

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission: "Inspiring our students to succeed and make a difference"
 Our Vision: "We are leaders in providing quality learning experiences in our small school communities"
 Our Values: "Caring, Fairness, Empathy, Responsibility, Honesty, Resilience, Respect, Perseverance and Innovation"
 Our Motto: "Small schools make a difference"

Videoconference Site Locations

Superior-Greenstone District School Board(SGDSB)12 Hemlo Drive, Marathon, ON
 Manitouwadge High School(MNHS)200 Manitou Road W., Manitouwadge, ON
 Lake Superior High School(LSHS)Hudson Drive, Terrace Bay, ON
 SGDSB Learning Centre.....(SGDSBLC)46 Salls Street, Red Rock, ON
 Geraldton Composite High School(GCHS)500 Second Street West, Geraldton, ON

Regular Board Meeting 2018/05**A G E N D A**

Monday, April 16, 2018 – 6:30 p.m.

Designated Site: Marathon Board Office, 12 Hemlo Drive, Marathon, ON

Board Chair: Pinky McRae

Director: David Tamblyn

VC Sites: GCHS / LSHS / MNHS / SGDSBLC

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) TBA

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Furoy, Logan (Student)						McIntyre, Margaret					
Vacant –Schreiber/Terrace Bay Ward						McRae, Pauline (Pinky)					
Groulx, Michael						Pelletier, Allison					
MacGregor, Aaron						Sabourin, Stanley					
Mannisto, Mark						Vallance, Greg					

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Tamblyn, David: <i>Director of Education</i>					
Tsubouchi, Cathy: <i>Superintendent of Business</i>					
Morden-Cormier, Nicole: <i>Superintendent of Education</i>					
Charles Bishop: <i>Assistant to the Director</i>					
Williams, Dianne: <i>Manager of Accounting Services</i>					
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					
Demers, Linda: <i>Coordinator of Business Services</i>					
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					
Christianson, GerriLynn: <i>Administrative Assistant to Director</i>					

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

✓ *That*, the Superior-Greenstone DSB
Regular Board Meeting on Monday,
April 16, 2018 be called to
order at _____ p.m.

3.0 Approval of Agenda

✓ *That*, the agenda for the Superior-Greenstone DSB
2018/05 Regular Board Meeting, April 16, 2018
be accepted and approved.

4.0 Disclosures of Interest re: Open Session**5.0 Minutes: Board Meetings and Board Committee Meetings****5.1 Board Meetings**

✓ *That*, the minutes of the following Board meeting be adopted:
1. Regular Board Meeting 2018/03: February 26, 2018
2. Regular Board Meeting 2018/04: March 26, 2018

[\(Attached\)](#)[\(Attached\)](#)**6.0 Business Arising Out of the Minutes****7.0 Delegations and/or Presentations**

**7.1 Excellence in Education: Terrace Bay Public School
Presentation entitled: 21st Century Knowledge,
Skills and Student Leadership**

(Power Point Presentation
- Principal, Sara Curtis & Students
Spencer Bryson, Patrick McCarthy, Seth Peath

8.0 Reports and Matters for Decision**8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)**

- | | |
|--|-----------------------------|
| 8.1.1 Board Audit Committee | (M. Mannisto/ C. Tsubouchi) |
| 8.1.2 Board Policy Review Committee | (M. McIntyre/D. Tamblyn) |
| 8.1.3 Native Education Advisory Committee | (S. Sabourin/D. Tamblyn) |
| 8.1.4 Occupational Health & Safety Committee | (M. Groulx / M. Paris) |
| 8.1.5 Parental Involvement Committee | (N. Morden-Cormier) |
| 8.1.6 Special Education Advisory Committee | (D. Tamblyn) |

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: C. Tsubouchi
Business /Negotiations Chair: Michael Groulx

**9.1 Report No. 17:
Enrolment Summary for 2017/2018 as of March 31, 2018**

[\(Attached –C. Tsubouchi\)](#)

- 9.2 Report No 18:
Grants for Student Needs 2018-2019 (Attached –C. Tsubouchi)

10.0 Reports of the Director of Education

Director of Education: David Tamblyn

- 10.1 Report No. 19:
2017-2018 Employee Recognition Awards (Attached – D. Tamblyn)
- 10.2 Report No. 20:
Director's Monthly Report- March 2018 (Attached - D. Tamblyn)
- 10.3 Report No. 21:
2018 School Graduation Dates (Attached – D. Tamblyn)

11.0 Reports of the Education Committee

Superintendent of Education: N. Morden-Cormier
Assistant to the Director of Education: C. Bishop
Education Chair: Margaret McIntyre

- 11.1 Report No. 22:
Proposed Elementary Teaching Staffing
and Organization for September 2018 (Attached – N. Morden-Cormier)

12.0 New Business

Board Chair: P. McRae

- 12.1 Naming of Two Scrutineers (D. Tamblyn)
- Note:** Scrutineers appointed will act on all occasions where a vote by ballot is required.
- 12.2 Election: Board Vice-Chair for Remaining 2018 Term (Board Chair)
- 12.2.1 Call for Nominations
- 12.3 Appointments: Statutory and Standing Committee Vacancies (Board Chair)
- 12.3.1 Special Education Advisory Committee (SEAC)
- | | |
|----------------------|-----------------------------|
| 1. Mark Mannisto | Appointee |
| 2. _____ | Appointee |
| 3. Stan Sabourin | First Nation Representative |
| 3. Allison Pelletier | Alternate Appointee |
| 4. Margaret McIntyre | Alternate Appointee |
- 12.3.2 2018 Parental Involvement Committee
- | | |
|----------------------|---------------------|
| 1. Allison Pelletier | Appointee |
| 2. Greg Vallance | Alternate Appointee |
| 3. _____ | Alternate Appointee |
- 12.3.3 Board Policy Review Committee
- | | |
|----------------------|---------------------|
| 1. Aaron MacGregor | Appointee |
| 2. Allison Pelletier | Appointee |
| 3. Margaret McIntyre | Appointee |
| 4. Mark Mannisto | Appointee |
| 5. Michael Groulx | Appointee |
| 3. _____ | Alternate Appointee |
| 4. Stan Sabourin | Alternate Appointee |

- 12.4 Board Chair
- 12.4.1 Correspondence: Waterloo District School Board [\(Attached\)](#)
- 12.4.2 Correspondence: Bluewater District School Board [\(Attached\)](#)
- 12.5 Trustee Associations and Other Boards
- 12.6 Future Board Meeting Agenda Items

13.0 Notice of Motion

14.0 Observer Comments

(Members of the public limited to 2-minute address)

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) TBA.

15.0 Committee of the Whole Board (In-Camera Closed)

[\(Attached\)](#)

15.1 Agenda: Committee of the Whole Board – Closed

✓ *That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be closed to the public.*

15.2 Rise and Report from Closed Session

✓ *That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be open to the public.*

16.0 Report of the Committee of the Whole Closed Section B

16.1 Recommendations from Committee of the Whole Closed Session
(This section may be used as required coming out of closed session)

✓ *That, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:*

- (list motions here which may apply)

16.2 ✓ *That, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:*

1. Regular Board 2018/04: March 26, 2018

17.0 Adjournment

✓ *That, the Superior-Greenstone DSB 2018/05 Regular Board Meeting, Monday, April 16, 2018 adjourn at _____, p.m.*

<u>2018 - Board Meetings</u>		
<i>Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.</i>		
Monday, April 16, 2018	Monday, May 7, 2018 <i>*Special Board Meeting</i>	Monday, May 28, 2018 <i>*Designate Site: BEPS</i>
Monday, June 25, 2018 <i>*Designate Site: SGDSBLC</i>	Monday, July 16, 2018	Monday, August 20, 2018
Monday, September 24, 2018	Monday, October 22, 2018 <i>*Designate Site: LSHS</i>	Monday, November 19, 2018
Monday, December 3, 2018 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2018/05

Committee of the Whole Board: Closed Session.

