



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2020/09

MINUTES

Monday, September 28, 2020 – 6:30 p.m.

Teleconference
 Microsoft Teams Meeting
 1 – 8 0 7 - 7 0 1 – 5 9 8 0 Conference ID: 440 837 902 #

Board Chair: Pinky McRae	Director: Nicole Morden Cormier
VC Sites: Closed. Teleconference due to technical issues.	Recorder: G. Christianson

PART I: Regular Board Meeting
 PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
 Section (B) In-Camera: – (closed to public) 7:50 p.m.

1.0 Roll Call

<u>Trustees</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul		x				Nesbitt, Jason			x		
Groulx, Michael		x				Pelletier, Allison			x		
Major, Christine					x	Pristanski, Kal			x		
Mannisto, Mark		x				Couture, Erin (Student)			x		
McIntyre, Margaret					x	Schwantz, Sydney (Student)			x		
McRae, Pauline (Pinky)		x									

<u>Board Administrators</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>		x			
Tsubouchi, Cathy: <i>Superintendent of Business</i>		x			
Bishop, Charlie: <i>Superintendent of Education</i>		x			
Goodman, William: <i>Superintendent of Education</i>		x			
Harris, Brent: <i>Manager of Financial Services</i>		x			
Paris, Marc: <i>Manager of Plant Services/Transportation</i>		x			
Demers, Linda: <i>Coordinator of Business Services</i>		x			
Nault, Denis: <i>Manager of Human Resources</i>					x
Lucas, Jay: <i>Coordinator of Information Technology Services</i>		x			
Renaud, Deana: <i>Mental Health Manager</i>					x
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>					x
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>		x			

PART I: Regular Board Meeting	Section (A): – (open to public): 6:30 p.m.
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2.0 Regular Meeting Call to Order

100/20

Moved by: Trustee J. Nesbitt

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, September 28, 2020 be called to order at 6:35 p.m.

Carried

3.0 Approval of Agenda

101/20

Moved by: Trustee A. Pelletier

Second: Trustee M. Mannisto

✓ **That**, the agenda for the Superior-Greenstone DSB 2020/09 Regular Board Meeting, September 28, 2020 be accepted and approved.

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meetings

102/20

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2020/08: August 24, 2020;

Carried

5.2 Board Policy Review Committee: September 15, 2020

103/20

Moved by: Trustee M. Mannisto

Second: Trustee J. Nesbitt

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of September 15, 2020 and approves as reviewed:

- P-303 Purchasing
- P-310 Records Information Management
- P-412 Public Access Defibrillators in Board Facilities
- P-521 Community Involvement Activities
- P-708 Community Service
- P-718 Footwear

to be posted to the Board website with an implementation date of September 29, 2020, and all of which shall supersede any previous policies.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Learning Spaces Renovations

The presentation was reviewed by Marc Paris and Nicole Morden Cormier. They noted that throughout the course of the summer, there were over 200 projects worked on by the Plant Services Department across the school district. They highlighted the completed projects and discussed the work that is ongoing. Due to technical issues, the presentation slides could not be viewed during the meeting. The Power Point presentation was sent out via email to the group.

7.2 Excellence in Education: SGDSB System Presentation Celebrating Excellence at SGDSB

Director of Education Nicole Morden Cormier provided a brief overview of the video presentation. She noted that the presentation celebrates the work that has been completed across the district

through the various initiatives of the Strategic Plan. The video link was provided within the agenda and is available to view after the Board meeting.

- 7.3 Report No. 55: Update – Student Trustees Report: September
Student Trustees Sydney Schwantz and Erin Couture provided a review of their written report. They highlighted the work the Student Senate has done to remain connected through distance learning. They discussed the challenges students encountered and how the Student Senators have been planning to continue positive student engagement and active leadership for the upcoming school year.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Policy Review Committee (BPRC)

The Director highlighted the policies that were reviewed at the September 15, 2020 Board Policy Review Committee meeting. She also highlighted that all policies are being reviewed by our Human Rights and Equity Advisor, Mahejabeen Ebrahim. She noted that the website has been edited to note that all policies are available in accessibility formats. The next meeting will be held on November 3, 2020.

8.1.2 Occupational Health and Safety Committee (OHSC)

Manager of Plant Services, Marc Paris provided a review of the unscheduled Occupational Health and Safety Committee meeting that took place on August 25, 2020. The meeting was held to review the assessment for reopening of schools. Discussed at the meeting was training, screening measures, consideration of available spaces, cleaning and disinfecting. Superior-Greenstone District School Board was approved as 100% compliant for the safe reopening of schools.

8.1.3 Special Education Advisory Committee (SEAC)

Superintendent of Education Will Goodman reviewed the meeting highlights from the September 22nd SEAC meeting. The committee reviewed the social and emotional learning plan as presented by Deana Renaud. A presentation was provided by Annick Brewster regarding the services available through distance learning and summer learning items. The next scheduled meeting is October 13, 2020.

8.1.4 Board Audit Committee

Manager of Financial Services Brent Harris provided a review of the September 21, 2020 Board Audit Committee meeting. The committee received two reports previously received by the board and also received internal and external audit reports on attendance management and support. A Training session will be held in October and the next meeting of the Board Audit Committee will be scheduled for mid-November.

8.1.5 Indigenous Education Advisory Committee (IEAC)

Trustee Paul Cormier reported that the Committee met on September 24, 2020. He noted that the meeting was organized to check in with communities earlier in the school year to determine if there were any issues with the start of the new school year and safety measures in place. He advised that due to the meetings held throughout the summer in preparation for the school year, there were no major concerns brought forward by the Committee members. The next scheduled meeting is October 27, 2020.

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Cathy Tsubouchi
Business / Negotiations Chair: Mark Mannisto

- 9.1 Report No. 56: 2019/2020 Interim Report No. 3
The Financial Services Manager presented the 2019/2020 Interim Report No. 03. The report covers the period from September 1, 2019 to June 30, 2020. He advised that the change in expenditures is from classroom and other operating expenditures increase due to PPF grants issued after completion of board estimates.

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

- 10.1 Report No. 57: Director's Monthly Report: September 2020
The Director provided a detailed review of the monthly report. She showcased and highlighted the new ways that the business of the schools is being conducted such as outdoor meetings, outdoor learning happening at a greater extent and the innovative learning opportunities for students.

Note: Marc Paris excused himself from the meeting at 7:15 p.m.

11.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Margaret McIntyre

- 11.1 Report No. 58: Summer Transitions Program
Will Goodman presented the Summer Transitions Program report. The Program was created due to the expansion of summer learning opportunities by the Ministry of Education, due to COVID-19. The program included the development of summer programs to support students with special needs and mental health concerns transition back to school. SGDSB delivered a two-week transition back to school program from August 17, 2020 to August 28, 2020. The families who participated in the program were very happy with the supports received.
- 11.2 Report No. 59: Virtual Learning Schools
Student Success Lead Carol Leroux presented the Virtual Learning Schools. The report outlined the number of students enrolled and the available staffing organized to support student learning. As of September 21, 2020, there are 66 elementary and 74 secondary students.
- 11.2 Report No. 60: Secondary Mental Health Workers
Will Goodman reviewed the report that was provided in follow up to the report that was presented in the spring. He advised that the funding for Mental Health Workers has been moved to the Grants for Students Needs annual funding, therefore making the positions permanent. The funds will support 2.0 FTE permanent Mental Health Workers, with 1 based out of Lake Superior High School and the Other based at the Marathon High School and provide services to the school district.

104/20

Moved by: Trustee M. Mannisto Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB having received Report No. 60, Secondary Mental Health Workers, approves the staffing and creation of a new job class as presented.

