



# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

**Our Mission:**

*"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".*

**Our Vision:**

*"Inspiring our students to succeed and make a difference".*

**Our Motto:**

*"Small schools make a difference".*

**Our Values:**

*"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".*

## Regular Board Meeting 2020/02

### MINUTES

Monday, January 27, 2020 – 6:30 p.m.

Designated Site: Board Office, 12 Hemlo Drive, Marathon, ON

#### Videoconference Site Locations

Superior-Greenstone District School Board(SGDSB) ..... 12 Hemlo Drive, Marathon, ON  
 Manitowadge High School ..... (MNHS) ..... 200 Manitou Road W., Manitowadge, ON  
 Lake Superior High School ..... (LSHS) ..... Hudson Drive, Terrace Bay, ON  
 SGDSB Learning Centre ..... (SGDSBLC) ..... 46 Salls Street, Red Rock, ON  
 Geraldton Composite High School ..... (GCHS) ..... 500 Second Street West, Geraldton, ON

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

VC Sites: Board Office / GCHS / MNHS / LSHS / SGDSBLC

Recorder: G. Christianson

PART I: Regular Board Meeting  
 PART II: Committee of the Whole Board

Section (A) – (open to public): 6:30 p.m.  
 Section (B) In-Camera: – (closed to public) 8:03 p.m.

### 1.0 Roll Call

<b>Trustees</b>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul					x	Nesbitt, Jason			x		
Groulx, Michael			x			Pelletier, Allison					x
Major, Christine			x			Pristanski, Kal			x		
Mannisto, Mark			x			Rathwell, Stephanie (Student)			x		
McIntyre, Margaret	x					Schwartz, Sydney (Student)	x				
McRae, Pauline (Pinky)	x										

<b>Board Administrators</b>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>	x				
Tsubouchi, Cathy: <i>Superintendent of Business</i>	x				
Bishop, Charlie: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>	x				
Harris, Brent: <i>Manager of Financial Services</i>			x		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			x		
Demers, Linda: <i>Coordinator of Business Services</i>	x				
Nault, Denis: <i>Manager of Human Resources</i>					x
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>	x				

**2.0 Regular Meeting Call to Order****14/20**

Moved by: Trustee M. McIntyre

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, January 27, 2020 be called to order at 6:32 p.m.

Carried**3.0 Approval of Agenda****15/20**

Moved by: Trustee C. Major

Second: Trustee M. Groulx

✓ **That**, the agenda for the Superior-Greenstone DSB 2020/02 Regular Board Meeting, January 27, 2020 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

**5.0 Minutes: Board Meetings and Board Committee Meetings****5.1 Board Meetings****16/20**

Moved by: Trustee M. Groulx

Second: Trustee M. Mannisto

✓ **That**, the minutes of the following Board meeting be adopted:

1. Organizational/Regular Board Meeting 2020/01: December 2, 2019

Carried**6.0 Business Arising Out of the Minutes**

Nil.

**7.0 Delegations and/or Presentations****7.1 Showcasing Learning: SCPS Making a Difference**

Director of Education Nicole Morden Cormier presented the video presentation created by Schreiber Public School. The presentation showcased the work that the school and students are doing to enact the Strategic Plan.

**Note:** Trustee K. Pristanski joined the meeting at 6:36 p.m.

**7.2 Excellence in Education: Terrace Bay Public School - Strategic Plan Priorities at TBPS**  
Principal Sara Curtis, along with students Patrick McCarthy and Eden Dunn, provided a PowerPoint presentation highlighting the activities of the Terrace Bay Public School that demonstrate the implementation of the Strategic Plan priorities. The presentation was created and presented with the assistance of the students. During the presentation the students articulated the work the grade 7 and 8 classes have done in collaboration with the kindergarten students such as the Hour of Code, Google Santa Tracker and student-led announcements. The presentation also highlighted the important work students have accomplished in support of bullying prevention, global citizenship and reducing their environmental footprint.

**7.3 Report No. 04: Student Trustee Annual Report: January 2020**

Student Trustees Stephanie Rathwell and Sydney Schwartz shared the task of presenting their Annual Report. They discussed the benefits of having two Student Trustees, such as mentorship and a shared workload. They provided highlights from the many initiatives of the Student Senate during the last year and discussed the ways they have worked towards fostering student engagement and the implementation of communication enhancements with the Student Senate.