Monday, April 16, 2018

Designated Site: Marathon Board Room, 12 Hemlo Drive, Marathon, ON

A G E N D A

Board Chair: Pinky McRae

VC Sites: GCHS / LSHS / MNHS / SGDSBLC

Director: David Tamblyn

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera TBD.

- 1.0 Disclosure of Interest: re Closed Session (P. McRae)
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed) (P. McRae)
- 3.0 Personnel Item A (P. McRae)
- 4.0 In-Camera (closed) Meeting Minutes
 1. Regular Board Meeting 2018-04: March 26, 2018 [\(Attached\)](#)

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

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 SGDSB Learning Centre.....(SGDSBLC)46 Salls Street, Red Rock, ON
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Regular Board Meeting 2018/03**MINUTES**

Monday, February 26, 2018 – 6:30 p.m.

Designated Site: Marathon Board Office, 12 Hemlo Drive, Marathon, ON

Board Chair: Pinky McRae

Director: David Tamblyn

VC Sites: GCHS / LSHS / MNHS / SGDSBLC

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:06 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Furoy, Logan (Student)			x			McIntyre, Margaret	x				
Figliomeni, Kim	x					McRae, Pauline (Pinky)	x				
Groulx, Michael			x			Pelletier, Allison			x		
MacGregor, Aaron		x				Sabourin, Stanley	x				
Mannisto, Mark					x	Vallance, Greg		x			

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Tamblyn, David: <i>Director of Education</i>			x		
Tsubouchi, Cathy: <i>Superintendent of Business</i>	x				
Morden-Cormier, Nicole: <i>Superintendent of Education</i>			x		
Charles Bishop: <i>Assistant to the Director</i>			x		
Williams, Dianne: <i>Manager of Accounting Services</i>	x				
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			x		
Demers, Linda: <i>Coordinator of Business Services</i>	x				
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	x				
Christianson, GerriLynn: <i>Administrative Assistant to Director</i>	x				

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order**32/18**

Moved by: Trustee K. Figliomeni

Second: Trustee M. McIntyre

✓ *That*, the Superior-Greenstone DSB Regular Board Meeting on Monday, February 26, 2018 be called to order at 6:32 p.m.

Carried**3.0 Approval of Agenda****33/18**

Moved by: Trustee S. Sabourin

Second: Trustee K. Figliomeni

✓ *That*, the agenda for the Superior-Greenstone DSB 2018/03 Regular Board Meeting, February 26, 2018 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings****34/18**

Moved by: Trustee K. Figliomeni

Second: Trustee S. Sabourin

✓ *That*, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2018/02: January 22, 2018

Carried**5.2 Board Policy Review Committee: February 6, 2018****35/18**

Moved by: Trustee A. Pelletier

Second: Trustee M. Groulx

✓ *That*, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of February 6, 2018 and approves as reviewed:

- P-401 Consumption of Alcohol
- P-701 Employee Absence
- P-713 Legal Representation

to be posted to the Board website with an implementation date of February 27, 2018, and all of which shall supersede any previous policies.

Carried**6.0 Business Arising Out of the Minutes**

There was no business arising from the minutes.

7.0 Delegations and/or Presentations**7.1 Excellence in Education: B.A. Parker Public School – “Polar Pet Adoption Centre”**

Principal Kathlyn Kennedy provided a video presentation entitled “Polar Pet Adoption Centre”. The video highlighted the students and their work completed to research the animals of the arctic such as the polar bear and penguin. Each student adopted a plush toy animal and researched their adopted animal. Then students assisted in the creation of the video presentation and learned how to operate a video camera, record a presentation and develop the video together.

- 7.2 Update: Student Trustee Logan Furoy
Student Trustee Logan Furoy presented his written report. A copy of his report was distributed to the group. The report highlights included an update from the February 15, 2018 Student Senate meeting and the activities student senators have been hosting in their schools across the district.

8.0 Reports and Matters for Decision

- 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)
- 8.1.1 Board Audit Committee
The next meeting date has not yet been scheduled.
 - 8.1.2 Board Policy Review Committee
Trustee M. McIntyre discussed the February 6, 2018 BPRC meeting and noted that the March 6, 2018 meeting is cancelled.
 - 8.1.3 Native Education Advisory Committee
D. Tamblyn advised that the February 20, 2018 NEAC meeting was canceled and a meeting date has tentatively been set for April 17, 2018. At the meeting the Ministry will provide a presentation regarding education agreements and the role of IEAC.
 - 8.1.4 Occupational Health & Safety Committee
Marc Paris provided a review of the January 24, 2018 Occupational Health & Safety Committee meeting. The next meeting is scheduled for April 4, 2018 and will be held at the Board office.
 - 8.1.5 Parental Involvement Committee
N. Morden Cormier discussed the January 30, 2018 PIC meeting and the presentation that was received from Dr. Musquash. The presentation provided information on how to foster wellbeing, the importance of scheduling, health and wellbeing.
 - 8.1.6 Special Education Advisory Committee
Trustee K. Figliomeni advised that SEAC last met on February 13, 2018. The Minutes of the meeting are available for review and the next scheduling meeting will take place on March 20, 2018.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: C. Tsubouchi
Business /Negotiations Chair: Michael Groulx*

- 9.1 Report No.08: 2017/2018 1st Interim Report
Superintendent of Business, Cathy Tsubouchi provided a review of the report, which provides information regarding the status of the current year's budget versus actual expenditures. The report covers the period from September 2 to November 30, 2017.
- 9.2 Report No. 09: Enrolment as at October 31, 2017
C. Tsubouchi provided a detailed overview of the report noting that overall, enrolment as of October 31, 2017 has decreased by 34 FTE from budget.
- 9.3 Report No.10: By-Law 142 – Borrowing Capital Projects
C. Tsubouchi provided a brief explanation of this financial bylaw which is required to provide capital project funding as Ministry grants are submitted only as scheduled payments throughout the school year.

36/18

Moved by: Trustee K. Figliomeni

Second: Trustee S. Sabourin

✓ **That**, the Secretary and Treasurer are hereby authorized to borrow on behalf of the Superior-Greenstone District School Board from TD Canada Trust a sum or sums not exceeding Two Million Dollars (\$2,000,000.00) and to give on behalf of the Board, to the said Bank a promissory note or notes signed by the Secretary, Treasurer and/or Manager of Accounting Services for the monies so borrowed with interest which rate shall be as notified by the Bank to the Treasurer from time to time.

✓ **That**, all sums borrowed pursuant to the authority of this resolution in this year and in any future year from the said bank for the aforesaid purposes shall, with interest thereon, be a charge upon the new school condition and greenhouse gas reduction funding of the Board as and when such funds are received.

✓ **That**, the Treasurer is hereby authorized and directed to apply in payment of all sums borrowed as aforesaid, together with interest thereon, all of the monies hereafter collected or received either on account or realized in respect of the taxes levied for the current year and preceding years, or from any other source, which may lawfully be applied for such purposes.

✓ **That**, all sums borrowed pursuant to the authority of this resolution shall be repaid no later than May 31, 2018.

Carried

10.0 Reports of the Director of Education

Director of Education: David Tamblyn

Note: Trustee Greg Vallance joined the meeting at 7:20 p.m. via Teleconference.

