



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2019/09

MINUTES

Monday, September 23, 2019 – 6:30 p.m.

Designated Site: Lake Superior High School, 19 Hudson Drive, Terrace Bay, ON

Videoconference Site Locations

Superior-Greenstone District School Board(SGDSB) 12 Hemlo Drive, Marathon, ON
 Manitowadge High School (MNHS) 200 Manitou Road W., Manitowadge, ON
 Lake Superior High School (LSHS) Hudson Drive, Terrace Bay, ON
 SGDSB Learning Centre (SGDSBLC) 46 Salls Street, Red Rock, ON
 Geraldton Composite High School (GCHS) 500 Second Street West, Geraldton, ON

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Board Office / GCHS / MNHS / SGDSBLC

Recorder: G. Christianson

PART I: Regular Board Meeting
 PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
 Section (B) In-Camera: – (closed to public) 8:15 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
First Nation Trustee (Vacant)						Nesbitt, Jason	x				
Groulx, Michael	x					Pelletier, Allison					x
Major, Christine	x					Pristanski, Kal			x		
Mannisto, Mark	x					Rathwell, Stephanie (Student)			x		
McIntyre, Margaret			x			Schwantz, Sydney (Student)			x		
McRae, Pauline (Pinky)	x										

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>	x				
Tsubouchi, Cathy: <i>Superintendent of Business</i>					x
Bishop, Charlie: <i>Superintendent of Education</i>	x				
Goodman, William: <i>Interim Superintendent of Education</i>	x				
Harris, Brent: <i>Manager of Financial Services</i>			x		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>		x			
Demers, Linda: <i>Coordinator of Business Services</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	x				
Wallwin, Stacy: <i>Technology Enabled Learning and Teaching/E-Learning/Edsby</i>	x				
Leroux, Carol: <i>Student Success Lead</i>	x				
Schram, Kathleen: <i>School Effectiveness/Numeracy/MISA Lead</i>			x		
O'Donnell, Nancy: <i>Indigenous Education Lead</i>					x
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>			x		

2.0 Oath of Office: 2019-2021 Student Trustee

- 2.1 Sydney Schwantz: (Marathon High School): Declaration & Oath of Office
Sydney Schwantz, appointed to fill the Student Trustee vacancy recited the Declaration of Office and took her seat as a member of the Superior-Greenstone DSB.

3.0 Regular Meeting Call to Order**107/19**

Moved by: Trustee C. Major

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, September 23, 2019 be called to order at 6:33 p.m.

Carried**4.0 Approval of Agenda****108/19**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Mannisto

✓ **That**, the agenda for the Superior-Greenstone DSB 2019/09 Regular Board Meeting, September 23, 2019 be accepted and approved.

Carried**5.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

6.0 Minutes: Board Meetings and Board Committee Meetings**6.1 Board Meetings****109/19**

Moved by: Trustee M. Mannisto

Second: Trustee M. McIntyre

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2019/08: July 15, 2019

Carried**6.2 Board Policy Review Committee: September 3, 2019****110/19**

Moved by: Trustee J. Nesbitt

Second: Trustee C. Major

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of September 3, 2019 and approves as reviewed:

- P-604 Early Years
- P-517 Early Identification
- P-719 Accessibility

to be posted to the Board website with an implementation date of September 24, 2019, and all of which shall supersede any previous policies.

Carried**7.0 Business Arising Out of the Minutes**

Nil.

8.0 Delegations and/or Presentations**8.1 Showcasing Learning: Director's Welcome Back Message**

Director of Education Nicole Morden Cormier provided an introduction to the video presentation that was shared, explaining the tradition and purpose of the welcome back message to staff. The video highlighted enhancements to equity, relationships and partners, learning, connecting our schools through VC, shared leadership, environmental stewardship, collective agreements, student support initiatives, Ministry regulation changes, and enhanced communications.

- 8.2 Showcasing Renovations to Program Spaces
The Director and the Manager of Plant Services Marc Paris provided a PowerPoint presentation that showcased the renovations completed during the summer to the program spaces. The review was in follow up to a report provided at the July Board meeting. The presentation included photographs and descriptions of the renovation projects that included updates such as the new lockdown and public-address system in each school, new flooring in Marathon High School, LED lighting, painting, student success space upgrades, accessible restroom, gender neutral restroom, and Manitowadge Public School playground space.
- 8.3 Excellence in Education: SGDSB System - Leveraging Technology to Expand Timetable Opportunities for Secondary Students
The Technology Enabled, Learning and Teaching/E-Learning/Edsby Lead Stacey Wallwin provided a comprehensive presentation highlighting how technology is utilized to expand timetable opportunities for secondary students. She discussed the learning and thinking that students gain through technology and the digital learning opportunities available.
- 8.4 Report No. 54: Student Trustee Report: September 2019
Student Trustees Stephanie Rathwell and Sydney Schwantz provided a review of their submitted report. The report highlighted the positive impact of the Student Trustee Seminar attended and announced their participation in SGDSB's Fall Student Leadership Camp.

9.0 Reports and Matters for Decision

- 9.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)
- 9.1.1 Board Policy Review Committee (BPRC)
The Director provided a review of the September 3, 2019 BPRC meeting and outlined the policies reviewed that included Snow Removal and Ice Control, Safe arrivals Program, Criminal Background Checks, etc. The next policy meeting is November 5, 2019.
- 9.1.2 Indigenous Education Advisory Committee (IEAC)
The Director shared the highlights of the first IEAC meeting for the 2019/2020 school year. She noted that the meeting was well attended and the committee reviewed items such as smudging in schools, the Board Action Plan, the development of an Indigenous Student Council and the celebration of the student's success across the district.
- 9.1.3 Special Education Advisory Committee (SEAC)
Superintendent of Education Will Goodman reported that the Committee held their meeting on September 17, 2019. The meeting highlights included introduction of the new Mental Health Manager Deana Renaud and a presentation provided by the Multi-disciplinary team.

10.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Cathy Tsubouchi
Business /Negotiations Chair: Mark Mannisto*

- 10.1 Report No. 55: 2018-2019 Interim Report No. 3
Manager of Financial Services Brent Harris provided a review of the report, which provides information regarding the status of the current year's budget versus actual expenditures. The report covers the period from September 1, 2018 to June 30th, 2019 and is the third report for the 2018/2019 school year.

11.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

- 11.1 Report No. 56: Director's Monthly Report – September 2019
Director of Education Nicole Morden Cormier provided highlights from her report that demonstrate the continued operationalizing of the Board's multiyear Strategic Plan.

- 11.2 Report No. 57: 2019-2020 Annual Growth Plan
 Director of Education Nicole Morden Cormier presented the provided report in a PowerPoint format. The Director's Annual Growth Plan for 2019-2020 outlines the goals for this school year that are designed to enact the Strategic Plan. This document will be reviewed in conjunction with the Director's Performance Appraisal at the June 2019 Board Meeting.
- 11.3 Report No. 58: Operationalizing and Monitoring the Multi-Year Strategic Plan
 The Director advised that the 2019-2020 school year marks year two of the Multi-Year Strategic Plan implementation. Her report outlined the ongoing implementation and monitoring of the Strategic Plan through the use of two, two-year cycles that allow for communication with stakeholders regarding the strategic actions that will be taken to achieve the Aims established in the plan. Then this will be followed by a year of continued implementation, but with a focus on measuring and reporting of the progress made towards achieving our goals.

12.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
 Superintendent of Education: Will Goodman
 Education Chair: Allison Pelletier*

- 12.1 Report No. 59: Graduation Rates 2017-2018
 Student Success Lead Carole Leroux presented the report titled Graduation Rates for 2017-2018. The detailed report provided insight in to the calculation process of the graduation rates, the challenges faced and the student success initiatives designed to assist student who are at risk of not graduating within five years. Superior-Greenstone DSB's five-year rate last year was 69% and the four-year rate was 58%. This is a two percent increase in student graduation from 2016-2017 school year.
- 12.2 Report No. 60: Student Centered Well-Being Theory of Action Plan
 School Effectiveness/Numeracy/MISA Lead Kathleen Schram provided a detailed review of the provided report. The Student Centered, Well-Being Theory of Action is a delivery model for change and supports our identified need of improving persistence, engagement, motivation and belonging. Our theory of action supports both student well-being and achievement. This type of learning and environment, support the development not only of cognition, but of the social, emotional and physical elements that can foster well-being within the child.

13.0 New Business

Board Chair: Pinky McRae

- 13.1 Board Chair
- 13.1.1 Trustee Professional Development October 25 & 26, 2019
 Board Chair Pinky McRae provided a review of the Trustee Professional Development scheduled for October 25-26, 2019. Trustees are requested to contact the Director's Administrative Assistant to advise of their availability to attend. She briefly reviewed the topics of the agenda and the importance of attending.
- 13.1.2 OPSBA: Northern Regional Meeting, October 4 & 5, 2019
 The Board Chair discussed the upcoming Northern Regional meeting hosted by the Ontario Public School Board Association in Thunder Bay on October 4-5, 2019. The conference will be well attended by SGDSB Trustees.
- 13.1.3 2019/2020 OPSBA Conference Schedule
 The Board Chair provided a review of the Meetings/Events schedule for OPSBA and OSTA-AECO meetings for the 2019-2020 year. Trustees are requested to provide as much advance notice as possible of their intent to attend any of the meetings/events. This will help capitalize on available cost savings and ensure the availability of accommodations at the event locations.
- 13.2 Trustee Associations and Other Boards
- 13.2.1 Report No. 61: CSBA Congress and OPSBA Annual General Meeting Report
 The Board Chair presented her report on the CSBA Congress and Ontario Public School Board Association's Annual General Meeting she attended in July 2019. She spoke of the quality of presentations provided at the conference.

13.3 Trustee Activities
Trustee Jason Nesbitt will be participating in a school bottle drive and BBQ in the upcoming weeks.

13.4 Future Board Meeting Agenda Items
Nil.

14.0 Notice of Motion
Nil.

15.0 Observer Comments
Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:15 p.m.

16.0 Committee of the Whole Board (In-Camera Closed)

16.1 Agenda: Committee of the Whole Board – Closed

111/19

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:15 p.m. and that this portion be closed to the public.

Carried

16.2 Rise and Report from Closed Session

112/19

Moved by: Trustee C. Major

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:28 p.m. and that this portion be open to the public.

Carried

17.0 Report of the Committee of the Whole Closed Section B

17.1 **113/19**

Moved by: Trustee M. Mannisto

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2019/08: July 15, 2019

Carried

17.2 Other Recommendations from Committee of the Whole Closed Session
Nil.

18.0 Adjournment

114/19

Moved by: Trustee M. Groulx

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB 2019/09 Regular Board Meeting, Monday, September 23, 2019 adjourn at 8:29 p.m.

Carried

2019 - Board Meetings

Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.

Monday, October 21, 2019

Monday, November 18, 2019

Monday, December 2, 2019 (1:00 p.m.)

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2019/09
Committee of the Whole Board: Closed Session.

Monday, September 23, 2019

Designated Site: Lake Superior High School, 19 Hudson Drive, Terrace Bay, ON

TOPICS

Board Chair: Pinky McRae VC Sites: Board Office / GCHS / MNHS / SGDSBLC	Director: Nicole Morden Cormier Recorder: G. Christianson
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PART II: Committee of Whole Board – Closed	Section (B): In-Camera 8:15 p.m.
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- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2019-08: July 15, 2019

- 4.0 Personnel Item A

- 5.0 Personnel Item B

Regular Board Meeting 2019-09

Monday, September 23, 2019

MINUTES

APPROVED THIS _____ DAY OF _____, 2019

SECRETARY

CHAIR