

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD



Mission Statement

*In partnership with the students, the home and the community,
Superior-Greenstone District School Board will address individual students' needs by providing:
a diverse education that prepares for and honours their chosen path for success,
avenues that foster a love of learning, and
the means to honour varied learning styles.*



Videoconference Site Locations

Superior-Greenstone District School Board ... (SGDSB) 12 Hemlo Drive, Marathon, ON
 Manitouwadge High School (MNHS) 200 Manitou Road W., Manitouwadge, ON
 Marathon High School (MRHS) 14 Hemlo Drive, Marathon, ON
 Lake Superior High School (LSHS) Hudson Drive, Terrace Bay, ON
 Nipigon-Red Rock District High School (NRHS) 20 Frost Street, Red Rock, ON
 Geraldton Composite High School (GCHS) 500 Second Street West, Geraldton, ON

Regular Board Meeting 2009/06

Committee of Whole Board In-Camera
 (Closed to Public) 6:30 p.m.

Regular Board Meeting: (Open to Public)
 Follows conclusion of In-Camera

MINUTES

Tuesday, May 19, 2009

Designated Site: Lake Superior High School, Terrace Bay, ON

Board Chair: Mark Mannisto

Director: Patti Pella

VC Sites at: SGBO / GCHS / MNHS / NRHS

Teleconference Moderator: RM. Joannette

PART I: Committee of Whole Board

Section (A) In-Camera: – (closed to public) 6:30 p.m.

PART II: Regular Board Meeting

Section (B) : – (open to public): 6:58 p.m.

Attendance

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Bartlett, Bette		X				Marszowski, Lisa (Student)			X		
Brown, Cindy	X					Notwell, Kathryn		X			
Fisher, Cindy	X					Richard, Kayla (Student)					X
Keenan, Darlene		X				Simmons, Tina				X	
Kjellman, Kayla (Student)			X			Sparrow, Julie		X			
Mannisto, Mark	X					Turner, Jim					X

<u>Board Administrators</u>	Attendance Mode: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)					
	OS	TC	VC	A	R	
Patti Pella: Director of Education	X					
Rousseau, Bruce: Superintendent of Business			X			
Kappel, Colleen: Superintendent of Education	X					
Newton, Valerie: Student Success Coordinator			X			
Tsubouchi, Cathy: Manager of Accounting Services			X			
Chiupka, Wayne: Manager of Plant Services/Transportation			X			
Paris, Marc: Coordinator of Maintenance			X			
Draper, Barb: Coordinator of Human Resources Services			X			
Ross, Brad: Coordinator of Systems and Information Technology			X			
Joannette, Rose-Marie: Administrative Assistant / Communications			X			

1.0 Roll Call

The Board Chair Mark Mannisto conducted roll call at 6.33 p.m. Members were present as noted above.

PART I: *Committee of the Whole Board*

Section (A) In-Camera: – (closed to public) 6:34 p.m.

2.0 Disclosure of Interest: re Closed Session

There were no disclosures of interest offered at this time.

3.0 Committee of the Whole Board *(In-Camera Closed)*

3.1 Agenda: Committee of the Whole Board - Closed
123/09

Moved by: *Trustee C. Brown*

Seconded by: *Trustee C. Fisher*

✓ *That, the Superior-Greenstone DSB go into a Committee of the Whole Board In-Camera, Section (A) Closed Session at 6:34 p.m. and that this portion be closed to the public.*

Carried

3.2 Rise and Report from Closed Session
124/09

Moved by: *Trustee C. Brown*

Seconded by: *Trustee C. Fisher*

✓ *That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board In-Camera, Section (A) Closed Session at 6:57 p.m. and that this portion be open to the public.*

Carried

PART II: *Regular Board Meeting*

Section (B): – (open to public): 6:58 p.m.

4.0 Regular Meeting Call to Order

The Board Chair M. Mannisto called the regular meeting to order at 6:58 p.m.

5.0 Approval of Committee of the Whole In-Camera (Closed) Report

5.1 **125/09**

Moved by: *Trustee C. Brown*

Seconded by: *Trustee K. Notwell*

✓ *That, the Superior-Greenstone DSB approve the Committee of the Whole Board In-Camera, Section (A) Closed Session Report.*

Carried

6.0 Approval of Agenda
126/09

Moved by: *Trustee C. Fisher*

Seconded by: *Trustee C. Brown*

✓ *That, the agenda for the Superior-Greenstone DSB 2009/06 Regular Board Meeting, May 19, 2009 be accepted and approved.*

Carried

7.0 Disclosures of Interest re: Open Session

There were no disclosures regarding the open session.

