Consolidated financial statements of

Superior-Greenstone District School Board

August 31, 2016

Superior-Greenstone District School Board August 31, 2016

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SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

P.O. Bag 'A', 12 Hemlo Drive Marathon, Ontario P0T 2E0 Telephone: 807-229-0436 Fax: 807-229-1471 E-mail: boardoffice@sgdsb.on.ca

Management Report

Year Ended August 31, 2016

Management's Responsibility for the Consolidated Financial Statements

The accompanying financial statements of the Superior Greenstone District School Board (the "Board") are the responsibility of the Board's management and have been prepared in accordance with the Financial Administration Act, supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act, as described in Note 1a) to the financial statements.

The preparation of the financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Board management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the financial statements. These systems are monitored and evaluated by management.

The Audit Committee of the Board meets with the external auditors to review the financial statements and discuss any significant financial reporting or internal control matters prior to the Board of Trustee's approval of the financial statements.

The financial statements have been audited by Deloitte LLP, independent external auditors appointed by the Board. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the Board's financial statements.

David Tamblyn Director of Education

athy Tsubouchi

Cathy Tsubouchi Superintendent of Business

April 24, 2017

April 24, 2017

Deloitte.

Deloitte LLP 400 Applewood Crescent Suite 500 Vaughan ON L4K 0C3 Canada

Tel: 416-601-6150 Fax: 416-601-6151 www.deloitte.ca

Independent Auditor's Report

To the Board of Trustees of the Superior-Greenstone District School Board

We have audited the accompanying consolidated financial statements of Superior Greenstone District School Board, which comprise the consolidated statement of financial position as at August 31, 2016, and the consolidated statements of operations, change in net debt, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these consolidated financial statements in accordance with the basis of accounting described in Note 1a) to the consolidated financial statements and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many school boards, individual schools derive revenue from school fundraising activities held throughout the year. Adequate documentation and controls were not in place throughout the year to allow us to obtain satisfactory audit verification as to the completeness of school fundraising revenues. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the individual schools and we were not able to determine whether adjustments might be necessary to school fundraising revenue, annual surplus and cash flows from operating activities for the years ended August 31, 2016 and 2015, financial assets as at August 31, 2016 and 2015, and accumulated surplus as at September 1, and August 31, for both the 2016 and 2015 fiscal years. Our opinion for the consolidated financial statements for the year ended August 31, 2015 was modified accordingly because of the possible effects of this scope limitation.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the consolidated financial statements of Superior Greenstone District School Board as at and for the year ended August 31, 2016 are prepared, in all material respects, in accordance with the basis of accounting described in Note 1a) to the consolidated financial statements.

Emphasis of Matter

Without modifying our opinion, we draw attention to Note 1a) to the consolidated financial statements, which describes the basis of accounting used in the preparation of these consolidated financial statements and the significant differences between such basis of accounting and Canadian public sector accounting standards.

Doitte LLP

Chartered Professional Accountants Licensed Public Accountants April 24, 2017

Consolidated statement of financial position as at August 31, 2016

	2016	2015
	\$	\$
Financial assets		
Cash and cash equivalents	4,102,167	5,573,280
Accounts receivable (Note 2)	4,744,798	3,287,888
Accounts receivable - Province of Ontario (Note 3)	13,985,520	12,836,392
Other financial assets	-	6,505
Investments (Note 4)	121,310	120,634
	22,953,795	21,824,699
Liabilities		
Accounts payable and accrued liabilities	3,553,997	2,302,292
Deferred revenue (Note 5)	1,560,377	1,809,418
Deferred capital contributions (Note 6)	52,605,162	51,426,903
Obligation under capital leases (Note 7)	174,241	212,547
Net long-term debt (Note 8)	12,398,720	12,805,153
Retirement and other employee future benefits payable (Note 9)	2,110,678	3,102,998
	72,403,175	71,659,311
Net debt	(49,449,380)	(49,834,612)
Non-financial assets		
Tangible capital assets (Note 15)	54,640,156	53,466,133
Prepaid expenses and supplies	38,202	41,833
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Accumulated surplus (Note 16)	5,228,978	3,673,354

Commitments and contingent liabilities (Note 12)

Approved on behalf of the Board

Director of education

Chief of the Board

Superior-Greenstone District School Board Consolidated statement of operations year ended August 31, 2016

