

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Videoconference Site Locations

Superior-Greenstone District School Board.... (SGDSB)12 Hemlo Drive, Marathon, ON
 Manitowadge High School (MNHS)200 Manitou Road W., Manitowadge, ON
 Marathon High School (MRHS)14 Hemlo Drive, Marathon, ON
 Lake Superior High School (LSHS)Hudson Drive, Terrace Bay, ON
 Nipigon-Red Rock District High School (NRRDHS)20 Frost Street, Red Rock, ON
 Geraldton Composite High School (GCHS)500 Second Street West, Geraldton, ON

MINUTES

Organizational and Regular Board Meeting No. 1/2005

Electronic Meeting

Face-to-Face

Regular Board Meeting @ 6:30 p.m. \ Committee of the Whole Board @ 7:00 p.m.

Friday, December 3, 2004

Convened at Designated Meeting Room of the Board: Marathon Board Room
 With Videoconference Sites at: GCHS / LSHS / MNHS / NRRDHS

Designated Board Chair: Mark Mannisto

Director: H. Wilson-Boast

PART I PART II PART III PART IV PART V PART VI	Election of Board Chair and Board Vice Chair: 11:03 a.m. Committee of the Whole In-Camera (Closed Session): 11:40 a.m. Committee of the Whole (Open Session): 12:03 p.m. Organizational Meeting (Open Session): 12:15 p.m. Lunch Break: 12:45 p.m. Regular Board Meeting (Open Session): 12:55 p.m.
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Notes: Heather Wilson-Boast as Director and Secretary to the Board presided over the meeting until the conclusion of the election for the 2005 Board Chair.

Concluding with the event of the acclamation of Bette Bartlett as Board Chair, Ms. Bartlett, upon the agreement of the Board had Trustee Mark Mannisto designated as Board Chair in designated meeting room of the Board in Marathon. Ms. Bartlett attended the meeting via electronic mode (teleconference).

Attendance:

<u>Trustees</u>	<i>Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Aylward Les			✓			Mannisto, Mark	✓				
Bartlett, Bette		✓				Notwell, Kathryn					✓
Champagne, Guy			✓			Sparrow, Julie (left @ 2:20 pm.)	✓				
Keenan, Darlene	✓					Turner, Jim	✓				
David Blanchard					✓						

Attendance Continued

Participants	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Heather Wilson-Boast: <i>Director of Education</i>	✓				
Bruce Rousseau: <i>Superintendent of Business</i>	✓				
Patti Pella: <i>Superintendent of Education</i>	✓				
John Robart: <i>Assistant to Superintendent of Education</i>	✓				
Cathy Tsubouchi: <i>Manager of Accounting Services</i>	✓				
Wayne Chiupka: <i>Manager of Plant Services</i>	✓				
Barb Draper: <i>Coordinator of Human Resources Services</i>	✓				
Brad Ross: <i>Coordinator of Systems and Information Technology</i>	✓				
Rose-Marie Joannette: <i>Transportation Manager/ Administrative Assistant</i>	✓				

1.0 Roll Call

H. Wilson-Boast conducted roll call at 11:03 a.m. Board members were present as noted above.

PART I: *Election of Board Chair and Board Vice Chair*

(Open Session): 11:03 a.m.

2.0 Naming of Two Scrutineers

H. Wilson-Boast named Superintendent of Business Bruce Rousseau and Superintendent of Education Patti Pella to act as scrutineers for the duration of the meeting.

3.0 Election: Board Chair for 2005

3.1 Board Chair: Call for Nominations

H. Wilson-Boast called for nominations. Trustee Jim Turner nominated Bette Bartlett. B. Bartlett let her name stand. After third call and hearing no further nominations from the floor, B. Bartlett was acclaimed as Chair of the Board for 2005.

B. Bartlett thanked trustees for their continued support. Immediately, she requested board support to have the chair's seat designated to a trustee who was attending the meeting at the designated board meeting site in Marathon since she was participating by teleconference. Trustee Mark Mannisto in attendance on-site in Marathon volunteered to act as chair for the meeting. All members present agreed to this arrangement.

4.0 Chairperson Assumes Chair for 2005

Trustee Mark Mannisto assumed the duty of the Acting Chair.

