

## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD



**Our Mission:** "Inspiring our students to succeed and make a difference"  
**Our Vision:** "We are leaders in providing quality learning experiences in our small school communities"  
**Our Values:** "Caring, Fairness, Empathy, Responsibility, Honesty, Resilience, Respect, Perseverance and Innovation"  
**Our Motto:** "Small schools make a difference"

### Videoconference Site Locations

Superior-Greenstone District School Board (SGDSB) ..... 12 Hemlo Drive, Marathon, ON  
 Manitouwadge High School ..... (MNHS) ..... 200 Manitou Road W., Manitouwadge, ON  
 Lake Superior High School ..... (LSHS) ..... Hudson Drive, Terrace Bay, ON  
 Nipigon-Red Rock District High School ..... (NRHS) ..... 20 Frost Street, Red Rock, ON  
 Geraldton Composite High School ..... (GCHS) ..... 500 Second Street West, Geraldton, ON

## Regular Board Meeting 2016/10

### MINUTES

Monday, September 26, 2016 – 6:30 p.m.

Designated Site: Marathon Board Office, 12 Hemlo Drive, Marathon, ON

**Board Chair:** Kim Figliomeni, Designated Chair

**Director:** David Tamblyn

VC Sites: GCHS / LSHS / MNHS / NRHS

Recorder: G. Christianson

PART I: Regular Board Meeting  
 PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.  
 Section (B) In-Camera: – (closed to public) TBA

### 1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Audia-Gagnon, Mia (Student)	X					McIntyre, Margaret	X				
Figliomeni, Kim	X					McRae, Pauline (Pinky)		X			
Groulx, Michael	X					Pelletier, Allison	X				
MacGregor, Aaron		X				Sabourin, Stanley					X
Mannisto, Mark		X				Sarrasin, Marlaire (Marlo)	X				

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Tamblyn, David: <i>Director of Education</i>	X				
Tsubouchi, Cathy: <i>Superintendent of Business</i>	X				
Morden-Cormier, Nicole: <i>Superintendent of Education</i>			X		
Charles Bishop: <i>Assistant to the Director</i>			X		
Williams, Dianne: <i>Manager of Accounting Services</i>	X				
Chiupka, Wayne: <i>Manager of Plant Services/Transportation</i>	X				
Demers, Linda: <i>Coordinator of Business Services</i>	X				
Paris, Marc: <i>Coordinator of Plant Services</i>					X
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	X				
Christianson, GerriLynn: <i>Administrative Assistant to Director</i>	X				

## **2.0 Trustee Appointment: re Vacancy Nipigon Ward**

**105/16**

Moved by: Trustee M. McIntyre

Second: Trustee P. McRae

✓ **That**, the Superior-Greenstone DSB appoint Marlaine Sarrasin as Trustee for the ward of Nipigon, and that her appointment be effective for the period of Sept 26, 2016 through November 30, 2018.

Carried

### **2.1 Marlaine Sarrasin: Declaration & Oath of Office**

Marlaine Sarrasin, appointed to fill the Trustee vacancy for the Nipigon Ward recited the Declaration of Office and took her seat as a member of the Superior-Greenstone DSB.

## **3.0 Oath of Office: 2016-2017 Student Trustee**

### **3.1 Mia Audia-Gagnon:(Geraldton Composite High School): Declaration & Oath of Office**

Mia Audia-Gagnon, appointed to fill the Student Trustee vacancy recited the Declaration of Office and took her seat as a member of the Superior-Greenstone DSB.

## **4.0 Regular Meeting Call to Order**

**106/16**

Moved by: Trustee M. Mannisto

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, September 26, 2016 be called to order at 6:34 p.m.

Carried

## **5.0 Approval of Agenda**

**107/16**

Moved by: Trustee M. Mannisto

Second: Trustee A. MacGregor

✓ **That**, the agenda for the Superior-Greenstone DSB 2016/10 Regular Board Meeting, September 26, 2016 be accepted and approved as amended.

Carried

## **6.0 Disclosures of Interest re: Open Session**

There were no disclosures offered at this time.

## **7.0 Minutes: Board Meetings and Board Committee Meetings**

### **7.1 Board Meetings**

**108/16**

Moved by: Trustee M. Groulx

Second: A. Pelletier

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2016/09: August 22, 2016

Carried

7.2 Board Policy Review Committee: September 6, 2016

**109/16**

Moved by: Trustee P. McRae

Second: Trustee M. Sarrasin

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of September 6, 2016 and approves as reviewed:

- P-209 Agenda
- P-402 Unauthorized Vehicles on Board Property
- P-405 Smoking
- P-512 Student Exchanges
- P-519 School Dismissal
- P-538 Food and Beverage
- MG-538 Food and Beverage
- P-520 Safe Schools System Expectations
- P-525 Bullying Prevention and Intervention Strategies
- P-535 Progressive Discipline and School Safety

to be posted to the Board website with an implementation date of Sept 27, 2016, and all of which shall supersede any previous policies

Carried

**8.0 Business Arising Out of the Minutes**

*There was no business arising from the minutes.*

**9.0 Delegations and/or Presentations**

9.1 Excellence in Education: Marjorie Mills Public School – (Power Point Presentation- Principal, C.Martin)  
Presentation entitled: Engaging students and community:  
creating a welcoming, trusting learning environment.