		2016	2015
	Budget		
	(Note 18)	Actual	Actual
	\$	\$	\$
Revenue			
Provincial grants			
Student focused funding	26,415,488	27,249,668	26,796,131
Deferred capital contributions recognized (Note 6)	3,076,123	3,524,618	3,243,767
Other	1,215,735	1,544,372	1,300,939
Local taxation	3,089,538	2,941,876	3,154,209
School fundraising	351,000	424,253	481,579
Federal grants and fees	3,988,725	3,917,137	3,635,803
Investment income	40,000	44,184	57,542
Other revenues - School Boards	201,174	135,769	210,314
Other fees and revenue	355,000	1,382,068	734,684
	38,732,783	41,163,945	39,614,968
Expenses (Note 10)			
Instruction	25,402,294	25,978,583	25,290,292
Administration	2,565,212	2,926,734	1,848,243
Transportation	1,768,321	1,678,815	1,652,246
School operations/pupil accommodation	8,092,884	8,615,459	8,482,617
School funded activities	342,000	408,730	477,993
	38,170,711	39,608,321	37,751,391
Annual surplus	562,072	1,555,624	1,863,577
Accumulated surplus, beginning of year	2,385,663	3,673,354	1,809,777
Accumulated surplus, end of year	2,947,735	5,228,978	3,673,354

Consolidated statement of change in net debt year ended August 31, 2016

	2016	2015
	\$	\$
Annual surplus	1,555,624	1,863,577
Acquisition of tangible capital assets (Note 15)	(4,702,877)	(3,229,316)
Amortization of tangible capital assets (Note 15)	3,528,854	3,274,502
Acquisition of prepaid expenses and supplies	(38,202)	(41,833)
Use of prepaid expenses and supplies	41,833	47,844
	(1,170,392)	51,197
Change in net debt	385,232	1,914,774
Net debt, beginning of year	(49,834,612)	(51,749,386)
Net debt, end of year	(49,449,380)	(49,834,612)

Superior-Greenstone District School Board Consolidated statement of cash flows

year ended August 31, 2016

	2016	2015
	\$	\$
Operating activities		
Annual surplus	1,555,624	1,863,577
Items not involving cash	1,000,014	1,000,077
Amortization (Note 15)	3,528,854	3,274,502
Deferred capital contributions recognized (Note 6)	(3,524,618)	(3,243,767)
Change in non-cash assets and liabilities	(0,024,010)	(0,210,707)
Accounts receivable	(1,456,910)	(209,152)
Accounts payable and accrued liabilities	1,251,705	(152,721)
Other financial assets	6,505	(6,505)
Deferred revenue - operating	161,744	(17,297)
Retirement and other employee future benefits payable	(992,320)	(529,768)
Prepaid expenses and supplies	3,631	6,011
	534,215	984,880
	•	
Capital activity		
Acquisition of tangible capital assets (Note 15)	(4,702,877)	(3,229,316)
Investing activity	(070)	(750)
Increase in investments	(676)	(758)
Financing activities		
Capital grant contributions (Note 6)	4,702,877	3,229,317
Obligation under capital lease incurred	29,719	129,125
Change in accounts receivable - Province of Ontario	(1,149,128)	368,605
Change in deferred revenues - capital	(410,785)	107,695
Debt principal repaid	(406,433)	(389,853)
Repayment of obligations under capital lease	(68,025)	(87,609)
	2,698,225	3,357,280
Net change in cash and cash equivalents	(1,471,113)	1,112,086
Cash and cash equivalents, beginning of year	5,573,280	4,461,194
Cash and cash equivalents, end of year	4,102,167	5,573,280
Cash and cash equivalents are comprised of the following:		
Cash and cash equivalents are comprised of the following.	3,072,816	4,550,033
Short-term investments	1,029,351	1,023,247
	4,102,167	5,573,280
	7,102,107	3,373,200

Notes to the consolidated financial statements

August 31, 2016

1. Significant accounting policies

The consolidated financial statements of the Superior-Greenstone District School Board (the "Board") are prepared by management in accordance with the basis of accounting described below.

Significant accounting policies adopted are as follows:

a) Basis of accounting

The consolidated financial statements have been prepared in accordance with the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act ("Regulation 395/11").

The Financial Administration Act requires that the consolidated financial statements be prepared in accordance with the accounting principles determined by the relevant Ministry of the Province of Ontario (the "Province"). A directive was provided by the Ontario Ministry of Education (the "Ministry") within memorandum 2004:B2 requiring school boards to adopt Canadian Public Sector Accounting Standards ("PSAS") commencing with their year ended August 31, 2004 and that changes may be required to the application of these standards as a result of regulation.

In 2011, the government passed Ontario Regulation 395/11. The Regulation requires that contributions received or receivable for the acquisition or development of depreciable tangible capital assets and contributions of depreciable tangible capital assets for use in providing services, be recorded as deferred capital contributions and be recognized as revenue in the consolidated statement of operations over the periods during which the asset is used to provide service at the same rate that amortization is recognized in respect of the related asset. The regulation further requires that if the net book value of the depreciable tangible capital asset is reduced for any reason other than depreciation, a proportionate reduction of the deferred capital contribution along with a proportionate increase in the revenue be recognized. For Ontario school boards, these contributions include government transfers, externally restricted contributions and, historically, property tax revenue.

The accounting policy requirements under Regulation 395/11 are significantly different from the requirements of Canadian Public Sector Accounting Standards which requires that:

- Government transfers, including amounts previously recognized as tax revenues, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with Canadian Public Sector Accounting Standard PS3410;
- Externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with Canadian Public Sector Accounting Standard PS3100; and
- Property taxation revenue be reported as revenue when received or receivable in accordance with public sector accounting standard PS3510.