5.0 Election: Board Vice-Chair for 2005

5.1 Board Vice-Chair: Call for Nominations

Acting Chair M. Mannisto called for nomination for the Board Vice Chair. Trustee Julie Sparrow nominated Guy Champagne. G. Champagne let his name stand. Trustee Les Aylward nominated Jim Turner. J. Turner let his name stand. After third call and hearing no further nominations, an election for the Board Vice-Chair was held. Off-site trustees cast ballots via e-mail to the attention of scrutineer B. Rousseau.

Jim Turner was elected on the first ballot.

01/05

Moved by: Trustee G. Champagne

Seconded by: B. Bartlett

✓ **That**, the ballots from the election of the Board Vice-Chair be destroyed.

Carried

PART II: *Committee of the Whole Board (In-Camera)*

(Closed Session): 11:40 a.m.

6.0 Disclosure of Interest: re Closed Session

There were no disclosures of interest reported for the closed session.

7.0 Committee of the Whole Board *(In-Camera Closed)*

7.1 Agenda: Committee of the Whole Board

02/05

Moved by: Trustee J. Turner

Seconded by: D. Keenan

✓ **That**, the Superior Greenstone DSB go into a Committee of the Whole Board (In-Camera Session) at 11:40 a.m., and that this portion be closed to the public.

Carried

7.2 Rise and Report from Closed Session

03/05

Moved by: Trustee J. Sparrow

Seconded by: G. Champagne

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-Camera Session) at 12:03 p.m. and that this portion is open to the public.

Carried

PART III: *Committee of the Whole Board*

(Open Session): 12:03 p.m.

8.0 Committee of the Whole (Open Session)

8.1 Update: Board Meeting Rotation

Trustee B. Bartlett reported a majority of School Councils favoured monthly board meetings divided evenly between the five high school video sites. This option would see two board meetings held in each area high school community between January and November each year.

04/05

Moved by: Trustee J. Sparrow

Seconded by: B. Bartlett

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (Open Session) at 12:54 p.m. and that this portion be open to the public.

Carried

9.0 Approval of Agenda

05/05

Moved by: *Trustee B. Bartlett*

Seconded by: *J. Sparrow*

✓ **That**, the agenda for Superior-Greenstone DSB Organizational & Regular Board Meeting No. 1/2005 be accepted and approved as amended to include Report No. 5: EQAO Grade 9 Result, defer Item 2.0 (Orion/Able Presentation) to January 2005 and address a recommendation to circulate the 2005-2006 School Year Calendar for constituent feedback.

Carried

9.1 Update Strategic Direction Plan

H. Wilson-Boast provided a synopsis of the Strategic Direction Stakeholders Retreat held on November 26-28, 2004. The report, as compiled by Scott Ferguson of Progress Consulting outlined the project preparation including consolidated notes about the both the local community and the regional based consultations. Evaluation notes on the Stakeholders Retreat indicate that all participants were well pleased and found the workshops held over the two-day period very focused and productive. A full report will go to the January Board where the strategic themes delineated as a result of the retreat will be published for board approval and implementation of the process.

10.0 Election: Standing Committee Chairs

10.1 Chair: Education Committee-Call for Nominations

Trustee, Bette Bartlett nominated Kathie Notwell. In correspondence to the Board before the meeting, K. Notwell indicated her interest in letting her name stand, if nominated. Trustee Jim Turner nominated Mark Mannisto, who declined. After third call and no further nomination, Acting Chair, M. Mannisto declared K. Notwell as Education Chair by acclamation.

10.2 Chair: Negotiations / Business Committee-Call for Nominations

Trustee Bette Bartlett nominated Jim Turner. J. Turner let his name stand for nomination. After third call with no further nominations, Acting Chair, M. Mannisto declared J. Turner as Negotiations/Business Chair by acclamation.

11.0 Appointments of Statutory Committees

11.1 2004-2005 Special Education Advisory Committee

The following trustees were appointed.

1. Mark Mannisto Appointee
2. Darlene Keenan Appointee
3. Kathie Nowell Alternate Appointee

11.2 2004-2005 Occupational Health and Safety Committee

The following trustees were appointed.

