



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2019/05

MINUTES

Monday, April 15, 2019 – 6:30 p.m.

Designated Site: Superior-Greenstone District School Board Office, 12 Hemlo Drive, Marathon, ON

Videoconference Site Locations

Superior-Greenstone District School Board(SGDSB) 12 Hemlo Drive, Marathon, ON
 Manitouwadge High School (MNHS) 200 Manitou Road W., Manitouwadge, ON
 Lake Superior High School (LSHS) Hudson Drive, Terrace Bay, ON
 SGDSB Learning Centre (SGDSBLC) 46 Salls Street, Red Rock, ON
 Geraldton Composite High School (GCHS) 500 Second Street West, Geraldton, ON

Board Chair: Pinky McRae

Interim Director: Nicole Morden Cormier

VC Sites: Board Office / LSHS / GCHS / MNHS / SGDSBLC

Recorder: G. Christianson

PART I: Regular Board Meeting
 PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
 Section (B) In-Camera: – (closed to public) 7:58 p.m.

1.0 Roll Call

Trustees	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Furoy, Logan (Student)			X			McRae, Pauline (Pinky)	X				
Groulx, Michael			X			Nesbitt, Jason			X		
Major, Christine			X			Pelletier, Allison			X		
Mannisto, Mark			X			Pristanski, Kal			X		
McIntyre, Margaret	X					Rathwell, Stephanie (Student)	X				
First Nation Trustee (Vacant)											

Board Administrators	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Interim Director of Education</i>	X				
Tsubouchi, Cathy: <i>Superintendent of Business</i>	X				
Bishop, Charlie: <i>Superintendent of Education</i>			X		
Goodman, William: <i>Interim Superintendent of Education</i>			X		
Williams, Dianne: <i>Manager of Accounting Services</i>	X				
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					X
Demers, Linda: <i>Coordinator of Business Services</i>	X				
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	X				
Christianson, GerriLynn: <i>Administrative Assistant to Director</i>	X				

2.0 Regular Meeting Call to Order**53/19**

Moved by: Trustee M. McIntyre

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, April 15, 2019 be called to order at 6:32 p.m.

Carried**3.0 Approval of Agenda****54/19**

Moved by: Trustee M. Mannisto

Second: Trustee A. Pelletier

✓ **That**, the agenda for the Superior-Greenstone DSB 2019/05 Regular Board Meeting, April 15, 2019 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings****55/19**

Moved by: Trustee M. McIntyre

Second: Trustee M. Groulx

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2019/04: March 25, 2019

Carried**6.0 Business Arising Out of the Minutes**

Nil.

7.0 Delegations and/or Presentations

- 7.1 Showcasing Learning: Manitouswadge High School - Fostering Excellence in Education
Interim Director of Education N. Morden Cormier, presented the video presentation that was prepared by Jody Kuczynski, Principal of Manitouswadge High School. The video highlighted the community environment within the school and how important that school is within that community.
- 7.2 Excellence in Education: George O'Neill Public School - Positive Behaviour Supports Pilot Project
The PowerPoint presentation was provided by Principal Kellie Wrigley, Special Education Teacher Erik Leroux and Positive Behavior Interventionist Jackie Gale. The inspiring presentation showcased the work done through the Positive Behaviour Supports Pilot Project. The presentation highlighted the work done to support student well-being, encourage positive behaviour, parent engagement, the optimization of resources and supporting students with autism and other special needs.
- 7.3 Update – Student Trustees
Student Trustee L. Furoy and S. Rathwell provided a verbal review of the activities of the Student Senate. Activities included participation by two students in the OnEd Chats and the training of new Student Trustee Sydney Schwantz.

8.0 Reports and Matters for Decision**8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)****8.1.1 Special Education Advisory Committee (SEAC)**

Superintendent of Education W. Goodman provided a review of the April 9, 2019 meeting. The Committee did not achieve quorum however reviewed the agenda with

those members present. A presentation was provided by Hillary Freeburn Principal System Lead regarding the Ages and Stages Questionnaire data collection project.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Cathy Tsubouchi
Business /Negotiations Chair: Mark Mannisto*

- 9.1 Report No. 27: Enrolment Summary as of March 31, 2019
Superintendent of Business Cathy Tsubouchi provided an overview of the report noting that overall, enrolment as of the March 31 Ministry count date had decreased by 1.9 FT students from budget.
- 9.2 Report No 28: Overview of the Impact of Funding Announcements on SGDSB
The Superintendent of Business C. Tsubouchi reviewed the report provided. She noted that at this time the Board is awaiting additional information from the Ministry of Education regarding the details of the annual funding allocation for our School Board.

10.0 Reports of the Director of Education

Interim Director of Education: Nicole Morden Cormier

- 10.1 Report No. 29: Director's Monthly Report – April 2019
Interim Director Nicole Morden Cormier briefly reviewed her report that highlighted the number of activities the Leads engage in within our schools. She noted that the Leads are instrumental in the implementation of the Strategic Plan and the report demonstrated a glimpse of the work that is being completed.
- 10.2 Report No. 30: 2018-2019 Employee Recognition Awards
The Director advised that the Employee Recognition Award Report is an annual report prepared in conjunction with Board Policy 712. Celebrating employees who have reached 10 and 25 years of service. The Director reviewed the revisions that have been made to the awards offered and expressed gratitude to HR staff for their work. Congratulations are extended to the staff who have reached these two significant employment milestones; their names are published in attached report.
- 10.3 Report No. 31: 2019 School Graduation Dates
The Director advised that this report is provided for information. She noted that Senior Administration attends all secondary graduations and Trustees are encouraged to also attend. Those available to attend a secondary or elementary school ceremony are requested to contact the school Principal as well as the Director's Administrative Assistant to advise of their attendance.

11.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Allison Pelletier*

- 11.1 Report No. 32: Proposed Elementary Teaching Staffing and Organization for September 2019
Superintendent of Education Charlie Bishop, provided a comprehensive overview of the report, noting the consultation process with Principals regarding the staffing of elementary schools. The final report will be presented at the Special Board Meeting on May 6, 2019.
- 11.2 Report No. 33: Mental Health 2018-2019 Update
Mental Health Lead George Drazenovich provided a review of the submitted report that highlighted the current work to build capacity, the implementation of evidence-based practices, community partnerships and ensuring pathways to mental health care.
- 11.4 Report No. 34: Student Success Initiatives
Student Success Lead Carole Leroux reviewed her report outlining the work taking place in our schools to enhance student transitions, enhance current literacy plans and capacity building. She noted that her role is to support all the initiatives that are based around student achievement as outlined within the report.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Correspondence:

12.1.1.2 Waterloo Region DSB – April 2, 2019

The Correspondence was reviewed for information purposes.

12.1.2 OPSBA Call for Nominations for 2019 Elected Positions

Board Chair Pinky McRae discussed the letter from OPSBA and nomination form that was included in the agenda package. She explained that the election will be taking place at the OPSBA AGM on July 4-7, 2019. Trustees are to contact the Administrative Assistant to advise of their interest in attending the AGM.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA: Labour Relations and Human Resources Symposium

Trustees J. Nesbitt and M. Mannisto provided a verbal report of the highlights from the Labour Relations and Human Resources Symposium they attended on April 5-6th, 2019. After the symposium Trustee M. Mannisto joined OPSBA Executive Council to attend meetings at Queen's Park with MPP's to discuss the needs in education.

12.3 Trustee Activities

Trustee Allison Pelletier attended an event at the Thunderbird Friendship Centre and discussed the role of a Trustee.

12.4 Future Board Meeting Agenda Items

Nil.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

OSSTF representative Jim Hendricken addressed the Trustees. His comments included government funding cuts, staff reductions, a Queen's Park rally event and campaigns to address cuts to education.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:58 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

56/19

Moved by: Trustee C. Major Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:58 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

57/19

Moved by: Trustee A. Pelletier Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:28 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **58/19**

Moved by: Trustee J. Nesbitt Second: Trustee M. Mannisto
✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed)
Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2019/04: March 25, 2019

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

59/19

Moved by: Trustee J. Nesbitt Second: Trustee M. Mannisto
✓ **That**, the Superior-Greenstone DSB approve the Employment Contract for Nicole Morden
Cormier, Director of Education, effective for the period of September 1, 2019 through to August
31, 2024, pending Ministry approval.

Carried

17.0 Adjournment

60/19

Moved by: Trustee M. Groulx Second: Trustee A. Pelletier
✓ **That**, the Superior-Greenstone DSB 2019/05 Regular Board Meeting, Monday, April 15, 2019
adjourn at 8:30, p.m.

Carried

<u>2019 - Board Meetings</u> Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.		
Monday, April 15, 2019	Monday, May 6, 2019 <i>*Special Board Meeting</i>	Monday, May 27, 2019 <i>*Designate Site: SGDSBLC</i>
Monday, June 17, 2019 <i>*Designate Site: GCHS</i>	Monday, July 15, 2019	Monday, August 19, 2019
Monday, September 23, 2019 <i>*Designate Site: LSHS</i>	Monday, October 21, 2019	Monday, November 18, 2019
Monday, December 2, 2019 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2019/05
Committee of the Whole Board: Closed Session.

Monday, April 15, 2019

Designated Site: Superior-Greenstone District School Board office, 12 Hemlo Drive, Marathon, ON

TOPICS

Board Chair: Pinky McRae	Interim Director: Nicole Morden Cormier
VC Sites: Board Office / GCHS / LSHS / MNHS / SGDSBLC	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 7:58 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2019-04: March 25, 2019
- 4.0 Personnel Item A
- 5.0 Personnel Item B
- 6.0 Personnel Item C

Regular Board Meeting 2019-05

Monday, April 15, 2019

MINUTES

APPROVED THIS _____ DAY OF _____, 2019

SECRETARY

CHAIR