

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Report No: 56**  
**Date: August 24, 2009**

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Barbara Draper, Coordinator of Human Resource Services

**SUBJECT:** Personnel Report – August 24<sup>th</sup>, 2009

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*That*, the Superior-Greenstone DSB receives as information Report No. 56: Personnel, dated August 24<sup>th</sup>, 2009.

**I ADMINISTRATION**

**1. RESIGNATIONS**

The resignation of **Colleen Kappel**, Superintendent of Education, effective August 4, 2009 is accepted with regret.

The resignation of **Mary Anne Baker**, Principal at Red Rock Public School, effective August 16, 2009 is accepted with regret.

The resignation of **Bronwyn Sands**, Vice-Principal at Marathon High School, effective August 28, 2009 is accepted with regret.

**2. CHANGES IN ASSIGNMENT**

**Barb Willcocks**, Vice-Principal at Nipigon Red Rock District High School is appointed Principal at Red Rock Public School (.5 FTE) and Vice-Principal at Nipigon-Red Rock District High School (.5 FTE) effective August 31, 2009.

**II TEACHING STAFF**

**1. APPOINTMENTS**

**Christine Avgeropoulos** is appointed to the secondary panel teaching staff (1.0 FTE) at Lake Superior High School effective August 31, 2009.

**Andrea Rhodenizer** is appointed to the elementary panel teaching staff (.5 FTE) at Beardmore Public School effective August 31, 2009.

**Nancy Turcotte-Beaulieu** is appointed to the elementary panel teaching staff (.5 FTE) at Marjorie Mills Public School effective August 31, 2009 and that this appointment is conditional upon the granting of a Letter of Permission from the Ministry of Education.

The following individuals are appointed Principal’s Assistant at their respective elementary school for the 2009-2010 school year:

- Christine Turnbull .....Manitouwadge Public School
- Horst Prager .....Terrace Bay Public School

- David Binette.....Red Rock Public School
- Kathleen Rismondo.....Beardmore Public School
- Agnes Vincent.....Marjorie Mills Public School
- Ralph Humphreys & Cathy Kurish... B.A. Parker Public School
- David Trembley & Nancy Bailey.....Dorion Public School
- Kellie Wrigley & Mike Modin.....George O'Neill Public School
- Lorelie Wizniuk.....Schreiber Public School

## 2. **RESIGNATIONS**

The resignation of **Sean Levi**, a Teacher currently on recall at Marathon High School, effective August 31, 2009 is accepted with regret and that a severance package will be paid as outlined in Article 18.06 of the current OSSTF Collective Agreement.

## 3. **CHANGES IN ASSIGNMENT**

The assignment of **Natalie Fenton**, Teacher at Lake Superior High School is increased from .67 FTE to 1.0 FTE effective August 31, 2009.

The resignation of **Buzz Grebenc** as Social Studies Program Leader at Marathon High School effective August 31, 2009 is accepted.

### **Occasional Teaching Assignments**

#### **Erik Leroux**

- Red Rock P.S.
- 1.0 FTE
- Replacing B. Robbins
- Effective August 31, 2009

#### **Laura Armstrong**

- B.A. Parker P.S.
- 1.0 FTE
- Replacing Bev Sivic
- Effective August 31, 2009

#### **Tim Griffin**

- Geraldton Composite H.S.
- 1.0 FTE
- Replacing Travis Johnson
- Effective August 31, 2009
- For 1<sup>st</sup> semester only

#### **Allyson Maydell**

- Geraldton Composite H.S.
- 1.0 FTE
- Replacing T. Treftlin
- Effective August 31, 2009
- For 1<sup>st</sup> semester only

#### **Karen Gardiner**

- Geraldton Composite H.S.
- .67 FTE (2 courses)
- Replacing T. Johnson

- Effective August 31, 2009
- For 1<sup>st</sup> semester only

**Danya Nielson**

- Marjorie Mills P.S.
- 1.0 FTE
- Replacing L.Koski
- Effective August 31, 2009

**Lay-offs, Staff Reductions, Reassignments**

**Elementary Panel – Effective August 31, 2009**

- Mark Cavner – 1.0 FTE Teacher at MTPS – reduced to .5 FTE- transferred to 1.0 FTE at SCPS (HS rights)
- Diana Goodmurphy - .5 FTE Teacher at MTPS – surplus – transferred to 1.0 FTE at MNPS (HS rights)
- Keith Hedlund – 1.0 FTE Teacher at DOPS – reduced to .5 FTE – transferred to 1.0 FTE at RRPS (HS rights)
- Leesa Broder – 1.0 FTE Teacher at RRPS – surplus – transferred to .5 FTE at DOPS (Recall List, HS rights)
- Elizabeth Balfour – on recall list – recalled to 1.0 FTE at MMPS
- Mary McLeod – on recall list – recalled to .5 FTE at MNPS (Recall list)

**Secondary Panel– Effective August 31, 2009**

- Tim Griffin – 1.0 FTE Teacher at GCHS– surplus- Recall List
- Caroline Noble - .5 FTE Teacher at MNHS – reduced to .33 FTE and maintains recall rights
- Nancy Ramsdale - .67 FTE Teacher at MRHS – surplus – Recall List
- Sean Levi – 1.0 FTE Teacher at MRHS – surplus – resigned - severance
- Debbie McDougall – 1.0 FTE Teacher at MRHS – surplus – Recall List
- Gerard Doiron – 1.0 FTE Teacher at MRHS – reduced to .83 FTE and maintains recall rights
- Frank Booker - .17 FTE Teacher at NRHS – surplus – Recall List
- Cheryl Hendricken - .67 FTE Teacher at NRHS – reduced to .33 FTE and maintains recall rights

<b>III SUPPORT STAFF</b>
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**1. LEAVE OF ABSENCE**

***Nathalie Dube***, .5 FTE Educational Assistant at Margaret Twomey Public School is granted a Leave of Absence without pay for the 2009-2010 school year as outlined in Article 28 of the current OSSTF ESS Collective Agreement.