As a result, revenue recognized in the consolidated statement of operations and certain related deferred revenues and deferred capital contributions would be recorded differently under Canadian Public Sector Accounting Standards.

Notes to the consolidated financial statements

August 31, 2016

1. Significant accounting policies (continued)

b) Reporting entity

The consolidated financial statements reflect the assets, liabilities, accumulated surplus, revenues, expenses and annual surplus of the reporting entity. The reporting entity comprises all organizations accountable for the administration of their financial affairs and resources to the Board and which are controlled by the Board.

School generated funds, which include the assets, liabilities, accumulated surplus, revenues, expenses and annual surplus of various organizations that exist at the school level and which are controlled by the Board are reflected in the consolidated financial statements.

All material interdepartmental and inter-entity transactions and balances between these organizations are eliminated on consolidation.

c) Trust funds

Trust funds and their related operations administered by the Board amounting to \$454,596 (2015 - \$359,142) are not included in the consolidated financial statements.

d) Cash and cash equivalents

Cash and cash equivalents are comprised of cash on hand, demand deposits and investments which are highly liquid, subject to insignificant risk of changes in value and have an initial term to maturity of less than 90 days.

e) Deferred revenue

Certain amounts are received pursuant to legislation, regulation or agreement and may only be used in the conduct of certain programs or in the delivery of specific services and transactions. These amounts will be recognized as revenue in the fiscal year the related qualifying expenses are incurred or services are performed.

f) Deferred capital contributions

Contributions received or receivable for the purpose of acquiring or developing a depreciable tangible capital asset for use in providing services, or any contributions in the form of depreciable tangible assets received or receivable for use in providing services, shall be recognized as deferred capital contribution as defined in Ontario Regulation 395/11 of the Financial Administration Act. These amounts are recognized as revenue at the same rate as the related tangible capital asset is amortized. The following items fall under this category:

- (i) Government transfers received or receivable for capital purpose;
- (ii) Other restricted contributions received or receivable for capital purpose; and
- (iii) Property taxation revenues which were historically used to fund capital assets.

Notes to the consolidated financial statements

August 31, 2016

1. Significant accounting policies (continued)

g) Retirement and other employee future benefits

The Board provides defined retirement and other future benefits to specified employee groups. These benefits include health and dental, retirement gratuity, worker's compensation, non-vesting accumulating sick leave, and early retirement incentive plan. The Board has adopted the following policies with respect to accounting for these employee benefits.

(i) The costs of self-insured retirement and other employee future benefit plans are actuarially determined using management's best estimate of salary escalation, insurance and health care cost trends, disability recovery rates, long-term inflation rates and discount rates. The cost of retirement gratuities are actuarially determined using the employee's salary, banked sick days and years of service as at August 31, 2012 and management's best estimate of discount rates. Any future actuarial gains and losses arising from changes to the discount rate are amortized over the expected average remaining service life of the employee group.

For those self-insured benefit obligations that arise from specific events that occur from time to time, such as obligations for life insurance, dental and health care benefits for certain employees on disability leave, the cost is recognized immediately in the period the events occur. Any actuarial gains and losses that are related to these benefits are recognized immediately in the period they arise.

Actuarial gains and losses related to obligations for long-term disability are amortized over the expected average service life of the employee group.

- (ii) The Board's contributions to multi-employer defined benefits pension plans, such as the Ontario Municipal Employees Retirement System ("OMERS") pensions, are recorded in the period in which they become payable.
- (iii) The costs of insured benefits for active employees reflected in these consolidated financial statements are the Board's portion of insurance premiums owed for coverage of employees during the period.
- h) Tangible capital assets

Tangible capital assets are recorded at historical cost less accumulated amortization. Historical cost includes amounts that are directly attributable to acquisition, design, construction, development or betterment of the asset, as well as interest related to financing during construction. When historical cost records were not available, other methods were used to estimate the costs and accumulated amortization.

Leases, which transfer substantially all of the benefits and risks incidental to ownership of property, are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

Notes to the consolidated financial statements August 31, 2016

1. Significant accounting policies (continued)

h) Tangible capital assets (continued)

Tangible capital assets, except land, are amortized on a straight-line basis over their estimated useful lives as follows:

Asset class	Estimated useful life in years

Land improvements	15
Buildings and building improvements	40
Portable structures	20
Other buildings	20
First-time equipping of schools	10
Furniture	10
Equipment	5-15
Leased equipment	Over lease term
Computer hardware	5
Computer software	5
Vehicles	5-15

Assets under construction and assets that relate to pre-acquisition and pre-construction costs are not amortized until the asset is available for productive use. One-half of the annual amortization is charged in the year of acquisition and the year of disposal.

