



# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

## Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

## Our Vision:

"Inspiring our students to succeed and make a difference".

## Our Motto:

"Small schools make a difference".

## Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

## Annual Organizational / Regular Board Meeting 2021/01

### A G E N D A

Monday, November 30, 2020 at 1:00 p.m.

#### Videoconference & Teleconference

#### Join Microsoft Teams Meeting

+1 807-701-5980 Conference ID: 722 712 978#

**Board Chair:** To be determined

**Director:** Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

#### Times are Approximate

Part I: 1:00 p.m. - Election of Officers

Section (A)

Part II: 1:15 p.m. – Annual Organizational Appointments (Open to Public)

Section (A)

Part III: 1:30 p.m. - Regular Board Meeting: (Open to Public)

Section (A)

Part IV: TBD - Committee of Whole Board In-Camera (Closed to Public)

Section (B) In-Camera

### **1.0 Roll Call**

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul						Nesbitt, Jason					
Groulx, Michael						Pelletier, Allison					
Major, Christine						Pristanski, Kal					
Mannisto, Mark						Couture, Erin (Student)					
McIntyre, Margaret						Schwantz, Sydney (Student)					
McRae, Pauline (Pinky)											

<b><u>Board Administrators</u></b>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>					
Tsubouchi, Cathy: <i>Superintendent of Business</i>					
Bishop, Charlie: <i>Superintendent of Education</i>					
Goodman, William: <i>Superintendent of Education</i>					
Harris, Brent: <i>Manager of Financial Services</i>					
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					
Demers, Linda: <i>Coordinator of Business Services</i>					
Nault, Denis: <i>Manager of Human Resources</i>					
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					
Renaud, Deana: <i>Mental Health Manager</i>					
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>					
Christianson, GeriLynn: <i>Administrative Assistant to Director/Communications</i>					

**Note:** Nicole Morden Cormier, Director and Secretary to the Board will preside at this meeting until the conclusion of the election or acclamation for the 2021 Board Chair. The Board Chair elected or acclaimed then assumes office and presides for the remainder of the Organizational and Regular Board Meeting.

Part I: 1:00 p.m. - Election of 2020 Officers

(Open to Public)

## **2.0 Welcome and Direction for Proceedings**

(N. Morden Cormier)

## **3.0 Naming of Two Scrutineers**

(N. Morden Cormier)

**Note:** Scrutineers appointed will act on all occasions where a vote by ballot is required.

## **4.0 Election: Board Chair for 2021**

(N. Morden Cormier)

**Note:** For Reference on Election Procedures for the Organizational Meetings please see Procedural Bylaws of the Board Appendix B attached.

(Attached)

### **4.1 Board Chair: Call for Nominations**

**Note:** Per Board Procedural Bylaw (Appendix B)

- Nominations do not require a seconder
- Time will be provided for each candidate and one nominator to address the Board, if they choose. The candidate will be allowed up to three minutes, and the nominator up to two minutes to speak.
- At conclusion of event, presider need only call for ballots to be destroyed  
...no motion is required

## **5.0 Chairperson Assumes Office for 2021**

(As Determined)

## **6.0 Election: Board Vice-Chair for 2021**

(Board Chair)

### **6.1 Call for Nominations**

## **7.0 Approval of Agenda**

✓ **That**, the agenda for Superior-Greenstone DSB  
Organizational and Regular Board Meeting  
2021/01 be accepted and approved.

## **8.0 Election: Education Committee Chair for 2021**

### **8.1 Call for Nominations**

## **9.0 Election: Negotiations / Business Committee Chair for 2021**

### **9.1 Call for Nominations**

Part II: 1:15 p.m. – Annual Organizational Appointments

(Open to Public)

## **10.0 Appointments: Statutory Committee Members**

### **10.1 Special Education Advisory Committee (SEAC)**

**Note:** Appointments to SEAC are effective for the Term of the Board.

1. Mark Mannisto Appointee
2. Margaret McIntyre Appointee
3. Jason Nesbitt Alternate Appointee

4. Christine Major      Alternate Appointee
5. Paul Cormier        First Nations Representative

#### 10.2 2021 Parental Involvement Committee

Note: Appointments are in effect until December 2021.

1. \_\_\_\_\_ Appointee
2. \_\_\_\_\_ Alternate Appointee
3. \_\_\_\_\_ Alternate Appointee

#### 10.3 Audit Committee

Note: Appointments to the Audit Committee are effective for the Term of the Board. The following trustees are members for the term ending November 30, 2022

1. Kal Pristanski
2. Christine Major
3. Margaret McIntyre

#### 10.4 2021 Student Alternative Learning (SAL) Committee

Note: Appointments are in effect until December 2021.

*In accordance with the Education Act, a Board shall establish a SAL Committee to function as a committee to make decisions at meetings regarding supervised alternative learning by pupils of the Board. A Board shall appoint the following individuals to be members of a committee:*

1. \_\_\_\_\_ Appointee
2. \_\_\_\_\_ Alternate Appointee
3. Director of Education or a Superintendent of Education
4. At least one person who is not a member or employee of the Board

### **11.0 Appointments: Standing Committee**

#### 11.1 2021 Board Discipline Committee

Note: Appointments are in effect until December 2021.