10.1 Report No.11: Director's Monthly Report- February 2018

Director of Education, D. Tamblyn provided highlights from his report.

10.2 Report No. 12: Proposed School Year Calendar 2017/2018

37/18

Moved by: Trustee K. Figliomeni

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB having received Report No. 12: 2018/2019 School Year Calendar accepts the proposed Calendar, and that, Administration is directed to forward the proposed Calendar to the Ministry of Education for its approval.

Carried

10.3 Geraldton Hub/ Child Care Update

Marc Paris provided a detailed review and power point presentation of the Geraldton Hub/Child Care Facility project. Within his review he discussed the extensive consultation process that has taken place in order to ensure the facility meets the full needs of its users. A review was provided of the construction phases, renderings of the facility, the project schedule and the community use that is planned for the new Geraldton Hub/Child Care Centre.

11.0 Reports of the Education Committee

*Superintendent of Education: N. Morden-Cormier
Assistant to the Director of Education: C. Bishop
Education Chair: Margaret McIntyre*

11.1 No Reports

12.0 New Business

Board Chair: P. McRae

12.1 Board Chair

12.1.1 Correspondence: Ministry of Education
The letter was shared as information.

12.1.2 Correspondence: ETFO – Survey Results
The letter was shared as information.

12.2 Trustee Associations and Other Boards

Trustee A. Pelletier provided a review of the February OPSBA Board of Directors meeting she attended in Toronto. Additionally, she will distribute a copy of notes prepared from the meeting.

12.3 Future Board Meeting Agenda Items

Trustee M. McIntyre asked about updating the Trustee Handbook and updating the list of acronyms.

13.0 Notice of Motion

14.0 Observer Comments

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:06 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

38/18

Moved by: Trustee M. McIntyre Second: Trustee S. Sabourin

✓ *That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:06 p.m. and that this portion be closed to the public.*

Carried

15.2 Rise and Report from Closed Session

39/18

Moved by: Trustee S. Sabourin Second: Trustee A. Pelletier

✓ *That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:03 p.m. and that this portion be open to the public.*

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 40/18

Moved by: Trustee K. Figliomeni Second: Trustee M. McIntyre

✓ *That, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:*

1. Regular Board 2018/02: January 22, 2018

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

41/18

Moved by: Trustee S. Sabourin Second: Trustee K. Figliomeni

✓ ***That***, the Superior-Greenstone DSB amend the retirement date of David Tamblyn to August 31, 2018.

Carried

42/18

Moved by: Trustee S. Sabourin Second: Trustee K. Figliomeni

✓ ***That***, the Superior-Greenstone DSB payout lost wages to August 31, 2017 to the Director as presented.

Carried

43/18

Moved by: Trustee S. Sabourin Second: Trustee M. McIntyre

✓ ***That***, the Superior-Greenstone DSB adjust the salary of the Director as per the addendum to the Directors Contract.

Carried

44/18

Moved by: Trustee S. Sabourin Second: Trustee A. Pelletier

✓ ***That***, the Superior-Greenstone DSB directs administration to post the final executive compensation plan.

Carried

45/18

Moved by: Trustee K. Figliomeni Second: Trustee S. Sabourin

✓ ***That***, the Superior-Greenstone DSB appoints Nicole Morden Cormier as Interim Director of Education, for one year effective September 1, 2018, pending contract negotiations and approval by the Minister.

Carried

17.0 Adjournment**46/18**

Moved by: Trustee K. Figliomeni Second: Trustee M. McIntyre

✓ ***That***, the Superior-Greenstone DSB 2018/03 Regular Board Meeting, Monday, February 26, 2018 adjourn at 9:07, p.m.

Carried

<u>2018 - Board Meetings</u>		
<i>Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.</i>		
Monday, March 26, 2018		
Monday, April 16, 2018	Monday, May 7, 2018 <i>*Special Board Meeting</i>	Monday, May 28, 2018 <i>*Designate Site: BEPS</i>
Monday, June 25, 2018 <i>*Designate Site: SGDSBLC</i>	Monday, July 16, 2018	Monday, August 20, 2018
Monday, September 24, 2018	Monday, October 22, 2018 <i>*Designate Site: LSHS</i>	Monday, November 19, 2018
Monday, December 3, 2018 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2018/03

Committee of the Whole Board: Closed Session.

Monday, February 26, 2018

Designated Site: Marathon Board Room, 12 Hemlo Drive, Marathon, ON

T O P I C S

Board Chair: Pinky McRae

Director: David Tamblyn

VC Sites: GCHS / LSHS / MNHS / SGDSBLC

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:06 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2018-02: January 22, 2018
- 4.0 Personnel Item A
- 5.0 Personnel Item B
- 6.0 Personnel Item C

Regular Board Meeting 2018-03

Monday, February 26, 2018

MINUTES

APPROVED THIS _____ DAY OF _____, 2018

SECRETARY

CHAIR

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

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 SGDSB Learning Centre (SGDSBLC) 46 Salls Street, Red Rock, ON
 Geraldton Composite High School (GCHS) 500 Second Street West, Geraldton, ON

Regular Board Meeting 2018/04**MINUTES**

Monday, March 26, 2018 – 6:30 p.m.

Designated Site: Marathon Board Office, 12 Hemlo Drive, Marathon, ON

Board Chair: Pinky McRae

Director: David Tamblyn

VC Sites: GCHS / LSHS / MNHS / SGDSBLC

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:56 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Furoy, Logan (Student)			X			McIntyre, Margaret	X				
Vacant –Schreiber/Terrace Bay Ward						McRae, Pauline (Pinky)	X				
Groulx, Michael		X				Pelletier, Allison			X		
MacGregor, Aaron					X	Sabourin, Stanley		X			
Mannisto, Mark		X				Vallance, Greg	X				

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Tamblyn, David: <i>Director of Education</i>	X				
Tsubouchi, Cathy: <i>Superintendent of Business</i>			X		
Morden-Cormier, Nicole: <i>Superintendent of Education</i>		X			
Charles Bishop: <i>Assistant to the Director</i>			X		
Williams, Dianne: <i>Manager of Accounting Services</i>					X
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					X
Demers, Linda: <i>Coordinator of Business Services</i>	X				
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	X				
Christianson, GerriLynn: <i>Administrative Assistant to Director</i>	X				

PART I: Regular Board Meeting

Section (A): – (open to public): 6:32 p.m.

2.0 Regular Meeting Call to Order

47/18

Moved by: Trustee M. McIntyre Second: Trustee G. Vallance

✓ *That, the Superior-Greenstone DSB Regular Board Meeting on Monday, March 26, 2018 be called to order at 6:32 p.m.*

Carried

3.0 Approval of Agenda

48/18

Moved by: Trustee A. Pelletier Second: Trustee G. Vallance

✓ *That, the agenda for the Superior-Greenstone DSB 2018/04 Regular Board Meeting, March 26, 2018 be accepted and approved as amended.*

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Minutes of the February 26, 2018 Regular Board meeting were not available.

6.0 Business Arising Out of the Minutes

There was no business arising from the minutes.

7.0 Delegations and/or Presentations

7.1 Excellence in Education: George O'Neill Public School - Hockey Canada Skills Academy
George O'Neill Public School Principal Kellie Wrigley provided a video presentation entitled Hockey Canada Skills Academy. The video highlighted the program success and featured interviews from some of the 32 students registered in the Hockey Canada Skills Academy at George O'Neill Public School. She discussed the many ways that the program focuses on the development of the whole child and teaches students the skills needed to succeed.

