



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2019/11

MINUTES

Monday, November 18, 2019 – 6:30 p.m.

Designated Site: Board Office, 12 Hemlo Drive, Marathon, ON

Videoconference Site Locations

Superior-Greenstone District School Board(SGDSB) 12 Hemlo Drive, Marathon, ON
 Manitowadge High School (MNHS) 200 Manitou Road W., Manitowadge, ON
 Lake Superior High School (LSHS) Hudson Drive, Terrace Bay, ON
 SGDSB Learning Centre (SGDSBLC) 46 Salls Street, Red Rock, ON
 Geraldton Composite High School (GCHS) 500 Second Street West, Geraldton, ON

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Board Office / GCHS / MNHS / LSHS / SGDSBLC

Recorder: G. Christianson

PART I: Regular Board Meeting
 PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
 Section (B) In-Camera: – (closed to public) 8:12 p.m.

1.0 Roll Call

Trustees	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			X			Nesbitt, Jason			X		
Groulx, Michael			X			Pelletier, Allison			X		
Major, Christine			X			Pristanski, Kal			X		
Mannisto, Mark	X					Rathwell, Stephanie (Student)			X		
McIntyre, Margaret	X					Schwartz, Sydney (Student)	X				
McRae, Pauline (Pinky)	X										

Board Administrators	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>	X				
Tsubouchi, Cathy: <i>Superintendent of Business</i>	X				
Bishop, Charlie: <i>Superintendent of Education</i>			X		
Goodman, William: <i>Superintendent of Education</i>	X				
Harris, Brent: <i>Manager of Financial Services</i>					X
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					X
Demers, Linda: <i>Coordinator of Business Services</i>	X				
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	X				
Renaud, Deana: <i>Mental Health Manager</i>			X		
Nault, Denis: <i>Manager of Human Resources</i>	X				
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>	X				

2.0 Regular Meeting Call to Order**127/19**

Moved by: Trustee M. McIntyre

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, November 18, 2019 be called to order at 6:33 p.m.

Carried**3.0 Approval of Agenda****128/19**

Moved by: Trustee M. Mannisto

Second: Trustee C. Major

✓ **That**, the agenda for the Superior-Greenstone DSB 2019/11 Regular Board Meeting, November 18, 2019 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings**

Revise the resolution to read 126 for agenda item 20.0.

129/19

Moved by: Trustee J. Nesbitt

Second: Trustee A. Pelletier

✓ **That**, the minutes of the following Board meeting be adopted as amended:

1. Regular Board Meeting 2019/10: October 21, 2019

Carried**5.2 Board Policy Review Committee: November 5, 2019****130/19**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of November 5, 2019 and approves as reviewed:

- P-610 Prior Learning Assessment and Recognition for Mature Students
- P-202 Control and Release of Information
- P-212 Observer Comments at Board Meetings
- P-305 Internal Audits
- P-406 Snow Removal and Ice Control
- P-516 Safe Arrivals Program
- P-714 Criminal Background Check

to be posted to the Board website with an implementation date of November 19, 2019, and all of which shall supersede any previous policies.

Carried**6.0 Business Arising Out of the Minutes**

Nil.

Note: Trustee J. Nesbitt excused himself from the meeting temporarily at 6:35 p.m.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Summer Literacy Program

Principal Heidi Cloutier provided a PowerPoint presentation regarding the success of this year's Summer Literacy Program that Superior-Greystone District School Board operated July 8 to July 26, 2019. The program is designed to close the learning gap for students during the summer months so that students experience an easier transition back to school in the fall. Ms. Cloutier reported that all 19 students enrolled in the program successfully maintained or increased their academic levels due to participation in this year's Summer Literacy Program.

7.2 Excellence in Education: Manitouwadge High School Presentation Entitled: MNHS Celebration of Excellence In Learning, Relationships and Well-Being

Principal Jody Kuczynski provided a PowerPoint presentation highlighting the excellence in learning, relationships and well-being taking place at Manitouwadge High School. Currently the school has a total of 81 registered students. The school celebrated a 50% success rate of the OSSLT, growth in students' academic achievement, increased community partnerships and an increase in learning through experiences. Students of Manitouwadge High School have gained knowledge through learning opportunities such as music presentations, Physical Education and nutrition programs, World Culture presentations, extracurricular activities and wonderful opportunities for dual credit courses. The PowerPoint presentation featured videos from students Chelsea Bouchard, Cameron Ormston, Tamara Lauzon and Mia Belanger that highlighted what they enjoy most about their school.

Note: Trustee J. Nesbitt re-joined the meeting at 7:04 p.m.

7.3 Report No. 69: Student Trustee Report: November 2019

Student Trustees Stephanie Rathwell and Sydney Schwantz provided a detailed summary of their submitted report. They shared the highlights of the OSTA-AECO Fall General Meeting that they both attended in October 2019. They advised that the Student Senate will hold its first official meeting of the year on November 19, 2019. Student Senators will benefit from increased communication utilizing Edsby Chat as well as other available technologies at school. The Student Trustees met with the President of OSTA-AECO. The President requested the meeting to gain knowledge of the techniques utilized by the Student Trustees to foster a Student Senate that consists of both elementary and secondary students. The Student Trustees discussed their student engagement strategies and the structure of the Student Senate. Trustees expressed their congratulations to the Student Trustees for having their efforts recognized provincially.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Policy Review Committee (BPRC)

Trustee Margaret McIntyre provided a review of the November 5, 2019 Board Policy Review Committee meeting. She noted that several policies had been posted for stakeholder review with no feedback received. The committee has forwarded these policies to the Board for approval as reviewed above in this agenda. The next meeting is tentatively scheduled for February 5, 2019 pending board approval of the Board meeting schedule.

8.1.2 Special Education Advisory Committee (SEAC)

Trustee Margaret McIntyre provided a detailed review of the SEAC meeting that was held on November 12, 2019. She noted that at the meeting the Director introduced Indigenous Trustee Paul Cormier to the Committee and explained that he will attend future meetings as his teaching schedule permits. The committee received several

presentations from presenters Dayna Skworchinski and Amanda Gyori regarding a pilot project for a new approach to student lead IEP's; Carol Leroux presented the Board-wide plan for helping Grade 8 students transition to Grade 9; Sarah Curtis, Multi- Disciplinary Team advised that there will be another module for new teachers on Know the Learner; and Melissa Bianco provided an update on BMS-Behaviour Management Systems. The next meeting will take place on December 10, 2019.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Cathy Tsubouchi
Business /Negotiations Chair: Mark Mannisto*

- 9.1 **Report No. 70: Enrollment Summary for 2019/2020 as of October 31, 2019:**
Superintendent of Business Cathy Tsubouchi provided a review of the submitted report. She noted that at this time there is an overall enrollment increase of 61 students from the projected enrollment numbers presented at a previous meeting.
- 9.2 **Bylaw 146 – 2020 Tax Levy:**
The Superintendent of Business provided a review of the Bylaw 146 and its purpose.

131/19

Moved by: Trustee K. Pristanski Second: Trustee M. Mannisto

*✓ **That**, the Superior-Greenstone DSB approves Bylaw No. 146 being a bylaw to levy taxes for 2020 as per the attached.*

Carried

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

- 10.1 **Report No. 71: Director's Monthly Report – November 2019**
The Director of Education Nicole Morden Cormier provided a brief summary of the submitted report. She explained that many of the activities highlighted in the report all work to operationalize the objectives of the Multi-Year Strategic Plan; such as increase leadership opportunities, experiential learning, operational priorities and outreach for mutually beneficial partnerships.
- 10.2 **Report No. 72: Operationalizing the Multi-Year Strategic Plan: Stewardship Goals**
The Director reviewed the report that outlines how the school board is operationalizing the Multi-Year Strategic Plan and monitoring some selected objectives of the Stewardship Pillar.

11.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Allison Pelletier*

- 11.1 **Report No. 73: Transition Vice-Principal at Nipigon-Red Rock District High School**
Superintendent of Education Will Goodman presented the proposed request to hire a Vice-Principal at the Nipigon-Red Rock District High School. The Vice-Principal will transition to the role of Principal when the position becomes available due to staff retirement.

132/19

Moved by: Trustee A. Pelletier Second: Trustee J. Nesbitt

*✓ **That**, the Superior-Greenstone DSB having received Report No. 73, Transition Vice-Principal at Nipigon-Red Rock District High School, approves the staffing as presented.*

Carried

- 11.2 **Report No. 74: Exemption from Instruction Related to the Human Development and Sexual Health Expectations in the Ontario Curriculum: Health and Physical Education, Grades 1-8**
Superintendent of Education Charlie Bishop noted that the new Ontario Curriculum for Health and Physical Education was provided in August 2019 and advised that parents now have the opportunity to exempt their child from specific portions of the curriculum should they choose to do so. As directed by the Ministry, the Superior-Greenstone District School Board now has a

procedure that provides directions and information to staff, parents/guardians, and the community about the exemption that parents/guardians can exercise for their children not to receive instruction in strand D of the Health and Physical Education Curriculum, Grades 1-8, 2019. In addition to the procedure, there is a letter to inform parents/guardians, information for social media, as well the exemption form. Accompanying the exemption is a brief description of the topics covered in each grade in strand D.