1. Guy Champagne Appointee
2. Les Aylward Appointee
3. Jim Turner Alternate Appointee

11.3 Student Alternative learning Experience Program (SALEP) Committee

Note: In accordance with the Education Act, a SALEP Committee is established on an as-needed basis. When required, a SALEP Committee is composed of the following:

- a) Local Trustee;
- b) A Community Representative
- c) The Director of Education or the Superintendent of Education

The following trustees all noted their availability should a SALEP Committee be required in the local community.

1. Darlene Keenan
2. Guy Champagne
3. Julie Sparrow
4. Mark Mannisto
5. Les Aylward

12.0 Appointments of Ad Hoc Committees

12.1 2004-2005 Transportation Committee

The following trustees were appointed.

1. Julie Sparrow Appointee
2. Mark Mannisto Appointee
3. Les Aylward Alternate Appointee

12.2 2004-2005 Board Suspension Appeal Committee

The following trustees were appointed.

1. Darlene Keenan Appointee
2. Julie Sparrow Appointee
3. Jim Turner Appointee
4. Kathie Notwell Appointee
5. Guy Champagne Appointee

12.3 2004-2005 Board Expulsion Hearing Committee

The following trustees were appointed.

1. Darlene Keenan Appointee
2. Julie Sparrow Appointee
3. Jim Turner Appointee
4. Mark Mannisto Appointee
5. Kathie Notwell Appointee

13.0 Vice-Principal Appointments

13.1 Acting Vice-Principal Appointments

06/05

Moved by: Trustee B. Bartlett

Seconded by: J. Sparrow

✓ **That, Holly Stortini be appointed to the position of Acting Vice-Principal at Nipigon-Red Rock District High School, effective January 31, 2005.**

Carried

07/05

Moved by: Trustee G. Champagne

Seconded by: L. Aylward

✓ **That, Linda Browning-Morrow be appointed to the position of Acting Vice-Principal at Schreiber Public School, effective January 31, 2005.**

Carried

- 13.2 Update – Board Meeting Rotation
See notes at Item 8.1.

08/05

Moved by: *Trustee J. Turner*

Seconded by: *B. Bartlett*

✓ **That**, the Superior-Greenstone DSB approve all monthly board meetings be rotated between Geraldton Composite High School, Nipigon Red Rock District High School, Lake Superior High School, Marathon High School and Manitouwadge High School.

Carried

- 13.3 Report No. 01: 2005 Proposed Board Meeting Dates

09/05

Moved by: *Trustee B. Bartlett*

Seconded by: *J. Turner*

✓ **That**, the Superior-Greenstone DSB receives Report No. 01: 2005 Proposed Board Meeting Dates as presented.

Carried

Proposed dates and times on both charts submitted were reviewed. Trustees concluded that all 2005 Board Meetings be held on Mondays and that an 11:00 a.m. start time for some meetings be discontinued. B. Bartlett noted a late afternoon (4:30 p.m.) or early evening (6:30 p.m.) are both feasible because meetings are set to rotate around the system each month. In addition trustees have the option to attend any meeting electronically, contingent upon fulfilling their obligation to be physically present three times only at a designated board meeting site. The months within which trustees travel to attend to school tours and joint school council meetings was discussed however, confirmation of these arrangements was deferred to January for discussion. Good weather travel months for consideration were noted as being April, May, June, August September and October.

10/05

Moved by: *Trustee J. Sparrow*

Seconded by: *J. Turner*

✓ **That**, the Superior Greenstone DSB approved the 2005 Board Meeting dates as outlined in "Other" as discussed.

Carried

Trustee D. Keenan voted against this resolution and requested this be noted in the Board Minutes.

The Regular Board Meeting Dates scheduled in 2005 are on Mondays each month as follows:

January 17	February 21	March 21	April 18
May 16	June 20	July 18	August 29
September 19	October 17	November 21	December 5

The start time will be at 6:30 p.m. which is subject to change once the final board meeting rotation schedule is determined as well as the confirmation of dates that Trustee School Tours and Joint School Council that would be scheduled in conjunction with the rotating board meetings.

- 13.4 Orion/Able Presentation

(Video Presentation-B. Ross & H. Wilson-Boast)

This presentation was deferred to January 2005.