8.0 Minutes

8.1 Board Meetings:

8.1.1 2009/05 Regular Board – April 20, 2009

127/09

Moved by: *Trustee C. Brown*

Seconded by: *Trustee K. Notwell*

✓ **That**, the minutes from the Regular Board Meeting be adopted:

- 2009/05 Regular Board, Monday, April 20, 2009, and

That, the minutes from the Board Policy Review Committee Meeting be acknowledged as received:

- BPRC Meeting – Monday, April 27, 2009

Carried

8.2 Standing Committee Meetings

8.2.1 Board Policy Review Committee: April 27, 2009

128/09

Moved by: *Trustee C. Brown*

Seconded by: *Trustee C. Fisher*

✓ **That**, the Superior-Greenstone DSB accept the recommendations as outlined in the Board Policy Committee minutes dated April 27, 2009 and approve as reviewed:

- Policy 212 Observer Comments at Board Meetings
- Policy 208 Trustee Attendance at Conferences
- Policy 412 Public Access Defibrillators in School, and

that posting to the Board website and implementation of these policies be dated May 20, 2009 and that said shall supersede any previous policy.

Carried

8.3 Ad Hoc Committee Meetings

8.3.1 Transportation Committee – April 28, 2009

129/09

Moved by: *Trustee C. Brown*

Seconded by: *Trustee C. Fisher*

✓ **That**, the minutes from the Transportation Committee Meeting be acknowledge as received:

- Transportation Committee – Tuesday, April 28, 2009

Carried

130/09

Moved by: *Trustee J. Sparrow*

Seconded by: *Trustee C. Brown*

✓ **That**, the Superior-Greenstone DSB accept the recommendations as outlined in the Transportation Committee Meeting minutes dated April 28, 2009.

Carried

8.3.2 B.A. Parker PS Design Steering Committee: April 20, 2009

131/09

Moved by: *Trustee C. Brown*

Seconded by: *Trustee C. Fisher*

✓ **That**, the minutes from the B.A. Parker Design Steering Committee Meeting be acknowledged as received:

- BAPS Design Steering Committee – Monday, April 20, 2009

Carried

9.0 Business Arising Out of the Minutes

There was no business arising from the minutes.

10.0 Delegations and/or Presentations

10.1 Schreiber Public School: Small Schools Make a Big Difference

132/09

Moved by: Trustee C. Brown

Seconded by: Trustee K. Notwell

✓ **That**, the Superior-Greenstone DSB receives as information the presentation by the students of Schreiber Public School.

Carried

Schreiber Public School students, Daniel, Crystal, Chloe and Hannah accompanied by Vice Principal Leslie Blackwood presented a Public Service Announcement that the class has worked on while studying in their media class. The PSA will be aired at the schools final general assembly.

10.2 Update: Student Trustees

133/09

Moved by: Trustee C. Fisher

Seconded by: Trustee J. Sparrow

✓ **That**, the Superior-Greenstone DSB receives as information the verbal reports from Student Trustees Kayla Kjellman and Lisa Marszowski.

Carried

Student Trustee Kayla Kjellman reported on the events in and around the community of Nipigon-Red Rock including an open house at the high school to assist with the transition years for grade 7 and 8 public schools of the board. The grade 12 Writer's Craft students are writing a play and will present a comedy of Romeo and Juliet on June 5, 2009. Other activities this month included a chili dinner, Reach for the Top playoff between the teachers and parents and a grade 11 dance and fitness class. Prom night and graduation ceremony plans are in full tilt.

Student Trustee Lisa Marszowski reported that Sarah Duffus of GCHS has interviewed with the current student trustee panel and has accepted the appointment as a new student trustee from Geraldton Composite High School for the period of August 1, 2009 through July 31, 2010. Five students from the school received an OSSTF Excellence in Education award. Planning is underway for all the final year activities including graduation commencement on June 5.

134/09

Moved by: Trustee C. Fisher

Seconded by: Trustee C. Brown

✓ **That**, the Superior-Greenstone DSB accept the appointment of the following as Student Trustees for the 2009-2010 School Year, serving for the period of August 1, 2009 to July 31, 2010:

1. Sarah Duffus of Geraldton Composite High School
2. Kayla Kjellman of Nipigon-Red Rock District High School
3. Danielle Robinson of Marathon High School.

Carried

11.0 Reports of the Director of Education

(Director: Patti Pella)

11.1 Report No 32: 2009-2010 Principal and Vice-Principal Staffing

135/09

Moved by: Trustee C. Fisher

Seconded by: Trustee K. Notwell

✓ **That**, the Superior-Greenstone DSB receives Report No. 32: Principal / Vice-Principal Staffing 2009-2010 as presented.

Carried

Director Patti Pella reported the 12 of 15 schools would encounter no change in current administrative staffing. The principal assignment at George O'Neill PS changes to 0.5 FTE administrative duties and 0.5 FTE responsibilities for special education. In Schreiber PS, the 0.25

FTE administrator position will be discontinued. The Terrace Bay PS Principal will undertake the responsibility for supervision of SCPS. At TBPS, the 1.0 FTE Principal assignment is being reduced to 0.75 FTE.

The adjustments proposed address the declining enrolment and the projection of further decline for 2009-2010 school year.

136/09

Moved by: Trustee C. Fisher

Seconded by: Trustee C. Brown

✓ **That**, the Superior-Greenstone DSB approves the Principal / Vice-Principal Staffing 2009-2010 as presented.

Carried

11.2 2009 School Graduation Dates

137/09

Moved by: Trustee C. Brown

Seconded by: Trustee C. Fisher

✓ **That**, the Superior-Greenstone DSB receives for information the outline for the 2009 Graduation Dates for schools.

Carried

P. Pella reviewed the graduation dates noting that all schools are seeking board representation for the graduation exercises. She encouraged local area trustees to attend the events and advise her of their plans so that a final list of attendees (including senior administration) can be compiled for that schools that need to know to plan the graduation programs.

11.3 Correspondence: Terry Fox Foundation

P. Pella reported that the Terry Fox Foundation has sent an acknowledgement for the funds raised by Superior-Greenstone DSB schools that participated in the Annual Terrace Fox Run. Students from around our system schools raised a combined total of almost \$2,000.

138/09

Moved by: Trustee D. Keenan

Seconded by: Trustee K. Notwell

✓ **That**, Superior-Greenstone DSB receives as information correspondence from the Terry Fox Foundation as presented by Patti Pella.

Carried

12.0 Reports of the Education Committee

(Education Chair: K. Notwell)

Superintendent of Education:

12.1 Report No 33: Kindergarten Programming

139/09

Moved by: Trustee C. Brown

Seconded by: Trustee B. Bartlett

✓ **That**, the Superior-Greenstone DSB receives as information Report No. 33: Kindergarten Programming.

Carried

Nicole Morden-Cormier, School Effectiveness Lead provided highlight of the report, noting that a Kindergarten Network as been established; further education and exploration for play-based/inquiry approach and educational philosophy has been supported in professional development and outreach to communities taken place to assist parents and JK registrants with the transition to school life.

12.2 Report No. 34: Special Education Statistics

140/09

Moved by: Trustee K. Notwell

Seconded by: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB receives as information Report No 34: Special Education Statistics.

Carried

Colleen Kappel, Superintendent of Education advised that the report as requested by the Board in April summarizes the anticipated percentage of student with special needs at each school in the 2009 – 2010 school year. These numbers include the grade eight students entering the high schools from each feeder school and omitting high school graduates.

12.3 Report No. 35: 2009-2010 Educational Assistant Staffing Proposal

141/09

Moved by: Trustee K. Notwell

Seconded by: Trustee J. Sparrow

✓ **That**, the Superior-Greenstone DSB receives Report No 35: 2009-2010 Educational Assistant Staffing as presented.

Carried

C. Kappel reviewed the report noting that, final assignments for Education Assistants would be made in September when the actual enrolment and special education needs can be identified. Based on current projections, the 45 EA's funded through Special Education will be reduced to 42. The number of EA's funded through First Nations this year was 7.5 FTE, however the First Nation EA staffing is yet to be determined.

142/09

Moved by: Trustee C. Fisher

Seconded by: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB approve the 2009-2010 Educational Assistant Staffing as presented.

