

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission: "Inspiring our students to succeed and make a difference"
 Our Vision: "We are leaders in providing quality learning experiences in our small school communities"
 Our Values: "Caring, Fairness, Empathy, Responsibility, Honesty, Resilience, Respect, Perseverance and Innovation"
 Our Motto: "Small schools make a difference"

Videoconference Site Locations

Superior-Greenstone District School Board (SGDSB)12 Hemlo Drive, Marathon, ON
 Manitouwadge High School (MNHS)200 Manitou Road W., Manitouwadge, ON
 Lake Superior High School (LSHS)Hudson Drive, Terrace Bay, ON
 Superior-Greenstone Learning Centre46 Salls Street, Red Rock, ON
 Geraldton Composite High School (GCHS)500 Second Street West, Geraldton, ON

Regular Board Meeting 2017/09**A G E N D A**

Monday, September 18, 2017 – 6:30 p.m.

Designated Site: Marathon Board Office, 12 Hemlo Drive, Marathon, ON

Board Chair: Pinky McRae

Director: David Tamblyn

VC Sites: Board Office / LSHS / MNHS / NRHS

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) TBA

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Furoy, Logan (Student)						McIntyre, Margaret					
Figliomeni, Kim						McRae, Pauline (Pinky)					
Groulx, Michael						Pelletier, Allison					
MacGregor, Aaron						Sabourin, Stanley					
Mannisto, Mark						Goneau-Cheetham, Zachary					

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Tamblyn, David: <i>Director of Education</i>					
Tsubouchi, Cathy: <i>Superintendent of Business</i>					
Morden-Cormier, Nicole: <i>Superintendent of Education</i>					
Bishop, Charles: <i>Assistant to the Director</i>					
Williams, Dianne: <i>Manager of Accounting Services</i>					
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					
Demers, Linda: <i>Coordinator of Business Services</i>					
Patterson, Heidi: <i>Student Success Lead</i>					
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					
Christianson, GerriLynn: <i>Administrative Assistant to Director</i>					

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

✓ *That, the Superior-Greenstone DSB
Regular Board Meeting on Monday,
September 18, 2017 be called to
order at _____ p.m.*

3.0 Approval of Agenda

✓ *That, the agenda for the Superior-Greenstone DSB
2017/09 Regular Board Meeting, September 18, 2017
be accepted and approved.*

4.0 Disclosures of Interest re: Open Session

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meetings

✓ *That, the minutes of the following Board meeting be adopted:*
1. Regular Board Meeting 2017/08: August 21, 2017

(Sent under separate cover)

6.0 Business Arising Out of the Minutes

7.0 Delegations and/or Presentations

7.1 Northwest Employment Works, Confederation College

(Attached – Presenter: Greg Vallance)

**7.2 Excellence in Education: SGDSB
Presentation Entitled: Transforming Our Learning Environments**

(Power Point Presentation
- Nicole Morden Cormier)

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Audit Committee

(M. Mannisto/ C. Tsubouchi)

8.1.2 Board Policy Review Committee

(M. McIntyre/ D. Tamblyn)

8.1.3 Native Education Advisory Committee

(S. Sabourin/ D. Tamblyn)

8.1.4 Occupational Health & Safety Committee

(M. Groulx/ M. Paris)

8.1.5 Parental Involvement Committee

(N. Morden-Cormier)

8.1.6 Special Education Advisory Committee

(K. Figliomeni/ D. Tamblyn)

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: C. Tsubouchi
Business /Negotiations Chair: Aaron MacGregor

**9.1 Report No.43:
2017-2018 Interim Report Schedule**

(Attached – D. Williams)

**9.2 Report No.44:
Preliminary Enrolment Summary**

(Attached – C. Tsubouchi)

10.0 Reports of the Director of Education

Director of Education: David Tamblyn

- 10.1 Report No. 45:
Director's Monthly Report- September 2017

([Attached](#) – D. Tamblyn)

