



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2022/10

MINUTES

Monday, October 17, 2022 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 696 242 756 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 9:10 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			x			Nesbitt, Jason			x		
Groulx, Michael			x			Jarvis, Allison			x		
Major, Christine			x			Pristanski, Kal			x		
Mannisto, Mark					x	Cheyenne Nieman (Student)					x
McIntyre, Margaret			x			Grace Molinski (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Fredrickson, Eric: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>					x
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>					x
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions, and history of the land.

PART I: *Regular Board Meeting*

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

102/22

Moved by: *Trustee M. McIntyre*

Second: *Trustee M. Groulx*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, October 17, 2022 be called to order at 6:33 p.m.

Carried

3.0 Approval of Agenda

An error was made on agenda item number 7.3. The presentation is noted with a title of MYSP Growth: A Day in the Life of a Grade 5 Student and it should instead read as, A Day in the Life of a Grade 5 Student at BEPS.

103/22

Moved by: *Trustee M. Groulx*

Second: *Trustee K. Pristanski*

✓ **That**, the agenda for the Superior-Greenstone DSB 2022/10 Regular Board Meeting, October 17, 2022 be accepted and approved as amended.

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meetings

104/22

Moved by: *Trustee M. McIntyre*

Second: *Trustee P. Cormier*

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2022/09: September 19, 2022.

Carried

5.2 Board Policy Review Committee: September 20, 2022

105/22

Moved by: *Trustee A. Jarvis*

Second: *Trustee M. Groulx*

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of September 20, 2022, and approves as reviewed:

- P-510 Suspected Child Abuse
- P-525 Bullying Prevention and Intervention Strategies
- P-535 Progressive Discipline and School Safety
- P-520 Safe Schools System Expectations
- P-532 Bomb Threat Response
- P-547 Sexual Orientation and Gender Identity
- P-720 Workplace Violence
- P-717 Workplace Harassment and Human Rights
- P-215 Trustee Honorarium

to be posted to the Board website with an implementation date of October 18, 2022, and all of which shall supersede any previous policies.

Carried

5.3 Board Committee Meetings

106/22

Moved by: Trustee J. Nesbitt

Second: Trustee K. Pristanski

✓ **That**, the minutes of the following Board Committee meetings be approved:

1. Board Audit Committee June 16, 2022;
2. Special Education Advisory Committee September 13, 2022;

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

7.1 Trustee Presentation

Agenda item 7.1 was differed until later in the agenda by Director Nicole Morden Cormier, deferred until later in the agenda as item 12.1.

7.2 Showcasing Learning: Indigenous Youth Council - Year End Gathering in June 2022

The Director of Education, Nicole Morden Cormier provided an introduction for the video presentation that showcased the Indigenous Youth Council Year End Gathering that was held in June 2022. Students from across our district came together at the Red Rock Marina for a variety of learning opportunities and group activities. The learning included knowledge sharing about the different aspects of the Powwow and traditional medicines. Trustees requested an opportunity to participate in a similar session regarding Powwow knowledge.

7.3 Excellence in Education: Beardmore Public School: A Day in the Life of a Grade 5 Student

Principal Bev Vachon provided introduction of the PowerPoint and audio presentation of "A Day in the Life of a Grade 5 Student" that featured student James. The presentation highlighted the importance of student connections with all staff in the building, such as the school secretary, librarian and school custodian. Through the presentation, student James highlighted his classroom schedule, and highlighted the classroom supports such as the breakfast bowl, calming music, and images on the smart board. James talked about his reading, writing, math and Ojibwe language class.

Trustees expressed their gratitude for the presentation and the opportunity to see what school is like through the lens of a student. They noted the passion and excitement from the student and commended Principal Vachon on the presentation and her work at Beardmore Public School.

Note: Trustee Mark Mannisto joined the meeting virtually at 7:12 p.m.

7.4 Report No. 70: A Year in Review: Student Trustee Year End Report

Student Trustee Grace Molinski provided a presentation of the Year End Report. She noted that Student Trustees focused on increasing communication amongst Student Senators through the use of Edsby and Instagram platforms. Throughout the year, Student Senators were encouraged to focus on well-being and self-care activities for themselves and their schools. The Student Senators received a presentation from Principal Chris Martin who provided them with inspiration and ideas to increase the fun had at school. Senators were encouraged to "be the change they wish to see in the world". A presentation was provided at a Student Senate meeting from Mental Health Manager Deana Renaud with advice and support to navigate mental health challenges and focus on wellbeing. Student Trustee Molinski stated that Student Senators came together as a school community, learned how adversity can be overcome, showed resilience and proved that small schools can make a difference.

7.5 How Technology is Assisting Students in Their Education & Learning

Information Technology Manager Nick Kitchener provided a power point presentation to highlight the many ways that technology is assisting students in their education and learning. He noted

that technology enables the methods and practices of learning without defining or constraining what these methods and practices actually are. The presentation showcased images of classroom enhancements and technology supports. He discussed the cyber security and web filtering, broadband internet and network modernization initiative, Grade 5-9 laptop provisioning, Grade 3 laptop provisioning, and next steps for strategy and vision. SGDSB is the first Ontario school board to engage the Ministry on their network performance monitoring pilot project.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Audit Committee

Trustee K. Pristanski provided a review of the agenda topics of the October 6th Board Audit Committee meeting. The External Auditors presented the Audit Plan and discussed the challenges of the new Ministry requirement for reporting of OSBIE funds. The Committee will continue to receive updates on the matter. Superintendent of Business Alex Marton advised that the risk is minimal to the board and feels that the matter will be resolved prior to the audit. The Internal Auditors provided an update on the status of current internal audits. They will complete a risk assessment and then provide a recommended Internal Audit Plan for the next couple of years.

Additional agenda topics included the approval of the updated Terms of Reference, discussions of Audit training for Trustees and the request for committee members to complete the self-assessment report. The next meeting date is scheduled for December 15, 2022.

8.1.2 Special Education Advisory Committee (SEAC)

Trustee Margaret McIntyre provided a review of the October 11th meeting agenda topics. She advised that the committee received several presentations from the multi-disciplinary team, System Lead Hillary Freeburn and Mental Health Manager Deana Renaud. Topics included student transition supports for Junior Kindergarten students, summer students and the new Indigenous Mental Health Worker position created for Greenstone. The next meeting is scheduled for November 8, 2022.

8.1.3 Board Policy Review Committee

Trustee McIntyre advised that the next Board Policy Review Committee meeting is tentatively scheduled for January. All policies within the 2022 workplan have been finalized and the new Board Policy Review Committee members will begin with the 2023 policy review workplan. They will also review the newly written terms of reference document. Trustee McIntyre expressed her gratitude to the Committee and Administration for their dedication and work to complete the scheduled workplan for this year.

8.1.4 Occupational Health and Safety Committee

Trustee Mic Groulx provided a verbal report of the September 21st Occupational Health and Safety Committee meeting. The committee discussed the updates for the health and safety manual that will be completed by the subcommittee, safety plan updating and the organization of first aid training. Trustee Mic Groulx advised the Committee that he will not be returning for another term and therefore the committee will have a new Trustee representative appointed for their next meeting. He expressed his gratitude for his time on the committee and encouraged Trustees to join if they are interested. He noted that the Committee meets 4 times in a school year for approximately 1-2 hours and that virtual meeting attendance has been very beneficial for staff to participate in meetings, allowing for less demand on their schedules and improving safety by removing the need to travel.

9.0 Reports of the Business / Negotiations Committee

Nil.

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 71: Directors Monthly Report: October 2022

The Director provided a review of the Microsoft Sway document that was included in the agenda package through the report link. She noted that this presentation format continues to be very successful as it allows for easy creation from Principals inserting information directly into the document and also provides an increased opportunity to share the information electronically with staff, parents and community stakeholders. The Director's Monthly Report for October 2022 focuses on 21st competencies and reimagining learning through providing different ways of learning and different learning spaces. The report included examples of how staff are helping students to stay motivated, self-regulate, and think about concepts and how they learn.

11.0 Reports of the Education Committee

*Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Education Chair: Allison Jarvis*

11.1 Report No. 72: Board Improvement and Equity Plan

School Effectiveness System Principal, Kellie Wrigley provided an overview of the Board Improvement and Equity Plan that operationalizes the Learning and Well-Being pillars of the Multi-Year Strategic Plan. The five priority areas as outlined by the Ministry of Education include learning recovery and renewal in the context of COVID19, achievement, human rights and equity, mental health, well-being, engagement, pathways and transitions. The Ministry is still in the review process of the BIEP requirements for school boards and has not articulated the enhancements they have made to the expectations within the BIEP, or the data reporting requirements.

SGDSB has identified specific areas of focus within the objectives set out by the Ministry, through our aggregation of data in June 2022 with all School Principals. Based on school level data, we have outlined the following priorities: Improved Academic Outcomes, Student Agency, and Sense of Belonging for all Students. More specifically, school teams will continue to gather data to develop our understanding of student needs and achievement in Literacy and Math, as well as in the areas of Mental Health and Well-Being, with a specific focus on understanding and promoting safe and inclusive learning environments. Data from schools will directly inform our BIEP goals that are established for the system, as we receive more direction from the Ministry of Education.

Trustee Paul Cormier discussed the Ministry focus on human rights and equity. He advised that with the First Nations communities, it is important to understand that there are different kinds of rights, as Indigenous rights are communal and the accommodations around lands and resources. He noted that will bring the matter to the Indigenous Trustee Council meeting to determine where the Ministry is with the completion of the expectations within the BIEP and the data reporting requirements.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Trustee Presentation

Board Chair Pinky McRae expressed her gratitude to the Trustees for their passion for education and exceptional teamwork. She noted the Boards commitment to the strategic priority of building relationships and how the group has championed that work. The Board has worked well together despite any challenges or disagreements and have made decisions together as a team with respect for each other's voice.

Director of Education Nicole Morden Cormier virtually displayed the small gift of gratitude for each Trustee and the plaque of recognition presented to Trustees Margaret McIntyre, Mic Groulx, Mark Mannisto and Christine Major. Trustees each expressed their gratitude and appreciation for each other and the Administration team.

12.1.2 Update: Minister and Board Chair Teleconference

The Board Chair advised that she attended the Minister and Board Chair Teleconference held on October 13th. The Minister provided a brief and general overview of what is happening across the province. The topic of virtual meetings was not discussed, and no correspondence has been received to date.

12.2 Trustee Associations and Other Boards

As requested by Trustees at previous meeting, agenda item 12.2.1 and 12.2.2 are now standing items on the agenda to allow for regular sharing if updates are available.

12.2.1 OPSBA Director Update

Trustee Mark Mannisto attended the September 30th and October 1st OPSBA Board of Directors meeting. He provided a verbal review of the summary that was emailed to Trustees. He noted that Trustee Jason Nesbitt will be attending the OPSBA Policy Development Committee meeting on November 18, 2022.

12.2.2 Indigenous Trustees Council Update

Trustee Paul Cormier advised that the Indigenous Trustee Council will not meet again until early 2023. Therefore, at this time there is nothing to report. However, he advised that he has been requested to present at the Public Education Symposium hosted by OPSBA in January. He will share additional information when available.

12.2.3 Discussion: Supporting Board Rep on Trustee Associations

The Director expressed her gratitude for the ideas brought forward and discussions had regarding opportunities to support Board representatives who are part of Trustee associations. It has been concluded that the Director and Leadership team members will verbally bring to the Trustee's attention, in a more explicit way, where advocacy is needed. Trustees are requested to share report templates or agendas where they will be asked to contribute, and staff can contribute to the report. Trustees are encouraged to reach out to the Director in areas where additional support is needed.

12.3 Trustee Activities

Trustee Jason Nesbitt advised that he attended the open house at Lake Superior High School. The Director noted that invitations have been sent to Trustees for the October 25th Parent Engagement Feast and Feedback session taking place at multiple locations across the district. This session will be held in place of the Parent Involvement Committee meeting that was originally scheduled for the same day.

Trustee Paul Cormier requested an increase in coordinated opportunities for the Indigenous Trustee to be in communities to support engagement and relationship building within communities.

12.4 Future Board Meeting Agenda Items

There were no agenda items requested. Trustees are encouraged to send any requested agenda items to the Board Chair and/or Director.

12.5 Board Meeting Evaluation

12.5.1 Board Meeting Evaluation Summary: September 19, 2022

The Board Chair reminded Trustees to please complete the Board Meeting Evaluation form at the end of the meeting.

12.5.2 Board Meeting Evaluation Summary: Annual Report

Included in the agenda was the annual report summary for the responses received for the year. The Board chair advised that if Trustees have any questions or comments, to please forward them to the Director.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

107/22

Moved by: Trustee M. Mannisto

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 9:10 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

108/22

Moved by: Trustee J. Nesbitt

Second: Trustee A. Jarvis

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:31 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **109/22**

Moved by: Trustee K. Pristanski

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

- 1. Regular Board 2022/09: September 19, 2022

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

110/22

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB 2022/10 Regular Board Meeting, Monday, October 17, 2022 adjourn at 9:33, p.m.

Carried

2022 - Board Meetings

Monday, November 21, 2022 (1:00 p.m.) Virtual and the Marathon Board Office

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2022/10

Committee of the Whole Board: Closed Session.

Monday, October 17, 2022

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 9:10 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2022-09: September 19, 2022

- 4.0 Personnel Item A: Update

- 5.0 Trustee Update

Regular Board Meeting 2022-10

Monday, October 17, 2022

MINUTES

APPROVED THIS _____ DAY OF _____, 2022

SECRETARY

CHAIR