Carried

12.4 Report No. 36: 2009-2010 Secondary Staffing Proposal

143/09

Moved by: Trustee C. Brown

Seconded by: Trustee C. Fisher

✓ **That**, the Superior-Greenstone DSB receives Report No 36: 2009-2010 Secondary Staffing Proposal as presented.

Carried

Valerie Newton, Student Success Leader provided report highlights noting for historical context the staffing provisions applied since the 2004-2005 school year. It illustrates the extent of declining enrolment, and its impact on staffing which is governed by a formula articulated in the secondary teacher's collective agreement. In 2009-2010 staffing, with the provision of additional ministry initiative funds has been reduced by 3.50 FTE teachers to 88.17 FTE.

She noted that final student option sheets are being collected. She advised that students electing to partake in native education studies could have the effect of increasing the final staffing. Native education studies funds are available depending on the student enrolment in those sections that she advises would be available in June.

She noted that a survey is being done with the students, who this year took the Turtle Concepts workshop with David Jones. A correlation of these survey results with student election to take a native education studies will be done for presentation to the board later.

144/09

Moved by: Trustee C. Fisher

Seconded by: Trustee K. Notwell

✓ **That**, the Superior-Greenstone DSB, approves Report No 36: 2009-2010 Secondary Staffing Proposal.

Carried

13.0 Reports of the Business Committee

(Business Chair: J. Turner)

Superintendent of Business: B. Rousseau

13.1 Report No. 37: Energy Efficient School Funding Grants

145/09

Moved by: Trustee C. Brown

Seconded by: Trustee C. Fisher

✓ **That**, the Superior-Greenstone DSB receives as information Report No 37: Energy Efficient Schools Funding Grant Report 2009.

Carried

Wayne Chiupka, Manager of Plant Services reported on this grant, \$1.7 million allocated by the ministry to provide for energy efficient retrofits and upgrades to schools. The grant can be applied over the next two schools years for projects to reduce energy consumption in our schools. Projects under this grant will range from small, non-capital work such as vending machine controls, electricity metering, and occupancy sensors, to capital work such as boiler system replacement, energy management equipment and windows.

13.2 Report No. 38: Dorion PS Water System Annual Report

146/09

Moved by: Trustee C. Brown

Seconded by: Trustee C. Fisher

✓ **That**, the Superior-Greenstone DSB receives as information Report No. 38: Schools on Well Water Systems – DOPS Annual Report 2009.

Carried

W. Chiupka explained that under the province's Drinking-Water Systems Regulation (Ontario Regulation 170/03) an annual report is required for Dorion Public School as it is the only board facility that is on a well system for its drinking water supply. No adverse quality results have been returned. He anticipates that future reporting on the Schools on Well Water Systems will be posted on the board website.

13.3 Report No. 39: 2008-2009 School Bus Contracts

147/09

Moved by: Trustee C. Brown

Seconded by: Trustee J. Sparrow

✓ **That**, the Superior-Greenstone DSB receives Report No. 39: School Bus Contracts 2008-2009 as presented.

Carried

W. Chiupka advised that agreement has been reached with all six independent bus contractors. The agreements, which include shared service with the coterminous board (based on student riders) services. He noted that overall costs are similar to last year. Some of the factors that control the contracts include mileage driven, type of vehicle, depreciation, administration, driver hours and other costs. The driver rate has increased by 2.0% over last year and this will ensure quality drivers are retained.

148/09

Moved by: Trustee K. Notwell

Seconded by: Trustee C. Fisher

✓ **That** the Superior-Greenstone DSB approve the School Bus Contracts for 2008-2009 presented as follows (GST extra):

- Ball Bus Service \$ 590,592
- Beaulieu Bus Lines \$ 344,959
- Holt Bus Lines \$ 93,126
- Greenstone Transfer \$ 320,965
- Les Autobus Roy \$ 68,846
- Trottier Bus Lines \$ 702,719

Carried

13.4 Report No. 40: Pay Equity Plan Agreement
149/09

Moved by: Trustee D. Keenan

Seconded by: Trustee C. Brown

✓ **That**, the Superior-Greenstone DSB receives Report No. 40: Pay Equity Plan for the District 6B, Ontario Secondary School Teachers' Federation Educational Support Staff.