11.0 Reports of the Education Committee

Superintendent of Education: N. Morden-Cormier
Assistant to the Director of Education: C. Bishop
Education Chair: Mark Mannisto

- 11.1 Report No. 46:
Additional Elementary Teaching Staff

([Attached](#) – N. Morden Cormier)

✓ ***That**, the agenda for the Superior-Greenstone DSB approves the addition of 1.0 FTE classroom teacher for George O'Neill Public School for the remainder of the 2017-2018 school year.*

12.0 New Business

Board Chair: P. McRae

- 12.1 Board Chair
- 12.2 Trustee Associations and Other Boards
- 12.3 Future Board Meeting Agenda Items

13.0 Notice of Motion

14.0 Observer Comments

(Members of the public limited to 2-minute address)

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) TBA.
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15.0 Committee of the Whole Board (In-Camera Closed)

([Attached](#))

- 15.1 Agenda: Committee of the Whole Board – Closed

✓ ***That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be closed to the public.*

- 15.2 Rise and Report from Closed Session

✓ ***That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be open to the public.*

16.0 Report of the Committee of the Whole Closed Section B

- 16.1 ✓ ***That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:*
1. Regular Board 2017/08: August 21, 2017

([Attached](#))

16.2 Other Recommendations from Committee of the Whole Closed Session
(This section may be used as required coming out of closed session)

✓ *That, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:*

- *(list motions here which may apply)*

17.0 Adjournment

✓ *That, the Superior-Greenstone DSB 2017/09 Regular Board Meeting, Monday, September 18, 2017 adjourn at _____, p.m.*

<u>2017 - Board Meetings</u>		
<i>Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.</i>		
Monday, September 26, 2017 *Special Meeting	Monday, October 23, 2017 *Designate Site: MNHS	Monday, November 20, 2017
Monday, December 4, 2017 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2017/09

Committee of the Whole Board: Closed Session.

Monday, September 18, 2017

Designated Site: Marathon Board Office, 12 Hemlo Drive, Marathon, ON

A G E N D A

Board Chair: Pinky McRae

Director: David Tamblyn

VC Sites: Board Office / LSHS / MNHS / NRHS

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera TBD.

- | | | |
|-----|--|--------------------------------|
| 1.0 | <u>Disclosure of Interest: re Closed Session</u> | (P. McRae) |
| 2.0 | <u>Approve Agenda: Committee of the Whole In-Camera (Closed)</u> | (P. McRae) |
| 3.0 | <u>Update: Executive Compensation</u> | (D. Tamblyn) |
| 4.0 | <u>In-Camera (closed) Meeting Minutes</u>
1. Regular Board Meeting 2017-08: August 21, 2017 |
(Attached) |

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

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 Lake Superior High School (LSHS)Hudson Drive, Terrace Bay, ON
 Nipigon-Red Rock District High School (NRHS)20 Frost Street, Red Rock, ON
 Geraldton Composite High School (GCHS)500 Second Street West, Geraldton, ON

Regular Board Meeting 2017/08**MINUTES**

Monday, August 21, 2017 – 6:30 p.m.

Designated Site: Marathon Board Office, 12 Hemlo Drive, Marathon, ON

Board Chair: Pinky McRae

Director: David Tamblyn

VC Sites: Board Office / LSHS / MNHS / NRHS

Recorder: G. Christianson

PART I: Regular Board Meeting
 PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
 Section (B) In-Camera: – (closed to public) 7:07 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Furoy, Logan (Student)		x				McIntyre, Margaret	x				
Figliomeni, Kim		x				McRae, Pauline (Pinky)	x				
Groulx, Michael	x					Pelletier, Allison		x			
MacGregor, Aaron	x					Sabourin, Stanley	x				
Mannisto, Mark	x					Goneau-Cheetham, Zachary		x			

