Section	FACILITIES & GROUNDS		
Policy Name	SMOKING		405
Board Approved:	*October 18, 2011* *March 12, 1999*	*Reviewed:* *September 26, 2011* *April 25, 2006*	*Review Prior To: December 2016*

POLICY

The Superior-Greenstone District School Board places as a first priority the health and safety of students and staff.

PROCEDURES

1.0 Health Risk

The Board believes that smoking poses a significant health risk to the smoker, and there is evidence that non-smokers exposed to side-stream smoke are also at risk.

2.0 Obligation

As a concerned employer, the Board has a responsibility to provide a healthy working environment for its staff and students.

3.0 Model

Lifetime smoking habits are often formed during the school years and therefore, the school has a responsibility to encourage non-smoking through the formal classroom instruction and by example.

4.0 Rights

The right of a non-smoker to protect his/her health shall prevail over the wish of an employee or student to smoke.

5.0 Prohibited

For these reasons it is the policy of the Board not to permit smoking on any Board-owned property at any time. This shall include schools, offices and Board-operated vehicles.