1. \_\_\_\_\_ Appointee
2. \_\_\_\_\_ Appointee
3. \_\_\_\_\_ Appointee
4. \_\_\_\_\_ Appointee
5. \_\_\_\_\_ Appointee

#### 11.2 Board Policy Review Committee

Note: Appointments to the BPRC Committee are effective for the Term of the Board. The following trustees are members for the term ending November 30, 2022.

1. Allison Pelletier
2. Margaret McIntyre
3. Jason Nesbitt
4. Michael Groulx
5. Mark Mannisto
6. Kal Pristanski (Alternate)
7. Christine Major (Alternate)

#### 11.3 2021 Indigenous Education Advisory Committee (IEAC)

Note: Appointments are in effect until December 2021.

✓ **That**, the Superior-Greenstone DSB Chair of IEAC be the Board's First Nation Representative, Paul Cormier and,

✓ **That**, the Superior-Greenstone DSB appoint the following trustees as IEAC members:

1. \_\_\_\_\_ Appointee
2. \_\_\_\_\_ Appointee

#### 11.4 2021 Occupational Health and Safety Committee

Note: Appointments are in effect until December 2021.

1. \_\_\_\_\_ Appointee
2. \_\_\_\_\_ Alternate Appointee

Part III: 1:30 p.m. - Regular Board Meeting:

(Open to Public)

#### **12.0 Regular Meeting Call to Order**

✓ **That**, the Superior-Greenstone DSB Annual Organizational and Regular Board Meeting 2021/01 on Monday, November 30, 2020 be called to order at \_\_\_\_\_ p.m.

#### **13.0 Disclosures of Interest re: Open Session**

#### **14.0 Minutes: Board Meetings and Board Committee Meetings**

- 14.1 ✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting 2020/11: November 16, 2020

(Attached)

#### **15.0 Business Arising Out of the Minutes**

#### **16.0 Delegations and/or Presentations**

- 16.1 Recognition Award Presentation

(N. Morden Cormier)

#### **17.0 Reports and Matters for Decision**

- 17.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

- 17.1.1 Parent Involvement Committee (PIC)

(N. Morden Cormier)

- 17.1.2 Occupational Health and Safety Committee (OH&S)

(M. Paris)

#### **18.0 Reports of the Business / Negotiations Committee**

Superintendent of Business: C. Tsubouchi  
(Business /Negotiations Chair: To be Determined)

- 18.1 Appointment of Audit Committee External Member

(C. Tsubouchi)

✓ **That**, the Superior-Greenstone District School Board appoint W. Douglas Sitch to the Audit Committee for the period effective, December 6, 2020 to December 5, 2023.

#### **19.0 Reports of the Director of Education**

Director of Education: N. Morden Cormier

- 19.1 Report No. 01:  
Director's Annual Report 2019/2020  
Continuing to Make a Difference: Resilience in Challenging Times

(PowerPoint Presentation  
 – N. Morden Cormier)



- 19.2 Report No. 02:  
Proposed Board Meeting Schedule for 2021  
 ✓ **That**, the Superior-Greenstone DSB having received  
 Report No. 02, Proposed Board Meeting Schedule for 2021,  
 approves the 2021 Regular Board Meetings as outlined.

(Attached – N. Morden Cormier)

- 19.3 Report No. 03:  
2019 – 2020 Legal Representation

(Attached – N. Morden Cormier)

## **20.0 Reports of the Education Committee**

Superintendent of Education: Charlie Bishop  
Superintendent of Education: Will Goodman  
(Education Chair: To be Determined)

- 20.1 Report No. 04: Virtual Learning School Update

(Attached – C. Bishop)

## **21.0 New Business**

(Chair to be determined)

### **21.1 Board Chair**

- 21.1.1 Report No. 05:  
Trustee Board Meeting Evaluation Summary

(Attached)

### **21.2 Trustee Associations and Other Boards**

- 21.2.1 Trustee Appointments for OPSBA Director/Voting Delegate

✓ **That**, the Superior-Greenstone DSB appoint Trustee  
 \_\_\_\_\_ to serve as its Director and Voting  
 Delegate to OPSBA effective for the period of  
 December 1, 2020 to November 30, 2021.

**21.2.2 Trustee Appointment for OPSBA Alternate Director/Alternate Voting Delegate**

✓ **That**, the Superior-Greenstone DSB appoint Trustee \_\_\_\_\_ to serve as its Alternate Director and Alternate Voting Delegate to OPSBA for the period of December 1, 2020 to November 30, 2021.

**21.3 Future Board Meeting Agenda Items****21.4 Trustee Activities****22.0 Notice of Motion****23.0 Observer Comments**

(Members of the public limited to 2-minute address)

Part IV: TBD. - Committee of Whole Board In-Camera

Section B: (Closed to Public)

**24.0 Committee of the Whole Board** (In-Camera Closed)

(Attached)

**24.1 Agenda: Committee of the Whole Board - Closed**

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at \_\_\_\_\_ p.m. and that this portion be closed to the public.

**24.2 Rise and Report from Closed Session**

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at \_\_\_\_\_ p.m. and that this portion be open to the public.

**25.0 Report of the Committee of the Whole Closed Section B**

25.1 ✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as  
1. Regular Board Meeting 2020/11: November 16, 2020

(Attached)

**25.2 Other Recommendations from Committee of the Whole Closed Session**

(This section may be used as required coming out of closed session)

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:

- (list motions here which may apply)

**26.0 Adjournment**

✓ **That**, the Superior-Greenstone DSB 2020/01 Annual Organizational and Regular Board Meeting on Monday, November 30, 2020 adjourn at \_\_\_\_\_, p.m.

<b>Future Board Meetings</b>
TO BE DETERMINED

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Annual Organizational / Regular Board Meeting 2021/01**

Committee of the Whole Board: Closed Session.

Monday, November 30, 2020

Videoconference and Teleconference

**A G E N D A**

**Board Chair:** *To Be Determined*

**Director:** *N. Morden Cormier*

VC Sites: *Closed – Videoconference & Teleconference available due to COVID-19 Pandemic*

Recorder: *G. Christianson*

PART V: Committee of the Whole Board

*Section (B) In-Camera: – (closed to public) TBA.*

- 1.0 Disclosure of Interest: re Closed Session *(By Chair)*
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed) *(By Chair)*
- 3.0 In-Camera (closed) Meeting Minutes
  1. Regular Board Meeting 2020/11: November 16, 2020 *(Attached)*
- 4.0 Personnel Item A - *(W. Goodman)*
- 5.0 Personnel Item B - *(N. Morden Cormier)*
- 6.0 Personnel Item C - *(W. Goodman)*

## **APPENDIX B**

### **Election Procedures**

#### **Procedures**

The procedures at the Inaugural Meeting and each succeeding Annual Organizational Meeting shall be as follows.

#### **Secretary Assumes Chair**

The Secretary shall assume the Chair until the election of a Chair is concluded.

#### **Call to Order**

The Secretary shall:

- (a) call the meeting to order; and
- (b) if a quorum is present proceed to (c); or  
if no quorum is present proceed with available options:
  - i) Recess
  - ii) adjourn
  - iii) fix the time to which to adjourn
  - iv) take measures to acquire a quorum
- (c) in an election year, read the returns of the clerks of the municipalities, if available, certifying as to the election of the members; and
- (d) declare the Board to be legally constituted when all members present have taken the declaration and oath, if taken, and they constitute a majority of all of the members of the Board.

#### **Ballots**

The Secretary shall have ballots prepared for each office.

Electronic secret voting shall be allowed. The voting member shall phone the scrutineer. The scrutineer shall fill in the ballot and place the ballot for the member.

#### **Scrutineer**

The Secretary shall designate two staff members to act as scrutineers.

#### **Elections**

The Secretary shall conduct the election for the Office of Chair by calling for nominations from the floor and each member so nominated shall indicate whether or not he/she will stand.

A seconder for a nomination is not required.



The following provisions shall apply.

- (a) **Acclamation**  
If only one person is nominated or elects to stand, that member shall be declared elected by acclamation.
- (b) **Contested**  
Where more than one member stands, a vote shall be taken by secret ballot, and the member receiving the majority vote shall be declared elected.
- (c) **Addressing the Members**  
Time will be allocated for each candidate for the office of Chair and one (1) nominator for each candidate to address the Board in public session, if they chose to do so.
  - The nominator will be allowed up to two (2) minutes to speak.
  - The candidate will be allowed up to three (3) minutes to speak.
  - The time allowed will be strictly adhered to.
- (d) **No Majority on First Ballot**  
If no nominee receives a majority on the first ballot, the name of the member receiving the fewest votes shall be removed and the members shall proceed to vote anew, again by secret ballot, and so on until a Chair has been duly elected.
- (e) **Tie for Fewest Votes**  
If no nominee receives a majority and two or more nominees are tied respecting the fewest votes, those nominees so tied shall draw lots to determine which name shall remain on the ballot and which name shall be removed.
- (f) **Drawing Lots**  
In the event of an equality of votes for the position of Chair, a further ballot shall be taken. If, upon the second ballot the equality remains, the nominees shall draw lots to fill the position of Chair.

### **Procedures for Drawing Lots**

The names of these candidates will be placed in a box by the two scrutineers and will be drawn by one scrutineer to declare the successful candidate. This will take place in front of the candidates.

Ballots shall be prepared by the two scrutineers as follows and placed in a box:

- One ballot for each candidate that states the candidates name; the other(s) blank.
- A sufficient number of blank ballots will be added to ensure fairness. The total number of blank ballots will be two times the number of candidates (e.g. If there are two candidates, therefore there will be four blank ballots).
- In the case of a blank ballot being drawn, ballots will continue to be drawn by a scrutineer until a candidate's name is drawn. This candidate will be the successful candidate.
- A scrutineer will provide the ballot to the Secretary to announce.

## **Balloting**

The Secretary shall announce the results of any ballot, but shall not declare the count.

## **Assuming Chair**

Upon election, the newly-elected Chair shall assume the role of Chair, and will preside over the remainder of the meeting.

## **Destroying Ballots**

Once the successful candidate for chair is declared and assumes the role, the chair shall announce that the ballots are to be destroyed. No vote is required.

## **Vice-Chair**

The Chair shall then conduct the election of the Vice-Chair of the Board, in the same manner as for the election of the Chair.

