



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Special Board Meeting 2020/01

A G E N D A

Thursday, May 7, 2020 – 6:30 p.m.

Videoconference & Teleconference

Toll Number: (807) 701-5980, Access Code: 9 6 0 2 8 8 0 0 4 → [Join Skype Meeting](#)

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Skype and Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Special Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) TBA

1.0 Roll Call

| <u>Trustees</u> | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | | | | | | | |
|------------------------|--|----|----|---|---|-------------------------------|----|----|----|---|---|
| | OS | TC | VC | A | R | | OS | TC | VC | A | R |
| Cormier, Dr. Paul | | | | | | Nesbitt, Jason | | | | | |
| Groulx, Michael | | | | | | Pelletier, Allison | | | | | |
| Major, Christine | | | | | | Pristanski, Kal | | | | | |
| Mannisto, Mark | | | | | | Rathwell, Stephanie (Student) | | | | | |
| McIntyre, Margaret | | | | | | Schwantz, Sydney (Student) | | | | | |
| McRae, Pauline (Pinky) | | | | | | | | | | | |

| <u>Board Administrators</u> | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | |
|---|--|----|----|---|---|
| | OS | TC | VC | A | R |
| Morden Cormier, Nicole: <i>Director of Education</i> | | | | | |
| Tsubouchi, Cathy: <i>Superintendent of Business</i> | | | | | |
| Bishop, Charlie: <i>Superintendent of Education</i> | | | | | |
| Goodman, William: <i>Superintendent of Education</i> | | | | | |
| Harris, Brent: <i>Manager of Financial Services</i> | | | | | |
| Paris, Marc: <i>Manager of Plant Services/Transportation</i> | | | | | |
| Demers, Linda: <i>Coordinator of Business Services</i> | | | | | |
| Nault, Denis: <i>Manager of Human Resources</i> | | | | | |
| Lucas, Jay: <i>Coordinator of Information Technology Services</i> | | | | | |
| Renaud, Deana: <i>Mental Health Manager</i> | | | | | |
| Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i> | | | | | |

PART I: Special Board Meeting

Section (A): – (open to public): 6:30 p.m.

2.0 Special Board Meeting Call to Order

✓ **That**, the Superior-Greenstone DSB Special Board Meeting on Thursday, May 7, 2020 be called to order at _____ p.m.

3.0 Approval of Agenda

✓ **That**, the agenda for the Superior-Greenstone DSB 2020/01 Special Board Meeting, May 7, 2020 be accepted and approved.

[\(Attached\)](#)

4.0 Disclosures of Interest re: Open Session

5.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Margaret McIntyre

5.1 Special Board Report No. 32: Elementary Teaching Staff for September 2020 (Final)

[\(Attached\)](#) – C. Bishop)

✓ **That**, the Superior-Greenstone DSB having received Special Board Report No. 32: Elementary Teaching Staff For September 2020 (Final), approves the Elementary staffing as presented.

6.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Cathy Tsubouchi
Business /Negotiations Chair: Mark Mannisto

6.1 Special Board Report No. 33: Tender for Geraldton Hub Project

(To follow under separate cover - M. Paris/ C. Tsubouchi)

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) TBA.

7.0 Committee of the Whole Board (In-Camera Closed)

[\(Attached\)](#)

7.1 Agenda: Committee of the Whole Board – Closed

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be closed to the public.

7.2 Rise and Report from Closed Session

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be open to the public.

8.0 Report of the Committee of the Whole Closed Section B

8.1 Other Recommendations from Committee of the Whole Closed Session (This section may be used as required coming out of closed session)

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:

- (list motions here which may apply)

9.0 Adjournment

- 9.1 ✓ **That**, the Superior-Greenstone DSB Special Board Meeting 01-2020 on Thursday, May 7, 2020 adjourn at _____, p.m.

| <u>2020 - Board Meetings</u> | | |
|---|---|---|
| <i>Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.</i> | | |
| Thursday, May 7, 2020 <i>*Special Board Meeting</i> | Monday, May 25, 2020 | Monday, June 8, 2020 <i>*Special Board Meeting</i> |
| Monday, June 22, 2020 | Monday, July 20, 2020 | Monday, August 24, 2020 |
| Monday, September 28, 2020 | Monday, October 19, 2020 <i>*Designate Site: SGDSB Learning Centre</i> | Monday, November 16, 2020 |
| Monday, November 30, 2020 (1:00 p.m.) <i>*Designate Site: Board Office with tour of Marathon High School</i> | | |

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Special Board Meeting 2020/01

Committee of the Whole Board: Closed Session.

Thursday, May 7, 2020

Videoconference and Teleconference

A G E N D A

Board Chair: *Pinky McRae*

Director: *Nicole Morden Cormier*

VC Sites: *Closed. Skype and Teleconference available due to COVID-19 Pandemic.*

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera TBD.

- | | | |
|-----|--|---------------------|
| 1.0 | <u>Disclosure of Interest: re Closed Session</u> | <i>(P. McRae)</i> |
| 2.0 | <u>Approve Agenda: Committee of the Whole In-Camera (Closed)</u> | <i>(P. McRae)</i> |
| 3.0 | <u>Update:</u> | <i>(W. Goodman)</i> |

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring Our Students to Succeed and Make a Difference"

Report No: 32
Date: May 7, 2020

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Charles Bishop, Superintendent of Education

SUBJECT: Elementary Teaching Staffing and Organization for September 2020

STRATEGIC PRIORITY: Student Achievement, Well Being, Stewardship

Background

The *Proposed Elementary Teaching Staffing and Organization for September 2020* Board Report No. 29 was provided for information at the April 20, 2020, Regular Board Meeting.

Current Situation

The following tables outline the recommended elementary school staffing for the 2020-2021 school year.

These allocations are based upon the most recent projections for enrollment; monitoring of enrollment will take place to ensure that staffing levels meet the cognitive, emotional and physical needs of our students while maintaining fiscal responsibility.

In consultation with Senior Administration and in the best interest of students and the system, we are recommending the following:

- A reduction of 0.5 FTE classroom teachers at Beardmore Public School.
- A reduction of 0.5 FTE classroom teachers at Marjorie Mills Public School.
- An increase of 1.0 FTE classroom teachers at Terrace Bay Public School.
- An increase of 0.5 FTE Special Assignment teacher in the Other Program Staff category at Marjorie Mills Public School, which is funded by the Supporting Students Fund in the Elementary Teachers Federation of Ontario (ETFO) Central Agreement with the Ministry of Education.
- The vice principals at Beardmore, Dorion, Manitouwadge, and Schreiber Public Schools will have 0.5 FTE Administration duties and 0.5 FTE classroom teaching duties.
- The Principal at Nakina Public School will have 0.5 FTE Administration duties and 0.5 FTE Mathematics System Lead duties.
- A System Guidance Teacher at 0.5 FTE.

Table 1: Recommended Classroom Staffing for September 2020

| School | 2019/2020 | | 2020/2021 | | |
|------------------|--|---------------------------|--|---------------------------|---------------------------|
| | <i>Actual Enrollment (Mar 31/2019)</i> | <i>Classroom Teachers</i> | <i>Projected Enrollment (Oct. 31/2020)</i> | <i>Classroom Teachers</i> | <i>Change in Teachers</i> |
| B.A. Parker | 112.00 | 6.00 | 103.00 | 6.00 | 0 |
| Beardmore | 23.00 | 3.00 | 24.00 | 2.50 | -0.50 |
| Dorion | 43.00 | 4.00 | 45.00 | 4.00 | 0 |
| George O'Neill | 150.00 | 7.50 | 142.00 | 7.50 | 0 |
| Manitouwadge | 46.00 | 4.00 | 41.00 | 4.00 | 0 |
| Margaret Twomey | 172.00 | 9.00 | 168.00 | 9.00 | 0 |
| Marjorie Mills | 43.00 | 4.50 | 42.00 | 4.00 | -0.50 |
| Nakina | 13.00 | 2.50 | 15.00 | 2.50 | 0.00 |
| Schreiber | 52.00 | 4.00 | 54.00 | 4.00 | 0 |
| Terrace Bay | 106.00 | 5.00 | 106.00 | 6.00 | +1.0 |
| Total FTE | 760.00 | 49.50 | 741.00 | 49.50 | 0.00 |

