



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Inaugural / Organizational / Regular Board Meeting 2023/01

MINUTES

Monday, November 21, 2022

Designated Site: Superior-Greenstone DSB Meeting Room 12, Hemlo Drive, Marathon, ON

Videoconference & Teleconference
 Microsoft Teams meeting
 1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 955 508 706 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Board Office/ SGDSBLC

Recorder: G. Christianson

- PART I: Declaration to Constitute Board
- PART II: Elections: 2023 Board Chair & Vice Chair
- PART III: Determination of 2023 Board Organization
- PART IV: Regular Board Meeting
- PART V: Committee of the Whole Board

Section (A) : – (open to public): 1:00 p.m.

Section (B) In-Camera : – (closed to public) 3:21 p.m.

1.0 Roll Call

<u>Trustees</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>									
	OS	TC	VC	A	R	OS	TC	VC	A	R
Brunskill, Dr. Megan	x					Nesbitt, Jason	x			
Cormier, Dr. Paul	x					Pristanski, Kal	x			
Fairservice, Dan	x					Vacant – Nipigon Ward				
Jarvis, Allison	x					Grace Molinski (Student)			x	
Liscomb, Pat			x			Vacant (Student)				
McRae, Pauline (Pinky)	x									

<u>Board Administrators</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>	x				
Fredrickson, Eric: <i>Superintendent of Education</i>	x				
Goodman, William: <i>Superintendent of Education</i>	x				
Marton, Alex: <i>Superintendent of Business</i>	x				
Harris, Brent: <i>Manager of Financial Services</i>					x
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>	x				
Nault, Denis: <i>Manager of Human Resources</i>					x
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					x
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>	x				

Land Acknowledgement

Director of Education Nicole Morden Cormier provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

PART I: Declaration to Constitute Board

Section (A): – (open to public): 1:00 p.m.

2.0 Declaration of Election Returns

Nicole Morden Cormier, Director and Secretary to the Board presided over the meeting until the election or acclamation for the 2023 Board Chair. She welcomed the Trustees to the beginning of a new term and expressed her gratitude for their dedication and congratulations to those newly elected.

Allison Jarvis:	Greenstone Ward (Acclaimed)
Megen Brunskill:	Marathon Ward (Elected)
Pauline McRae:	Marathon Ward (Elected)
Jason Nesbitt:	Terrace Bay/Schreiber Ward (Acclaimed)
Pat Liscomb:	Greenstone Ward (Elected)
Kal Pristanski	Red Rock, Dorion, Hurkett Ward (Acclaimed)
Dan Fairservice:	Manitouwadge Ward (Elected)
Vacant	Nipigon Ward (Vacant)

3.0 Declaration of First Nation Representative Appointment

The Director advised that the Appointment of First Nation Representative is contingent upon receipt of the name of an individual whose nomination is supported by First Nation Chiefs with whom the Board holds Education Service Agreements.

3.1 01/23

Moved by: Trustee P. McRae

Second: Trustee J. Nesbitt

✓ That, the Superior-Greenstone DSB appoints Paul Cormier as the First Nation Trustee, and that his appointment be effective for the period of November 21, 2022, through November 30, 2026.

Carried

4.0 Inauguration: Trustee Declaration and Oath of Office

4.1 Trustees to Recite Declaration/Oath of Office

The Trustee group recited the oath of office in unison.

PART II: Elections: 2023 Board Chair & Vice Chair

Section (A): 1:12 p.m. (open to public).

5.0 Naming of Two Scrutineers

Director Nicole Morden Cormier named Alex Marton and Will Goodman as scrutineers for all occasions where ballots may be cast to determine a position.

6.0 Election: Board Chair for 2023

6.1 Board Chair: Call for Nominations

Director N. Morden Cormier called for nominations for the Chair of the Board. Trustee K. Pristanski nominated Trustee P. McRae. Thrice called and hearing no further nominations, Pinky McRae was acclaimed as Board Chair.

7.0 Chairperson Assumes Chair for 2023

Board Chair Pinky McRae welcomed everyone and thanked the board for entrusting her with the position. She noted that she is looking forward to building relationships as a board.

8.0 Election: Board Vice-Chair for 2023

8.1 Board Vice-Chair: Call for Nominations

Board Chair P. McRae called for nominations for Vice-Chair. Trustee Jason Nesbitt nominated Trustee Allison Jarvis. Thrice called and hearing no further nominations, Allison Jarvis was acclaimed as Board Vice-Chair.

