

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Section PERSONNEL

Policy Name COMMUNITY SERVICE

708

Board Approved: September 29, 2020

June 23, 2015

February 17, 2010

March 12, 1999

Reviewed:

September 15, 2020

May 11 & April 13, 2015

October 26, 2009

December 3, 2004

Review By: December 2025

POLICY

The Superior-Greenstone District School Board recognizes the desirability of the involvement of its employees in the life of the communities in which they live and in which the Board has educational jurisdiction. This involvement could include community, cultural and other types of organized activities on a voluntary basis.

PROCEDURES

1.1 Definitions

"Community Service" for the purposes of this policy is understood to include the following:

- ✓ cultural groups,
- ✓ athletic groups,
- ✓ service clubs,
- ✓ church groups,
- ✓ charitable organizations,
- ✓ hobby groups,
- ✓ recreational groups, and,
- ✓ other similar local groups.

2.0 Absence from Duties

Time off for community service, as defined above, is provided through the applicable Collective Agreement in such categories as "personal days."

3.0 Maximum

The provisions in Collective Agreements represent the maximum that the Board allows for absence for the purpose of engaging in such activities.

4.0 Not Covered by Collective Agreement

Employees not covered by a Collective Agreement or similar provision will be considered on an individual basis upon application to the employee's Supervisor. Sufficient advanced notice must be provided to allow consideration of any such request(s).