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Tamblyn, David: <i>Director of Education</i>	x				
Tsubouchi, Cathy: <i>Superintendent of Business</i>	x				
Morden-Cormier, Nicole: <i>Superintendent of Education</i>		x			
Bishop, Charles: <i>Assistant to the Director</i>		x			
Eddy, Suzanne: <i>Student Success Lead</i>					x
Williams, Dianne: <i>Manager of Accounting Services</i>	x				
Paris, Marc: <i>Manager of Plant Services/Transportation</i>		x			
Demers, Linda: <i>Coordinator of Business Services</i>	x				
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	x				
Christianson, GerriLynn: <i>Administrative Assistant to Director</i>	x				

2.0 Trustee Appointment: re Vacancy Nipigon Ward**96/17**

Moved by: Trustee M. Mannisto

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB appoint Zachary Goneau-Cheetham as Trustee for the ward of Nipigon, and that his appointment be effective for the period of August 21, 2017 through November 30, 2018.

Carried**2.1 Zachary Goneau-Cheetham: Declaration & Oath of Office**

Zachary Goneau-Cheetham, appointed to fill the Trustee vacancy for the Nipigon Ward recited the Declaration of Office and took his seat as a member of the Superior-Greenstone DSB.

3.0 Oath of Office: 2017-2018 Student Trustee**3.1 Logan Furoy: (Geraldton Composite High School): Declaration & Oath of Office**

Logan Furoy, appointed to fill the Student Trustee vacancy recited the Declaration of Office and took his seat as a member of the Superior-Greenstone DSB.

4.0 Regular Meeting Call to Order**97/17**

Moved by: Trustee M. McIntyre

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, August 21, 2017 be called to order at 6:34 p.m.

Carried**5.0 Approval of Agenda****98/17**

Moved by: Trustee M. Mannisto

Second: Trustee K. Figliomeni

✓ **That**, the agenda for the Superior-Greenstone DSB 2017/08 Regular Board Meeting, August 21, 2017 be accepted and approved.

Carried**6.0 Disclosures of Interest re: Open Session**

There were no disclosures offered at this time.

7.0 Minutes: Board Meetings and Board Committee Meetings**7.1 Board Meetings****99/17**

Moved by: Trustee A. MacGregor

Second: Trustee M. McIntyre

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2017/07: June 26, 2017
2. Special Board Meeting 2017/04: July 24, 2017

Carried**8.0 Business Arising Out of the Minutes**

There was no business arising from the minutes.

9.0 Delegations and/or Presentations

Nil

10.0 Reports and Matters for Decision**10.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)****10.1.1 Board Audit Committee**

There was no updates available.

10.1.2 Board Policy Review Committee

The next meeting is tentatively scheduled for September 5, 2017.

10.1.3 Native Education Advisory Committee

Director, Dave Tamblyn provided a review of the special NEAC meeting held on August 21, 2017. The committee provided input regarding their recommendations to the qualifications outlined on the posting for the position of Indigenous Lead. The NEAC will schedule another meeting to continue these discussions, but the date has not yet been determined at this time.

10.1.4 Occupational Health & Safety Committee

The next meeting is September 17, 2017.

10.1.5 Parental Involvement Committee

The Next meeting will take place on November 28, 2017. The Board discussed options to fill the current vacancy on the Parental Involvement Committee for a Trustee representative. The Board Chair will add this to the next appropriate Board agenda.

10.1.6 Special Education Advisory Committee

The next meeting is September 12, 2017.

11.0 Reports of the Business / Negotiations Committee

Superintendent of Business: C. Tsubouchi
Business /Negotiations Chair: Aaron MacGregor

11.1 Borrowing Bylaw 140

Superintendent of Business Cathy Tsubouchi provided a brief explanation of this financial bylaw, which is an annual event to provide operating funds since ministry grants are submitted as scheduled payments.

