



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2021/10

MINUTES

Monday, October 18, 2021 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 217 917 100#

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:59 p.m.

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

1.0 Roll Call

<u>Trustees</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul					x	Nesbitt, Jason			x		
Groulx, Michael			x			Pelletier, Allison			x		
Major, Christine			x			Pristanski, Kal			x		
Mannisto, Mark			x			Couture, Erin (Student)			x		
McIntyre, Margaret			x			Grace Molinski (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Bishop, Charlie: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			x		
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>					x
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

2.0 Regular Meeting Call to Order**108/21**

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, October 18, 2021 be called to order at 6:33 p.m.

Carried**3.0 Approval of Agenda****109/21**

Moved by: Trustee M. Mannisto

Second: Trustee J. Nesbitt

✓ **That**, the agenda for the Superior-Greenstone DSB 2021/10 Regular Board Meeting, October 18, 2021 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings****110/21**

Moved by: Trustee M. Groulx

Second: Trustee J. Nesbitt

✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting 2021/09: September 27, 2021

Carried**6.0 Business Arising Out of the Minutes**

Nil.

7.0 Delegations and/or Presentations**7.1 Showcasing Learning: LSHS Gr. 12 University English Class - Youth Public Service Announcement Regarding Truth & Reconciliation**

Director of Education Nicole Morden Cormier presented the showcasing learning video. The presentation highlighted the students from the Lake Superior High School Gr. 12 University English Class, who were assigned the project of creating a Youth Public Service Announcement regarding Truth and Reconciliation. The video showcases the videotaped interview of the students discussing their reflections on the assignment with their teacher. The Director shared this video as it is reflective of all four pillars of the Multi-Year Strategic Plan as it focuses on student learning, well-being, relationships and stewardship.

7.2 Excellence in Education: Lake Superior High School - Community Connections – Pays Plat First Nation

Lake Superior High School Principal Christopher Martin presented the video presentation titled, "Community Connections". The video featured teacher Chris Dube and his students who worked in collaboration with Pays Plat First Nation to build bleachers on the sacred Powwow grounds of the First Nation Community. The project was funded through the combined amount of approximately \$30,000 from Hydro One, TD Bank and the Jane Goodall Foundation. The project was years in the making and is thanks to the collaboration and support of the school, community members and elders. During the event, students engaged in learning from the community about Truth and Reconciliation, cultural teachings, canoeing, camping skills, and medicine teachings from elders.

The presentation highlighted one of the many ways that the School Board is working to include Indigenous Teachings in to everyday learning for students. The successful project was

highlighted provincially as teacher Chris Dube was invited to attend the Northern Regional meeting of the Ontario Public School Board's Association to present the project.

7.3 Report No. 73: Student Trustee Report: October 2021

Student Trustees Erin Couture and Grace Molinski provided an energetic review of their report. They highlighted the communication techniques being utilized to continue to engage with the Student Senators across the school district. They are currently planning icebreaker activities, building a welcome package and planning for asynchronous learning days. Their main focus for the school year will be well-being, positivity and mental health. The first Student Senate meeting is scheduled for October 29, 2021.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Special Education Advisory Committee (SEAC)

Trustee Margaret McIntyre provided a review of the SEAC meeting held on October 12, 2021. She advised that the meeting was very informative and included several presentations including one from Mental Health Manager Deana Renaud regarding the mental health and well-being priorities for this year, a presentation from Sara Curtis regarding the multi-disciplinary team and a presentation from Dilico regarding their available services. The next meeting is scheduled for November 9, 2021.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

Nil.

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 74: Director's Monthly Report: October 2021

The Director provided a brief review of the Monthly Report for October 2021. The report focuses on well-being initiatives across the school district. The Director highlighted the many activities that students have engaged in that demonstrate the achievement of our aim of Well-Being as outlined within the Multi-Year Strategic Plan. The report highlighted the celebration and recognition of Every Child Matters and the return of fall feasts, sports teams, clubs, Terry Fox events and new initiatives such as Meet the Author. She expressed her gratitude to system staff for their work to create these opportunities for our students.

10.2 Report No. 75: Board Improvement and Equity Plan

School Effectiveness System Principal Kellie Wrigley presented the report. She indicated that the new title, "Board Improvement and Equity Plan", replaces the "Board Improvement Plan and Achievement and Well-being Plan" title that has been presented in previous years. The Board Improvement and Equity Plan outlines the School Board's areas of focus to operationalize the priorities established by the Ministry of Education, such as continuous quality improvement, improved achievement and equity for all students. She advised that the next steps will include the establishment of priorities that align with school specific data, provide the baseline data and engagement of Trustees. The Ministry has requested that baseline data be established by May 2022 and the BIEP will be submitted yearly moving forward.