- 13.5 Update Strategic Direction

(H. Wilson-Boast-verbal)

See notes under Item 9.1.

14.0 Delegations and Presentation

14.1 Presentation Audit Plan Year Ended August 31, 2004

This presentation was taken out of sequence due to time constraints for presenter. Steve Stewart of Deloitte and Touche provided an brief overview of a document sent previously to trustees that contained summary information about the new audit requirements under the Canadian Auditing Standards. He noted that changes to audit processes was being implemented this year as school boards are now required to file financial statements based on the Public Sector Accounting Board standards. The two schools that will be included in Deloitte and Touche's audit include Marathon High School and George O'Neill Public School.

PART V: *Lunch Break*

12:45 a.m.

PART VI: *Regular Board Meeting*

(Open Session): 12:55 p.m.

15.0 Regular Board Call to Order

Acting Chair, Mark Mannisto called the Regular Meeting to order at 12:55 p.m.

16.0 Approval of Committee of Whole In-Camera Report

11/05

Moved by: *Trustee G. Champagne*

Seconded by: *J. Turner*

✓ ***That***, the Superior-Greenstone DSB approve the Committee of the Whole (In-Camera) Report.

Carried

17.0 Approval of Committee of Whole Open Report

12/05

Moved by: *Trustee J. Sparrow*

Seconded by: *D. Keenan*

✓ ***That***, the Superior-Greenstone DSB approve the Committee of the Whole (Open) Reports

Carried

18.0 Disclosure of Interest re: Open Session

There were no disclosures of interest concerning the open session.

19.0 Minutes

19.1 Board Meetings:

19.1.1 Regular Board – November 15, 2004

13/05

Moved by: *Trustee B. Bartlett*

Seconded by: *D. Keenan*

✓ ***That***, the minutes from the following Board Meetings be and are hereby declared adopted:

- # 11/2004 Regular Board Meeting – November 15, 2004

Carried

19.1.2 Special Board – November 15, 2004

14/05

Moved by: Trustee J. Sparrow

Seconded by: D. Keenan

✓ **That**, the minutes from the following Board Meetings be and are hereby declared adopted:

- No. 2/2004 Special Board Meeting – November 15, 2004

Carried

19.2 Standing Committees

19.2.1 Board Policy Committee – November 22, 2004

15/05

Moved by: Trustee J. Sparrow

Seconded by: L. Aylward

✓ **That**, the minutes from the Board Policy Committee be acknowledged as received:

- Monday, November 22, 2004

Carried

16/05

Moved by: Trustee J. Turner

Seconded by: J. Sparrow

✓ **That** the Superior-Greenstone DSB accept the recommendations as outlined in the Board Policy Committee minutes dated November 1, 2004, and approve for posting to the Board Website, the following policies as reviewed:

- Policy 304 Surplus Equipment, Furniture and Books
- Policy 708 Community Service

And, that the implementation for these policy reviews be dated December 3, 2004 and shall supersede any previous policies and procedures of the Superior-Greenstone DSB.

Carried

20.0 Business Arising Out of the Minutes

There was no business arising out of the minutes.

21.0 Delegations and/or Presentations

21.1 Presentation Audit Plan Year Ended August 31, 2004

See notes under Item 14.1.

21.2 School Profile: Red Rock Public School

Red Rock Public School Vice-Principal Brian Wiechers presented a comprehensive report on the school via power point.

21.3 Update: Student Trustee

There was no update provided as Student Trustee David Blanchard was unable to attend this meeting. H. Wilson-Boast reported that D. Blanchard has proceeded with inquiries regarding convening a meeting of Northwestern Ontario Student Trustees in early spring 2005. She will meet with him to discuss logistics around this possible event.

22.0 Reports of the Director of Education

(H. Wilson-Boast)

22.1 Report No. 02: 2005-2006 School Year Calendar Draft 1

17/05

Moved by: Trustee D. Keenan

Seconded by: L. Aylward

✓ **That**, the Superior-Greenstone DSB receives Report No. 02: 2005-2006 School Year Calendar Draft 2 as presented for information.