Note: Trustee Mark Mannisto joined the meeting at 6:49 p.m. via Teleconference.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Audit Committee

Report No. 13: Report of the Audit Committee – March 21, 2018

Superintendent of Business Cathy Tsubouchi provided a review of the Audit Committee report and the recommendations from the Audit Committee.

49/18

Moved by: Trustee G. Vallance Second: Trustee M. McIntyre

✓ *That, the Superior-Greenstone DSB, having received Report No. 13: Report of the Audit Committee – March 21, 2018, accepts the Treasurer Report on Investments at August 31, 2017.*

Carried

50/18

Moved by: Trustee G. Vallance

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB, having received Report No. 13: Report of the Audit Committee – March 21, 2018, approve the 2015/2016 Audit Committee Annual Report to the Ministry re Internal Audit and that the report be forwarded to the Ministry.

Carried

51/18

Moved by: Trustee G. Vallance

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB, having received Report No. 13: Report of the Audit Committee – March 21, 2018, approve the 2016/2017 Audit Committee Annual Report to the Ministry re Internal Audit and that the report be forwarded to the Ministry.

Carried

52/18

Moved by: Trustee G. Vallance

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB, having received Report No. 13: Report of the Audit Committee – March 21, 2018, approve the 2017/18 Internal Audit Plan.

Carried

8.1.2 Board Policy Review Committee

D. Tamblyn advised that the April 3, 2018 BPRC meeting will be canceled and that the next meeting will take place on June 5, 2018.

8.1.3 Native Education Advisory Committee

D. Tamblyn advised that the next meeting will take place on April 17, 2018 and will be a professional development session organized by the Ministry of Education. Trustees are welcome to attend the session that will take place at the SGDSB Learning Centre from 10:00 am – 3:00 pm.

8.1.4 Occupational Health & Safety Committee

Trustee M. Groulx advised that the next Occupational Health & Safety Committee meeting will take place on April 4, 2018 at the Board office. He requested his alternate to attend on his behalf. Members of the committee will be meeting with the Ministry regarding workplace violence.

8.1.5 Parental Involvement Committee

D. Tamblyn advised that the next PIC meeting will take place on April 24, 2018. On April 20-21 the Ministry of Education is hosting the Annual PIC Symposium in Toronto. SGDSB is sending 7 parent representatives from across the district.

8.1.6 Special Education Advisory Committee

D. Tamblyn noted that the next SEAC meeting is scheduled for April 10, 2018.

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: C. Tsubouchi
Business /Negotiations Chair: Michael Groulx

9.1 Report No. 14: Report of the Audit Committee – 2016/2017 Financial Statements

Superintendent of Business Cathy Tsubouchi provided a review of the 2016/2017 Financial Statements and the Report of the Audit Committee.

53/18

Moved by: Trustee G. Vallance

Second: Trustee M. Mannisto

✓ *That, the Superior-Greenstone DSB Audit Committee recommends that the Superior-Greenstone DSB accepts the 2016/2017 audited Financial Statements and make the following reserve transfers:*

From Winning Teams/Championship Fund:	\$12,974.00
From Retirement Gratuities Fund:	\$145,695.00

Carried

9.2 Report No. 15: Determination and Distribution of Trustees to be elected to the Board In October 2018

C. Tsubouchi provided a detail overview of the report. The distribution outlined within the report complies with the Ministry of Education's election principles and affords all municipalities within Superior-Greenstone District School Board reasonable representation.

54/18

Moved by: Trustee M. McIntyre

Second: Trustee G. Vallance

✓ *That, Superior-Greenstone DSB has decided not to designate any municipality within the board's area of jurisdiction as a low population municipality for the 2018 Election.*

✓ *That, Superior-Greenstone DSB, in accordance with the Ontario Regulation 412/00, approves the report on the Determination and Distribution of Trustees to be elected to the Board in October 2018.*

Carried

10.0 Reports of the Director of Education

Director of Education: David Tamblyn

10.1 Director's Monthly Report- March 2018

D. Tamblyn provided a verbal report of the highlights from March 2018. He noted that information regarding the \$ 625 Million increase to the GSN (Grants for Student Needs) will soon be distributed by the Ministry and the Board will learn how these provincial increases will be distributed to the school boards.

11.0 Reports of the Education Committee

Superintendent of Education: N. Morden-Cormier
Assistant to the Director of Education: C. Bishop
Education Chair: Margaret McIntyre

11.1 Report No. 16: Graduation Rate: 2012-2013 Grade 9 Cohort

Student Success Lead Carol Leroux provided a detailed overview of the report. She noted that the five year graduation rate for Superior-Greenstone DSB for this cohort is 69%. The four year graduation rate for Superior-Greenstone DSB for this cohort is 58%. This is a five percent drop from 63% last year. The report highlighted the challenges Superior-Greenstone DSB faces, for example, almost 20% of the 2012-2013 cohort moved to another school board.

12.0 New Business

Board Chair: P. McRae

12.1 Board Chair

12.1.1 Resignation: Kim Figliomeni (Schreiber/Terrace Bay Ward)

Board Chair, P. McRae noted that Kim Figliomeni tendered her resignation due to a conflict of interest created by her new employment.

55/18

Moved by: Trustee S. Sabourin

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB accept the resignation of Trustee Kim Figliomeni, (Schreiber/Terrace Bay Ward) effective March 13, 2018 with regret, and

✓ **That**, the Board advertise the Trustee vacancy for the Terrace Bay / Schreiber Ward in local newspapers board wide and that preference may be given to applicants from that ward.

Carried

12.1.2 Correspondence: Ministry of Education

The letter from the Minister with approval of the appointment of Nicole Morden Cormier as Interim Director was reviewed for information.

12.1.3 Correspondence: Halton District School Board – RE: Bill 191

P. McRae provided a review of Halton District School Boards letter to the Minister regarding their support of Bill 191. Trustees requested that SGDSB also send a letter to the Minister in support of Halton District School Boards resolution.

12.2 Trustee Associations and Other Boards

Trustee M. Mannisto discussed his request for appointment to the OPSBA Executive. He noted that OPSBA is currently reviewing the possible revision to their by-law to revise the number of representatives from the North. Allison attended the Board meeting in February. Trustee M. Mannisto is to send information to the board to request a resolution for board support as a candidate for the possible northern position.

12.3 Future Board Meeting Agenda Items

Board Chair P. McRae advised that the appointment of a Vice Chair and the filling of Committee vacancies will take place at the next board meeting. The Trustees requested a future review of the board By-laws and to include a possible addition regarding the process for filling board vacancies mid-term.

13.0 Notice of Motion

14.0 Observer Comments

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:65 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

56/18

Moved by: Trustee G. Vallance

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:56 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

57/18

Moved by: Trustee M. McIntyre

Second: Trustee G. Vallance

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:04 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B**16.1 Recommendations from Committee of the Whole Closed Session**
(This section may be used as required coming out of closed session)**58/18**

Moved by: Trustee M. McIntyre

Second: Trustee M. Vallance

✓ **That**, the Superior-Greenstone DSB approve the amendment of resolution number 42/18 to read as follows;

That the Superior-Greenstone District School Board payout lost wages to August 31, 2017 to the Director as presented.

Carried**59/18**

Moved by: Trustee G. Vallance

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB approve the amendment of resolution number 43/18 to read as follows;

That, The Superior-Greenstone District School Board adjust the salary of the Director as per the addendum to the Directors contract.

Carried**16.2 60/18**

Moved by: Trustee M. McIntyre

Second: Trustee G. Vallance

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2018/03: February 26, 2018

Carried**17.0 Adjournment****61/18**

Moved by: Trustee S. Sabourin

Second: Trustee G. Vallance

✓ **That**, the Superior-Greenstone DSB 2018/04 Regular Board Meeting, Monday, March 26, 2018 adjourn at 8:07, p.m.Carried

<u>2018 - Board Meetings</u>		
Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.		
Monday, April 16, 2018	Monday, May 7, 2018 *Special Board Meeting	Monday, May 28, 2018 *Designate Site: BEPS
Monday, June 25, 2018 *Designate Site: SGDSBLC	Monday, July 16, 2018	Monday, August 20, 2018
Monday, September 24, 2018	Monday, October 22, 2018 *Designate Site: LSHS	Monday, November 19, 2018
Monday, December 3, 2018 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2018/04

Committee of the Whole Board: Closed Session.

Monday, March 26, 2018

Designated Site: Marathon Board Room, 12 Hemlo Drive, Marathon, ON

T O P I C S

Board Chair: Pinky McRae

VC Sites: GCHS / LSHS / MNHS / SGDSBLC

Director: David Tamblyn

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 7:56 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 Personnel Item A
- 4.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2018-03: February 26, 2018

Regular Board Meeting 2018-04

Monday, March 26, 2018

M I N U T E S

APPROVED THIS _____ DAY OF _____, 2018

SECRETARY

CHAIR

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 17
Date: April 16, 2018

TO: Chair and Members of the
 Superior-Greenstone District School Board

FROM: Cathy Tsubouchi

SUBJECT: Enrolment Summary for 2017/2018 as of March 31, 2018

STRATEGIC

PRIORITY: Responsible Stewardship of Resources

Current Situation

ELEMENTARY SCHOOLS	BUDGET FTE Mar 31/18	ACTUAL FTE Mar 31/18	MARCH VARIANCE	ACTUAL FTE Oct 31/17	ACTUAL ADE	BUDGETED ADE	NOTE
B.A. Parker PS	140.00	137.00	-3.00	135.00	136.00	140.00	
Beardmore PS	25.00	24.00	-1.00	21.00	22.50	25.00	
Dorion PS	49.00	44.00	-5.00	46.00	45.00	49.00	
George O'Neill PS	123.00	136.00	13.00	130.00	133.00	123.00	
Manitouwadge PS	42.00	39.00	-3.00	36.00	37.50	42.00	
Margaret Twomey PS	200.00	203.00	3.00	204.00	203.50	200.00	
Marjorie Mills PS	64.00	58.00	-6.00	57.00	57.50	64.00	
Nakina PS	18.00	17.00	-1.00	17.00	17.00	18.00	
Schreiber PS	52.00	53.00	1.00	51.00	52.00	52.00	
Terrace Bay PS	65.00	70.00	5.00	71.00	70.50	65.00	
Total Elementary Enrolment	778.00	781.00	3.00	768.00	774.50	778.00	
SECONDARY SCHOOLS	BUDGET FTE Mar 31/18	ACTUAL FTE Mar 31/18	MARCH VARIANCE	ACTUAL FTE Oct 31/17	ACTUAL ADE	BUDGETED ADE	
Geraldton Composite HS	200.00	192.25	-7.75	205.50	198.88	200.00	
Lake Superior HS	97.25	81.25	-16.00	86.00	83.63	96.00	1
Manitouwadge HS	82.00	77.75	-4.25	82.75	80.25	83.00	
Marathon HS	162.75	159.75	-3.00	169.00	164.38	171.75	
Nipigon Red Rock HS	140.75	132.50	-8.25	144.00	138.25	146.25	
Total Secondary Enrolment	682.75	643.50	-39.25	687.25	665.38	697.00	
Board Totals	1,460.75	1,424.50	-36.25	1,455.25	1,439.88	1475.00	

Note: 1. Enrolment number includes 1 high credit pupil who is funded at a lower rate.

Overall, our enrolment for 2017/2018 is down 35.12 from budget.

Administrative Summary

That, the report No. 17 entitled, "Enrolment Summary for 2017/2018 as of March 31, 2018" be received by the Board for information.

Respectfully submitted,

Cathy Tsubouchi, Superintendent of Business

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No: 18
Date: April 16, 2018

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Cathy Tsubouchi, Superintendent of Business

SUBJECT: Grants for Student Needs – 2018/2019

**STRATEGIC
PRIORITY:** Responsible Stewardship of Resources
Student Achievement and Well-Being

Background

On March 26, 2018, the Ministry of Education released information regarding the Grants for Student Needs (GSN) for the 2018/2019 school year. The funding model includes:

Special Education

- The Ministry is providing Education Programs – Other (EPO) funding to address waitlists for assessments.
- Increases in the Special Education Grant will provide funding for a multi-disciplinary team to build capacity and help teachers, educational assistants and other staff better understand and adapt to the unique needs of their students. There will be funding for other staffing resources and to build capacity and to provide direct support to students with special education needs. (\$428,486)
- There will be additional funding allocated to Special Incidence Portion (SIP) to support students with extraordinary high needs. The maximum SIP amount per eligible claim is being increased from \$27,000 to \$38,016 and will be adjusted annually to reflect salary benchmark increases.
- The Applied Behaviour Analysis (ABA) Training Amount which is currently funded as an EPO Grant will now be included in the GSN.

Preparing for Success in High School

- There will be investment in support to teachers in Grades 7 and 8 to prepare students for transition to high school, to engage students in experiential learning and explore pathways. (\$21,930)

Enhancements to Implement the Recently Negotiated Agreements

- With the contract extensions, salary benchmarks used within the grants have been increased to reflect the 1.5% increase for 2018/19.
- There will be increases to funding of the Provincial Benefits Trusts as negotiated.
- Last year, the Ministry established Local Priorities Fund to address a range of priorities raised through negotiations of the extension agreements, such as special education staffing and adult education. The requirements of this funding will continue in 2018/19.

- The Community Use of Schools enhancement made in 17/18 to enable board to reduce the rates charged for school space and assistance to help boards manage the agreements for use of schools will continue.

Capital

- The Ministry will continue its investment in School Renewal, School Condition and Capital Planning Capacity funding. Funding for Joint-Use projects also continues.
- Last year, the Ministry announced funding for Greenhouse Gas Reduction and this funding will continue to March 2019.

Indigenous Education

- The Board Action Plan funding will be enveloped to ensure that it is used for implementation of the Ministry's Policy Framework in this area. (This has not been an issue for our Board.)
- The funding formula for Indigenous Studies will be reviewed in 2018/19.

Literacy and Math outside the School Day Allocation

- Adult students will now be eligible for funding in remedial literacy and/or math courses at the adult rate.

Enhancements to Keep Up with Costs

- The Student Transportation Grant will be increased by 2% in order to recognize higher operating costs.
- There will be a 2% increase to cost benchmarks for non-staff portions of the school operations allocation such as natural gas, electricity, insurance etc.

Other Changes

- Funding of the Rural and Northern Education Fund (RNEF) continues and there will be adjustments to reflect the impacts from the negotiated salary benchmark increases.
- Funding will be provided for school bus safety training sessions.
- Recommendations will be forthcoming regarding the new vision for student transportation.
- Monthly cash flows to Board's will be reduced in an effort by the Ministry to reduce the Province's borrowing costs.

Current Situation

The Ministry's deadline for submission of the 2018/19 budget is June 30, 2018. Declining enrolment and excess capacity continue to create budget pressures.

Administrative Recommendations

That, the report No. 18 entitled, Grants for Student Needs – 2018/2019, be received by the Board for information.

Respectfully submitted by:

Cathy Tsubouchi
Superintendent of Business

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Report No.: 19
Date: April 16, 2018

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: David Tamblyn, Director of Education

SUBJECT: 10 and 25 Year Employee Recognition Awards (2017-2018)

**STRATEGIC
PRIORITY:** Building Relationships

It is the policy of Superior-Greenstone District School Board to recognize employees with 10 and 25 year service. The long-term service award includes the following:

10 Year Service

- A specially designed 10-year service pin based upon the logo;
- Presentation of this award by the employee's immediate supervisor at a local event i.e. staff meeting, school council meeting or open house;
- Public recognition of service achievement through congratulatory mention in board minutes
- Principals or managers of the places where these employees work will plan to have the recognition take place by June 30 of that year in the local community

25 Year Service

- Appreciation award, suitably engraved, not to exceed \$175.00 in value;
- Presentation of this award by the Director or designate will be made at a local staff meeting, school council meeting, open house or board meeting;
- The Director or designate will establish rules concerning time off necessary for the employee to attend the event;
- Public recognition of service achievement through congratulatory mention in board minutes;
- The Director of Education or designate will plan to have the recognition take place before the end of October of each year.

The following employees have achieved the milestone of 10 and 25 year service;

Non Teaching

- With 10 years as of September 5, 2018
- Hired between September 6, 2007 and September 5, 2008

EMPLOYEE	HIRE DATE	SCHOOL
Andre Lalonde	September 6, 2007	Nipigon-Red Rock District High School

- With 25 years as of September 5, 2018
- Hired between September 6, 1992 and September 5, 1993

EMPLOYEE	HIRE DATE	SCHOOL
Leonard Carlson	August 31, 1993	Geraldton Composite High School
Darlene Enders	December 8, 1992	Beardmore Public School

Teaching

- With 10 years by September 5, 2018
- Hired after the commencement of the 07/08 school year or September 2008

EMPLOYEE	HIRE DATE	SCHOOL
Andrew Carr	September 2, 2008	Geraldton Composite High School
Michelle Ferring	December 7, 2007	Marjorie Mills Public School
Allyson Maydell	October 10, 2007	Geraldton Composite High School
Andrew McFarlane	September 2, 2008	Geraldton Composite High School
Caroline Noble	November 12, 2007	Manitouwadge High School

- With 25 years by September 2018
- Hired after the commencement of the 92/93 school year or September 1993

EMPLOYEE	HIRE DATE	SCHOOL
Jim Lickers	September 1, 1993	Geraldton Composite High School

Administration

- With 10 years by September 2018
- Hired after the commencement of the 07/08 school year or September 2008

EMPLOYEE	HIRE DATE	SCHOOL
Kathlyn Kennedy	June 9, 2008	B.A. Parker Public School

- With 25 years by September 2017
- Hired after the commencement of the 91/91 school year or September 1992

EMPLOYEE	HIRE DATE	SCHOOL

Administrative Summary

That, the report No.19 entitled, 10 and 25 Year Employee Recognition Awards (2017-2018) be received by the Board for information.

Respectfully submitted by:

David Tamblyn
Director of Education

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring our students to succeed and make a difference"

Report No: 20
Date: April 16, 2018

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: David Tamblyn, Director of Education

SUBJECT: Director's Monthly Report – April 16, 2018

**STRATEGIC
PRIORITY:** Student Achievement, Building Relationships, Stewardship of Resources

1. Parent Involvement Committee Symposium – April 20 & 21

The Honourable Indira Naidoo-Harris, Minister of Education has invited parent members of our Parent Involvement Committee (PIC) and school board's Indigenous Education Advisory Council (IEAC) to the Minister's Ninth Annual PIC Symposium.

Based on feedback from parents, the provincial event will this year be hosted in Toronto on Friday, April 20 – Saturday, April 21, 2018. The PIC Symposium will provide an opportunity for parents from across the province to come together to discuss the importance of parent engagement and to participate in meaningful networking and collaboration. The symposium will feature engaging speakers, facilitated discussions, workshops, tools and resources for parents to support their children's learning and well-being. Superior-Greenstone DSB will be sending a full complement of six delegates.

2. Ministry of Education Governance Engagement 2017

In a memo to Directors dated March 26th, Deputy Minister Bruce Rodrigues outlined next steps on five topics of engagement including; Trustee Codes of Conduct and Integrity Commissioners, Trustee Honoraria, Student Trustee Term of Office and Election Process, Electronic Meeting Participation and Director Qualifications.

New regulation is being proposed that would, if approved, require all boards to have a publicly available code of conduct for trustees and to review their code on a regular basis – typically following each trustee election cycle. Changes to the regulation regarding honoraria are being proposed that would, if approved, increase the base amount for trustees by \$400 effective December 1, 2018. Proposed changes to the regulation regarding student trustees would, if approved, provide student trustees with more time and greater support, prior to and while in the role, by:

- i. Requiring all school boards to have at least two student trustees to encourage collaboration and shared ownership of responsibilities;
- ii. Providing school boards with the option of a two-year, staggered term of office or a one-year term of office;
- iii. Moving the student trustee election date to the end of February for boards that maintain a one-year term of office to enable greater time and opportunity for orientation and mentoring of incoming student trustees

These changes would take effect for 2019-20 school year to give boards time to work with their student trustees and student councils to change their policies and processes.

Education partners generally expressed a preference for in-person participation by the chair, while acknowledging that electronic participation should be permitted in extenuating circumstances (i.e. the distance from the chair's current residence to the meeting is 200 kms or more). School boards would be required to establish processes to ensure the security and confidentiality of proceedings to discuss in closed meetings. No more than half of board meetings in a 12 month period could be chaired electronically, and the current requirement for at least one trustee and the director to be physically present would be maintained.

3. Leading Student Achievement Presentation

Nicole Morden Cormier and Kathleen Schram were recognized for the work that they have been engaged in by the Leading Student Achievement (LSA) provincial organization. Kathleen and Nicole were asked by the leaders at LSA to present some of their promising monitoring practices at a provincial wide, web-conference on April 4, 2018. School boards from throughout the province had representatives in attendance. This presentation outlined how Superior-Greenstone District School Board is using the Assessment for Learning Framework (Learning Goals, Success Criteria, Peer and Self-Assessment, Individual Goal Setting) as a key framework that supports learning not only for students, but for adults as well. Through using this framework, our board has been able to identify the impact of the learning that has been occurring through the various professional learning and development structures that exist through the School Learning Plans, Board Learning Plan and Program Action Plans. Following this presentation, Nicole and Kathleen were again contacted by LSA to present at the Spring Symposium taking place in Toronto on May 2, 2018.

4. Climate Change Institute

As a key part of our "Making a Difference" campaign, on Thursday, April 19, and Friday, April 20, nineteen educators from our school board will participate in a workshop hosted by the Learning For a Sustainable Future organization. This workshop will provide teachers of grades six to twelve with an opportunity to explore climate change challenges and opportunities and to learn how authentic inquiry is being applied to address curriculum expectations in social studies, science and language. In addition, two of our partners from EcoSuperior will also join in the learning. In September, 15 students from our board will travel to Fort William Historical Park to engage in the same type of learning that these educators enjoyed for two days.

5. Kendall Cormier Appointed to Minister's Youth Advisory Council

In a letter to the Director, sent last month, it was announced that Kendall Cormier has been appointed to the Minister's 2018-19 Youth Advisory Council. Kendall is a grade 8 student at GOPS. According to Principal Kellie Wrigley, Kendall is an extremely dedicated and hardworking student. She always puts her best effort forward and contributes to the school community on a daily basis.

This year there were over 480 applications to the Youth Advisory Council from across Ontario, and Kendall was one of the 60 students to be chosen. The successful applicants were chosen in recognition of the leadership and initiative that they have shown. Along with the rest of the council, Kendall will share her experiences and perspective around education in Ontario with the Minister of Education and other members of the Ministry of Education.

Administrative Recommendation:

The report entitled, Director's Monthly Report – April 16, 2018 No.20 is presented to the board for information.

Respectfully submitted:
David Tamblyn
Director of Education

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring our students to succeed and make a difference"

Report No.: 21
Date: April 16, 2018

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: David Tamblyn, Director of Education

SUBJECT: 2018 Graduation Dates and Times

STRATEGIC
PRIORITY: Student Achievement and Well-Being

2018 Graduation Dates and Times

School	Date	Time
Elementary		
B. A. Parker Public School	Wednesday June 27	6:30 p.m.
Beardmore Public School	Friday June 22	5:30 p.m.
Dorion Public School	Thursday June 28	6:00 p.m.
George O'Neill Public School	Thursday June 28	6:00 p.m.
Manitouwadge Public School	Tuesday June 26	7:00 p.m.
Margaret Twomey Public School	Friday June 22	1:00 p.m.
Marjorie Mills Public School	Thursday June 20	6:00 p.m.
Nakina Public School	Thursday June 21	6:00 p.m.
Schreiber Public School	Tuesday June 26	5:00 p.m.
Terrace Bay Public School	Combined with SPS	5:00 p.m.
Secondary		
Geraldton Composite High School	Friday June 15	7:00 p.m.
Lake Superior High School	Thursday June 28	1:00 p.m.
Manitouwadge High School	Thursday June 28	6:30 p.m.
Marathon High School	Thursday June 28	1:00 p.m.
Nipigon-Red Rock District High School	Thursday June 14	6:00 p.m.

Administrative Summary

That, the report No. 21 entitled, 2018 Graduation Dates and Times be received by the Board for information.

Respectfully submitted by:

David Tamblyn
Director of Education

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**Report No: 22****Date: April 16, 2018**

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Nicole Morden Cormier, Superintendent of Education

SUBJECT: Proposed Elementary Teaching Staffing and Organization for September 2018

STRATEGIC

PRIORITY: Student Achievement and Well Being
Responsible Stewardship of Resources

Current Situation

Consultation with principals regarding the staffing of elementary schools began in March with each Principal/Vice-Principal submitting potential plans for the organization of the school for the 2018-2019 academic year. These proposals were then discussed with Senior Administration and all possibilities explored. The following principles were again used to guide these discussions:

- Low pupil teacher ratio for multi-grade classrooms; an attempt to reduce the number of quadruple grades in the literacy and numeracy blocks and limit the pupil-teacher ratio to 15:1. Where quadruple grades are necessary, scheduling the curricular areas that may be more conducive to a quadruple grade (e.g. language based subjects such as FSL and NL as they are oral in nature).
- The number of high needs students in particular classrooms.
- Ensuring that the time allocations for Special Education are precise.
- Increasing allocations for Special Education in some schools to ensure that a dedicated Special Education Teacher is available to fully support students with additional needs, to allow for intervention in literacy and numeracy, and to support students with transitions.
- Flexibility in responding to the needs of schools that may experience an increase in enrollment in September 2018.
- The continued introduction of "Special Programs" (such as the Hockey Academy) to support the learning environment for students.

The recommendations put forth in this report continue to meet the cognitive, emotional and physical needs of our students. However, funding will be further analyzed in order to ensure the fiscal responsibility of this staffing proposal.

Table 1: Projected Enrollment September 2018

Total FTE by School	2017-2018 October FTE	JK	SK	Gr. 1-3	Gr. 4-6	Gr. 7-8	2018-2019 Projected FTE
B.A. Parker Public School	135.00	12.00	11.00	40.00	39.00	34.00	136.00
Beardmore Public School	21.00	2.00	1.00	9.00	7.00	4.00	23.00
Dorion Public School	46.00	4.00	5.00	16.00	13.00	6.00	44.00
George O'Neill Public School	130.00	15.00	14.00	40.00	41.00	28.00	138.00
Manitouwadge Public School	36.00	6.00	2.00	11.00	11.00	8.00	38.00
Margaret Twomey Public School	204.00	9.00	17.00	66.00	61.00	43.00	196.00
Marjorie Mills Public School	57.00	1.00	3.00	14.00	22.00	11.00	51.00
Nakina Public School	17.00	1.00	4.00	3.00	6.00	3.00	17.00
Schreiber Public School	51.00	5.00	5.00	22.00	14.00	5.00	51.00
Terrace Bay Public School	71.00	11.00	4.00	28.00	25.00	10.00	78.00
Total FTE	777.00						772.00
Total FTE by Grade		66.00	66.00	249.00	239.00	152.00	

Table 2 outlines the recommended classroom staffing compared to the 2017/2018 school year and Table 3 outlines the recommended Special Education, French, Native Language and Primary Planning staffing. The additional column titled "Other" represents special programs. Table 4 provides a suggested classroom configuration based on the staffing allocations in this report. This is only a suggestion as schools may decide to configure the classrooms differently.

Table 2: Recommended Classroom Staffing for September 2018

School	2017/2018		September 2018		
	<i>Actual Enrollment (Oct. 31/2017)</i>	<i>Classroom Teachers</i>	<i>Projected Enrollment (Oct. 31/2018)</i>	<i>Classroom Teachers</i>	<i>Change in Teachers</i>
B.A. Parker	135.00	6.00	136.00	7.00	+1.00
Beardmore	21.00	3.00	23.00	3.00	0
Dorion	46.00	4.00	44.00	4.00	0
George O'Neill	130.00	7.00*	138.00	7.00	0
Manitouwadge	36.00	4.00	38.00	4.00	0
Margaret Twomey	204.00	10.00	196.00	10.00	0
Marjorie Mills	57.00	4.50	51.00	4.50	0
Nakina	17.00	3.00	17.00	2.50	-0.5
Schreiber	51.00	4.00	51.00	4.00	0
Terrace Bay	71.00	4.50	78.00	5.00	+0.5
Total FTE	777.00	50.00	772.00	51.00	+1.00

*Reflects GOPS increased 1.0 classroom teachers during the 2017/2018 school year.

Table 3: French, Special Education Teachers, Native Language Teacher and Other Program Staff

School	2017/2018						2018/2019						
	SET/EI	Primary Planning	French	Native Language /Other	Other	Total	SET/EI	Primary Planning	French	Native Language	Other	Total	Change
B.A. Parker	2.05*	0.57	0.38	0.5**	0.5#	4.0	2.55	0.57	0.38	0.5**	0	4.0	0
Beardmore	0.43	0.19	0.19	0.19	0	1.0	0.43	0.19	0.19	0.19	0	1.0	0
Dorion+	0.43	0.19	0.38	0	0	1.0	0.43	0.19	0.38	0	0	1.0	0
George O'Neill	0.81	0.57	0.38	0.5**	0.24 0.5#	3.0	1.37	0.76	0.57	0.57	0.23	3.50	+0.5
Manitouwadge ***	0.43	0.19	0.38	0	0.5#	1.5	0.93	0.19	0.38	0	0	1.5	0
Margaret Twomey	1.00	1.00	1.00	0	0	3.0	1.00	1.00	1.00	0	0.5++	3.5	+0.5
Marjorie Mills	0.83	0.29	0.38	0.5**	0	2.0	0.86	0.38	0.38	0.38	0	2.0	0
Nakina ***	0.12	0	0.38	0	0	0.5	0.12	0.19	0.19	0	0	0.5	0
Schreiber+	0.24	0.38	0.38	0	0.5 #	1.5	0.20	0.38	0.42	0	0.5+++	1.5	0
Terrace Bay+	0.20	0.38	0.42	0	0.5****	1.5	0.20	0.38	0.42	0	0.5**** 0.5++	2.0	+0.5
Total FTE	6.54	3.76	4.27	1.69	2.74	19.0	8.09	4.23	4.31	1.64	2.23	20.5	+1.5

*SET includes 0.50 Teacher of the Visually Impaired.