## **Committee Members**

### **Elections**

The Chair shall by way of members' expression of interest conduct the process of appointment for members of Committees in the order as presented in the bylaws. *(Motion 50/16)*

### **Destroy Ballots**

Once the successful members are declared, the Chair shall announce that the ballots are to be destroyed.

### **Committee Chairs**

Committee Chair elections shall occur by ballot, unless by acclamation, at the first meeting of the committee.

## **Other Business**

Any other general business of the Board shall then be conducted.

## **Term of Office**

The term of office for all elected Board Officers shall be for one (1) year and until their successors are elected.

There shall be no restrictions as to how many consecutive terms an individual member shall serve as an Officer of the Board.



## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

### Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

### Our Vision:

"Inspiring our students to succeed and make a difference".

### Our Motto:

"Small schools make a difference".

### Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

### Regular Board Meeting 2020/11

### A G E N D A

Monday, November 16, 2020 – 6:30 p.m.

#### Videoconference & Teleconference

#### Microsoft Teams Meeting

1 – 8 0 7 - 7 0 1 – 5 9 8 0 Conference ID: 295 680 711 #

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:09 p.m.

### 1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			X			Nesbitt, Jason			X		
Groulx, Michael			X			Pelletier, Allison			X		
Major, Christine					X	Pristanski, Kal			X		
Mannisto, Mark		X				Couture, Erin (Student)			X		
McIntyre, Margaret			X			Schwantz, Sydney (Student)			X		
McRae, Pauline (Pinky)			X								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			X		
Tsubouchi, Cathy: <i>Superintendent of Business</i>			X		
Bishop, Charlie: <i>Superintendent of Education</i>			X		
Goodman, William: <i>Superintendent of Education</i>			X		
Harris, Brent: <i>Manager of Financial Services</i>			X		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			X		
Demers, Linda: <i>Coordinator of Business Services</i>			X		
Nault, Denis: <i>Manager of Human Resources</i>			X		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			X		
Renaud, Deana: <i>Mental Health Manager</i>			X		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>					X
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>			X		

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

**2.0 Regular Meeting Call to Order**

Board Chair Pinky McRae expressed gratitude to the Director, Teachers, Principals, Custodians and all Staff for the work, long hours and dedication provided to their roles and the students of SGDSB during these challenging times.

**120/20**

Moved by: Trustee J. Nesbitt

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, November 16, 2020 be called to order at 6:34 p.m.

Carried

**3.0 Approval of Agenda**

**121/20**

Moved by: Trustee M. Mannisto

Second: Trustee M. McIntyre

✓ **That**, the agenda for the Superior-Greenstone DSB 2020/11 Regular Board Meeting, November 16, 2020 be accepted and approved.

Carried

**4.0 Disclosures of Interest re: Open Session**

There were no disclosures offered at this time.

**5.0 Minutes: Board Meetings and Board Committee Meetings**

**5.1 Board Meetings**

**122/20**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the minutes of the following Board meeting be adopted as amended:

1. Regular Board Meeting 2020/10: October 19, 2020;

Carried

**5.2 Board Policy Review Committee: November 3, 2020**

**123/20**

Moved by: Trustee J. Nesbitt

Second: Trustee M. McIntyre

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of November 3, 2020 and approves as reviewed:

- P-204 Trustee Associations
- P-205 Cooperation with Other Boards
- P-207 Lines of Communication Regarding Complaints
- P-209 Agenda
- P-403 Students Handling Dangerous Substances
- P-503 Interviewing Students

to be posted to the Board website with an implementation date of November 17, 2020, and all of which shall supersede any previous policies.

Carried

**6.0 Business Arising Out of the Minutes**

Nil.

**7.0 Delegations and/or Presentations**

**7.1 Showcasing Learning:**

**7.1.1 SGDSB Virtual School**

The Director of Education Nicole Morden Cormier presented a video that highlighted the new SGDSB Virtual School. The presentation highlighted the student projects, how the students are engaging in learning and how staff are supporting our learners so that they feel connected with a sense of belonging.

7.1.2 B.A. Parker Public School Dance Performance

The Director introduced the B.A. Parker Public School dance performance video that depicted one of the many ways students are engaging in outdoor learning and play. Ensuring that joy remains a large part of schools amidst these challenging times is an important part of the work currently taking place in schools.

7.2 Excellence in Education: Manitouwadge Public School: We Are Important, We Are Valued, We are MNPS

Vice-Principal Tara Balog along with student leaders River Wheadon, Justice Kwissiwa, Dylan Ellis and Jesse Gangon presented their schools presentation titled, "We Are Important, We Are Valued, We are MNPS". A video presentation was provided that featured students explaining, in their own words, what they love about their school. Responses included their love for their teachers, unique learning opportunities, learning about Indigenous culture, team work and the small class sizes.

The Vice-Principal shared the data and student learning information. She illustrated how data drives the academic work at MNPS. The data highlighted the school's literacy success and outlined the improvements needed in mathematics. The school is committed to building well-being into academic success and engages regularly in many opportunities for students to participate in experiential learning.

7.3 Report No. 64: Update – Student Trustees Report: November

Student Trustees Sydney Schwantz and Erin Couture presented their monthly report and highlighted their work with the Student Senate. Their activities for the month included participation in the Student Census Pilot Project taking place at the Geraldton Composite High School, Indigenous Education Advisory Committee Meeting, as well as the Indigenous Youth Council meeting. The Trustee noted the value of embracing and sharing culture and expressed gratitude for the passing of the eagle feather practice that was implemented at the Indigenous Youth Council Meeting.

The Trustees voiced student concern regarding the challenges of the quadmester exam schedule and quick start to the second quadmester. Student Trustees and Senior Administration will meet to collaborate on a resolve for the matter. Trustees and Administration expressed their gratitude for the ongoing leadership and dedication of the Student Trustees.

**8.0 Reports and Matters for Decision**

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Indigenous Education Advisory Committee (IEAC)  
Nil.

8.1.2 Board Policy Review Committee (BPRC)

Committee Chair Margaret McIntyre reviewed the meeting highlights from November 3, 2020. She advised that as outlined in the agenda above, the Committee forwarded several policies to the Board for approval. The next meeting will be held in February 2021. The specific meeting date will be determined upon Board approval of the Board-System Meeting Schedule.

8.1.3 Special Education Advisory Committee (SEAC)

Committee Chair M. McIntyre provided a detailed review of the SEAC meeting held on November 10, 2020. She noted that several presentations were provided including a presentation from the Mental Health Manager Deana Renaud regarding Mental Health programming across the district. Updates were provided from the Multi-Disciplinary team members on topics including successful practices for ASD, staff training for external referrals for service, and the Behavioral Support Program. The next meeting is December 8, 2020.

**9.0 Reports of the Business / Negotiations Committee**

Superintendent of Business: Cathy Tsubouchi  
Business /Negotiations Chair: Mark Mannisto

**9.1 Report No. 65: Capital Plan Project Update 2020/2021**

Manager of Plant Services Marc Paris reviewed the Capital Plan Project Update report that was sent under separate cover from the agenda on Friday, November 13, 2020. The funding for the projects are received through four different sources as outlined within the report. Projects are determined based on building audits, written submissions and consultation with Custodial staff, IT, facility partners, School Council, School Parent Council and the school community. The projects, totaling approximately \$6 million, will be carried out in 2020/2021 and completed by August 31, 2021.

**10.0 Reports of the Director of Education**

Director of Education: Nicole Morden Cormier

**10.1 Report No. 66: Director's Monthly Report: November 2020**

The Director provided a brief review of her monthly report that showcased the many ways that the student's school experience is still being honoured despite the challenges of the Pandemic. This has been demonstrated through events such as Halloween activities, Terry Fox Walk, Spirit Weeks, etc. The report highlighted the learning taking place and the use of technology to support our learners.

**10.2 Report No. 67: Indigenous Education Lead (Interim) Update**

Interim Indigenous Education Lead Shy-Anne Bartlett provided a review of her report that outlined the work completed within her portfolio. She discussed the enhanced collaboration with First Nation community partners, ongoing communications and engagement in the development of the Board Action Plan. She discussed the work taking place across the district to implement the objectives of the Strategic Plan to authentically embed Indigenous practices in to the curriculum. She discussed the newly implemented newsletter that provides updates on topics such as relevant pedagogy, cultural sensitivity training.

**11.0 Reports of the Education Committee**

Superintendent of Education: Charlie Bishop  
Superintendent of Education: Will Goodman  
Education Chair: Margaret McIntyre

Nil.

**12.0 New Business**

Board Chair: Pinky McRae

**12.1 Board Chair****12.1.1 Ministry – Proposed Regulatory Amendments**

Board Chair Pinky McRae provided a brief review of the correspondence received from the Ministry regarding proposed regulatory amendments. In the memo dated October 30, 2020, the Ministry announced proposed regulatory amendments that extend the waiving of requirements for school board trustees to attend meetings in person for the remainder of the 2020-21 school year. Approval therefore has been received to continue to have virtual meetings.

**12.1.2 Draft Agenda for Trustee PD – November 30, 2020**

The Board Chair discussed the upcoming PD session on November 30, 2020 to begin at 10:30 a.m. prior to the start of the Organizational/Regular meeting at 1:00 p.m. The draft agenda was reviewed. The group discussed how the election process will take place through the virtual meeting with W. Goodman and C. Bishop appointed as scrutineers. A practice vote was requested during the PD session prior to the Board meeting. Trustees requested a copy of the 2020 Trustee Committee Appointments list be resent prior to the organizational meeting.

**12.2 Trustee Associations and Other Boards****12.2.1 Public Education Symposium (PES) 2021 Virtual Event**

The Board Chair advised that OPSBA PES 2021 will be a Virtual Event held on Thursday, January 28, 2021. She encourages all Trustees to attend if they are available.

She reviewed the recently virtually attended OPSBA regional meeting and found it to be an excellent meeting.

The Trustees discussed ways to support the OPSBA Director and Alternate Director in their role and how best to forward or discuss issues to be brought forward to the meetings on behalf of the Board. The topic will be added for discussion at the Trustee PD session.

**12.3 Trustee Activities**

Trustee Jason Nesbitt assisted the Schreiber Public School with their morning school announcements. He discussed the school's kindness club.

**12.4 Future Board Meeting Agenda Items**

There were no agenda items requested at this time.

**12.5 Board Meeting Evaluation Reminder**

The Board Chair issued a reminder to Trustees to please complete the Board Meeting Evaluation Form that will be emailed after the meeting. The summary will be presented at the November 30<sup>th</sup> Organizational/Regular Board meeting.

**13.0 Notice of Motion**

Nil.

**14.0 Observer Comments**

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:09 p.m.

**15.0 Committee of the Whole Board** (In-Camera Closed)

[\(Attached\)](#)

**15.1 Agenda: Committee of the Whole Board – Closed**

**124/20**

Moved by: Trustee J. Nesbitt

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:09 p.m. and that this portion be closed to the public.

Carried

**15.2 Rise and Report from Closed Session**

**125/20**

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:29 p.m. and that this portion be open to the public.

Carried

**16.0 Report of the Committee of the Whole Closed Section B**

**16.1 126/20**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2020/10: October 19, 2020

Carried

**16.2 Other Recommendations from Committee of the Whole Closed Session**

Nil.

**17.0 Adjournment**

**127/20**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB 2020/10 Regular Board Meeting, Monday, November 16, 2020 adjourn at 8:31, p.m.

Carried

<p><b><u>2020 - Board Meetings</u></b></p>
<p>Designate Site: Marathon Board Meeting Room / Time 6:30 p.m.</p>
<p>Monday, November 30, 2020 (1:00 p.m.) *Designate Site: Board Office</p>



**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2020/11**

Committee of the Whole Board: Closed Session.

Monday, November 16, 2020

Videoconference and Teleconference

**T O P I C S**

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:09 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
  - 1. Regular Board Meeting 2020/10: October 19, 2020
- 4.0 Report No. IC-04-20:
- 5.0 Update: Personnel Item

**Regular Board Meeting 2020/11**

*Monday, November 16, 2020*

**MINUTES**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2020

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD***"Inspiring our students to succeed and make a difference"***Report No:** 02**Date:** November 30, 2020

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Nicole Morden Cormier, Director of Education

**SUBJECT:** Proposed Board Meeting Schedule for 2021

**STRATEGIC**  
**PRIORITY:** Relationships

---

**Background**

Regular Board meetings for the Superior-Greenstone DSB are held on a monthly basis. It is the practice of the Board to have the Marathon Board Meeting Room as its designated site for proceedings. A consistent locale for Regular Board meetings is conducive to developing a rapport and connectedness which helps cultivate cohesiveness within the group.

**Current Situation**

The Board meets virtually utilizing Microsoft Teams for the remainder of the 2020/2021 school year. The Board Meeting Room (Marathon) would return to be the designated site if deemed safe to do so by the Board in September 2021 pending the status of the COVID-19 Pandemic. The meetings will be held on Mondays each month as indicated in the schedule below.

<b>2021 - Board Meeting Schedule</b>		
Monday, January 25	Virtual Meeting	(6:30 p.m.)
Monday, February 22	Virtual Meeting	(6:30 p.m.)
Monday, March 29	Virtual Meeting	(6:30 p.m.)
Monday, April 19	Virtual Meeting	(6:30 p.m.)
Monday, May 3	Special Board meeting	(6:30 p.m.)
Monday, May 17	Virtual Meeting	(6:30 p.m.)
Monday, June 7	Special Board meeting	(6:30 p.m.)
Monday, June 21	Virtual Board Meeting	(6:30 p.m.)
Monday, July 19	Virtual Board Meeting	(6:30 p.m.)
Monday, August 23	Virtual Board Meeting	(6:30 p.m.)
Monday, September 27	Marathon Board Office	(6:30 p.m.)
Monday, October 18	Marathon Board Office	(6:30 p.m.)
Monday, November 15	Marathon Board Office	(6:30 p.m.)
Monday, November 29	Marathon Board Office Organizational Meeting	(1:00 p.m.)

**Administrative Recommendation**

That, the Superior-Greenstone DSB having received *Report No. 02: Proposed Board Meeting Schedule for 2021*, approves the 2021 Regular Board Meetings as outlined.

Respectfully submitted by:

Nicole Morden Cormier, Director of Education

# Superior-Greenstone District School Board - System Meeting Schedule

Organizational/Regular Board Agenda Page 19 of 34

# 2021

January									
S	M	T	W	T	F	S			
						1	2		
3	4	5	6	7	8	9			
10	11	12	13	14	15	16			
17	18	19	20	21	22	23			
24	25	26	27	28	29	30			
31									
May									
S	M	T	W	T	F	S			
						1			
2	3	4	5	6	7	8			
9	10	11	12	13	14	15			
16	17	18	19	20	21	22			
23	24	25	26	27	28	29			
30	31								
September									
S	M	T	W	T	F	S			
						1	2	3	4
5	6	7	8	9	10	11			
12	13	14	15	16	17	18			
19	20	21	22	23	24	25			
26	27	28	29	30					
February									
S	M	T	W	T	F	S			
	1	2	3	4	5	6			
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28									
June									
S	M	T	W	T	F	S			
		1	2	3	4	5			
6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
20	21	22	23	24	25	26			
27	28	29	30						
March									
S	M	T	W	T	F	S			
	1	2	3	4	5	6			
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28	29	30	31						
July									
S	M	T	W	T	F	S			
				1	2	3			
4	5	6	7	8	9	10			
11	12	13	14	15	16	17			
18	19	20	21	22	23	24			
25	26	27	28	29	30	31			
November									
S	M	T	W	T	F	S			
	1	2	3	4	5	6			
7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
21	22	23	24	25	26	27			
28	29	30							
April									
S	M	T	W	T	F	S			
				1	2	3			
4	5	6	7	8	9	10			
11	12	13	14	15	16	17			
18	19	20	21	22	23	24			
25	26	27	28	29	30				
August									
S	M	T	W	T	F	S			
1	2	3	4	5	6	7			
8	9	10	11	12	13	14			
15	16	17	18	19	20	21			
22	23	24	25	26	27	28			
29	30	31							
December									
S	M	T	W	T	F	S			
			1	2	3	4			
5	6	7	8	9	10	11			
12	13	14	15	16	17	18			
19	20	21	22	23	24	25			
26	27	28	29	30	31				