Carried

12.0 New Business

Board Chair: Pinky McRae

- 12.1 Board Chair
- 12.1.1 Canadian School Board Association (CSBA): Indigenous Trustee Panel
The conference details were provided for information. Trustees were encouraged to attend. The Board Chair noted that the role of Indigenous Trustee may be a topic for future professional development so that all Trustees have a better understanding of the role.
- 12.1.2 Minister Teleconference
Board Chair Pinky McRae provided a brief review of the weekly teleconference meetings between board chairs and the Minister of Education. She expressed her

frustrations with Ministry's ability to respond to the concerns of the school Boards. To date, the Board Chair has not received a response to the inquiries submitted.

12.1.3 Virtual Board Meetings

The Board Chair advised that the deadline to end virtual board meetings was August 2020. However, due to the distances between sites and schools closed to community members, the decision has been to continue with Virtual Board meetings at this time. She will continue to voice this concern with the Ministry.

12.2 Trustee Associations and Other Boards

13.2.1 OPSBA's Annual General Meeting September 26, 2020

Trustee Cormier reviewed the highlights of the OPSBA Annual General Meeting held on September 26, 2020.

12.3 Trustee Activities

Nothing to report at this time.

12.4 Future Board Meeting Agenda Items

There were no agenda items requested at this time.

12.5 Board Meeting Evaluation Reminder

The Board meeting evaluation statistics review will be added to the agenda of the November 30th organizational meeting. This will allow for more time for data collection. Trustees are reminded to please complete the evaluation forms at the end of each meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:50 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

[\(Attached\)](#)

15.1 Agenda: Committee of the Whole Board – Closed

105/20

Moved by: Trustee M. Groulx Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:50 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

106/20

Moved by: Trustee M. Mannisto Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:18 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **107/20**

Moved by: Trustee K. Pristanski Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2020/08: August 24, 2020

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

16.2.1 **108/20**

Moved by: Trustee M. Groulx Second: Trustee M. Mannisto
✓ That, the Superior-Greenstone DSB, having received Board Report No. IC-01-20: Compensation Adjustment for Administration, approve the salary grids for administrators covered by the Administration – Terms and Conditions as presented, excluding those individuals covered under the BPSAA.

Carried

16.2.2 **109/20**

Moved by: Trustee M. Groulx Second: Trustee K. Pristanski
✓ That, the Superior-Greenstone DSB, having received Board Report No. IC-02-20, Casual/Non-Union Salary Grid, approves the amendments to the Casual/Non-Union Salary Grid effective September 1, 2020.

Carried

16.2.3 **110/20**

Moved by: Trustee M. Groulx Second: Trustee P. Cormier
✓ That the Superior-Greenstone DSB, having received Report No. IC-03-20, Superintendent Salary Corrections for New Hires, approve the recommended salary corrections for Superintendents Charlie Bishop and Will Goodman and that this be retroactive to the date of appointment to the position of Superintendent or the date of qualification as a Supervisory Officer, whichever is more recent.

Carried

17.0 Adjournment

111/20

Moved by: Trustee J. Nesbitt Second: Trustee P. Cormier
✓ **That**, the Superior-Greenstone DSB 2020/08 Regular Board Meeting, Monday, September 28, 2020 adjourn at 8:21, p.m.

Carried

<u>2020 - Board Meetings</u>	
<i>Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.</i>	
Monday, October 19, 2020 <i>*Designate Site: SGDSB Board Office</i>	Monday, November 16, 2020
Monday, November 30, 2020 (1:00 p.m.) <i>*Designate Site: Board Office</i>	

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2020/09

Committee of the Whole Board: Closed Session.

Monday, September 28, 2020

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 7:50 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2020-08: August 24, 2020

- 4.0 Personnel Item A:

- 5.0 Report No. IC-01-20

- 6.0 Report No. IC-02-20

- 7.0 Report No. IC-03-20

Regular Board Meeting 2020-09

Monday, September 28, 2020

MINUTES

APPROVED THIS _____ DAY OF _____, 2020

SECRETARY

CHAIR