**Includes other assignments qualification dependent.

***Administration Teaching Assignment (0.5 FTE) in this school.

+Possible Administration Teaching Assignment (0.5 FTE) in this school.

****English as a Second Language Program

#GOPS, BAPS, MNPS and SPS all received an additional 0.5 Special Education Resource Teacher (SET) position during the 2017-2018 School Year. SPS position was funding by ETFO; all others were Board funded.

++Additional Special Education Resource Teacher (SET) Board Funded.

+++Additional Special Education Resource Teacher (SET) ETFO Funded.

Table 4: September 2017 Tentative Classroom Configurations

School	Class By Grade	Grade Size				Total Class Size	Projected Enrollment 2018
B.A. Parker	Year One/Year Two Kindergarten*	12	11			23	
	One	16				16	
	Two/Three	13	6			19	
	Three/Four	5	15			20	
	Five/Six	11	7			18	
	Six/Seven	6	14			20	
	Seven/Eight	6	14			20	
	Total Projected Enrollment					136	136.00
Beardmore	Year One/Year Two Kindergarten/One	2	1	4		7	
	Two/Three/Four	3	2	2		7	
	Five/Six/Seven/Eight	0	5	1	3	9	
	Total Projected Enrollment					23	23.00
Dorion	Year One/Year Two Kindergarten	4	5			9	
	One/Two	5	3			8	
	Three/Four/Five	8	4	3		15	
	Six/Seven/Eight	6	3	3		12	
	Total Projected Enrollment					44	44.00
George O'Neill	Year One/Year Two Kindergarten*	15	9			24	
	Year Two Kindergarten/One	5	9			14	
	Two/Three	17	2			19	
	Three/Four	12	6			18	
	Four/Five	4	18			22	
	Six/Seven	13	7			20	
	Seven/Eight	8	13			21	
	Total Projected Enrollment					138	138.00
Manitouwadge	Year One/Year Two Kindergarten	6	2			8	
	One/Two	4	2			6	
	Three/Four/Five	5	5	2		12	
	Six/Seven/Eight	4	7	1		12	
	Total Projected Enrollment					38	38.00
Margaret Twomey	Year One/Year Two Kindergarten*	9	10			19	
	Year Two Kindergarten/One	7	12			19	
	One/Two	7	11			18	
	Two/Three	12	6			18	
	Three	18				18	
	Four/Five	12	7			19	
	Five	20				20	
	Six	22				22	
	Seven	22				22	
	Eight	21				21	
	Total Projected Enrollment					196	196.00
Marjorie Mills	Year One/Year Two Kindergarten/One	1	3	5		9	
	Two/Three/Four	5	4	4		13	
	Four/Five/Six	4	8	6		18	
	Seven/Eight	6	5			11	
	Total Projected Enrollment					51	51.00
Nakina	Morning						
	Year One/Year Two Kindergarten	1	4			5	
	One/Two/Three/Four	2	1	0	2	5	
	Five/Six/Seven	3	1	1	2	7	
	Afternoon						
	Year One/Year Two Kindergarten/One/Two	1	4	2	1	8	
	**Four/Five/Six/Seven/Eight	2	3	1	1	9	
	Total Projected Enrollment					17	17.00
Schreiber	Year One/Year Two Kindergarten	5	5			10	
	One/Two	5	5			10	
	Three/Four/Five	12	3	6		21	
	Six/Seven/Eight	5	3	2		10	
	Total Projected Enrollment					51	51.00
Terrace Bay	Year One/Year Two Kindergarten*	11	4			15	
	One/Two	10	9			19	
	Three/Four	9	12			21	
	Five/Six	8	5			13	
	Seven/Eight	9	1			10	
	Total Projected Enrollment					78	78.00

*Classes include a Registered Early Childhood Educator (DECE)

Administrative Recommendations

That, the report entitled, "Proposed Elementary Teaching Staffing and Organization for September 2018", be received by the Board for information.

Respectfully submitted by:

Nicole Morden Cormier
Superintendent of Education



**Waterloo Region
District School Board**

51 Ardelet Avenue Kitchener ON N2C 2R5
(o) 519 570 0003 (f) 519 570 9007 www.wrdsb.ca

March 1, 2018

Hon. Indira Naidoo-Harris
Minister of Education
Ministry of Education
22nd Floor, Mowat Block
900 Bay Street
Toronto, ON M7A 1L2

Dear Minister Naidoo-Harris:

I am writing to you on behalf of Trustees of the Waterloo Region District School Board to express concerns about funding for children with special education needs.

Specifically, Trustees believe a thorough review of the Special Education funding formula is required and that additional funding be provided to school boards for resources to help support students with high risk behaviours.

As elected public school Trustees, we acknowledge the generous commitment this government has made to fund public education in Ontario. However, it is our responsibility to identify what we feel is a serious gap in support for these particular vulnerable students and families.

We would be happy to provide you with further details of our concerns at your convenience.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Scott McMillan'.

Scott McMillan
Chair of the Board
Waterloo Region District School Board

c.c.: John Bryant, Director of Education, Waterloo Region District School Board
Chairpersons, Ontario Public School Boards
Ontario Public School Boards' Association



Bluewater District School Board

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April 4, 2018

The Honourable Indira Naidoo-Harris
Minister of Education
22nd Floor, Mowat Block, 900 Bay Street
Toronto, Ontario M7A 1L2

Dear Minister Naidoo-Harris:

On behalf of the Board of Trustees of Bluewater District School Board, I would like to bring to your attention the following motion that was passed at our Regular Meeting of the Board on March 20, 2018:

That Bluewater District School Board write to the Minister of Education requesting that a Provincial Think Tank be established to thoughtfully consider and plan for future technologies, artificial intelligence, and transformational innovations.

Furthermore, that this Think Tank incorporate key stakeholders from the current educational system in addition to the leading researchers and innovators.

Future innovations and evolution in areas such as artificial intelligence, virtual reality, and web connectivity will have profound implications for the classroom, and by extension, will transform Ontario's educational system and curriculum as we know it today. The establishment of a Provincial Think Tank with involvement from key education stakeholders will ensure a proactive rather than reactive approach to leveraging and embracing these innovations for the future benefit of all students in Ontario.

As always, our shared commitment remains focused on providing quality education for every student in a safe and caring environment.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ron Motz'.

Ron Motz
Chair

cc: All school board chairs in Ontario
Minister's Advisory Council on Special Education
Provincial Parent Associations Advisory Committee on Special Education Advisory Committees
Individual Special Education Advisory Committee groups
Sam Hammond, President, Elementary Teachers' Federation of Ontario
Harvey Bischof, President, Ontario Secondary School Teachers' Federation
Laurie French, President, Ontario Public School Boards' Association
The Honourable Kathleen Wynne, Premier of Ontario and Leader of Ontario Liberal Party
Doug Ford, Leader of the Progressive Conservative Party of Ontario
Andrea Horwath, Leader of the Ontario New Democratic Party
Ontario Student Trustees' Association
Council of Ontario Directors of Education

/jp