

## **SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

---

*Section* PERSONNEL

*Policy Name* RECOGNITION OF EMPLOYEES 712  
*Management Guideline Applies*

---

*Board Approved: January 22, 2019      Reviewed: October 2, 2018*  
*April 17, 2012                              March 26, 2012                              Review Prior To: December 2024*  
*February 22, 2012                              January 30, 2012*  
*June 25, 1999                                      March 21, 2006*

---

### **POLICY**

It is the policy of Superior-Greenstone District School Board to recognize outstanding and commendable contributions by staff of time, talent and resources toward our education system. The board will recognize those who have made significant contributions in the following manner:

1. Long term service
2. Retirement
3. Outstanding achievement

#### **1.0 Criteria**

The following criteria will be applied to determine eligibility for the Superior-Greenstone District School Board Long Term Service Recognition Award:

- 1.1 Minimum of:
  - a) ten (10) years accumulated-service;
  - b) twenty-five (25) years accumulated service in any capacity as an employee of the Board or a predecessor board.
- 1.2 Be currently employed by the Board.

#### **2.0 Rationale**

Employees who have contributed significant time and talent to the board should be recognized accordingly.

The board should honour any employee who is retiring at the end of the school year.

It is the desire of the board to recognize, in an appropriate manner, outstanding achievement by staff.