PART III: Determination of 2023 Board Organization

Section (A): – (open to public).

9.0 Approval of Agenda

02/23

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the agenda for Superior-Greenstone DSB Inaugural / Organizational and Regular Board Meeting 2023/01 be accepted and approved.

Carried

10.0 Election: Standing Committee Chairs

10.1 Chair: Education Committee-Call for Nominations

P. McRae called for nominations for Chair of the Education Committee. Trustee Dan Fairservice expressed his interest in the position. Thrice called and hearing no further nominations, Dan Fairservice was acclaimed as Chair of the Education Committee.

10.2 Chair: Negotiations / Business Committee-Call for Nominations

P. McRae called for nominations. Trustee Allison Jarvis nominated K. Pristanski. Thrice called and hearing no further nominations, Kal Pristanski was acclaimed as Chair of the Negotiations / Business Committee.

11.0 Appointments of Statutory Committees

11.1 Board Audit Committee

Note: Appointments to the Audit Committee are effective for the Term of the Board.

03/23

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB appoint the following Trustees:

1. Allison Jarvis
2. Kal Pristanski
3. Pat Liscomb

to the Audit Committee, for the period effective November 21, 2022, to November 30, 2026.

Carried

11.2 2023 Parental Involvement Committee (PIC)

Appointments are in effect until December 2023.

1. Megen Brunskill Appointee
2. Dan Fairservice Alternate Appointee
3. Allison Jarvis Alternate Appointee

The Chair noted that the Board of Trustees can revisit the appointments of Statutory and Standing Committees upon the appointment of Trustee to fill the Nipigon Ward vacancy.

11.3 Special Education Advisory Committee (SEAC)

Appointments to SEAC are effective for the Term of the Board.

1. Jason Nesbitt Appointee
2. Megen Brunskill Appointee

3. Paul Cormier First Nation Rep
4. Allison Jarvis Alternate Appointee
5. Pat Liscomb Alternate Appointee

11.4 2023 Student Alternative Learning (SAL) Committee

Appointments are in effect until December 2023

1. Dan Fairservice Appointee
2. Jason Nesbitt Alternate Appointee
3. The Director of Education or the Superintendent of Education
4. At least one person who is not a member or employee of the Board

12.0 Appointments of Standing Committee

12.1 2023 Board Discipline Committee

Appointments are in effect until December 2023.

1. Jason Nesbitt Appointee
2. Kal Pristanski Appointee
3. Pat Liscomb Appointee
4. Allison Jarvis Appointee
5. Paul Cormier Appointee

12.2 Board Policy Review Committee (BPRC)

Appointments to BPRC are in effect for the term of the Board

1. Jason Nesbitt Appointee
2. Megen Brunskill Appointee
3. Allison Jarvis Appointee
4. Pat Liscomb Appointee
5. Vacant Appointee
6. Kal Pristanski Alternate Appointee
7. Vacant Alternate Appointee

As determined previously, the Board of Trustees will revisit all committee appointments once the Trustee vacancy is filled.

12.3 2023 Indigenous Education Advisory Committee (IEAC)

Appointments are in effect until December 2023.

04/23

Moved by: Trustee A. Jarvis Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB appoint the First Nation Representative Paul Cormier as a member and Chair of the IEAC.

Carried

05/23

Moved by: Trustee A. Jarvis Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB appoint the following trustees as IEAC members:

- 1 Dan Fairservice Appointee
- 2 Megen Brunskill Appointee

Carried

12.4 2023 Occupational Health and Safety Committee (OHSC)

Appointments are in effect until December 2023.

1. Megen Brunskill Appointee
2. Allison Jarvis Alternate Appointee

13.0 Regular Meeting Call to Order**06/23**

Moved by: Trustee A. Jarvis

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB Inaugural / Organizational and Regular Board Meeting 2023/01 on Monday, November 21, 2022, be called to order at 1:42 p.m.

Carried**14.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest.

15.0 Minutes: Board Meetings and Board Committee Meetings**15.1 07/23**

Moved by: Trustee P. Cormier

Second: Trustee K. Pristanski

✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting 2022-10 – October 17, 2022

Carried**16.0 Business Arising Out of the Minutes**

There was no business arising.