Table 2: French, Special Education Teachers, Native Language Teacher and Other Program Staff

| School | 2019/2020 | | | | | | 2020/2021 | | | | | | |
|------------------|-----------|------------------|--------|------------------------|--------|-------|-----------|------------------|--------|------------------------|--------|-------|--------|
| | SET/EI | Primary Planning | French | Native Language /Other | Other | Total | SET/EI | Primary Planning | French | Native Language /Other | Other | Total | Change |
| B.A. Parker | 2.05++ | 0.57 | 0.38 | 0.5** | 0 | 3.5 | 2.05++ | 0.57 | 0.38 | 0.5** | 0 | 3.5 | 0 |
| Beardmore^^ | 0.43 | 0.19 | 0.19 | 0.19 | 0 | 1.0 | 0.43 | 0.19 | 0.19 | 0.19 | 0 | 1.0 | 0 |
| Dorion^^ | 0.43 | 0.19 | 0.38 | 0 | 0 | 1.0 | 0.20 | 0.42 | 0.38 | 0 | 0 | 1.0 | 0 |
| George O'Neill | 1.00 | 0.63 | 0.57 | 0.57 | 0.23 | 3.0 | 1.00 | 0.63 | 0.57 | 0.57 | 0.23 | 3.0 | 0 |
| Manitouwadge^^ | 0.93++ | 0.19 | 0.38 | 0 | 0 | 1.5 | 0.93++ | 0.19 | 0.38 | 0 | 0 | 1.5 | 0 |
| Margaret Twomey | 1.50++ | 1.00 | 1.00 | 0 | 0 | 3.5 | 1.50++ | 1.00 | 1.00 | 0 | 0 | 3.5 | 0 |
| Marjorie Mills | 0.86 | 0.38 | 0.38 | 0.38 | 0 | 2.0 | 0.86 | 0.38 | 0.38 | 0.38 | 0.5+ | 2.5 | +0.5 |
| Nakina ^^ | 0.12 | 0.19 | 0.19 | 0 | 0 | 0.5 | 0.12 | 0.19 | 0.19 | 0 | 0 | 0.5 | 0 |
| Schreiber^^ | 0.70++ | 0.38 | 0.42 | 0 | 0 | 1.5 | 0.70++ | 0.38 | 0.42 | 0 | 0 | 1.5 | 0 |
| Terrace Bay^ | 1.00++ | 0.57 | 0.42 | 0 | 0.5*** | 2.5 | 1.00++ | 0.57 | 0.42 | 0 | 0.5*** | 2.5 | 0 |
| Total FTE | 9.02 | 4.29 | 4.31 | 1.64 | 0.73 | 20.0 | 8.79 | 4.52 | 4.31 | 1.64 | 0.73 | 20.5 | +0.5 |

^ (0.5 FTE) Administration Multi-Disciplinary Team Assignment in this school.

^^ (0.5 FTE) Administration Teaching Position in this school.

^^^ (0.5 FTE) Administration System Mathematics Lead in this school.

**Includes other assignments qualification dependent.

***English as a Second Language Program

+ Additional Special Assignment Teacher Funded through ETFO's Central Agreement.

++Additional Special Education Resource Teacher (SET) Board Funded.

Table 3: System Elementary Support Positions

| | 2019/2020 | 2020/2021 |
|--------------------------------------|-----------|-----------|
| System Guidance Teacher (FTE) | 0.5 | 0.5 |

Administrative Recommendations

That, the Superior-Greenstone DSB having received Special Board Report No. 32, *Elementary Teaching Staffing and Organization for September 2020*, approves the report as presented.

Respectfully submitted by:

Charles Bishop
Superintendent of Education