***Jody Kuczynski***, .5 FTE Secretary at Manitouwadge High School, is granted a Leave of Absence without pay as outlined in Article 28 of the current OSSTF ESS Collective Agreement effective August 17, 2009 until March 19, 2010.

***Julie Smith***, .5 FTE Library Technician at Margaret Twomey Public School is granted a Leave of Absence without pay for the 2009-2010 school year as outlined in Article 28 of the current OSSTF ESS Collective Agreement.

**Nancy Turcotte-Beaulieu**, .5 FTE Educational Assistant at Geraldton Composite High School is granted a Leave of Absence without pay for the 2009-2010 school year as outlined in Article 28 of the current OSSTF ESS Collective Agreement.

**Norma Cox**, .5 FTE Educational Assistant at Beardmore Public School is granted a Leave of Absence without pay as outlined in Article 28 of the current OSSTF ESS Collective Agreement effective August 31, 2009 to December 31, 2009.

## 2. **CHANGES IN ASSIGNMENT**

The assignment of **Elise Kenny**, Educational Assistant at Lake Superior High School is increased from .5 FTE to 1.0 FTE effective August 31, 2009.

The assignment of **Tammy Lewandowski**, Educational Assistant at Beardmore Public School is increased from .5 FTE to 1.0 FTE effective August 31, 2009.

## 3. **OTHER**

### **Temporary Assignments**

#### **Rachelle Horner**

- .5 FTE Secretary at Manitouwadge High School
- Replacing Jody Kuczinski
- Effective August 17, 2009 to March 19, 2010

#### **Louise Stefurak**

- FTE Attendance Counsellor at Lake Superior High School
- Replacing Christy Comisso
- Effective August 31, 2009

### **Lay-offs, Staff Reductions, Reassignments**

#### **SEIU– Effective September 1, 2009**

- Laurie Lipari - .5 FTE Custodian at MRHS – Lay off – Recall List
- Irma Lowndes - .5 FTE Custodian at MTPS – Lay off – Recall List – will maintain 1.0 FTE Temporary Custodian position at MRHS
- Barb O’Neill - .5 FTE Custodian at RRPS – transfer to .5 FTE Custodian at GOPS
- Debbie O’Connor - .5 FTE Custodian at DOPS – Lay Off – Recall List

#### **OSSTF ESS – Effective August 31, 2009**

- R. Horner- .5 FTE EA at MNHS – lay off – Recall List
- J. Kuczinski - .5 FTE EA at MNHS – lay off – Recall List
- A. Stillmack - .5 FTE EA at MNPS – lay off – Recall List
- T. Rathwell – 1.0 FTE EA at MNPS – to 1.0 FTE at MNHS
- S. Dart – 1.0 FTE EA at MTPS – to 1.0 FTE at MRHS
- N. Dube – 1.0 FTE EA at MTPS – reduced to .5 FTE and Recall List
- S. Leduchowski- 1.0 FTE EA at BAPS – lay off – Recall List
- E. Lavoie – 1.0 FTE EA at MMPS – to 1.0 FTE at GCHS
- S. Bois – 1.0 FTE EA at GCHS – to .5 FTE at BAPS and recall list
- J. Lalonde – 1.0 FTE EA at DOPS – to 1.0 FTE at NRHS
- L. Mangoff – 1.0 FTE EA at GOPS – to 1.0 FTE at NRHS
- L. Zeleny - .5 FTE EA at GOPS – to 1.0 FTE at NRHS
- T. Thompson – 1.0 FTE EA at RRPS – to 1.0 FTE at NRHS
- S. Harkness – 1.0 FTE EA at RRPS – to 1.0 FTE at NRHS
- K. O’Neill – 1.0 FTE EA at MNHS – to .5 FTE at MNPS and Recall List

- N. Turcotte- Beaulieu – 1.0 FTE EA at GCHS – reduced to .5 FTE and Recall List
- Colleen Kenney – Recall list – recalled to 1.0 FTE EA at NRHS
- Betty Ann Slade - .5 FTE Secretary at MRHS – lay off – Recall List – will maintain .5 FTE Secretarial position at Board Office
- Linda Demers - .5 FTE Secretary at MTPS – lay off – Recall List – will transfer to Temporary 1.0 FTE Accounting Clerk at Board Office
- Jenna Rose Young – 1.0 FTE Temporary Accounting Clerk at Board Office – contract terminates
- Julie Smith – 1.0 FTE Library Technician at MTPS – reduced to .5 FTE and Recall List
- Daniel Lam – 1.0 FTE Computer Technician in Manitouwadge Area – reduced to .5 – bumped to 1.0 FTE Computer Technician in Marathon-Terrace Bay Area
- Jeffrey Fullerton – 1.0 FTE Computer Technician in Marathon-Terrace Bay Area – lay off – bumped to 1.0 FTE Computer Technician in Nipigon-Red Rock Area
- Meagan Theriault – 1.0 FTE Computer Technician in Nipigon-Red Rock Area – lay off – bumped to 1.0 FTE Computer Technician in Geraldton Area
- Shane Erickson – 1.0 FTE Computer Technician in Geraldton Area – lay off – Recall List

Barbara Draper  
 Coordinator of Human Resource Services  
**Reference: Regular Board Meeting August 24<sup>th</sup>, 2009**