Margorie Mills Principal, Chris Martin, provided the presentation entitled Engaging Students and Community: creating a welcoming, trusting-learning environment. He provided a detailed review of the many established programs designed to encourage student attendance, a safe learning environment, and initiatives to support health and wellbeing. Highlights were provided discussing the participation in community ceremonies and building relationships with area First Nation Communities. The success of the Ontario Eco Schools challenge was reviewed. C.Martin discussed the benefits of the Trauma Sensitive Schools Training that in which staff have recently been trained. He outlined the strategies implemented to create a calm learning environment for students.

**10.0 Reports and Matters for Decision**

10.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

10.1.1 Board Audit Committee

(C.Tsubouchi)

The last meeting was held on August 29, 2016. Cathy Tsubouchi discussed the reports that were reviewed at the meeting.

10.1.2 Board Policy Review Committee

(D. Tamblyn / M. McIntyre)

The next meeting date is October 4, 2016.

10.1.3 Native Education Advisory Committee

(N. Richmond)

The last meeting was held on September 21, 2016. At that time Nicole Richmond presented the proposed aboriginal education framework for the upcoming school year. The next meeting date is October 25, 2016.

10.1.4 Occupational Health & Safety Committee

(W. Chiupka / M. Paris)

No Report

10.1.5 Parental Involvement Committee

(D. Tamblyn)

The next meeting date is November 22, 2016.

10.1.6 Special Education Advisory Committee

(D. Tamblyn / W. Goodman)

The last meeting was held September 12, 2016. At the meeting W. Goodman presented to the Committee regarding available new funding. The next meeting date is October 11, 2016.

**11.0 Reports of the Business / Negotiations Committee**

Superintendent of Business: C. Tsubouchi  
Business / Negotiations Chair: Mark Mannisto

11.1 Report No.49: 2016-2017 Interim Report Schedule

(Attached)

Diane Williams presented the Interim Financial Report Schedule for 2016-2017.

11.2 Report No.50: Enrolment Summary as of September 15, 2016

(Attached)

The Enrolment Summary report was presented by Cathy Tsubouchi. She discussed the fluctuations and increases from the budgeted amounts. She noted that the final enrolment count submissions are due to the Ministry of Education October 31<sup>st</sup> and March 31<sup>st</sup> each year.

**12.0 Reports of the Director of Education**

Director of Education: David Tamblyn

12.1 Report No.51: Director's Monthly Report- September 2016

(Attached)

The Director's Monthly Report was presented by David Tamblyn. He provided a detailed review of the various funding's that have recently been received and the Mental Health Nurse program currently operating in Marathon and Nipigon. He advised of the continued efforts to advocate for funding to duplicate the Mental Health Nurse program in the Geraldton area.

**13.0 Reports of the Education Committee**

Superintendent of Education: N. Morden-Cormier  
Assistant to the Director of Education: C. Bishop  
Education Chair: Mark Mannisto

13.1 Report No. 52: 2015-2016 EQAO & OSSLT Results

(Attached)

Superintendent of Education Nicole Morden-Cormier and Student Success Lead Suzanne Eddy provided a comprehensive review of the 2015-2016 EQAO & OSSLT results giving a background for the statistical information contained in the report. She advised that the data will soon be reviewed in detail to determine solutions for any deficiencies in the results. A review was provided of the areas that have shown a significant improvement from previous reports.

13.2 Report No. 53: Renewed Math Strategy

(Attached)

A presentation of the renewed Math Strategy was provided by Cathleen Schram and Nicole Morden-Cormier. The Math Matters media release has recently been circulated. A presentation will be provided at the next Parent Involvement Committee by N. Morden-Cormier.

13.3 Report No.54: Teacher of English as a Second Language

(Attached)

Superintendent of Education Nicole Morden-Cormier provided a review of the report/request for a 0.50 FTE Teacher of English as a Second Language. The Margaret Twomey Public School will be welcoming

4 new students in October, 2016 who require additional resources. N. Morden-Cormier discussed the Ministry recommended resources required to assist the students with their transition.

**110/16**

Moved by: Trustee M. Mannisto                      Second: Trustee M. McIntyre

✓ *That, That the Superior-Greenstone DSB having received Report # Teacher of English as A Second Language, approve the addition of a 0.50 FTE English as a Second Language Teacher.*

Carried

#### **14.0 New Business**

Designated Board Chair: K. Figliomeni

##### **14.1 Trustee PD re Board Self-Assessment: Governance**

A Professional Development session will be scheduled for the Board Trustees. P. McRae requested that dates of availability and agenda topics be sent to either herself or D. Tamblyn by Friday October 7, 2016. She will then advise the Trustees of the date of the next PD session. It was concluded that a weekend session is preferred and trustees are encouraged to attend in person; however, video conference will be available if required.

