



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Annual Organizational / Regular Board Meeting 2020/01

A G E N D A

Monday, December 2, 2019 at 1:00 p.m.

Designated Site: Superior-Greenstone DSB Meeting Room 12, Hemlo Drive, Marathon, ON

Videoconference Site Locations

Superior-Greenstone District School Board (SGDSB)12 Hemlo Drive, Marathon, ON
 Manitouwadge High School (MNHS)200 Manitou Road W., Manitouwadge, ON
 Lake Superior High School (LSHS)Hudson Drive, Terrace Bay, ON
 SGDSB Learning Centre (SGDSBLC)46 Salls Street, Red Rock, ON
 Geraldton Composite High School (GCHS)500 Second Street West, Geraldton, ON

Board Chair: To be determined

Director: Nicole Morden Cormier

VC Sites: Board Office / GCHS / LSHS / MNHS / SGDSBLC

Recorder: GerriLynn Christianson

Times are Approximate

Part I: 1:00 p.m. - Election of Officers

Section (A)

Part II: 1:15 p.m. – Annual Organizational Appointments (Open to Public)

Section (A)

Part III: 1:30 p.m. - Regular Board Meeting: (Open to Public)

Section (A)

Part IV: TBD - Committee of Whole Board In-Camera (Closed to Public)

Section (B) In-Camera

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul						Nesbitt, Jason					
Groulx, Michael						Pelletier, Allison					
Major, Christine						Pristanski, Kal					
Mannisto, Mark						Rathwell, Stephanie (Student)					
McIntyre, Margaret						Schwantz, Sydney (Student)					
McRae, Pauline (Pinky)											

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>					
Tsubouchi, Cathy: <i>Superintendent of Business</i>					
Bishop, Charlie: <i>Superintendent of Education</i>					
Goodman, William: <i>Superintendent of Education</i>					
Harris, Brent: <i>Manager of Financial Services</i>					
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					
Demers, Linda: <i>Coordinator of Business Services</i>					
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					
Renaud, Deana: <i>Mental Health Manager</i>					
Nault, Denis: <i>Human Resources Manager</i>					
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>					

Note: Nicole Morden Cormier, Director and Secretary to the Board will preside at this meeting until the conclusion of the election or acclamation for the 2020 Board Chair. The Board Chair elected or acclaimed then assumes office and presides for the remainder of the Organizational and Regular Board Meeting.

Part I: 1:00 p.m. - Election of 2020 Officers

(Open to Public)

2.0 Welcome and Direction for Proceedings

(N. Morden Cormier)

3.0 Naming of Two Scrutineers

(N. Morden Cormier)

Note: Scrutineers appointed will act on all occasions where a vote by ballot is required.

4.0 Election: Board Chair for 2020

(N. Morden Cormier)

Note: For Reference on Election Procedures for the Organizational Meetings please see Procedural Bylaws of the Board Appendix B attached.

(Attached)

4.1 Board Chair: Call for Nominations

Note: Per Board Procedural Bylaw (Appendix B)

- Nominations do not require a seconder
- Time will be provided for each candidate and one nominator to address the Board, if they choose. The candidate will be allowed up to three minutes, and the nominator up to two minutes to speak.
- At conclusion of event, presider need only call for ballots to be destroyed
...no motion is required

5.0 Chairperson Assumes Office for 2020

(As Determined)

6.0 Election: Board Vice-Chair for 2020

(Board Chair)

6.1 Call for Nominations

7.0 Approval of Agenda

✓ **That**, the agenda for Superior-Greenstone DSB
Organizational and Regular Board Meeting
2020/01 be accepted and approved.

8.0 Election: Education Committee Chair for 2020

8.1 Call for Nominations

9.0 Election: Negotiations / Business Committee Chair for 2020

9.1 Call for Nominations

Part II: 1:15 p.m. – Annual Organizational Appointments

(Open to Public)

10.0 Appointments: Statutory Committee Members

10.1 Special Education Advisory Committee (SEAC)

Note: Appointments to SEAC are effective for the Term of the Board.