**Note:** Student Trustees S. Rathwell and S. Schwantz excused themselves from the remainder of the meeting at 7:05 p.m.

## **8.0 Reports and Matters for Decision**

### **8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)**

#### **8.1.1 Parent Involvement Committee (PIC)**

Director N. Morden Cormier presented the highlights from the Parent Involvement Committee meeting that was held on January 21, 2020. She advised that quorum for the meeting could not be established however the scheduled presentations were provided to the members in attendance. Parents enjoyed the presentations received from the Mental Health Manager, Indigenous Education Lead and the Early Years Lead and were encouraged to invite the presenters to their School Council meetings. The next PIC meeting is scheduled for March 24, 2020.

#### **8.1.2 Special Education Advisory Committee (SEAC)**

Trustee Margaret McIntyre provided a detailed presentation about the SEAC meeting held on January 14, 2020. The committee received presentations regarding the After-School Development Program, Student Self-Regulation and Developmental Trauma. Principal Sara Curtis provided the committee with a review of "The Doctor Is In" sessions for the Multi-Disciplinary team members. The next SEAC meeting is scheduled for February 11, 2020.

#### **8.1.3 Indigenous Education Advisory Committee (IEAC)**

Director N. Morden Cormier discussed the agenda of the IEAC meeting held on January 7, 2020. She noted that the meeting was well attended, and members enjoyed the sharing of photos and stories of the work that is happening in the schools. The meeting also consisted of a review of the honorarium guidelines and discussions regarding the creation of an Indigenous Youth Council. The next meeting is scheduled for March 3, 2020.

#### **8.1.4 Report No. 05: Report of the Audit Committee – November 28, 2019**

Superintendent of Business Cathy Tsubouchi presented the reports provided by the Audit Committee; Annual Report to the Board and the Ministry of Education Report.

#### **17/20**

*Moved by: Trustee J. Nesbitt*

*Second: Trustee M. Mannisto*

**✓ That**, the Superior-Greenstone DSB, having received Report No. 05: Report of the Audit Committee – November 28, 2019, approve the Annual Report and that it be forwarded to the Ministry of Education for the year ended August 31, 2019. And;

**✓ That**, the Superior-Greenstone DSB, having received Report No. 05: Report of the Audit Committee – November 28, 2019, approve the 2018/19 Audit Committee Annual Report to the Board.

Carried

## **9.0 Reports of the Business / Negotiations Committee**

*Superintendent of Business: Cathy Tsubouchi  
Business /Negotiations Chair: Mark Mannisto*

### **9.1 Report No. 06: Board Estimate Process for 2020-2021:**

The Superintendent of Business reviewed the report and provided an outline of the process that will be followed to achieve a final budget for 2020-2021.

**18/20**

Moved by: Trustee M. McIntyre

Second: Trustee M. Groulx

✓ **That**, having received Report No. 06: Board Estimate Process for 2020-2021, the Superior-Greenstone DSB accepts the proposal as presented.

Carried

**10.0 Reports of the Director of Education**

Director of Education: Nicole Morden Cormier

10.1 Report No. 07: Director's Monthly Report – January 2020

Director of Education N. Morden Cormier provided the highlights from the monthly report.

10.2 Report No. 08: Operationalizing the Multi-Year Strategic Plan: The Learning Pillar Goals

The Director of Education provided a review of the report regarding operationalizing the Multi-Year Strategic Plan, specifically the Learning Pillar goals. She noted that the Learning Pillar reflects the continued enhancements to learning and how the objectives are designed to increase the motivation and perseverance of students, while fostering a strong sense of belonging. The table outlined in the report provides the implementation plans of the Learning Pillar. The Director cautioned the Board that, due to the labour situation, professional development has been limited and thus, several of the strategies may have to be delayed.

**11.0 Reports of the Education Committee**

Superintendent of Education: Charlie Bishop

Superintendent of Education: Will Goodman

Education Chair: Margaret McIntyre

11.1 Report No. 09: Robots for Autism: Milo Information Report

Superintendent of Education Will Goodman provided a presentation that introduced Milo; the new robotic support to assist students on the Autism Spectrum practice improving their social and behavioral skills. He explained that purchasing Milo and his software will provide a new opportunity for our students with autism to practice their skills in a non-threatening way. Trustees requested a presentation of the Milo robot during a future Professional Development session to further showcase this exciting new resource.

11.2 Report No. 10: Vice-Principal Recruitment

W. Goodman reviewed the staffing request for a 1.0 FTE Vice-Principal position. He advised that in order to allow staff, students and the new principal a smooth transition, it is recommended to commence the recruitment and hiring process to acquire a Vice-Principal.

**19/20**

Moved by: Trustee M. McIntyre

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB having received Board Report No. 10, Vice-Principal Recruitment, approves the budget for staffing as presented.

