

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Section PERSONNEL

Policy Name COMMUNITY SERVICE

708

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February 17, 2010
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POLICY

The Superior-Greenstone District School Board recognizes the desirability of the involvement of its employees in the life of the communities in which they live and in which the Board has educational jurisdiction and that this involvement will inevitably include community, cultural and other types of organized activity on a volunteer basis.

PROCEDURES

1.0 Definitions

"Community Service" for the purposes of this policy is understood to include the following:

- cultural groups,
- athletic groups,
- service clubs,
- church groups,
- charitable organizations,
- hobby groups,
- recreational groups, and,
- other similar local groups.

2.0 Absence from Duties

Time off for community service as defined above, is provided through the Collective Agreement in such categories as "personal days."

3.0 Maximum

The provisions in Collective Agreements represent the maximum that the Board allows for absence re such activities.

4.0 Not Covered by Collective Agreement

Employees not covered by a Collective Agreement or similar provision will be considered on an individual basis upon application to the employee's Supervisor. Sufficient lead-time must be provided to allow consideration of any such request(s)