##### **14.2 Board Chair**

On behalf of the Board, Pinky McRae expressed deep gratitude for the dedication and years of service Rose-Marie Joannette has given to the Superior-Greenstone DSB. The Board presented Ms. Joannette with flowers in honour of her upcoming retirement.

#### **15.0 Notice of Motion**

##### **15.1 Notice of Motion re Board Bylaws: Article VI Meetings-ADDITION**

"Section 8: Minimum Requirements re Physical Presence in Board Meeting Room  
A member of a board shall be physically present in the meeting room of the board for at least three regular meetings of the board in each 12-month period beginning December 1.

For the period beginning when a member of a board is elected or appointed to fill a vacancy and ending on the following November 30, the member shall be physically present in the meeting room of the board for at least one regular meeting of the board for each period of four full calendar months that occurs during the period beginning with the election or appointment and ending on the following November 30."

**111/16**

Moved by: Trustee P. McRae                      Second: Trustee A. Pelletier

✓ *That, That the Superior-Greenstone DSB approve the notice of Motion re Board Bylaws: Article VI Meetings.*

Carried

#### **16.0 Observer Comments**

(Members of the public limited to 2-minute address)

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) TBA.

#### **17.0 Committee of the Whole Board** (In-Camera Closed)

(Attached)

17.1 Agenda: Committee of the Whole Board – Closed

**112/16**

Moved by: Trustee A. Pelletier Second: Trustee M. Groulx

✓ *That*, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:01 p.m. and that this portion be closed to the public.

Carried

17.2 Rise and Report from Closed Session

**113/16**

Moved by: Trustee M. McIntyre Second: Trustee M. Sarrasin

✓ *That*, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:37p.m. and that this portion be open to the public.

Carried

**18.0 Report of the Committee of the Whole Closed Section B**

18.1 **114/16**

Moved by: Trustee M. Groulx Second: Trustee M. Sarrasin

✓ *That*, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2016/09: Aug 22, 2016

Carried

18.2 Other Recommendations from Committee of the Whole Closed Session

(This section may be used as required coming out of closed session)

**115/16**

Moved by: Trustee A. Pelletier Second: M. Sarrasin

✓ *That*, the Superior-Greenstone DSB excuse Trustee Michael Groulx who for personal reasons has been unable to comply with S 229. (2) of the Education Act.

Carried

**116/16**

Moved by: Trustee M. Mannisto Second: Trustee M. Groulx

✓ *That*, the Superior-Greenstone District School Board, having received Report No. IC-06-16: Compensation Adjustment for Administration Salary Grid, approve the salary grids for administrators covered by the Administration – Terms and Conditions as presented and provide for a 1% lump sum payment based on 2015-16 earned wages for those covered by the Administration – Terms and Conditions, except those individuals covered under the BPSAA.

Carried

**19.0 Adjournment**

**117/16**

Moved by: Trustee M. Sarrasin Second: Trustee M. Mannisto

✓ *That*, the Superior-Greenstone DSB 2016/10 Regular Board Meeting, Monday, September 26, 2016 adjourn at 8:40, p.m.

<b><u>2016 - Board Meetings</u></b>	
Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.	
Monday, October 17	Monday, November 21
Monday, December 5 (1:00 p.m.)	

## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

### Regular Board Meeting 2016/10

Committee of the Whole Board: Closed Session.

Monday, September 26, 2016

Designated Site: Marathon Board Room, 12 Hemlo Drive, Marathon, ON

### A G E N D A

**Board Chair:** K. Figliomeni, Designated Chair

**Director:** David Tamblyn

VC Sites: GCHS / LSHS / MNHS / NRHS

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera TBD.

- |     |  |                 |
|-----|--|-----------------|
| 1.0 | <u>Disclosure of Interest: re Closed Session</u>                 | (K. Figliomeni) |
| 2.0 | <u>Approve Agenda: Committee of the Whole In-Camera (Closed)</u> | (K. Figliomeni) |
| 3.0 | <u>Trustee Attendance</u>  | (P. McRae)      |
| 4.0 | <u>Update: Negotiations</u>                                      | (C. Tsubouchi)  |
| 5.0 | <u>Managers Grid</u>   | (C. Tsubouchi)  |
| 6.0 | <u>Directors Contracts</u>                                       | (D. Tamblyn)    |
| 7.0 | <u>In-Camera (closed) Meeting Minutes</u>                        |                 |
|     | 1. Regular Board Meeting 2016-09: August 22, 2016                | (Attached)      |

### Regular Board Meeting 2016-10

Monday, September 26, 2016

### M I N U T E S

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2016

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR