



## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

### Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

### Our Vision:

"Inspiring our students to succeed and make a difference".

### Our Motto:

"Small schools make a difference".

### Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

### Special Board Meeting 2019/02

### A G E N D A

Monday, June 10, 2019 – 6:30 p.m.

Designated Site: Superior-Greenstone District School Board Office, 12 Hemlo Drive, Marathon, ON

#### Videoconference Site Locations

Superior-Greenstone District School Board (SGDSB) ..... 12 Hemlo Drive, Marathon, ON  
 Manitouwadge High School ..... (MNHS) ..... 200 Manitou Road W., Manitouwadge, ON  
 Lake Superior High School ..... (LSHS) ..... Hudson Drive, Terrace Bay, ON  
 SGDSB Learning Centre ..... (SGDSBLC) ..... 46 Salls Street, Red Rock, ON  
 Geraldton Composite High School ..... (GCHS) ..... 500 Second Street West, Geraldton, ON

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

VC Sites: Board Office / LSHS / GCHS / MNHS / SGDSBLC

Recorder: G. Christianson

PART I: Special Board Meeting

Section (A): – (open to public): 6:30 p.m.

### 1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Furoy, Logan (Student)						McRae, Pauline (Pinky)					
Groulx, Michael						Nesbitt, Jason					
Major, Christine						Pelletier, Allison					
Mannisto, Mark						Pristanski, Kal					
McIntyre, Margaret						Rathwell, Stephanie (Student)					
First Nation Trustee (Vacant)											

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>					
Tsubouchi, Cathy: <i>Superintendent of Business</i>					
Bishop, Charlie: <i>Superintendent of Education</i>					
Goodman, William: <i>Interim Superintendent of Education</i>					
Williams, Dianne: <i>Manager of Accounting Services</i>					
Harris, Brent: <i>Manager of Financial Services</i>					
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					
Demers, Linda: <i>Coordinator of Business Services</i>					
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					
Christianson, GeriLynn: <i>Administrative Assistant to Director</i>					

**2.0 Special Board Meeting Call to Order**

✓ **That**, the Superior-Greenstone DSB Special Board Meeting on Monday, June 10, 2019 be called to order at \_\_\_\_\_ p.m.

**3.0 Approval of Agenda**

✓ **That**, the agenda for the Superior-Greenstone DSB 02-2019 Special Board Meeting, June 10, 2019 be accepted and approved.

**4.0 Disclosures of Interest re: Open Session****5.0 Reports from the Superintendents of Education**

Superintendent of Education: Charlie Bishop  
Superintendent of Education: Will Goodman  
Education Chair: Allison Pelletier

5.1 Special Board Report No.43:  
Educational Assistant Staffing 2019-2020

(Attached – W. Goodman)

✓ **That**, the Superior-Greenstone DSB having received Special Board Report No. 43: Educational Assistant Staffing 2019-2020, approves the Educational Assistant Staffing as presented.

5.2 Special Board Report No.44:  
Staff Changes for Librarians, Attendance Councillors  
and School Secretaries 2019-2020

(Attached – C. Bishop)

✓ **That**, the Superior-Greenstone DSB having received Special Board Report No. 44: Staff Changes for Librarians, Attendance Counsellors, and School Secretaries 2019-2020, approves the staffing as presented.

**6.0 Adjournment**

6.1 ✓ **That**, the Superior-Greenstone DSB Special Board Meeting 02-2019 on Monday, June 10, 2019 adjourn at \_\_\_\_\_, p.m.

<b><u>2019 - Board Meetings</u></b>		
Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.		
Monday, June 10, 2019 *Special Board Meeting		
Monday, June 17, 2019 *Designate Site: GCHS	Monday, July 15, 2019	Monday, August 19, 2019
Monday, September 23, 2019 *Designate Site: LSHS	Monday, October 21, 2019	Monday, November 18, 2019
Monday, December 2, 2019 (1:00 p.m.)		

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**  
*"Inspiring Our Students to Succeed and Make a Difference"*

**Report No: 43**

**Date:** June 10, 2019

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Will Goodman, Superintendent of Education

**SUBJECT:** Educational Assistant Increased Staffing Needs

**STRATEGIC**

**PRIORITY:** Learning, Relationships & Well-Being

**Background**

Special Education resources including Special Education Resource Teachers, Educational Assistants, learning assessments and the special equipment purchases (Special Equipment Amount) continue to support students with special needs. In addition, we have accessed Special Incidence Portion (SIP) to support our students who require extensive human supports. Superior-Greenstone District School Board uses additional initiatives including Applied Behaviour Analysis, Autism Support, Safe Schools, Mental Health and other training opportunities to support students in our schools. In support of student well-being and learning our Multi-Disciplinary team has been building staff capacity in the areas of "knowing the learner", assistive technology, and positive behaviour.