100/17

Moved by: Trustee M. Mannisto Second: Trustee M. MacIntyre

✓ **That**, the Superior-Greenstone DSB approves Bylaw No. 140 being a bylaw to authorize the borrowing of up to three million and thirty thousand dollars (\$3,030,000.00)

Carried

11.2 Report No. 42: Elementary Staffing Adjustment for 2017-2018

Superintendent of Business Cathy Tsubouchi provided a detailed review of the report. She noted that the enrolment numbers will be monitored in early September to ensure class room sizes for grades 1-3 are in compliance with Ministry guidelines. This proposed resolution will enable Administration to react in a timelier manner should the hiring of up to 2 elementary teaching staff be required.

101/17

Moved by: Trustee Mark M Second: Trustee Stan S

✓ **That**, having received Report No. 42: Elementary Staffing Adjustment for 2017-2018, the Superior-Greenstone DSB authorize Senior Administration to add up to 2.0 FTE to elementary staffing in September for 2017-2018, if the addition is required to comply with Primary Class Size requirements.

Carried

12.0 Reports of the Director of Education

Director of Education: David Tamblyn

Nil

13.0 Reports of the Education Committee

Superintendent of Education: N. Morden-Cormier

Assistant to the Director of Education: C. Bishop

Education Chair: Mark Mannisto

Nil

14.0 New Business

Board Chair: P. McRae

14.1 Board Chair

Nil

14.2 Trustee Associations and Other Boards

Trustee Mark Mannisto advised that he will be attending an OPSBA policy meeting on September 8, 2017 and the OPSBA board of directors meeting on September 22, 2017.

14.3 Future Board Meeting Agenda Items

Nil

15.0 Notice of Motion

Nil

16.0 Observer Comments

Nil

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:07 p.m.

17.0 Committee of the Whole Board (In-Camera Closed)

(Attached)

17.1 Agenda: Committee of the Whole Board – Closed

102/17

Moved by: Trustee A. MacGregor Second: Trustee M. Groulx

✓ *That*, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:07 p.m. and that this portion be closed to the public.

Carried

17.2 Rise and Report from Closed Session

103/17

Moved by: Trustee M. Mannisto Second: Trustee S. Sabourin

✓ *That*, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 7:36 p.m. and that this portion be open to the public.

Carried

18.0 Report of the Committee of the Whole Closed Section B

18.1 104/17

Moved by: Trustee A. MacGregor Second: Trustee M. Mannisto

✓ *That*, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2017/07: June 26, 2017

Carried

18.2 Other Recommendations from Committee of the Whole Closed Session**18.2.1****105/17**

Moved by: Trustee M. Mannisto

Second: Trustee Aaron MacGregor

✓ *That, the Superior-Greenstone DSB having received the report No. IC-05-17 entitled Administration Terms and Conditions approve the recommended changes as amended.*

Carried**18.2.2****106/17**

Moved by: Trustee S. Sabourin

Second: A. MacGregor

✓ *That, the Superior-Greenstone DSB having received the report No. IC-06-17 Compensation Adjustment for Administration, approve the salary grids for administrators covered by the Administration – Terms and Conditions as presented, excluding those individuals covered under the BPSAA.*

Carried**18.2.3****107/17**

Moved by: Trustee M. MacIntyre

Second: A. MacGregor

✓ *That, the Superior-Greenstone DSB having received the report No. IC-07-17 entitled Casual/Non-Union Salary Grid approves the amendments to the Casual/Non-Union Salary Grid.*

Carried**19.0 Adjournment****108/17**

Moved by: Trustee M. Groulx

Second: M. Mannisto

✓ *That, the Superior-Greenstone DSB 2017/08 Regular Board Meeting, Monday, August 21, 2017 adjourn at 7:43, p.m.*

Carried

<u>2017 - Board Meetings</u>		
Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.		
Monday, August 21, 2017		
Monday, September 18, 2017	Monday, October 23, 2017 *Designate Site: MNHS	Monday, November 20, 2017
Monday, December 4, 2017 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2017/08

Committee of the Whole Board: Closed Session.