Land permanently removed from service and held for resale is recorded at the lower of cost and net realizable value. Cost includes amounts for improvements to prepare the land for sale or servicing. Buildings permanently removed from service cease to be amortized. Tangible capital assets which meet the criteria for financial assets are reclassified as "assets held for sale" on the consolidated statement of financial position.

Works of art and cultural and historic assets are not recorded as assets in these consolidated financial statements.

i) Government transfers

Government transfers, which include legislative grants, are recognized in the consolidated financial statements in the year in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amount can be made.

Government transfers for capital are deferred as required by Regulation 395/11, recorded as deferred capital contributions and recognized into revenue in the consolidated statement of operations at the same rate and over the same period as the tangible capital assets are amortized.

j) Investment income

Investment income earned is reported as revenue in the period earned. Investment income earned on externally restricted funds such as pupil accommodation and special education forms part of the respective deferred revenue balances.

k) Long-term debt

Long-term debt includes debentures and Ontario Financing Authority ("OFA") loans which were arranged for financing the Board's capital projects or high priority renewal projects. Long-term debt is recorded net of related sinking fund balances.

Notes to the consolidated financial statements

August 31, 2016

1. Significant accounting policies (continued)

I) Use of estimates

The preparation of financial statements in conformity with the basis of accounting described in Note 1 a) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the year. Actual results could differ from these estimates. Estimates are reviewed periodically by management, and, as adjustments become necessary they are reported in the period in which they became known. Accounts subject to estimates include allowance for doubtful accounts receivable, accrued liabilities, retirement and other employee future benefits payable, useful lives of tangible capital assets and the recognition of deferred amounts related to capital contributions.

m) Property tax revenue

Under PSAS, the entity that determines and sets the tax levy records the revenue in the financial statements, which in the case of the Board, is the Province. As a result, property tax revenue received from the municipalities is recorded as part of Provincial Grants.

2. Accounts receivable

Accounts receivable includes tuition fees receivable (payable) from the First Nations as follows:

	Balance at August 31, 2015	Invoices	Payments	Balance at August 31, 2016
	\$	\$	\$	\$
Aroland First Nation	965,857	463,803	(127,329)	1,302,331
Biinjitwaabek First Nation	627,532	44,251	(668,034)	3,749
Eabametoong Fist Nation	(18)	49	18	49
Ginoogaming First Nation	244,210	580,424	(245,166)	579,468
Marten Falls First Nation	152,657	115,088	(113)	267,632
Pays Plat First Nations	184,968	121,764	(47,382)	259,350
Pic Mobert First Nation	772,961	299,525	(286,503)	785,983
Pic River First Nations	24,215	492,603	(515,221)	1,597
Red Rock Fisrt Nation	(2,387)	1,073,783	(735,936)	335,460
Webequie First Nation	22,537	-	(597)	21,940
·	2,992,532	3,191,290	(2,626,263)	3,557,559

3. Accounts receivable - Province of Ontario

The account receivable from the Province is composed of amounts related to capital grants in the amount of \$13,985,520 (2015 - \$12,836,392).

The Province replaced variable capital funding with a one-time debt support grant in 2009-10. The Board recorded a one-time grant that recognizes capital debt as of August 31, 2010 that is supported by the existing capital programs. The Board will receive this grant in cash over the remaining term of the existing capital debt instruments. The Board may also receive yearly capital grants to support capital programs which would be reflected in this account receivable.

Notes to the consolidated financial statements

August 31, 2016

4. Investments

Investments are comprised of the following:

		2016		2015
		Market		Market
	Cost	Value	Cost	value
	\$	\$	\$	\$
Guaranteed investment certificates	121,310	121,310	120,634	120,634

5. Deferred revenue

Revenues received and set aside for specific purposes by legislation, regulation or agreement are included in deferred revenue and reported on the consolidated statement of financial position.

Deferred revenue set-aside for specific purposes by legislation, regulation or agreement as at August 31, 2016 is comprised of:

	Balance at August 31, 2015	Increase	Recognized	Balance at August 31, 2016
	\$	\$	\$	\$
Pupil accommodation	551,702	2,633,715	3,044,500	140,917
Proceeds of disposition	552,006	4,801	-	556,807
Special education	164,267	58,908	70,379	152,796
Other	541,443	2,413,371	2,244,957	709,857
Total	1,809,418	5,110,795	5,359,836	1,560,377

6. Deferred capital contributions

Deferred capital contributions include grants and contributions received that are used for the acquisition of tangible capital assets in accordance with regulation 395/11 that have been expended by year end. The contributions are amortized into revenue over the life the asset acquired.

	2016	2015
	\$	\$
Balance, beginning of the year	51,426,903	51,441,353
Capital grants recorded as deferred capital contributions	4,702,877	3,229,317
Revenue recognized during the year	(3,524,618)	(3,243,767)
Balance, end of year	52,605,162	51,426,903

Notes to the consolidated financial statements

August 31, 2016

7. Obligations under capital leases

The Board has obligations under various capital leases with expiries ranging from 2017 to 2021 and interest rates ranging from 1.58% to 2.71%. Principal and interest payments relating to capital lease obligations of \$174,241 (2015 - \$212,547) outstanding as at August 31, 2016 are due as follows:

	Principal		
	payment	Interest	Total
	\$	\$	\$
2016/2017	67,782	1,927	69,709
2017/2018	43,614	1,210	44,824
2018/2019	44,488	542	45,030
2019/2020	13,773	107	13,880
2020/2021	4,584	25	4,609
	174,241	3,811	178,052

8. Net long-term debt

a) Net long-term debt reported on the consolidated statement of financial position is comprised of the following:

	2016	2015
	\$	\$
4.56% Ontario Financing Authority, GPL 1	1,114,743	1,163,331
4.85% Ontario Financing Authority, GPL 2	772,381	801,468
5.01% Ontario Financing Authority, GPL 3	954,044	986,405
5.23% Ontario Financing Authority, GPL 4a	1,972,740	2,032,730
3.97% Ontario Financing Authority, GPL 4b	1,373,873	1,416,630
3.564% Ontario Financing Authority, GPL 4c	5,331,528	5,501,937
4.003% Ontario Financing Authority, GPL 4d	879,411	902,652
	12,398,720	12,805,153

On November 15, 2006, the Board entered into a loan agreement with the OFA to refinance \$1,498,725 of the GPL Phase 1 outstanding at that time. The loan is repayable by semi-annual installments of principal and interest of \$50,544 based on a 25 year amortization schedule and bears interest of 4.56%. The annual principal and interest costs will be funded by the Ministry.

On March 3, 2008, the Board entered into a loan agreement with the OFA to refinance \$970,022 of the GPL Phase 2 outstanding at that time. The loan is repayable by semi-annual installments of principal, interest and administration fee of \$34,004 based on a 25 year amortization schedule and bears interest of 4.85%. The annual principal, interest and administration costs will be funded by the Ministry.

On March 13, 2009, the Board entered into a loan agreement with the OFA to refinance \$1,150,000 of the GPL Phase 3 outstanding at that time. The loan is repayable by semi-annual installments of principal, interest and administration fee of \$40,944 based on a 25 year amortization schedule and bears interest of 5.01%. The annual principal, interest and administration costs will be funded by the Ministry.

On April 14, 2010, the Board entered into a loan agreement with the OFA to refinance \$2,290,309 of the GPL Phase 3 and 4 outstanding at that time. The loan is repayable by semi-annual installments of principal, interest and administration fee of \$82,784 based on a 25 year amortization schedule and bears interest of 5.23%. The annual principal, interest and administration costs will be funded by the Ministry.

Notes to the consolidated financial statements

August 31, 2016

8. Net long-term debt (continued)

a) (continued)

On November 25, 2011, the Board entered into a loan agreement with the OFA to refinance \$1,535,262 of the GPL Phase 4 and outstanding at that time. The loan is repayable by semi-annual installments of principal, interest and administration fee of \$49,288 based on a 25 year amortization schedule and bears interest of 3.97%. The annual principal, interest and administration costs will be funded by the Ministry.

On March 9, 2012, the Board entered into a loan agreement with the OFA to refinance \$5,978,491 of the GPL Phase 4 and PTR Stage 1 and 2 outstanding at that time. The loan is repayable by semiannual installments of principal, interest and administration fee of \$182,497 based on a 25 year amortization schedule and bears interest of 3.564%. The annual principal, interest and administration costs will be funded by the Ministry.

On March 12, 2014, the Board entered into a loan agreement with the OFA to refinance \$924,990 of the GPL Phase 1, 2, 3 and 4 outstanding at that time. The loan is repayable by semi-annual installments of principal, interest and administration fee of \$29,572 based on a 25 year amortization schedule and bears interest of 4.003%. The annual principal, interest and administration costs will be funded by the Ministry.

Principal payments relating to the net long-term debt of \$12,398,720 (2015 - \$12,805,153) outstanding as at August 31, 2016 are due as follows:

	Principal	Interest	Total
	\$	\$	\$
2016/17	423,737	515,529	939,266
2017/18	441,795	497,473	939,268
2018/19	460,645	478,620	939,265
2019/20	480,316	458,947	939,263
2020/21	500,852	442,561	943,413
thereafter	10,091,375	3,710,382	13,801,757
	12,398,720	6,103,512	18,502,232

9. Retirement and other employee future benefits

Retirement and other employee future benefit liabilities

			2016	2015
		Other	Total	Total
		employee	employee	employee
	Retirement	future	future	future
	benefits	benefits	benefits	benefits
	\$	\$	\$	\$
Accrued employee future				
benefit obligation	1,801,575	454,521	2,256,096	3,149,899
Unamortized actuarial loss	(145,418)	-	(145,418)	(46,901)
Accrued employee future				
benefit liability, end of year	1,656,157	454,521	2,110,678	3,102,998

The employee future benefits expense above excludes pension contributions to OMERS, a multi-employer pension plan, described below.

Actual benefit payments made during the year totaled \$710,802 (2015 - \$526,035).

Notes to the consolidated financial statements

August 31, 2016

9. Retirement and other employee future benefits (continued)

Retirement and other employee future benefit expenses

			2016	2015
		Other	Total	Total
		employee	employee	employee
	Retirement	future	future	future
	benefits	benefits	benefits	benefits
	\$	\$	\$	\$
Current year benefit cost Change due to	18,068	23,875	41,943	4,371
Voluntary Early Gratuity Payout	(79,025)	-	(79,025)	-
Interest on accrued benefit obligation	51,730	20,128	71,858	95,015
Amortization of actuarial (gain) loss	4,798	(321,092)	(316,294)	(103,119)
Employee future benefits expenses	(4,429)	(277,089)	(281,518)	(3,733)

Retirement benefits

i) Ontario Teacher's Pension Plan

Teachers and related employee groups are eligible to be members of Ontario Teacher's Pension Plan. Employer contributions for these employees are provided directly by the Province. The pension costs and obligations related to this plan are a direct responsibility of the Province. Accordingly, no costs or liabilities related to this plan are included in the Board's consolidated financial statements.

ii) Ontario Municipal Employees Retirement System

All non-teaching employees of the Board are eligible to be members of OMERS, a multi-employer pension plan (the "Plan"). The plan provides defined pension benefits to employees based on their length of service and rates of pay. The Board's contributions equal the employee contributions to the plan. During the year ended August 31, 2016, the Board contributed \$630,562 (2015 - \$610,449) to the plan. As this is a multi-employer pension plan, these contributions are the Board's pension benefit expenses. No pension liability for this type of plan is included in the Board's consolidated financial statements.

iii) Retirement gratuities

The Board provides retirement gratuities to certain groups of employees hired prior to specified dates. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's financial statements. The amount of the gratuities payable to eligible employees at retirement is based on their salary, accumulated sick days, and years of service at August 31, 2012.

Notes to the consolidated financial statements August 31, 2016

9. Retirement and other employee future benefits (continued)

iii) Retirement gratuities (continued)

Voluntary Retirement Gratuity Early Payout Provision

During the year ended August 31, 2016, OSSTF, OSSTF-ESS and ETFO ratified agreements at the local and central level, which included a voluntary retirement gratuity early payout provision. The provision provided OSSTF, OSSTF-ESS and ETFO members the option of receiving a discounted frozen retirement gratuity benefit payment by August 31, 2016.

This provision was also made available to all non-unionized school board employees, including principals and vice-principals. These payments will be made by August 31, 2016.

This provision was also made available to EWAO (SEIU) employees and a provision has been made for later payout once the contract has been ratified.

Some employees took the early payouts, which were discounted from the current consolidated financial statement carrying values. As a result, the reduction in the liability for those members who took the voluntary retirement gratuity early payout option was accompanied by actuarial gains in the Board's 2015-16 year consolidated financial statements. This resulted in the Board's employee future benefit liability decreasing by \$341,458.

iv) Retirement life insurance and health care benefits

Retirement life insurance and health care benefits have been grandfathered to retirees who retired prior to August 31, 2013. Effective September 1, 2013, any new retiree accessing retirement life insurance and health care benefits will pay the full premiums for such benefits and will be included in a separate experience pool that is self-funded.

Employees are able to continue coverage for life insurance, dental and health care benefits after retirement until the members reach 65 years of age; however, the retirees pay a premium associated with this coverage.

v) Sick leave accumulations

A maximum of 11 unused sick leave days from the current year may be carried forward into the following year only, to be used to top-up benefits received under the short term leave and disability plan in that year. The Board's liability related to compensated absences from sick leave accumulations has been reduced to a maximum of 11 unused sick leave days per eligible employee.

For accounting purposes, the valuation of the accrued benefit obligation for the sick leave top-up is based on actuarial assumptions about future events determined as at August 31, 2016 (the date at which the probabilities of usage were determined) and is based on the average daily salary and banked sick days of employees as at August 31, 2016.

Other employee future benefits

i) Workplace Safety and Insurance Board Obligations ("WSIB")

The Board is a Schedule 1 employer under the Workplace Safety and Insurance Act (the "Act") and, as such, the Board insures all claims by its injured workers under the Act. The Board's insurance premiums for the year ended August 31, 2016 were (\$337) (2015 - (\$4,097)) and are included in the Board's current year benefit costs.

ii) Long-term disability life insurance and health care benefits

The Board provides life insurance, dental and health care benefits to employees on long-term disability leave for a period of two years after the date of disability. The insurance carrier waives the life insurance premiums for employees on long-term disability; however, the Board is responsible for the payment of the costs of insurance, dental and health care benefits under this plan. The Board provides these benefits through an unfunded defined benefit plan. The costs of salary compensation paid to employees on long-term disability leave are fully insured and not included in this plan.

