



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2020/03

M I N U T E S

Tuesday, February 18, 2020 – 6:30 p.m.

Designated Site: SGDSB Learning Centre, 46 Salls Street, Red Rock, Ontario

Videoconference Site Locations

Superior-Greenstone District School Board(SGDSB) 12 Hemlo Drive, Marathon, ON
 Manitowadge High School(MNHS)200 Manitou Road W., Manitowadge, ON
 Lake Superior High School(LSHS)Hudson Drive, Terrace Bay, ON
 SGDSB Learning Centre(SGDSBLC)46 Salls Street, Red Rock, ON
 Geraldton Composite High School(GCHS)500 Second Street West, Geraldton, ON

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Board Office / GCHS / MNHS / LSHS / SGDSBLC

Recorder: G. Christianson

PART I: Regular Board Meeting
 PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
 Section (B) In-Camera: – (closed to public) 8:02 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R	OS	TC	VC	A	R	
Cormier, Dr. Paul	x					Nesbitt, Jason					x
Groulx, Michael	x					Pelletier, Allison		x			
Major, Christine			x			Pristanski, Kal				x	
Mannisto, Mark			x			Rathwell, Stephanie (Student)					x
McIntyre, Margaret		x				Schwantz, Sydney (Student)					x
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>	x				
Tsubouchi, Cathy: <i>Superintendent of Business</i>			x		
Bishop, Charlie: <i>Superintendent of Education</i>	x				
Goodman, William: <i>Superintendent of Education</i>	x				
Harris, Brent: <i>Manager of Financial Services</i>			x		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			x		
Demers, Linda: <i>Coordinator of Business Services</i>					x
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	x				
Renaud, Deana: <i>Mental Health Manager</i>	x				
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>			x		

2.0 Regular Meeting Call to Order**26/20**

Moved by: Trustee M. Groulx

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Tuesday, February 18, 2020 be called to order at 6:32 p.m.

Carried**3.0 Approval of Agenda**

The Agenda and the motion for Report No. 15: 2020/2021 School Year Calendar was amended to include the word modified to describe the school year calendar.

27/20

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the agenda for the Superior-Greenstone DSB 2020/03 Regular Board Meeting, February 18, 2020 be accepted and approved as amended.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings****28/20**

Moved by: Trustee M. McIntyre

Second: Trustee C. Major

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2020/02: January 27, 2020

Carried**5.2 Board Policy Review Committee: February 4, 2020****29/20**

Moved by: Trustee C. Major

Second: Trustee M. McIntyre

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of February 4, 2020 and approves as reviewed:

- P-717 Workplace Harassment & Human Rights
- P-720 Workplace Violence
- P-520 Safe Schools System Expectations
- P-606 Home/Hospital Instruction
- P-707 Employee Code of Conduct
- P-602.1 Students Acceptable Use of Technology
- P-602.2 Employee Acceptable Use of Technology

to be posted to the Board website with an implementation date of February 19, 2020, and all of which shall supersede any previous policies.

Carried**6.0 Business Arising Out of the Minutes**

Nil.

7.0 Delegations and/or Presentations

- 7.1 Showcasing Learning: Card Board Boat Races 2019/2020 - A Knightline Production by GCHS
Director of Education Nicole Morden Cormier introduced the video presentation that was produced by Kiera Mannisto and Knightline Productions of Geraldton Composite High School. She noted that the video highlights the learning available to the students and the quality of their

digital editing skills that are demonstrated in the creation of the video. The video presentation showcases the Card Board Boat Races that students from across the district competed in.

7.2 Excellence in Education: B.A. Parker Public School Presentation Entitled: Mental Wellness, A Team Approach to Student Success

Vice-Principal Heidi Cloutier of B.A. Parker Public School provided a detailed review of the mental wellness initiatives at B.A. Parker Public School that have been implemented to improve well-being for staff and students. Through staff consultation regarding the Board's Strategic Plan, the staff identified wellbeing as a focus area for their school. Through collaboration with school board resources such as the Manager of Mental Health and Indigenous Education Lead, the school has successfully implemented many wellness initiatives. These initiatives include the implementation of a daily emotional "check-in chart" for students, increased opportunities to share thoughts and feelings, the creation of a drumming club, smudging area within the school, physical breaks utilizing exercise equipment in the classroom, the creation of "relaxation corners" in all classrooms, staff training regarding the effects of trauma and increased collaboration with external health services.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Special Education Advisory Committee (SEAC)

Trustee Margaret McIntyre updated the group regarding the February 11, 2020 Special Education Advisory Committee meeting. She reviewed the committee agenda topics that included a presentation of the robotic resource named MILO, regional special education council, funds and services for students with special needs, and a presentation from the Ministry of Education. The next SEAC meeting is scheduled for Tuesday, March 10, 2020.

8.1.2 Board Policy Review Committee (BPRC)

M. McIntyre provided a review of the February 4, 2020 Board Policy Review Committee meeting. The Committee reviewed several policies that have been forwarded to the board for approval as noted above. Other policies reviewed have been posted for stakeholder review. The Committee determined that the April 7, 2020 meeting is not required due to the limited number of policies that are remaining in this year's workplan for review. Therefore, the committee will meet next on June 2, 2020.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Cathy Tsubouchi
Business /Negotiations Chair: Mark Mannisto*

9.1 Report No. 12: 2019/2020 Interim Report No. 1

Superintendent of Business Cathy Tsubouchi provided a comprehensive review of the 2019/2020 Interim Report No. 1 that was distributed under separate cover. She advised that this is the first interim financial report for this period, covering from September 2019 to November 2019. The budget changes reflect the increase student enrollment of approximately 30 students, staffing changes and classroom expenditures.