Monday, August 21, 2017

Designated Site: Marathon Board Office, 12 Hemlo Drive, Marathon, ON

T O P I C S

Board Chair: *Pinky McRae*

Director: *David Tamblyn*

VC Sites: *Board Office / LSHS / MNHS / NRHS*

Recorder: *G. Christianson*

PART II: Committee of Whole Board – Closed

Section (B): *In-Camera 7:07 p.m.*

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 Personnel -1
- 4.0 Personnel -2
- 5.0 Personnel -3
- 6.0 Update: Executive Compensation
- 7.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2017-07: June 26, 2017

Regular Board Meeting 2017-08

Monday, August 21, 2017

MINUTES

APPROVED THIS _____ DAY OF _____, 2017

SECRETARY

CHAIR

Start something new.



YOUTH JOB CONNECTION/ YOUTH JOB CONNECTION - SUMMER

The Youth Job Connection program serves youth aged 15 to 29 who experience multiple and/or complex barriers to employment by providing more intensive supports beyond traditional job search and placement opportunities.

Supports include:

- Paid pre-employment training to promote job-readiness;
- Job matching and paid job placements, with placement supports for participants and hiring incentives for employers;
- Mentorship services; and Education and work transitions supports

Youth Job Connection consists of two components:

Youth Job Connection (YJC) is a year-round component - provides intensive employment supports for youth aged 15 to 29 who are not in employment, education or training and who experience multiple barriers to employment.

Program Highlights

- youth are paid to attend 60 hours of pre-employment workshops/training
- paid on the job placement opportunity up to 26 weeks

Youth Job Connection -Summer (YJC-S) – provides summer, part-time and after-school job opportunities to high school students, aged 15 to 18, who are facing challenging life circumstances and may need support transitioning between school and work.

Program Highlights

- youth are paid to attend 20 hours of pre-employment workshops/training
- paid on the job placement opportunity up to 8 weeks

If you are a youth or employer interested in participating or learning more please contact your local office!

We look forward to working with you!

We have offices across Northwestern Ontario to help fill your hiring needs:

Thunder Bay

P.O. Box 398, 1450 Nakina Drive
Thunder Bay, ON P7C 4W1
Phone 807.473.3829

Dryden

30 Earl Avenue
Dryden, ON P8N 1X5
Phone 807.223.4006

Marathon

P.O. Box 100, 52 Peninsula Rd.
Marathon, ON P0T 2E0
Phone 807.229.3223



www.northwestworks.ca

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 43

Date: September 18, 2017

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Dianne Williams, Manager of Accounting Services

SUBJECT: Interim Reports Schedule for 2017/18

**STRATEGIC
PRIORITY:** Responsible Stewardship of Resources

Background

Interim Reports are produced in order to provide management and the board of Trustees with a clear understanding of the status of the current year's budget versus actual expenditures to date. They also provide an outlook for the remainder of the year.

Current Situation

Our interim financial reports for 2017/18 will be provided as follows:

1 st Interim Report	January 22, 2018
2 nd Interim Report	May 28, 2018
3 rd Interim Report	August 20, 2018

Administrative Summary

The report No. 43 entitled, Interim Reports Schedule for 2017/18 Report is presented to the Board for information.

Respectfully submitted,

Dianne Williams
Manager of Accounting Services

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring our students to succeed and make a difference"

Report No: 44
Date: September 18, 2017

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Cathy Tsubouchi

SUBJECT: Enrolment Summary as of September 11, 2017

STRATEGIC
PRIORITY: Responsible Stewardship of Resources

Current Situation

The enrolment of September 11, 2017 is summarized below:

ELEMENTARY SCHOOLS	BUDGET FTE October 31, 2017	ACTUAL FTE September 11, 2017	VARIANCE
B.A. Parker Public School	140.00	134.00	-6.00
Beardmore Public School	25.00	21.00	-4.00
Dorion Public School	49.00	45.00	-4.00
George O'Neill Public School	123.00	130.00	7.00
Manitouwadge Public School	42.00	39.00	-3.00
Margaret Twomey Public School	200.00	208.00	8.00
Marjorie Mills Public School	64.00	58.00	-6.00
Nakina Public School	18.00	18.00	0.00
Schreiber Public School	52.00	51.00	-1.00
Terrace Bay Public School	65.00	69.00	4.00
Total Elementary Enrolment	778.00	773.00	-5.00
SECONDARY SCHOOLS	BUDGET FTE October 31, 2017	ACTUAL FTE September 11, 2017	VARIANCE
Geraldton Composite High School	200.00	204.5	4.50
Lake Superior High School	94.75	87.00	-7.75
Manitouwadge High School	84.00	81.75	-2.25
Marathon High School	180.75	171.25	-9.5
Nipigon Red Rock High School	151.75	143.00	-8.75
Total Secondary Enrolment	711.25	687.50	-23.75
Total Board Enrolment	1489.25	1460.5	-28.75

Administrative Summary

That the report entitled *Enrolment Summary as of September 11, 2017* is presented to the Board for information.

Respectfully submitted,
Cathy Tsubouchi,
Superintendent of Business and Treasurer

Superior-Greenstone District School Board
"Inspiring our students to succeed and make a difference"

Report No: 45

Date: September 18, 2017

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: David Tamblyn, Director of Education

SUBJECT: Director's Monthly Report – September 18th, 2017

STRATEGIC

PRIORITY: Student Achievement, Building Relationships, Stewardship of Resources

1. SGDSB August Leadership Conference

The annual Superior-Greenstone District School Board August Leadership Conference is an opportunity to enact the pillars of our board's Strategic Plan as participants in the two-day conference are focused on building relationships, improving student achievement and fostering well-being, and on the responsible stewardship of resources. This year, the theme of the conference was our 2017-2018 School Year Spotlights; a list which can be summarize by our enhanced focus on how we are, as a collective, making a difference in our schools, our communities and in the world by increasingly respecting and connecting to the Earth. Through the many presentations, leaders were not only encouraged to think about how we can increasingly foster learning in and about our environment, but also focused on topics including special education programs, our new Homewood Health Employee Family Assistance Program, promoting safety in the workplace, the introduction of an enhanced performance appraisal system for support staff, student attendance, mental health, and several curricular areas including mathematics and French programs. Leaders also engaged in team building events that included problem solving (Countdown Escape Room) and evening social events. This conference has become an important component to the launch of each school year as it focuses our work and brings a sense of collective efficacy to our leadership team.

1. Student Leadership Conference

On September 21st & 22nd Superior-Greenstone District School Board will host the first annual Student Leadership Conference. This conference will be taking place at the Eagle's Nest Adventure Center (formerly Dorion Bible Camp) facility.

The conference is designed to help students to inspire positive change in their schools; actions that make the world a better place. Students will have an opportunity to develop and hone their leadership skills, to collaborate with students from all other SGDSB schools (both elementary and secondary schools), to identify actions to promote meaningful change, and to understand how to put these ideas to work in their own school and community. The two days will be filled with activities that promote team building that will hopefully inspire new friendships. The facilitator for this conference is an experienced Student Leadership educator who has organized and led numerous conferences so we are confident that students will have a positive learning experience!

2. Edsby

Edsby is an innovative cloud-based learning management system built for K-12 school districts that connects teachers, parents and students using modern technology. It has been chosen as the new parent portal, news source, and teaching and learning collaboration platform for the school board. The district will also be leveraging Edsby modern attendance, assessment and learning management tools.

3. **Mental Health Strategy**

As a new school year begins, we hope to be able to build on the foundation laid in the last three years to build capacity in staff to address a range of mental health issues in the school and class in a tiered fashion; to select those practices and programs that are evidence based and are shown to be effective; and to facilitate pathways to care for those who require it. A range of activities and processes are planned for this year based on the Tell Them From Me climate survey from last year, interviews and conversations with staff, summary of presenting issues from our mental health nurses, hearing directly from our students in our student engagement circles, and participation in staff and parent meetings to name just a few. All of this data was synthesized this summer and forms the basis of the mental health action plan.