11.3 Report No. 75: Student Success Portfolio for 2019-2020: An Overview

Student Success Lead Carol Leroux provided a presentation of her portfolio that is a key driver of the Students At-Risk Strategy. The Student Success portfolio supports, implements, develops, monitors and reports on a variety of initiatives such as Literacy grades 7-12, Numeracy grades 7-12, Community, Culture and Caring, Pathways, SCWI (School College Work Initiative – Dual Credits), SHSM Programs (Specialist High Skills Majors), Experiential Learning, Alternative Learning, Student Voice and Leadership, Instructional Practices (PLCs and mentoring groups), Adult Education and Student Success Teachers/Teams.

11.4 Report No. 76: Elementary Staffing Increase

W. Goodman presented report No. 76 that outlined the request for an increase of elementary school staff. Due to enrollment increases within our Board, additional staff is required to accommodate the increase and to best serve the students.

133/19

Moved by: Trustee J. Nesbitt

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB having received Report No. 76, Elementary Staffing Increase, approves the staffing as presented.

Carried

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Organizational/Regular Board Meeting December 2, 2019

Board Chair Pinky McRae reminded Trustees of the Organizational/Regular Board meeting scheduled for December 2, 2019 at 1:00 p.m. She noted that a Trustee Professional Development session will take place on the same day and will begin at 10:30 a.m. All those requiring travel arrangements are requested to contact the Administrative Assistant.

12.1.2 Ontario Public School Boards' Association - Public Education Symposium

The Board Chair reminded the Trustee group to please contact the Administrative Assistant as soon as possible if they are interested in attending the January 2020 Public Education Symposium.

12.2 Trustee Associations and Other Boards

Trustee Mark Mannisto discussed the email message he sent to Trustees regarding Advocacy Day that has been organized by OPSBA. He advised that he and the alternate Director Trustee J. Nesbitt are unable to attend the event. Trustee M. Mannisto requested the Board's approval to send a letter to the area MPP's to encourage their attendance at Advocacy Day.

134/19

Moved by: Trustee J. Nesbitt

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone District School Board compose a letter and mail it to the local MPP's regarding a reminder for Advocacy Day.

Carried

Trustee Dr. Paul Cormier advised that he would be interested in attending the OPSBA Directors meeting and Advocacy Day if his schedule can permit. Trustee M. Mannisto requested the Board's approval to appoint Trustee P. Cormier as the Alternate Director and Alternate Voting

Delegate to OPSBA temporarily so that he may attend the OPSBA Directors meeting and Advocacy day if he is available.

135/19

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone District School Board appoint Trustee P. Cormier to the position of Alternate Director and Alternate Voting Delegate to OPSBA for Advocacy Day.

Carried

12.3 Trustee Activities

Trustee Mark Mannisto attended the Women in Skilled Trades event. He noted that the event was well attended with 41 students participating from across the district.

12.4 Future Board Meeting Agenda Items

Trustee Allison Pelletier advised that she is willing to step down from her role as alternate OPSBA representative. She encouraged Trustees who are interested in the position to express their interest at the next meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

(Members of the public limited to 2-minute address)

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:12 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

136/19

Moved by: Trustee A. Pelletier

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:12 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

137/19

Moved by: Trustee K. Pristanski

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:29 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **138/19**

Moved by: M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2019/10: October 21, 2019

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

139/19

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB 2019/11 Regular Board Meeting, Monday, November 18, 2019 adjourn at 8:29, p.m.

Carried

<u>2019 - Board Meetings</u> <i>Designate Site: Marathon Board Meeting Room / Time 1:00 p.m.</i>
Monday, December 2, 2019 (1:00 p.m.) <i>*Organizational meeting</i>

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2019/11
Committee of the Whole Board: Closed Session.

Monday, November 18, 2019

Designated Site: Board Office, 12 Hemlo Drive, Marathon, ON

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Board Office / GCHS / MNHS / SGDSBLC

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:12 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2019-10: October 21, 2019

- 4.0 Personnel Item A

- 5.0 Personnel Item B

Regular Board Meeting 2019-11

Monday, November 18, 2019

MINUTES

APPROVED THIS _____ DAY OF _____, 2019

SECRETARY

CHAIR