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 13: Director's Monthly Report – February 2020

Director of Education N. Morden Cormier provided a review of the provided report that outlined the many positive activities happening in our schools.

10.2 Report No. 14: SGDSB Communications Plan

N. Morden Cormier presented the report regarding the Superior-Greenstone District School Board Communication Plan. She noted that the plan is complete and soon senior administration will be

completing a roll out of plan within the organization to ensure staff are aware of the communication goals and strategies. The Communication Plan focuses on the enhancement of current best practices, training, application of new initiatives and the overall improvement of internal and external communications.

- 10.3 Report No. 15: Proposed School Year Calendar 2019/2020
N. Morden Cormier presented the proposed modified school year calendar for 2019/2020. She provided a review of the consultation process undergone with internal and external stakeholders such as staff, students, parents, community partners and our coterminous boards.

30/20

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ That, the Superior-Greenstone DSB having received Report No. 15: 2020/2021 School Year Calendar, accepts the proposed Modified Calendar, and that, Administration is directed to forward the proposed Modified Calendar to the Ministry of Education for its approval.

Carried

11.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop

Superintendent of Education: Will Goodman

Education Chair: Margaret McIntyre

- 11.1 Report No. 16: Numeracy Portfolio for 2019/2020: An Overview
Numeracy Lead Kathleen Schram provided a presentation regarding her portfolio. As outlined in the report presented the numeracy team is the same as last year. The staff are supporting the implementation of the math goals through enhancing our culture of collaborative learning. The report highlighted the work that is being done to ensure numeracy practices are current, that practices are in-line with Ministry expectations and discussed the system wide Professional Development day dedicated to numeracy.
- 11.2 Report No. 17: Mental Health Portfolio Update
Mental Health Manager Deana Renaud provided a review of her report. She outlined the advanced position our school board is in with regards to its implementation of Mental Health initiatives. The report highlighted the hiring of mental health workers for some of our high schools, the integration of wellness in to the curriculum, the implementation of trauma informed practices, data collection and the evidence based practice approach.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Correspondence: Waterloo DSB

The correspondence was reviewed and received as information.

12.1.2 Canadian School Board Association 2020 Annual Congress

Board Chair P. McRae provided a review of the application submitted by Trustee Paul Cormier to attend the Canadian School Board Association 2020 Annual Congress in Banff Alberta on July 2-5, 2020. As per procedure, the application was received as the conference is out of province and is not an OBSBA sponsored event. The Trustees discussed the travel budget available annually for conference attendance. Trustees expressed their support for P. Cormier's attending the event.

31/20

Moved by: Trustee M. Groulx

Second: Trustee M. McIntyre

✓ That, the Superior-Greenstone DSB approve the Attendance of Trustee Paul Cormier at the Canadian School Board Association 2020 Annual Congress in Banff, Alberta on July 2-5, 2020.

Carried

12.2 Trustee Associations and Other Boards

12.2.1 Report No. 18: Public Education Symposium 2020

P. McRae provided a brief review of the written report provided regarding the Public Education Symposium attended in January 2020.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation

P. McRae advised that not all Board Meeting Evaluation forms were received. Trustees requested that the form be made electronic. The Director will review this and send out the revised format prior to the next meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:02 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

32/20

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:02 p.m. and that this portion be closed to the public.

15.2 Rise and Report from Closed Session

33/20

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:24 p.m. and that this portion be open to the public.

16.0 Report of the Committee of the Whole Closed Section B

16.1 **34/20**

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2020/02: January 27, 2020

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

35/20

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB 2020/03 Regular Board Meeting, Tuesday, February 18, 2020 adjourn at 8:25, p.m.

2020 - Board Meetings

Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.

Monday, March 23, 2020		Monday, April 20, 2020	
Monday, May 4, 2020 <i>*Special Board Meeting</i>	Monday, May 25, 2020 <i>*Designate Site: Marjorie Mills Public School</i>	Monday, June 8, 2020 <i>*Special Board Meeting</i>	
Monday, June 22, 2020	Monday, July 20, 2020	Monday, August 24, 2020	
Monday, September 28, 2020	Monday, October 19, 2020 <i>*Designate Site: SGDSB Learning Centre</i>	Monday, November 16, 2020	
Monday, November 30, 2020 (1:00 p.m.) <i>*Designate Site: Board Office with tour of Marathon High School</i>			

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2020/03

Committee of the Whole Board: Closed Session.

Tuesday, February 18, 2020

Designated Site: Board Office, 12 Hemlo Drive, Marathon, ON

TOPICS

Board Chair: Pinky McRae	Director: Nicole Morden Cormier
VC Sites: Board Office / GCHS / MNHS / SGDSBLC	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 8:02 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2020-02: January 27, 2020
- 4.0 Personnel Item A
- 5.0 Personnel Item B
- 6.0 Project Update
- 7.0 Personnel Item C

Regular Board Meeting 2020-03

Tuesday, February 18, 2020

MINUTES

APPROVED THIS _____ DAY OF _____, 2020

SECRETARY

CHAIR