Carried

H. Wilson-Boast noted that Draft 2 (sent subsequent to the initial Draft 1) outlines the results of her discussion with coterminous boards that sees the possible establishment of a modified school year calendar. A consistent calendar between Superior-Greenstone DSB and its coterminous board facilitates costs saving for transportation and the ability to facilitate partnerships for professional development opportunities for staff. The draft will be submitted to stakeholder groups for feedback.

18/05

Moved by: *Trustee B. Bartlett*

Seconded by: *J. Sparrow*

✓ **That**, the Superior-Greenstone DSB authorize Administration to circulate the Draft# 2, 2005-2006 School Year Calendar as presented for further consultation with its stakeholder groups.

Carried

22.2 2003-2004 Director's Annual Report

19/05

Moved by: *Trustee G. Champagne*

Seconded by: *D. Keenan*

✓ **That**, the Superior-Greenstone DSB receives the 2003-2004 Director's Annual Report as presented.

Carried

The Director's Annual Report will be posted to the Board website. H. Wilson-Boast expressed her gratitude to all the schools, staff and administration for assistance.

22.3 Good News Glances

H. Wilson-Boast reported that events for the public and trustees within their local schools are numerous with it being the Christmas season and encouraged all to attend as they were able. She noted that most events, although not advertised as such are tailored to fit into the Ontario Curriculum. Students involved are actively involved with linking their presentation with the skills they are being asked to learn in class.

23.0 Reports of the Education Committee

(Education Chair: Kathryn Notwell)

Superintendent of Education: P. Pella

23.1 EQAO Grade 9 Results

20/05

Moved by: *Trustee L. Aylward*

Seconded by: *G. Champagne*

✓ **That**, the Superior-Greenstone DSB receives Report No. 05: EQAO: Grade 9 Math Update as presented for information.

Carried

Patti Pella provided highlights of the report compiled for information.

23.2 Report No. 03: EQAO 2003-2004 Grade 3 & 6 Results

21/05

Moved by: *Trustee D. Keenan*

Seconded by: *J. Sparrow*

✓ **That**, the Superior-Greenstone DSB receives Report No. 03 EQAO 2003-2004 Grade 3 & 6 Results as presented for information.

Carried

Patti Pella provided highlights of the report compiled for information.

24.0 Reports of the Business Committee

(Business Chair: Jim Turner)

Superintendent of Business: B. Rousseau

24.1 Transfer of Funds to Reserve **22/05**

(B. Rousseau-verbal)

Moved by: *Trustee G. Champagne*

Seconded by: *L. Aylward*

✓ **That**, the Superior-Greenstone DSB fund the science lab renovations, as approved from Capital Building Reserves.

Carried

Bruce Rousseau noted that an earlier resolution to tender this project was carried; however, the direction of funds was required for the purpose of the audit.

24.2 Update: Old Marathon PS

(W. Chiupka-verbal)

Wayne Chiupka reported no public responses to the advertisement for the sale of the Old Marathon Public School.

25.0 Matters for Decision

Acting Board Chair: Mark Mannisto

25.1 Report No.: 04: Personnel-December 3, 2004 **23/05**

Moved by: *Trustee L. Aylward*

Seconded by: *D. Keenan*

✓ **That**, the Superior-Greenstone DSB receives Report No. 04: Personnel dated December 3, 2004 as presented for information with an amendment to change the effective date for Carole Davies from February 4, 2005 to November 8, 2004

Carried

26.0 New Business

26.1 Chair

Board Chair, Bette Bartlett reiterated her thanks to the board for their support in her acclamation as Chair of the 2005 Board.

26.2 Correspondence

26.2.1 Thunder Bay District Health Unit

B. Bartlett noted receipt of a copy of a letter from the TBDHU directed to the Minister of Education and the Ministry of Community and Social Services regarding the possible impact of extended busing time on children's learning. The unit is suggesting that routes established should be monitored for the time factor.

26.2.2 Minister of Education, G. Kennedy

A copy of the Minister's letter to Catholic school boards was noted as an information item. It advises that these boards cannot retain ISA funding that have not been spent. There is no impact for our board as all ISA Funds were utilized for special education needs.

26.3 Future Board Meeting Agenda Items

H. Wilson-Boast noted the Northern Ontario Education Leaders are as a group preparing to lobby the ministry for equity in regard to funding for capital projects and the aboriginal issue.