11.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Allison Pelletier*

11.1 Report No. 76: Milo Update

Positive Behaviour System Support Melissa Bianco presented her report with an update regarding Milo. She discussed the success of the pilot project, despite the challenges introduced by the COVID-19 pandemic. The project was introduced as a soft launch last year with one school. The Milo project was a great success and the skills learned by the student through the

engagement with Milo were seen transferred into the school. Milo is currently receiving repairs from the IT Team and will soon be introduced to new students.

- 11.2 Report No. 77: Hiring Permanent Occasional Teachers – Marathon/Manitouwadge & Greenstone
Superintendent of Education Charlie Bishop presented a detailed review of the request to hire Permanent Occasional Teachers to work at Marathon/Manitouwadge & Greenstone area. He discussed the challenges the school board has faced with regards to recruitment and the availability of supply teachers.

111/21

Moved by: Trustee M. Mannisto

Second: Trustee C. Major

✓ That, the Superior-Greenstone DSB having received Board Report No. 77, Hiring Permanent Occasional Teachers – Marathon/Manitouwadge & Greenstone, approves the budget for staffing as presented.

Carried

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Trustee Professional Development Session Planning

Board Chair Pinky McRae introduced the request to hold a Trustee Professional Development (PD) Session beginning at 9:00 a.m. the day of the Organizational/Regular Board meeting on Monday, November 29, 2021. She also noted that November 15, 2021 could be an alternate date for the PD Session. The Board will be receiving a presentation from Human Rights and Equity Advisor Mahejabeen Abraham. The Chair requested professional development session topic suggestions from the Trustees. Requests were received for Student Recruitment challenges in the North and Every Child Matters teachings. Additional ideas can be emailed to the Board Chair and Director. The meeting will be held through Microsoft Teams.

12.1.2 Attendance Notifications

The Board Chair reminded Trustees of their responsibility to contact their Alternate Trustee Committee member in the event that they are unavailable to attend a Committee meeting. She also advised of the importance for advance notice of attendance for Board meetings so that Administration can confirm meeting quorum.

12.2 Trustee Associations and Other Boards

Trustee Mark Mannisto advised that he attended the Northern Regional meeting hosted by OPSBA on Saturday, October 16, 2021. He noted that it was an excellent meeting that featured a presentation regarding at risk groups and a presentation from Teacher Chris Dube regarding the Community Connection project with Pays Plat First Nations. He advised that the Public Education Symposium will be held virtually in January and in-person meetings may possibly resume in February 2022. He also noted that the Labour Management meeting is scheduled for April 2022 and the Youth and Mental Health meeting is scheduled for the Spring. He announced the retirement of OPSBA representative Susan Weinberg. He requested that the Board sign and send a card as a token of appreciation.

12.3 Trustee Activities

Board Chair Pinky McRae and the Director of Education Nicole Morden Cormier were honored to be guest speakers to present about Governance at the recent OPSOA/PCODE training session for the Supervisory Officers' Training, Module 4. The school board was one of three boards identified Provincially for their excellence in governance. The Director expressed her gratitude to the Board Chair for her solid knowledge of governance and exemplary leadership, which have been recognized throughout the province.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary: September 27, 2021

The Board Chair reminded Trustees to please continue to complete the meeting evaluation form for each meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:59 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

112/21

Moved by: Trustee M. Groulx

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:59 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

113/21

Moved by: Trustee C. Major

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:23 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **114/21**

Moved by: Trustee M. Mannisto

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2021/09: September 27, 2021

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

115/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB 2021/10 Regular Board Meeting, Monday, October 18, 2021 adjourn at 8:24, p.m.

Carried

2021 - Board Meetings

Virtual Meeting - Time 6:30 p.m.

Monday, November 15, 2021

Monday, November 29, 2021 (1:00 p.m.)

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2021/10

Committee of the Whole Board: Closed Session.

Monday, October 18, 2021

Videoconference and Teleconference

T O P I C S

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 7:59.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2021-09: September 27, 2021
- 4.0 Personnel Item
- 5.0 Legal Matters Update

Regular Board Meeting 2021-10

Monday, October 18, 2021

MINUTES

APPROVED THIS _____ DAY OF _____, 2021

SECRETARY

CHAIR