

## **SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

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*Section* MISCELLANEOUS

*Policy Name* Blood-Borne Pathogens (HIV/AIDS/Hepatitis B & C) 901

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### **POLICY**

The Superior-Greenstone District School Board will endeavour to respond to individuals suffering from blood-borne pathogens in a kind, caring and compassionate manner.

### **DEFINITIONS**

**“blood-borne pathogens”** - blood carrying virus/micro-organisms causing illness via blood, semen, vaginal secretions and saliva (i.e. HIV/AIDS, Hepatitis B and Hepatitis C).

### **ACRONYMS**

**HIV** – Human Immunodeficiency Virus

**AIDS** – Acquired Immunodeficiency Syndrome

**HBV** – Hepatitis B

**HBC** – Hepatitis C

### **SYSTEM EXPECTATIONS**

1. Ensure confidentiality to any student or staff member that may be affected by blood-borne pathogens in cooperation with the Ministry of Health and Long Term Care (MOHLTC) and the local Medical Officer of Health.

This information must not be disclosed by the Board or by a Board employee to any other person without the prior written consent of the affected person or parent, except where disclosure is otherwise required or authorized by law.

2. Ensure the compliance of the following:

Municipal Freedom of Information and Protection of Privacy Act;  
The Health Protection and Promotion Act, The Ministry of Health;  
Occupational Health & Safety Act, The Ministry of Education;  
Policy/Program Memorandum No. 96, The Ministry of Health

3. Encourage an attitude of compassionate understanding within the school community that recognizes that persons who may be affected by any of the blood-borne pathogen diseases are entitled to full protection of the guarantees of equal treatment in respect of employment, housing, contracts and the provision of goods, services and facilities as set out in Part I of the Human Rights Code.

## **RESOURCES**

For additional resources such as universal precautions, proper hand washing techniques, and other related information regarding blood-borne pathogens please visit some of the following websites:

Centres for Disease Control and Prevention  
Thunder Bay District Health Unit  
Canadian Liver Foundation  
HIV/AIDS

[www.cdc.gov](http://www.cdc.gov)

[www.tbdhu.com](http://www.tbdhu.com)

[www.liver.ca](http://www.liver.ca)

<http://www.canadian-health-network.ca>