26.4 Miscellaneous

26.4.1 SEAC Appointments

24/05

Moved by: Trustee B. Bartlett

Seconded by: D. Keenan

✓ **That**, the Superior Greenstone DSB appoint the following individuals to the Special Education Advisory Committee for the period of December 3, 2004 to November 30, 2006:

- Leslie Souckey of Marathon, Ontario (Voice of Hearing Impaired Children Representative)
- Bev Cote, of Nipigon, Ontario (Superior Greenstone Association for Community Living Representative)

Carried

27.0 Trustee Associations and Other Boards

27.1 OPSBA

Trustee, D. Keenan advised that she would e-mail board member notes from the Board of Director meetings held at the end of November.

27.2 Approval to Attend Additional Meetings

25/05

Moved by: Trustee L. Aylward

Seconded by: G. Champagne

✓ **That**, Bette Bartlett and Darlene Keenan be approved to attend the Canadian School Boards' Association Conference in March 2005.

Carried

26/05

Moved by: Trustee G. Champagne

Seconded by: L. Aylward

✓ **That**, Kathie Notwell be approved to attend the Ontario Public School Boards' Association Conference in January 2005.

28.0 Observer Comments

(Members of the public limited to 2 minute address)

There were no observer comments recorded.

29.0 Into Committee of the Whole Board (In-Camera Closed)

29.1 Committee of the Whole Board

27/05

Moved by: Trustee J. Turner

Seconded by: D. Keenan

✓ **That**, the Superior Greenstone DSB go into a Committee of the Whole Board (In-Camera Session) at 2:41 p.m., and that this portion be closed to the public.

Carried

29.2 Rise and Report from Closed Session

28/05

Moved by: Trustee L. Aylward

Seconded by: G. Champagne

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-Camera Session) at 3:09 p.m. and that this portion is open to the public.

Carried

29/05

Moved by: Trustee G. Champagne

Seconded by: J. Turner

✓ **That**, the Superior-Greenstone DSB approve the Committee of the Whole (In-Camera) Report.

Carried

30.0 Adjournment

30/05

Moved by: Trustee L. Aylward

Seconded by: J. Turner

✓ **That**, the Superior-Greenstone DSB Organizational and Regular Board Meeting #1/2005 adjourn at 3:10 p.m.

Carried

2005: Regular Board Meetings

Mondays: Start Time 6:30 p.m. (To be Confirmed)

January 17

February 21

March 21

April 18

May 16

June 20

July 18

August 29

September 19

October 17

November 21

December 5

Organizational and Regular Board Meeting # 1/2005

Friday, December 3, 2004

MINUTES

APPROVED THIS _____ DAY OF _____, 2005

SECRETARY

CHAIR

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Organizational and Regular Board Meeting No. 1/2005

Face-to-Face

Electronic Meeting

Committee of the Whole Board

Friday, December 3, 2004

Convened at: Board Meeting Room-Marathon, Ontario
With Videoconference Sites at: / GCHS / LSHS / MNHS / NRRDHS

TOPICS

Acting Board Chair: Mark Mannisto

Director: H. Wilson-Boast

PART II: *Committee of the Whole Board (In-Camera)*

(Closed Session): 11:40 a.m.

Section 1: In Camera @ 11:40 a.m.

- 1.0 Personnel *(H. Wilson-Boast)*
 - 1.1 Acting VP: NRRDHS
 - 1.2 Acting VP: SPS
 - 1.3 Litigation File: 3330/18

- 2.0 Update: Negotiations *(B. Rousseau)*
 - 1.1 OSSTF
 - 1.2 ETFO

Section 2: In Camera @ 2:41 p.m.

- 1.0 Personnel
 - 1.1 Director's Service Contract
-

PART III: *Committee of the Whole Board*

(Open Session): 11:30 a.m.

- 1.0 Update – Board Meeting Rotation *B. Bartlett*

See notes at Item 8.1

- 2.0 Orion/Able Presentation *Video Presentation*

See notes at Item 13.4

- 3.0 Update Strategic Direction *H. Wilson-Boast*

See notes at Item 9.1