1. Mark Mannisto Appointee

2. Margaret McIntyre Appointee
3. Jason Nesbitt Alternate Appointee
4. Christine Major Alternate Appointee
5. Paul Cormier First Nations Representative

10.2 2020 Parental Involvement Committee

Note: Appointments are in effect until December 2020.

1. _____ Appointee
2. _____ Alternate Appointee
3. _____ Alternate Appointee

10.3 Audit Committee

Note: Appointments to the Audit Committee are effective for the Term of the Board. The following trustees are members for the term ending November 30, 2022

1. Kal Pristanski
2. Christine Major
3. Margaret McIntyre

10.4 2020 Student Alternative Learning (SAL) Committee

Note: Appointments are in effect until December 2020.

In accordance with the Education Act, a Board shall establish a SAL Committee to function as a committee to make decisions at meetings regarding supervised alternative learning by pupils of the Board. A Board shall appoint the following individuals to be members of a committee:

1. _____ Appointee
2. _____ Alternate Appointee
3. Director of Education or a Superintendent of Education
4. At least one person who is not a member or employee of the Board

11.0 Appointments: Standing Committee

11.1 2020 Board Discipline Committee

Note: Appointments are in effect until December 2020.

1. _____ Appointee
2. _____ Appointee
3. _____ Appointee
4. _____ Appointee
5. _____ Appointee

11.2 Board Policy Review Committee

Note: Appointments to the BPRC Committee are effective for the Term of the Board. The following trustees are members for the term ending November 30, 2022.

1. Allison Pelletier
2. Margaret McIntyre
3. Jason Nesbitt
4. Michael Groulx
5. Mark Mannisto
6. Kal Pristanski (Alternate)
7. Christine Major (Alternate)

11.3 2020 Indigenous Education Advisory Committee (IEAC)

Note: Appointments are in effect until December 2020.

✓ *That, the Superior-Greenstone DSB Chair of IEAC be the Board's First Nation Representative, Paul Cormier and,*

✓ *That, the Superior-Greenstone DSB appoint the following trustees as IEAC members:*

1. _____ Appointee
2. _____ Appointee

11.4 2020 Occupational Health and Safety Committee

Note: Appointments are in effect until December 2020.

1. _____ Appointee
2. _____ Alternate Appointee

11.5 2020 Transportation Committee

Note: Appointments are in effect until December 2020.

1. _____ Appointee
2. _____ Appointee
3. _____ Alternate Appointee

Part III: 1:30 p.m. - Regular Board Meeting:

(Open to Public)

12.0 Regular Meeting Call to Order

✓ *That, the Superior-Greenstone DSB Annual Organizational and Regular Board Meeting 2020/01 on Monday, December 2, 2019 be called to order at _____ p.m.*

13.0 Disclosures of Interest re: Open Session**14.0 Minutes: Board Meetings and Board Committee Meetings**14.1 ✓ *That, the minutes of the following Board meetings be adopted:*

1. Regular Board Meeting 2019-11: November 18, 2019

(Attached)

15.0 Business Arising Out of the Minutes**16.0 Delegations and/or Presentations****17.0 Reports and Matters for Decision**17.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)17.1.1 Parent Involvement Committee (PIC)

(N. Morden Cormier)

18.0 Reports of the Business / Negotiations Committee

Superintendent of Business: C. Tsubouchi
(Business /Negotiations Chair: To be Determined)

19.0 Reports of the Director of Education

Director of Education: N. Morden Cormier

- 19.1 Report No. 01:
Proposed Board Meeting Schedule for 2020 (Attached – N. Morden Cormier)
✓ *That, the Superior-Greenstone DSB having received Report No. 01 Proposal for 2020 Regular Board Meeting Schedule approves the 2020 Regular Board Meetings as outlined.*
- 19.2 Report No. 02:
2018 – 2019 Legal Representation Report (Attached – N. Morden Cormier)
- 19.3 Report No. 03:
Director's Annual Report 2018-2019 (Sent under separate cover – N. Morden Cormier)

20.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
(Education Chair: To be Determined)*

21.0 New Business

(Chair to be determined)

- 21.1 Board Chair
- 21.2 Trustee Associations and Other Boards
- 21.2.1 Trustee Appointments for OPSBA Director/Voting Delegate
✓ *That, the Superior-Greenstone DSB appoint Trustee _____ to serve as its Director and Voting Delegate to OPSBA effective for the period of December 1, 2019 to November 30, 2020.*
- 21.2.2 Trustee Appointment for OPSBA Alternate Director/Alternate Voting Delegate
✓ *That, the Superior-Greenstone DSB appoint Trustee _____ to serve as its Alternate Director and Alternate Voting Delegate to OPSBA for the period of December 1, 2019 to November 30, 2020.*
- 21.3 Future Board Meeting Agenda Items
- 21.4 Trustee Activities

22.0 Notice of Motion

23.0 Observer Comments

(Members of the public limited to 2-minute address)

Part IV: TBD. - Committee of Whole Board In-Camera

Section B: (Closed to Public)

24.0 Committee of the Whole Board (In-Camera Closed)

(Attached)

- 24.1 Agenda: Committee of the Whole Board - Closed
✓ *That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be closed to the public.*

24.2 Rise and Report from Closed Session

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be open to the public.

25.0 Report of the Committee of the Whole Closed Section B

- 25.1 ✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as
1. Regular Board Meeting 2019/11: November 18, 2019

(Attached)

25.2 Other Recommendations from Committee of the Whole Closed Session
(This section may be used as required coming out of closed session)

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:

- (list motions here which may apply)

26.0 Adjournment

✓ **That**, the Superior-Greenstone DSB 2020/01 Annual Organizational and Regular Board Meeting on Monday, December 2, 2019 adjourn at _____, p.m.

Future Board Meetings
TO BE DETERMINED

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Annual Organizational / Regular Board Meeting 2020/01

Committee of the Whole Board: Closed Session.

Monday, December 2, 2019

Designated Site: Superior-Greenstone DSB Meeting Room 12, Hemlo Drive, Marathon, ON

A G E N D A

Board Chair: *To Be Determined*

Director: *N. Morden Cormier*

VC Sites: *Board Office / GCHS / LSHS / MNHS / SGDSBLC*

Recorder: *G. Christianson*

PART V: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) TBA.

- 1.0 Disclosure of Interest: re Closed Session *(By Chair)*
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed) *(By Chair)*
- 3.0 In-Camera (closed) Meeting Minutes
 1. Regular Board Meeting 2019/11: November 18, 2019 *(Attached)*
- 4.0 Personnel Item A *(N. Morden Cormier)*
- 5.0 Personnel Item B *(C. Tsubouchi)*

APPENDIX B

Election Procedures

Procedures

The procedures at the Inaugural Meeting and each succeeding Annual Organizational Meeting shall be as follows.

Secretary Assumes Chair

The Secretary shall assume the Chair until the election of a Chair is concluded.

Call to Order

The Secretary shall:

- (a) call the meeting to order; and
- (b) if a quorum is present proceed to (c); or
if no quorum is present proceed with available options:
 - i) Recess
 - ii) adjourn
 - iii) fix the time to which to adjourn
 - iv) take measures to acquire a quorum
- (c) in an election year, read the returns of the clerks of the municipalities, if available, certifying as to the election of the members; and
- (d) declare the Board to be legally constituted when all members present have taken the declaration and oath, if taken, and they constitute a majority of all of the members of the Board.

Ballots

The Secretary shall have ballots prepared for each office.

Electronic secret voting shall be allowed. The voting member shall phone the scrutineer. The scrutineer shall fill in the ballot and place the ballot for the member.

Scrutineer

The Secretary shall designate two staff members to act as scrutineers.

Elections

The Secretary shall conduct the election for the Office of Chair by calling for nominations from the floor and each member so nominated shall indicate whether or not he/she will stand.

A seconder for a nomination is not required.

The following provisions shall apply.

- (a) **Acclamation**
If only one person is nominated or elects to stand, that member shall be declared elected by acclamation.
- (b) **Contested**
Where more than one member stands, a vote shall be taken by secret ballot, and the member receiving the majority vote shall be declared elected.
- (c) **Addressing the Members**
Time will be allocated for each candidate for the office of Chair and one (1) nominator for each candidate to address the Board in public session, if they chose to do so.
 - The nominator will be allowed up to two (2) minutes to speak.
 - The candidate will be allowed up to three (3) minutes to speak.
 - The time allowed will be strictly adhered to.
- (d) **No Majority on First Ballot**
If no nominee receives a majority on the first ballot, the name of the member receiving the fewest votes shall be removed and the members shall proceed to vote anew, again by secret ballot, and so on until a Chair has been duly elected.
- (e) **Tie for Fewest Votes**
If no nominee receives a majority and two or more nominees are tied respecting the fewest votes, those nominees so tied shall draw lots to determine which name shall remain on the ballot and which name shall be removed.
- (f) **Drawing Lots**
In the event of an equality of votes for the position of Chair, a further ballot shall be taken. If, upon the second ballot the equality remains, the nominees shall draw lots to fill the position of Chair.

Procedures for Drawing Lots

The names of these candidates will be placed in a box by the two scrutineers and will be drawn by one scrutineer to declare the successful candidate. This will take place in front of the candidates.

Ballots shall be prepared by the two scrutineers as follows and placed in a box:

- One ballot for each candidate that states the candidates name; the other(s) blank.
- A sufficient number of blank ballots will be added to ensure fairness. The total number of blank ballots will be two times the number of candidates (e.g. If there are two candidates, therefore there will be four blank ballots).
- In the case of a blank ballot being drawn, ballots will continue to be drawn by a scrutineer until a candidate's name is drawn. This candidate will be the successful candidate.
- A scrutineer will provide the ballot to the Secretary to announce.

Balloting

The Secretary shall announce the results of any ballot, but shall not declare the count.

Assuming Chair

Upon election, the newly-elected Chair shall assume the role of Chair, and will preside over the remainder of the meeting.

Destroying Ballots

Once the successful candidate for chair is declared and assumes the role, the chair shall announce that the ballots are to be destroyed. No vote is required.

Vice-Chair

The Chair shall then conduct the election of the Vice-Chair of the Board, in the same manner as for the election of the Chair.

Committee Members

Elections

The Chair shall by way of members' expression of interest conduct the process of appointment for members of Committees in the order as presented in the bylaws. *(Motion 50/16)*

Destroy Ballots

Once the successful members are declared, the Chair shall announce that the ballots are to be destroyed.

Committee Chairs

Committee Chair elections shall occur by ballot, unless by acclamation, at the first meeting of the committee.

Other Business

Any other general business of the Board shall then be conducted.

Term of Office

The term of office for all elected Board Officers shall be for one (1) year and until their successors are elected.

There shall be no restrictions as to how many consecutive terms an individual member shall serve as an Officer of the Board.



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

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Our Vision:

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Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2019/11

MINUTES

Monday, November 18, 2019 – 6:30 p.m.

Designated Site: Board Office, 12 Hemlo Drive, Marathon, ON

Videoconference Site Locations

Superior-Greenstone District School Board (SGDSB) 12 Hemlo Drive, Marathon, ON
 Manitouwadge High School (MNHS) 200 Manitou Road W., Manitouwadge, ON
 Lake Superior High School (LSHS) Hudson Drive, Terrace Bay, ON
 SGDSB Learning Centre (SGDSBLC) 46 Salls Street, Red Rock, ON
 Geraldton Composite High School (GCHS) 500 Second Street West, Geraldton, ON

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Board Office / GCHS / MNHS / LSHS / SGDSBLC

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:12 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			X			Nesbitt, Jason			X		
Groulx, Michael			X			Pelletier, Allison			X		
Major, Christine			X			Pristanski, Kal			X		
Mannisto, Mark	X					Rathwell, Stephanie (Student)			X		
McIntyre, Margaret	X					Schwantz, Sydney (Student)	X				
McRae, Pauline (Pinky)	X										

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>	X				
Tsubouchi, Cathy: <i>Superintendent of Business</i>	X				
Bishop, Charlie: <i>Superintendent of Education</i>			X		
Goodman, William: <i>Superintendent of Education</i>	X				
Harris, Brent: <i>Manager of Financial Services</i>					X
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					X
Demers, Linda: <i>Coordinator of Business Services</i>	X				
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	X				
Renaud, Deana: <i>Mental Health Manager</i>			X		
Nault, Denis: <i>Manager of Human Resources</i>	X				
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>	X				

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order**127/19**

Moved by: Trustee M. McIntyre

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, November 18, 2019 be called to order at 6:33 p.m.