Carried

Barbara Draper, Coordinator of Human Resource Service provided an overview of the Pay Equity Plan as well as the history for development. In 2005 the Ontario Secondary School Teachers' Federation Educational Support Staff requested that a Pay Equity Plan be negotiated between the Superior-Greenstone District School Board and their members. It noted that the Pay Equity Legislation allows new plans to be developed when a business/organization changes ownership. Superior-Greenstone DSB was established as a new entity in 1998 when former smaller boards, east of Thunder Bay amalgamated.

In May 2009 the Pay Equity Commission was called into mediate on a final outstanding issue. The agreement results in wage adjustments to two job classes retroactive to September 1, 1998 as follows. Educational Assistants wage will be adjusted up by \$.905 / hour, while Attendance Counselors will see a wage increase of \$.37 / hour.

14.0 Matters for Decision

Board Chair: M. Mannisto

14.1 Report No. 41: Disbursements – April 2009
150/09

Moved by: Trustee C. Brown

Seconded by: Trustee C. Fisher

✓ **That**, the Superior-Greenstone DSB receives as information Report No. 41: Disbursements for April 2009.

Carried

14.2 Report No.: 42: Personnel – May 19, 2009
151/09

Moved by: Trustee C. Brown

Seconded by: Trustee K. Notwell

✓ **That**, the Superior-Greenstone DSB receives as information, Report No. 42: Personnel dated May 19, 2009.

Carried

15.0 New Business

15.1 Board Chair

15.1.1. OSSTF Awards Banquet

Board Chair Mark Mannisto reported on attending the OSSTF Excellence in Education Award Banquet where 42 Superior-Greenstone DSB high school students received awards. He extended congratulations to all recipients.

15.1.2 Forestry Company Request for Support

M. Mannisto advised he was approached by mill managers in Longlac, Buchanan and Long Lake Forest Products for a Board letter of support for forest industry outlining the negative impact that the closures have had on communities and their schools (declining enrolment) as families are leaving the area. This letter is done and is being disseminated.

15.2 Miscellaneous

P. Pella requested that the Board Policy Review Committee meeting scheduled on May 25, 2009 be postponed until June 10. The BPRC members agreed to the change.

16.0 Trustee Associations and Other Boards

Trustee Darlene Keenan reported on her attended at an OPSBA sponsored workshop on Parliamentary procedures. She informed the members that much of the advice shared with participants was from the resource, Robert Rules for Dummies. A copy of the book will be ordered for distribution to all trustees.

17.0 Observer Comments

18.0 Adjournment

152/09

Moved by: Trustee C. Fisher

Seconded by: Trustee D. Keenan

✓ **That**, the Superior-Greenstone DSB 2009/06 Regular Board Meeting, Tuesday, May 19, 2009 be adjourned at 8:58 p.m.

Carried

2009 Board Meeting Schedule

2009 Dates	Time	Location		2009 Dates	Time	Location (TBA)
January 19 th	6:30 p.m.	Marathon Board Office		July 20 th	6:30 p.m.	Marathon Board Office
February 17 th	6:30 p.m.	Manitouwadge HS		August 17 th	6:30 p.m.	Marathon Board Office
March 23 rd	6:30 p.m.	Geraldton Composite HS		September 21 st	6:30 p.m.	Lake Superior HS
April 20 th	6:30 p.m.	Nipigon Red Rock DHS		October 19 th	6:30 p.m.	Geraldton Composite HS
May 19 th	6:30 p.m.	Lake Superior HS		November 16 th	6:30 p.m.	Nipigon-Red Rock DHS
June 15 th	6:30 p.m.	Manitouwadge HS		December 7 th	2:30 p.m.	Geraldton Composite HS

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2009/06

Committee of the Whole Board: 6:30 p.m.

Tuesday, May 19, 2009

Designated Site: Lake Superior High School, Terrace Bay, ON

TOPICS

Board Chair: Mark Mannisto

Director: Patti Pella

VC Sites at: SGBO / GCHS / MNHS / NRHS

Teleconference Moderator: RM. Joannette

PART I: Committee of Whole Board

Section (A): In-Camera – (closed to public) 6:34 p.m.

1.0 Personnel Report: (Trustee Queries re Personnel Report No. 42)

(B. Draper)

2.0 Update: Legal

(P. Pella)

Regular Board Meeting 2009/06

Tuesday, May 19, 2009

MINUTES

APPROVED THIS _____ DAY OF _____, 2009

SECRETARY

CHAIR