Notes to the consolidated financial statements

August 31, 2016

9. Retirement and other employee future benefits (continued)

The accrued benefit obligations for employee future benefit plans as at August 31, 2016 are based on actuarial valuations for accounting purposes as at August 31, 2016. These actuarial valuations were based on assumptions about future events. The economic assumptions used in these valuations are the Board's best estimates of expected rates of:

Wage and salary escalation	0%
Inflation	1.5%
Medical cost escalation	8% grading down by 1/4% to an ultimate rate of 4%
Discount rate on accrued benefit	
obligations	2.05%
Dental cost escalation	4% grading down by 1/4% to an ultimate rate of 3%

The Board has designated reserves for certain of these employee future benefit obligations. The balance of these reserves totaled \$133,836 at August 31, 2016 (2015 - \$121,816).

Benefit plan future changes

Currently, the Board provides health, dental and life insurance benefits for certain employees and retired individuals and has assumed liability for payment of benefits under these plans. As part of ratified labour collective agreements for unionized employees that bargain centrally and ratified central discussions with the principals and vice-principals associations, Employee Life and Health Trusts ("ELHTs") will be established in 2016-17 for the following employee groups: ETFO, OSSTF, OSSTF-ESS, EWAO (SEIU), non-unionized employees including principals and vice-principals. The ELHTs will provide health, life and dental benefits to teachers (excluding daily occasional teachers), education workers (excluding casual and temporary staff), other school board staff and employees who retired prior to the school board's participation date into the ELHT. These benefits will be provided through a joint governance structure between the bargaining/employee groups, school board trustees associations and the Government of Ontario. Starting at a date to be determined in 2016-2017 (the "transition date"), the Board will no longer be responsible to provide benefits to the above mentioned groups. The Board will transfer to the ELHTs an amount per full-time equivalency ("FTE") based on the 2014-15 actual benefit costs + 8.16% representing inflationary increases for 2015-16 and 2016-17. In addition, the Ministry of Education will provide an additional \$300 per FTE for active employees to the school board. These amounts will then be transferred to the Trust for the provision of employee and retiree benefits.

10. Expenses by object

The following is a summary of the expenses reported on the consolidated statement of operations and accumulated surplus by object:

		2016	2015
	Budget	Actual	Actual
	\$	\$	\$
Salary and wages	23,805,988	24,297,992	23,391,304
Employee benefits	3,801,423	3,577,348	3,775,317
Staff development	976,864	535,878	483,124
Supplies and services	3,244,347	4,063,692	3,892,590
Interest	531,213	531,216	548,768
Rental expenses	44,051	3,323	24,644
Fees and contract services	2,543,666	2,426,842	2,299,566
Other	143,412	643,176	61,576
Amortization of tangible capital asset	3,079,747	3,528,854	3,274,502
	38,170,711	39,608,321	37,751,391

Notes to the consolidated financial statements

August 31, 2016

11. Ontario School Board Insurance Exchange ("OSBIE")

The Board participates, for its liability, property and automobile insurance, in the OSBIE, a reciprocal insurance company licensed under the Insurance Act that is funded by the member boards across Ontario. Liability insurance is available to a maximum of \$20 million per occurrence.

The ultimate premiums over a five year period are based on both the reciprocal's and the Board's actual claims experience. Periodically, the Board may receive a refund or be asked to pay an additional premium based on its pro rata share of claims experience. The current five year term expires in January 2017.

12. Commitments and contingent liabilities

a) The Board is committed to various operating leases for premises and equipment expiring in fiscal 2016/2017. The aggregate minimum lease payments are as follows:

	Minimum
	lease
	payments
	\$
2016/2017	31,440

b) The Board has been named as the defendant in certain legal actions in which damages have been sought. The outcome of these actions is not determinable as at August 31, 2016, therefore, no provision has been made for these claims in the consolidated financial statements. Any losses arising from these actions will be recorded in the year that the related litigation is settled or it is determined that the claim is likely and a reasonable estimate can be made.

13. Repayment of "55 School Board Trust" funding

On June 1, 2003, the Board received \$1,718,287 from the "55 School Board Trust" for its capital related debt eligible for provincial funding support pursuant to a 30-year agreement it entered into with the trust. The "55 School Board Trust" was created to refinance the outstanding not permanently financed ("NPF") debt of participating boards who are beneficiaries of the trust. Under the terms of the agreement, the "55 School Board Trust" repaid the board's debt in consideration for the assignment by the board to the trust of future provincial grants payable to the Board in respect of the NPF debt.

The flow-through of \$128,014 (2015 - \$128,014) in respect of the above agreement for the year ended August 31, 2016 is not recorded in these consolidated financial statements.

14. Service Contracts

i) <u>CFSA Approval with the Ministry of Advanced Education and Skills Development</u>

The Board has a Service Contract/CFSA Approval with the Ministry of Advanced Education and Skills Development. One requirement of the Service Contract/CFSA Approval is the production by Management of a report which shows a summary by service of all revenues and expenditures and any resulting surplus or deficit that relates to the Service Contract/CFSA Approval.

