

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Section MISCELLANEOUS

Policy Name Blood-Borne Pathogens (HIV/AIDS/Hepatitis B & C) 901

Board Approved: March 12, 1999

Reviewed: June 19, 2007

Review Prior To: December 2012

POLICY

The Superior-Greenstone District School Board will endeavour to respond to individuals suffering from blood-borne pathogens in a kind, caring and compassionate manner.

SYSTEM EXPECTATIONS

1. Ensure confidentiality to any student or staff member that may be affected by blood-borne pathogens in cooperation with the Ministry of Health and Long Term Care (MOHLTC) and the local Medical Officer of Health.

This information must not be disclosed by the Board or by a Board employee to any other person without the prior written consent of the affected person or parent, except where disclosure is otherwise required or authorized by law.
2. Ensure the compliance of the following:

Municipal Freedom of Information and Protection of Privacy Act;
The Health Protection and Promotion Act, The Ministry of Health;
Occupational Health & Safety Act, The Ministry of Education;
Policy/Program Memorandum No. 96, The Ministry of Health
3. Encourage an attitude of compassionate understanding within the school community that recognizes that persons who may be affected by any of the blood-borne pathogen diseases are entitled to full protection of the guarantees of equal treatment in respect of employment, housing, contracts and the provision of goods, services and facilities as set out in Part I of the Human Rights Code.

DEFINITIONS

Blood-Borne Pathogens - Blood carrying virus/micro-organisms causing illness via blood, semen, vaginal secretions and saliva (i.e. HIV/AIDS, Hepatitis B and Hepatitis C).

ACRONYMS

HIV – Human Immunodeficiency Virus

AIDS – Acquired Immunodeficiency Syndrome

HBV – Hepatitis B

HBC – Hepatitis C

RESOURCES

For additional resources such as universal precautions, proper hand washing techniques, and other related information regarding blood-borne pathogens please visit some of the following websites:

Centres for Disease Control and Prevention
Thunder Bay District Health Unit
Canadian Liver Foundation
HIV/AIDS

www.cdc.gov

www.tbdhu.com

www.liver.ca

<http://www.canadian-health-network.ca>