One of the biggest activities for this month will be the implementation of the Strength Based Resilience program. The SBR program aims to prepare our students to deal with inevitable obstacles, stressors and challenges head on using their character strengths. Participants learn ways to explore express and enhance their personal toolbox of psychological assets, namely, their character strengths. SBR has been created to teach students how to use their strengths adaptively in order to solve both every day and extraordinary problems. Teaching staff from all our schools participated in three day training last summer on SBR and this year they will be implementing it in their classrooms.

4. **ML2N: Math Leadership Learning Network (Northwest Region)**

We know that leadership and learning are indispensable to each other, and are excited to have a team of leaders participating in this leadership learning network. Our team of leaders participating in

this learning is comprised of Kathleen Schram, Leslie Blackwood, Jody Kuczynski, Erica Cotton, Hillary Freeburn, Katie Kennedy, Carole Leroux, Kellie Wrigley & Nicole Morden-Cormier. The ML2N is a professional learning network that promotes math learning and leading and supports boards' leadership and professional plans. It provides opportunities for leadership teams to deepen professional connections across and beyond the region, participate in mathematics learning and leading opportunities, acquire an AQ mathematics specialist (if desired) and engage in evidence informed practices within our board team.

To date, we have participated in the launch of the network in May, and have recently come together in August to work together as a team connecting our learning from the network to how it can help to support us within our board. Future sessions are scheduled to support this work in October and November. We are also very fortunate to learn from many other researchers throughout the work and have had the opportunity so far to connect with Steven Katz, Moses Velasco, and David Tranter's team around the 'third path': the relationship-based approach to student well-being and achievement.

For more information, and to check out some information from the sessions we are attending, visit: <https://sites.google.com/teltgafe.com/northwestml2n/>

Administrative Recommendation:

The report entitled, Director's Monthly Report – September 18th, 2017 No. 45 is presented to the board for information.

Respectfully submitted:

David Tamblyn
Director of Education

SSUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring our students to succeed and make a difference"

Report No: 46

Date: September 18, 2017

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Nicole Morden Cormier, Superintendent of Education

SUBJECT: Additional Elementary Teaching Staff

STRATEGIC

PRIORITY: Student Achievement and Well-Being, Responsible Stewardship of Resources

Background

Each year, the board is required to organize class sizes according to the requirements of the Ministry of Education. These requirement are as follows:

- A board-wide average class size for FDK which does not exceed 26.0.
- At least 90.0 per cent of primary classes must have 20 or fewer students;
- All primary classes must have 23 or fewer students;
- All combined primary and junior/intermediate classes must have 23 or fewer students;
- A board-wide average class size for grades 4 to 8 is 18.5.

In August, the Board approved the addition of up to 2.0 FTE elementary staff, if necessary to comply with Primary Class Size requirements.

Current Situation

The information regarding current class size was collected as of September 11, 2017 and the organization of our classrooms meets the Kindergarten, Primary Division and Junior Division Class Size Requirements. Thus, no additional staff is required in order to be compliant with Ministry of Education regulations.

However, as indicated in the *Elementary Teaching Staffing and Organization for September 2017* board report, enrollment has been monitored to ensure that staffing levels meet the cognitive, emotional and physical needs of our students while maintaining fiscal responsibility.

At this time, the George O'Neill Public School has seen a slight increase in enrollment from the projections of 123 FTE students, as presented in the Budget, to 131 FTE students (as of September 12). Upon review of the classroom configuration and needs of the students, an additional classroom teacher is required to address the needs of the school. This would increase the number of classrooms at the George O'Neill Public School from six to seven.

Administrative Recommendations

That the Superior-Greenstone DSB approves the addition of 1.0 FTE classroom teacher for George O'Neill Public School for the remainder of the 2017-2018 school year.

Respectfully submitted by:

Nicole Morden Cormier
Superintendent of Education