Carried

11.3 Report No. 11: Superior-Greenstone District School Board Mental Health Services

D. Renaud provided a presentation regarding Mental Health Services at SGDSB. The report outlined the current mental health supports available to students through roles such as the Mental Health Manager, Child and Youth Workers and Attendance Counsellors. She also outlined the Provincial supports that will be provided for Mental Health Workers, as part of the multi-year mental health and addiction strategy. The Ministry of Education has provided \$25M for the 2019-2020 school year to hire 182 Mental Health Workers for secondary schools across Ontario. At this time the allocation of funding for SGDSB has not been received, therefore more information will be forthcoming.

**12.0 New Business**

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Canadian School Board Association 2020 Annual Congress

Board Chair Pinky McRae submitted a Trustee conference request form to attend the Canadian School Board Association (CSBA) 2020 Annual Congress that will be held July

2-5, 2020 in Banff, Alberta. The conference location is rotated each year with last year's event having taken place in Toronto. The Board Chair discussed last year's conference and the benefits of the Board Chair's attendance.

**20/20**

Moved by: Trustee J. Nesbitt Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB approve the Attendance of Board Chair Pinky McRae at the Canadian School Board Association 2020 Annual Congress in Banff, Alberta on July 2-5, 2020.

Carried

12.2 Trustee Associations and Other Boards

The Board Chair provided a brief review of the topics discussed at the Public Education Symposium hosted by OPSBA on January 23-25, 2020 in Toronto. The Chair advised that a detailed report would be provided for the February Board meeting.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation

P. McRae introduced the Board Meeting Evaluation form that was created as per the discussions at the December Trustee PD Session. Trustees are requested to complete the form at the end of each meeting and submit to the Board Chair.

**13.0 Notice of Motion**

Nil.

**14.0 Observer Comments**

Nil.

(Members of the public limited to 2-minute address)

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:03 p.m.

**15.0 Committee of the Whole Board (In-Camera Closed)**

15.1 Agenda: Committee of the Whole Board – Closed

**21/20**

Moved by: Trustee J. Nesbitt

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:03 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

**22/20**

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:18 p.m. and that this portion be open to the public.

Carried

**16.0 Report of the Committee of the Whole Closed Section B**

16.1 **23/20**

Moved by: Trustee K. Pristanski

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed)

Reports be adopted including the confidential minutes from the meeting held as:

1. Organizational / Regular Board 2020/01: December 2, 2019

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

**24/20**

Moved by: *Trustee M. McIntyre*

Second: *Trustee M. Mannisto*

✓ **That**, the Superior-Greenstone DSB approves the carryover of unused 2019 vacation days to the maximum indicated below for the following Senior Administration and Managers as per closed session.

Carried

**17.0 Adjournment**

**25/20**

Moved by: *Trustee M. Mannisto*

Second: *Trustee M. McIntyre*

✓ **That**, the Superior-Greenstone DSB 2020/02 Regular Board Meeting, Monday, January 27, 2020 adjourn at 8:19, p.m.

Carried

<b><u>2020 - Board Meetings</u></b>		
<i>Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.</i>		
Tuesday, February 18, 2020	Monday, March 23, 2020	Monday, April 20, 2020
Monday, May 4, 2020 <i>*Special Board Meeting</i>	Monday, May 25, 2020 <i>*Designate Site: Marjorie Mills Public School</i>	Monday, June 8, 2020 <i>*Special Board Meeting</i>
Monday, June 22, 2020	Monday, July 20, 2020	Monday, August 24, 2020
Monday, September 28, 2020	Monday, October 19, 2020 <i>*Designate Site: SGDSB Learning Centre</i>	Monday, November 16, 2020
Monday, November 30, 2020 (1:00 p.m.) <i>*Designate Site: Board Office with tour of Marathon High School</i>		

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2020/02**  
Committee of the Whole Board: Closed Session.

Monday, January 27, 2020

Designated Site: Board Office, 12 Hemlo Drive, Marathon, ON

**TOPICS**

<b>Board Chair:</b> Pinky McRae	<b>Director:</b> Nicole Morden Cormier
VC Sites: Board Office / GCHS / MNHS / SGDSBLC	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 8:03 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
  - 1. Organizational / Regular Board Meeting 2020-01: December 2, 2019
- 4.0 Update
- 5.0 Personnel Item A
- 6.0 Personnel Item B

**Regular Board Meeting 2020-02**

*Monday, January 27, 2020*

**MINUTES**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2020

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR