

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Section PERSONNEL

Policy Name LEGAL REPRESENTATION 713

Board Approved: February 27, 2018
February 22, 2012
December 10, 1999

Reviewed: January 30, 2012
November 21, 2006

Review By: December 2022

POLICY

It is the policy of the Superior-Greenstone District School Board that the Director of Education must approve all matters requiring professional legal assistance or designate, before referral is sought.

RATIONALE

There are occasions when expert legal advice is necessary to assist in resolving very complex and technical problems.

PROCEDURES

1.0 Fee for Service

If any solicitor or firm, of solicitors is so engaged, they will be recompensed on a fee-for-service basis.

2.0 Implementation Procedures

- 2.1 If an employee deems legal representation is necessary, contact your Superintendent, or, if she/he is not available, the Director of Education should be contacted.
- 2.2 Briefly outline the matter to the Superintendent.
- 2.3 The Superintendent will decide if the matter requires legal representation. If the matter does not require legal representation, the Superintendent will provide the necessary information to allow the matter to be resolved.
- 2.4 If the matter is deemed to require legal representation, the Superintendent, in consultation with the Director of Education will engage a solicitor to contact the employee directly, and continue until the matter is resolved. All engagements must be confirmed in writing (this does not preclude a verbal engagement, but any verbal engagement must be followed by a written confirmation).
- 2.5 A copy of each referral will be forwarded to the Director's Administrative Assistant, who will keep a record of each legal engagement. Such a record will include:
 - a) the date of engagement;
 - b) authorizing official;
 - c) brief description of the matter;
 - d) the date of completion;
 - e) the cost.

2.6 The Director files a report in December on the year's activities with respect to use of legal firms.

3.0 Review

The Director of Education will review this policy every two years to ascertain if amendments are necessary.