Regular Board Meeting ■    Stats & Board Holiday ■    Board Policy Review ■    SEAC Meeting ■    PIC Meetings ■    IEAC Meeting ■  
 Special Board Meeting ■    Occupational Health & Safety Committee Meeting ■

## **Notes:**

### **Board Meetings**

- Board meetings are reserved for every third or fourth Monday monthly.
  - May 3<sup>rd</sup> and June 7<sup>th</sup> are Special Board meetings.
  - Meetings will be held virtually through Microsoft Teams for the remainder of the 2020/2021 school year. In September 2021, the designated site for meetings will return to be the Board office in Marathon at 6:30 p.m., pending status of the COVID-19 Pandemic.

### **Committee Meetings**

- This schedule consolidates “Meeting Tuesdays” with the exception of OH&S meetings, i.e., one meeting per week for Trustees regardless of how many committees upon which they sit.
  - BPRC: First or second Tuesday every second month. Meetings begin at 6:30 p.m.
  - SEAC: Second or third Tuesday Monthly at 3:00 p.m. is reserved for SEAC. As per Ed. Act SEAC meets 10 times a school year.
  - PIC: As per regulation, PIC meets four times in a school year on a selected Tuesday at 6:30 p.m.
  - IEAC: As per Policy, IEAC meets four times in a school year.
  - OH&S: The Occupational Health and Safety Committee meets quarterly on dates selected by the Committee at 9:00 a.m.
  - The schedule provides open Tuesdays for other meetings such as Audit Committee and Special Board meetings.

*Small Schools Make a Difference*



DISTRICT SCHOOL BOARD

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**  
*"Inspiring Our Students to Succeed and Make a Difference"*

**Report No: 03**

**Date:** November 30, 2020

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Nicole Morden Cormier, Director of Education

**SUBJECT:** 2019-2020 Legal Representation Report

**STRATEGIC  
PRIORITY:** Stewardship

---

***Background***

Superior-Greenstone District School Board Policy 713, Legal Representation Section 2.6 states that:  
"The Director files a report in December on the year's activities with respect to the use of legal firms."

***Current Situation***

For the period of November 1, 2019 to October 31, 2020, the total expenditure for legal fees was \$54,820.37.

The services provided included, but were not limited to the following:

- Telephone discussions/emails and correspondence regarding specific legal issues
- Legal advice on representation, negotiations, grievances and arbitrations.
- Legal letter for audit

***Administrative Recommendation***

*That, the report No. 03 entitled, 2019-2020 Legal Representation, is presented to the Board for information.*

Respectfully submitted by,

Nicole Morden Cormier  
Director of Education



## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

*"Inspiring Our Students to Succeed and Make a Difference"*

**Report No: 04**

**Date:** Nov 30, 2020

**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Charles Bishop

**SUBJECT:** Virtual Learning Schools Update

### STRATEGIC

**PRIORITY:** Learning & Well-being

### Background

In August the Ministry of Education identified the plan to offer families the options to learn either remotely through a virtual platform or face-to-face within our physical schools. After much planning and work by some very dedicated individuals, classes began on September 14<sup>th</sup>. The first quadmester finished on November 10<sup>th</sup>, and the elementary students received their Progress Report during that week. The first quarter of the school year in virtual format provided many learning opportunities for our administrators, teachers, students, and parents, as everyone learned how to manage learning outside of the conventional school and classroom. The elementary virtual school remains almost unchanged except for slightly fewer students and some change in teaching staff. The secondary virtual school experienced a challenge for the second quadmester, as many of the grade 11 and 12 students needed specific courses for their various pathways and the variety of required courses did not allow for enough numbers to run a particular course at the virtual school. As a result, 21 grade 11 and 12 students were returned to the roll of their home high school where they could select from a number of Video Conference (VC) classes being offered in the 5 different high schools. Selecting VC courses allowed the students to remain at home while taking their courses. Students could also opt for eLearning courses if they wished, which would allow them to continue learning virtually. As such, the secondary virtual school was able to offer 4 courses for the grade 9 and 10 students, as well as some grade 11 and 12 students who required some of the offered courses.

### Current Situation

As of November 20<sup>th</sup>, we have 60 elementary and 44 secondary students. Our grade compilations consist of JK/SK (10), Grades 1-3 (13), Grades 4-6 (17), Grades 7 and 8 (20) and secondary supports 4 classes for quadmester 2. The figure below shows the courses offered this quadmester for secondary students and the schedule of the learners. There are 16 students in NAC1O, which is a grade 9 Indigenous art and culture course; 13 students in HIF1O, which is a grade 9 introductory family studies course; 21 students in CHC2P/2D, which is a grade 10 Canadian history course, and 25 students in BTT2O, which is an introductory course in information and communication technology in a business setting.

Time	Grade 9	Grade 10
9:00 – 9:56	NAC1O	CHC2P/2D
9:56 – 10:10	Break	
10:10 – 11:06	NAC1O	CHC2P/2D
11:06 – 11:20	Break	
11:20 – 12:16	HIF1O	BTT2O

12:16 – 1:00	Lunch	Lunch
1:00 – 1:57	HIF1O	BTT2O
1:57 – 2:10	Break	
2:10 – 3:25	Asynchronous	Asynchronous

As of the time of this report, it is very difficult for movement to and from the virtual school because of where we are in the school year. At the secondary school, students are one third of their way into the second quadmester, and at elementary there is only 6 weeks remaining until the first term report card is written, which is the minimum amount of time a student needs to be in class to receive a report card. The natural break that would allow for movement occurs at the end of January.

### **Next Steps**

School administrators are planning an upcoming open house on December 10<sup>th</sup> with presentations on resilience and the outdoors. Challenges remain in planning the courses for quadmester 3. Some of the remaining courses that grade 9 and 10 students need require teachers with specialized qualifications such as math, science, Ojibwe, and French. Some VC options are available, and administration is exploring other possibilities.

### **Administrative Recommendations**

*That the Superior-Greenstone DSB receive Report No. 04, Virtual Learning Schools Update, for information.*

Respectfully submitted by:

Charles Bishop,  
Superintendent of Education

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**  
*"Inspiring Our Student to Succeed and Make a Difference"*

**Report No.:** 05  
**Date:** November 30, 2020

**TO:** Members of the  
Superior-Greenstone District School Board

**FROM:** Pinky McRae, Trustee

**SUBJECT:** Board Meeting Evaluation Summary 2020

**STRATEGIC  
PRIORITY:** Stewardship

**Background Information**

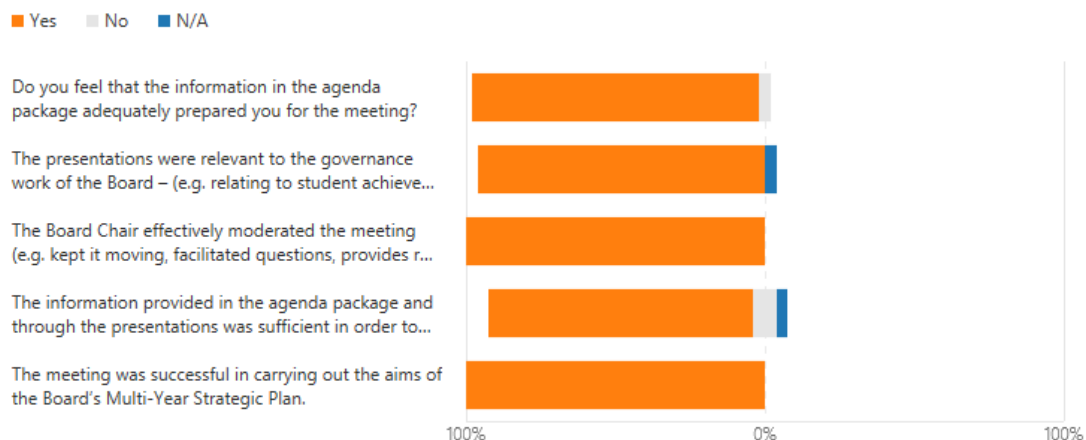
At the Professional Development session held prior to the Organizational/Regular Board meeting on December 2, 2019, an evaluation process was requested by Trustees for each Board meeting. An electronic evaluation form was created and implemented at the January 27, 2020 Regular Board meeting. The electronic form was circulated to Trustees for each Board meeting within the 2020 meeting year.

Trustees were asked a series of questions to determine their satisfaction with the meeting organization, information provided, relevance of presentations and success of each meeting. Responses were submitted by Trustees after each meeting. Responses were reviewed on an ongoing basis by the Board Chair and Director. A formal summary of the responses was requested for review.

The Evaluation process was implemented from January 27, 2020 to November 16, 2020. Within this time, the Board met 14 times for Regular and Special meetings of the Board. With 11 Trustees, of the possible 154 responses, we received a total of 26 responses with a 17% response rate.

**Current Situation**

The chart below depicts the summary of responses received from the Board Meeting Evaluation forms completed by Trustees during the 2020 meeting year.





Overall, the feedback was very positive. The comments included challenges regarding the change in virtual meeting platforms at the beginning of the COVID-19 Pandemic. Comments also included gratitude for the school presentations received and the detailed reports.

**Next Steps**

Trustees must determine if they wish to continue the practice of regularly evaluating each meeting or if they wish to revise the process.

**Administrative Summary**

*That the Superior-Greenstone DSB receive Report No. 05, Board Meeting Evaluation Summary 2020, for information.*

Respectfully submitted by:

Pinky McRae  
Board Chair