**Current Situation**

Superior-Greenstone District School Board continues to fund the special education program above the amount allocated by the Ministry of Education through the SEPPA, the Special Equipment Amount (SEA) and the High Needs Amount (HNA). We currently have multiple students with high needs entering and remaining in our primary classrooms in many of our schools in September. Our current proposal reflects supporting our students with high needs. SGDSB currently has 27% of the student population accessing special education support.

Currently 52 FTE Educational Assistants (EAs) support students in our schools, 39.0 have been funded through Board and Special Education Funding, 6.0 have been funded through First Nation Service Agreements; and 7.0 funding through Invoicing.

It is recommended that for 2019-2020, 39.5 EAs be funded through Board and Special Education Funding and an additional 6.5 Educational Assistants be funded through First Nation Service Agreements for a total of 46.0 Educational Assistants.

The following chart outlines the proposed Educational Assistant staffing for the 2019-2020 school year.

2018-2019	2019-2020
45 FTE Total Educational Assistants * <ul style="list-style-type: none"> <li>• 39 FTE EAs funded by Board</li> <li>• 6.0 FTE EAs funded through First Nations tuition fees</li> </ul>	46 FTE Total Educational Assistants <ul style="list-style-type: none"> <li>• 39.5 FTE EAs funded by Board</li> <li>• 6.5 FTE EAs funded through First Nations tuition fees</li> </ul>

\*This number does not include EAs that will be funded directly by First Nations through invoicing.

Final assignments for Educational Assistants will be made in September 2019 based upon actual needs.

**Administrative Recommendation**

*That, the Superior-Greenstone DSB having received Special Board Report No 43: Educational Assistant Staffing 2019-2020, approves the Educational Assistant Staffing as presented.*

Respectfully submitted,

Will Goodman  
Superintendent of Education

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**  
*"Inspiring Our Students to Succeed and Make a Difference"*

**Report No: 44**  
**Date:** June 10, 2019

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Will Goodman and Charles Bishop, Superintendent of Education

**SUBJECT:** Staffing Changes for Librarians, Attendance Counsellors, and School Secretaries 2019-2020

**STRATEGIC**  
**PRIORITY:** Learning, Well Being, Stewardship

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**Background**

Meeting student needs is paramount in making decisions around staffing, as is equity between our schools. At the same time, the obligation for fiscal responsibility must be considered.

Conversations have taken place with school Principals regarding these staffing changes. Also, as part of the Collective Agreement with The Educational Support Staff of the Ontario Secondary School Teachers' Federation, consultation has taken place with the union representative.

**Current Situation**

Presently, there are 5 Attendance Counsellors, one in each of our high schools.

Restructuring of the Attendance Counsellor position has taken place this semester in an effort to focus their duties on counselling chronically absent students and their families, as well as supporting elementary schools.

The Attendance Counsellor in Manitouwadge is retiring, and that position will not be replaced. The Attendance Counsellor position at Lake Superior High School will be eliminated. As such, the Attendance Counsellor in Marathon will be responsible for Manitouwadge, and the Attendance Counsellor at Nipigon Red Rock High School will be responsible for the schools in Schreiber and Terrace Bay. The Attendance Counsellor at Geraldton Composite High School will remain responsible for the Greenstone area.

The school secretarial position at Nakina Public School will be returned to 0.5 FTE as a result of the expiration of the Local Priorities Extension Agreement.

Currently, there are 4.8 FTE librarians working in our high schools.

Our current school staffing allocations continue to focus primarily on the learning in our classrooms. In order to provide the greatest opportunities and pathways for students at the secondary level, secondary librarians will be reduced to 2.5 FTE. This change would provide each high school with a 0.5 FTE librarian. These staffing changes will allow students to continue accessing resources in the library while meeting our financial responsibilities.

**Administrative Recommendations**

*That, the Superior-Greenstone DSB having received Special Board Report No. 44, Staff Changes for Librarians, Attendance Counsellors, and School Secretaries 2019-2020, approve the staffing as presented.*

Respectfully submitted by:

Will Goodman  
Interim Superintendent of Education

Charles Bishop  
Superintendent of Education