Carried**3.0 Approval of Agenda****128/19**

Moved by: Trustee M. Mannisto

Second: Trustee C. Major

✓ **That**, the agenda for the Superior-Greenstone DSB 2019/11 Regular Board Meeting, November 18, 2019 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings**

Revise the resolution to read 126 for agenda item 20.0.

129/19

Moved by: Trustee J. Nesbitt

Second: Trustee A. Pelletier

✓ **That**, the minutes of the following Board meeting be adopted as amended:
1. Regular Board Meeting 2019/10: October 21, 2019

Carried**5.2 Board Policy Review Committee: November 5, 2019****130/19**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of November 5, 2019 and approves as reviewed:

- P-610 Prior Learning Assessment and Recognition for Mature Students
- P-202 Control and Release of Information
- P-212 Observer Comments at Board Meetings
- P-305 Internal Audits
- P-406 Snow Removal and Ice Control
- P-516 Safe Arrivals Program
- P-714 Criminal Background Check

to be posted to the Board website with an implementation date of November 19, 2019, and all of which shall supersede any previous policies.

Carried**6.0 Business Arising Out of the Minutes**

Nil.

Note: Trustee J. Nesbitt excused himself from the meeting temporarily at 6:35 p.m.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Summer Literacy Program

Principal Heidi Cloutier provided a PowerPoint presentation regarding the success of this year's Summer Literacy Program that Superior-Greenstone District School Board operated July 8 to July 26, 2019. The program is designed to close the learning gap for students during the summer months so that students experience an easier transition back to school in the fall. Ms. Cloutier reported that all 19 students enrolled in the program successfully maintained or increased their academic levels due to participation in this year's Summer Literacy Program.

7.2 Excellence in Education: Manitouwadge High School Presentation Entitled: MNHS Celebration of Excellence In Learning, Relationships and Well-Being

Principal Jody Kuczynski provided a PowerPoint presentation highlighting the excellence in learning, relationships and well-being taking place at Manitouwadge High School. Currently the school has a total of 81 registered students. The school celebrated a 50% success rate of the OSSLT, growth in students' academic achievement, increased community partnerships and an increase in learning through experiences. Students of Manitouwadge High School have gained knowledge through learning opportunities such as music presentations, Physical Education and nutrition programs, World Culture presentations, extracurricular activities and wonderful opportunities for dual credit courses. The PowerPoint presentation featured videos from students Chelsea Bouchard, Cameron Ormston, Tamara Lauzon and Mia Belanger that highlighted what they enjoy most about their school.

Note: Trustee J. Nesbitt re-joined the meeting at 7:04 p.m.

7.3 Report No. 69: Student Trustee Report: November 2019

Student Trustees Stephanie Rathwell and Sydney Schwantz provided a detailed summary of their submitted report. They shared the highlights of the OSTA-AECO Fall General Meeting that they both attended in October 2019. They advised that the Student Senate will hold its first official meeting of the year on November 19, 2019. Student Senators will benefit from increased communication utilizing Edsby Chat as well as other available technologies at school. The Student Trustees met with the President of OSTA-AECO. The President requested the meeting to gain knowledge of the techniques utilized by the Student Trustees to foster a Student Senate that consists of both elementary and secondary students. The Student Trustees discussed their student engagement strategies and the structure of the Student Senate. Trustees expressed their congratulations to the Student Trustees for having their efforts recognized provincially.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Policy Review Committee (BPRC)

Trustee Margaret McIntyre provided a review of the November 5, 2019 Board Policy Review Committee meeting. She noted that several policies had been posted for stakeholder review with no feedback received. The committee has forwarded these policies to the Board for approval as reviewed above in this agenda. The next meeting is tentatively scheduled for February 5, 2019 pending board approval of the Board meeting schedule.

8.1.2 Special Education Advisory Committee (SEAC)

Trustee Margaret McIntyre provided a detailed review of the SEAC meeting that was held on November 12, 2019. She noted that at the meeting the Director introduced Indigenous Trustee Paul Cormier to the Committee and explained that he will attend future meetings as his teaching schedule permits. The committee received several

presentations from presenters Dayna Skworchinski and Amanda Gyori regarding a pilot project for a new approach to student lead IEP's; Carol Leroux presented the Board-wide plan for helping Grade 8 students transition to Grade 9; Sarah Curtis, Multi- Disciplinary Team advised that there will be another module for new teachers on Know the Learner; and Melissa Bianco provided an update on BMS-Behaviour Management Systems. The next meeting will take place on December 10, 2019.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Cathy Tsubouchi
Business /Negotiations Chair: Mark Mannisto*

- 9.1 Report No. 70: Enrollment Summary for 2019/2020 as of October 31, 2019:
Superintendent of Business Cathy Tsubouchi provided a review of the submitted report. She noted that at this time there is an overall enrollment increase of 61 students from the projected enrollment numbers presented at a previous meeting.

- 9.2 Bylaw 146 – 2020 Tax Levy:
The Superintendent of Business provided a review of the Bylaw 146 and its purpose.

131/19

Moved by: Trustee K. Pristanski Second: Trustee M. Mannisto

✓ ***That***, the Superior-Greenstone DSB approves Bylaw No. 146 being a bylaw to levy taxes for 2020 as per the attached.

Carried

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

- 10.1 Report No. 71: Director's Monthly Report – November 2019
The Director of Education Nicole Morden Cormier provided a brief summary of the submitted report. She explained that many of the activities highlighted in the report all work to operationalize the objectives of the Multi-Year Strategic Plan; such as increase leadership opportunities, experiential learning, operational priorities and outreach for mutually beneficial partnerships.
- 10.2 Report No. 72: Operationalizing the Multi-Year Strategic Plan: Stewardship Goals
The Director reviewed the report that outlines how the school board is operationalizing the Multi-Year Strategic Plan and monitoring some selected objectives of the Stewardship Pillar.

11.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Allison Pelletier*

- 11.1 Report No. 73: Transition Vice-Principal at Nipigon-Red Rock District High School
Superintendent of Education Will Goodman presented the proposed request to hire a Vice-Principal at the Nipigon-Red Rock District High School. The Vice-Principal will transition to the role of Principal when the position becomes available due to staff retirement.

132/19

Moved by: Trustee A. Pelletier Second: Trustee J. Nesbitt

✓ ***That***, the Superior-Greenstone DSB having received Report No. 73, Transition Vice-Principal at Nipigon-Red Rock District High School, approves the staffing as presented.

Carried

- 11.2 Report No. 74: Exemption from Instruction Related to the Human Development and Sexual Health Expectations in the Ontario Curriculum: Health and Physical Education, Grades 1-8
Superintendent of Education Charlie Bishop noted that the new Ontario Curriculum for Health and Physical Education was provided in August 2019 and advised that parents now have the opportunity to exempt their child from specific portions of the curriculum should they choose to do so. As directed by the Ministry, the Superior-Greenstone District School Board now has a

procedure that provides directions and information to staff, parents/guardians, and the community about the exemption that parents/guardians can exercise for their children not to receive instruction in strand D of the Health and Physical Education Curriculum, Grades 1-8, 2019. In addition to the procedure, there is a letter to inform parents/guardians, information for social media, as well the exemption form. Accompanying the exemption is a brief description of the topics covered in each grade in strand D.

11.3 Report No. 75: Student Success Portfolio for 2019-2020: An Overview

Student Success Lead Carol Leroux provided a presentation of her portfolio that is a key driver of the Students At-Risk Strategy. The Student Success portfolio supports, implements, develops, monitors and reports on a variety of initiatives such as Literacy grades 7-12, Numeracy grades 7-12, Community, Culture and Caring, Pathways, SCWI (School College Work Initiative – Dual Credits), SHSM Programs (Specialist High Skills Majors), Experiential Learning, Alternative Learning, Student Voice and Leadership, Instructional Practices (PLCs and mentoring groups), Adult Education and Student Success Teachers/Teams.

11.4 Report No. 76: Elementary Staffing Increase

W. Goodman presented report No. 76 that outlined the request for an increase of elementary school staff. Due to enrollment increases within our Board, additional staff is required to accommodate the increase and to best serve the students.

133/19

Moved by: Trustee J. Nesbitt

Second: Trustee A. Pelletier

✓ ***That***, the Superior-Greenstone DSB having received Report No. 76, Elementary Staffing Increase, approves the staffing as presented.

Carried

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Organizational/Regular Board Meeting December 2, 2019

Board Chair Pinky McRae reminded Trustees of the Organizational/Regular Board meeting scheduled for December 2, 2019 at 1:00 p.m. She noted that a Trustee Professional Development session will take place on the same day and will begin at 10:30 a.m. All those requiring travel arrangements are requested to contact the Administrative Assistant.

12.1.2 Ontario Public School Boards' Association - Public Education Symposium

The Board Chair reminded the Trustee group to please contact the Administrative Assistant as soon as possible if they are interested in attending the January 2020 Public Education Symposium.

12.2 Trustee Associations and Other Boards

Trustee Mark Mannisto discussed the email message he sent to Trustees regarding Advocacy Day that has been organized by OPSBA. He advised that he and the alternate Director Trustee J. Nesbitt are unable to attend the event. Trustee M. Mannisto requested the Board's approval to send a letter to the area MPP's to encourage their attendance at Advocacy Day.

134/19

Moved by: Trustee J. Nesbitt

Second: Trustee M. McIntyre

✓ ***That***, the Superior-Greenstone District School Board compose a letter and mail it to the local MPP's regarding a reminder for Advocacy Day.

Carried

Trustee Dr. Paul Cormier advised that he would be interested in attending the OPSBA Directors meeting and Advocacy Day if his schedule can permit. Trustee M. Mannisto requested the Board's approval to appoint Trustee P. Cormier as the Alternate Director and Alternate Voting

Delegate to OPSBA temporarily so that he may attend the OPSBA Directors meeting and Advocacy day if he is available.

135/19

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone District School Board appoint Trustee P. Cormier to the position of Alternate Director and Alternate Voting Delegate to OPSBA for Advocacy Day.

Carried

12.3 Trustee Activities

Trustee Mark Mannisto attended the Women in Skilled Trades event. He noted that the event was well attended with 41 students participating from across the district.

12.4 Future Board Meeting Agenda Items

Trustee Allison Pelletier advised that she is willing to step down from her role as alternate OPSBA representative. She encouraged Trustees who are interested in the position to express their interest at the next meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

(Members of the public limited to 2-minute address)

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:12 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

136/19

Moved by: Trustee A. Pelletier

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:12 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

137/19

Moved by: Trustee K. Pristanski

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:29 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **138/19**

Moved by: M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2019/10: October 21, 2019

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

139/19

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB 2019/11 Regular Board Meeting, Monday, November 18, 2019 adjourn at 8:29, p.m.

Carried

<u>2019 - Board Meetings</u> Designate Site: Marathon Board Meeting Room / Time 1:00 p.m.
Monday, December 2, 2019 (1:00 p.m.) *Organizational meeting

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2019/11

Committee of the Whole Board: Closed Session.

Monday, November 18, 2019

Designated Site: Board Office, 12 Hemlo Drive, Marathon, ON

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Board Office / GCHS / MNHS / SGDSBLC

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:12 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2019-10: October 21, 2019
- 4.0 Personnel Item A
- 5.0 Personnel Item B

Regular Board Meeting 2019-11

Monday, November 18, 2019

MINUTES

APPROVED THIS _____ DAY OF _____, 2019

SECRETARY

CHAIR

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring our students to succeed and make a difference"

Report No: 01**Date:** December 2, 2019

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Nicole Morden Cormier, Director of Education

SUBJECT: Proposal for 2020 Regular Board Meeting Schedule

**STRATEGIC
PRIORITY:** Relationships

Background

Regular Board meetings for the Superior-Greenstone DSB are held on a monthly basis. It is the practice of the Board to have the Marathon Board Meeting Room as its designated site for proceedings. A consistent locale for Regular Board meetings is conducive to developing a rapport and connectedness which helps cultivate cohesiveness within the group.

Current Situation

Trustees would meet in the Board Meeting Room (Marathon) on Mondays each month as indicated in the schedule below.

2020 - Board Meeting Schedule		
Monday, January 27	Marathon Board Office	(6:30 p.m.)
Tuesday, February 18	Marathon Board Office	(6:30 p.m.)
Monday, March 30	Marathon Board Office	(6:30 p.m.)
Monday, April 20	Marathon Board Office	(6:30 p.m.)
Monday, May 4	Special Board meeting	(6:30 p.m.)
Tuesday, May 25	Marathon Board Office	(6:30 p.m.)
Monday, June 8	Special Board meeting	(6:30 p.m.)
Monday, June 22	Marathon Board Office	(6:30 p.m.)
Monday, July 13	Marathon Board Office	(6:30 p.m.)
Monday, August 24	Marathon Board Office	(6:30 p.m.)
Monday, September 28	Marathon Board Office	(6:30 p.m.)
Monday, October 19	Marathon Board Office	(6:30 p.m.)
Monday, November 16	Marathon Board Office	(6:30 p.m.)
Tuesday, December 1	Marathon Board Office Organizational Meeting	(1:00 p.m.)

Administrative Recommendation

That, the Superior-Greenstone DSB having received *Report No. 01: Proposal for 2020 Regular Board Meeting Schedule* approves the 2020 Regular Board Meetings as outlined.

Respectfully submitted by:

Nicole Morden Cormier, Director of Education

Superior-Greenstone District School Board - System Meeting Schedule

Organizational/Regular Board Agenda December 2, 2019 Page 20 of 24



2020


January						
S	M	T	W	T	F	S
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30	31					
December						
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20	21	22	23	24	25	26
27	28	29	30	31		

Regular Board Meeting 
 Special Board Meeting 

Stats & Board Holiday 

Board Policy Review 

SEAC Meeting 

PIC Meetings 

IEAC Meeting 

Notes:

Board Meetings

- Board meetings are reserved for every third or fourth Monday monthly.
 - December (First Monday because regulation dictates that organizational meetings happen first week in December).
 - May 5th and June 8th are Special Board meetings.
 - The designated site for meetings is the Board office in Marathon at 6:30 p.m., unless otherwise declared.

Committee Meetings

- This schedule consolidates “Meeting Tuesdays”, i.e., one meeting per week for Trustees regardless of how many committees upon which they sit.
 - BPRC: First Tuesday every second month, except for September 2020 on the third Tuesday. Meetings begin at 6:30 p.m.
 - SEAC: Second or third Tuesday Monthly at 3:00 p.m. is reserved for SEAC. As per Ed. Act SEAC meets 10 times a school year. However, the September SEAC meeting is scheduled for the fourth Tuesday to accommodate for school start up.
 - PIC: As per regulation, PIC meets four times in school year on a selected Tuesday at 6:30 p.m.
 - IEAC: As per Policy, IEAC meets four times in a school year.
 - The schedule provides open Tuesdays for other meetings such as Audit Committee, Special Board meeting and Occupational Health and Safety.



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

"Inspiring Our Students to Succeed and Make a Difference"

Report No: 02

Date: December 2, 2019

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Nicole Morden Cormier, Director of Education

SUBJECT: 2018-2019 Legal Representation Report

**STRATEGIC
PRIORITY:** Stewardship

Background

Superior-Greenstone District School Board Policy 713, Legal Representation Section 2.6 states that: "The Director files a report in December on the year's activities with respect to the use of legal firms."

Current Situation

For the period of November 1, 2018 to October 31, 2019, the total expenditure for legal fees was \$48,867.73.

The services provided included, but were not limited to the following:

- Telephone discussions/emails and correspondence regarding specific legal issues
- Legal advice on representation, harassment, negotiations, grievances and arbitrations.
- Legal letter for audit

Administrative Recommendation

That the report No. 02, entitled 2018-2019 Legal Representation, is presented to the Board for information.

Respectfully submitted by,

Nicole Morden Cormier
Director of Education