An audit of this report shows the Ontario Youth Apprenticeship Program ("OYAP") services to be in a break-even position as at August 31, 2016 and therefore no amounts are repayable to the Ministry of Advanced Education and Skills Development.

Notes to the consolidated financial statements

August 31, 2016

14. Service Contracts (continued)

ii) CFSA Approval with the Ministry of Community and Social Services

The Board has a Service Contract/CFSA Approval with the Ministry of Community and Social Services. One requirement of the Service Contract/CFSA Approval is the production by Management of a report, TPAR, which shows a summary by service of all revenues and expenditures and any resulting surplus or deficit that relates to the Service Contract/CFSA Approval.

A review of this report shows the Teacher Diagnostician services ("ISNC") services to be in a break-even position as at August 31, 2016 and therefore no amounts are repayable to the Ministry of Community and Social Services.

15. Tangible capital assets

	Cost			Cost
	Balance at			Balance at
	August 31,			August 31,
	2015	Additions	Disposals	2016
	\$	\$	\$	\$
Land	2,019,997	-	-	2,019,997
Land improvements	2,054,777	162,569	-	2,217,346
Buildings	74,975,137	4,167,798	-	79,142,935
Equipment (5 years)	113,905	-	-	113,905
Equipment (10 years)	2,098,827	36,268	-	2,135,095
Equipment (15 years)	129,881	13,777	-	143,658
First time equipping	420,893	130,252	-	551,145
Furniture	16,788	-	(5,914)	10,874
Computer hardware	388,493	162,493	(55,012)	495,974
Vehicles-<1 ton	84,489	29,720	(34,968)	79,241
Capital leases - other	458,377	-	(232,366)	226,011
	82,761,564	4,702,877	(328,260)	87,136,181

					August 31,	August 31,
			Accumulated		2016	2015
	Balance at			Balance at		
	August 31,		Disposals,	August 31,	Net book	Net book
	2015	Amortization	w rite-offs	2016	value	value
	\$	\$	\$	\$	\$	\$
Land	-	-	-	-	2,019,997	2,019,997
Land improvements	1,021,933	201,290	-	1,223,223	994,123	1,032,844
Buildings	26,976,119	2,889,476	-	29,865,595	49,277,340	47,999,018
Equipment (5 years)	73,415	22,781	-	96,196	17,709	40,490
Equipment (10 years)	531,831	211,696	-	743,527	1,391,568	1,566,996
Equipment (15 years)	45,015	11,642	-	56,657	87,001	84,866
First time equipping	203,015	48,602	-	251,617	299,528	217,878
Furniture	10,512	1,383	(5,914)	5,981	4,893	6,276
Computer hardw are	122,328	88,447	(55,012)	155,763	340,211	266,165
Vehicles-<1 ton	36,424	16,373	(34,968)	17,829	61,412	48,065
Capital leases - other	274,839	37,164	(232,366)	79,637	146,374	183,538
	29,295,431	3,528,854	(328,260)	32,496,025	54,640,156	53,466,133

Notes to the consolidated financial statements

August 31, 2016

16. Accumulated surplus

Accumulated surplus consists of the following:

	2016	2015
	\$	\$
Invested in tangible capital assets	2,019,997	2,019,997
School generated funds	296,662	281,139
Employee future benefits	(2,110,678)	(3,102,998)
Interest accrual	(151,413)	(156,398)
Working funds	4,783,529	4,247,024
Reserves and reserve funds	390,881	384,590
Total accumulated surplus	5,228,978	3,673,354

Reserves and reserve funds set aside for specific purposes by the Board of Trustees consist of the following:

	2016	2015
	\$	\$
Reserve and reserve funds		
Retirement gratuities	133,836	121,816
Pupil accommodation - school renewal	159,737	159,620
Capital - equipment	48,323	47,913
Insurance	14,608	14,399
Winning teams	34,377	40,842
Total reserve and reserve funds	390,881	384,590

17. Transportation consortium

On June 16, 2008, the East Thunder Bay Transportation Consortium was created as a Membership Agreement between the Board and Conseil scolaire de district catholique des Aurores boreales, Counseil scolaire de district du Grand Nord de l'Ontario and Superior North Catholic District School Board in order to provide common administration of student transportation in the Region. This agreement was executed in an effort to increase delivery efficiency and cost effectiveness of student transportation for each of the school boards. Under the agreement, decisions related to the financial and operating activities of East of Thunder Bay Transportation Consortium are shared. No partner is in a position to exercise unilateral control.

The Board's consolidated financial statements illustrate the Board's pro-rata share of revenues and expenses for the consortium.

18. Budget figures

Budget figures have been provided for comparison purposes and have been derived from the budget approved by Trustees. The budget approved by the Trustees is developed in accordance with the provincially mandated funding model for school boards and is used to manage program spending within the guidelines of the funding model. As the Board only prepares a budget for the statement of operations, budget figures in the consolidated statement of change in net debt have not been provided.