17.0 Delegations and/or Presentations**17.1 Showcasing Learning: SGDSB - Showcasing Our Incredible Learning Spaces**

The Director provided an introduction to the video that was created that showcased the variety of high-quality learning spaces in our schools across the district.

Note: Trustee Allison Jarvis left the board room temporarily at 1:47 p.m.

17.2 Report No. 01: Student Trustee Report: November 2022

Student Trustee Grace Molinski provided a review of the written report provided in the agenda package. She highlighted the planning for the Student Senate meeting and Student Trustee election.

18.0 Reports and Matters for Decision**18.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)****18.1.1 Parental Involvement Committee (PIC) October 25, 2022**

The Director provided a verbal report of the highlights from the October 25, 2022, Parental Engagement “Feast and Feedback” session that took place. The event was a success and together, Principals and Administration engaged in conversations with parents/guardians regarding school and parent communication and what families need in order to be further engaged with their child’s education. She noted that the feedback will be presented at the next Parent Involvement Committee meeting for further engagement and feedback.

Note: Trustee Allison Jarvis returned to the boardroom at 2:06 P.m.

18.1.2 Indigenous Education Advisory Committee (IEAC)

Trustee Paul Cormier and the Director provided a verbal report of the Indigenous Education Advisory Committee meeting that took place on November 15, 2022. They highlighted some of the agenda topics that included Graduation Coach updates, student voice initiatives, the Indigenous Youth Council, capacity building, EQAO discussions, and

the work to support student transitions from elementary to secondary school, as well as the early years transitions with the First Riders Program enhancements.

Note: The Regular Board meeting was paused at 2:18 p.m. due to technical issues. The meeting resumed at 2:24 p.m.

19.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Kal Pristanski*

19.1 Report No. 02: 2021 – 2022 Legal Representation

Superintendent of Business Alex Marton advised that this annual report is provided to the board as per Policy 731, wherein it outlines that Trustees are to be made aware of expenditure on counsel sought for legal issues. He advised that Management is satisfied with the performance of the board legal representatives. He highlighted that the expense for 2021-2022 is lower than the previously reported year and the board is well within budget.

20.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

20.1 Report No. 03: Director's Monthly Report: November 2022

The Director discussed the purpose of the Directors Monthly report and explained that the report consists of a compilation of examples of how we are enacting the Multi-Year Strategic Plan throughout the District. The report is presented in a digital format to allow for easy sharing of the report with school communities.

20.2 Report No. 04: Proposed Board Meeting Schedule for 2023

08/23

Moved by: Trustee J. Nesbitt

Second: Trustee P. Liscomb

✓ ***That***, the Superior-Greenstone DSB having received Report No. 04 Proposal for 2023 Regular Board Meeting Schedule approves the 2023 Regular Board Meetings as outlined.

Carried

20.3 Report No. 05: Director's Annual Report 2021-2022

The Director provided a brief review of the annual report and explained the legislative requirements that articulate the report timelines and the focus of the report. She advised that the information contained within the report is gathered all year long and illustrates the work of the Multi-Year Strategic Plan, focuses on areas of interest to the Ministry of Education and overall highlights the school board growth and success. The report is prepared in a digital format and is shared with staff, families, Ministry and community partners.

20.4 Resignation: Cheyanne Nieman (Student Trustee)

The Director advised that on October 28, 2022, Student Trustee Cheyanne Nieman submitted her resignation. Cheyanne will continue to be a leader in the Student Senate and continue sharing her knowledge and leadership skills. An election process has been initiated with the Student Senate to fill the vacant Student Trustee position.

09/23

Moved by: Trustee M. Brunskill

Second: Trustee K. Pristanski

✓ ***That***, the Superior-Greenstone DSB accept the resignation of Student Trustee Cheyanne Nieman, effective October 28, 2022, with regret.

Carried

21.0 Reports of the Education Committee

*Superintendent of Education: Will Goodman
Superintendent of Education: Erick Fredrickson
Education Chair: Dan Fairservice*

Nil.

22.1 Board Chair

22.1.1 Correspondence: Memo from Minister Lecce – October 28, 2022

The Board Chair discussed the memo received from Ministry Lecce on October 28, 2022, regarding the request to amend the regulation to continue allowing for virtual meetings in support of equity, inclusion, reduced travel costs, etc. The Ministry has indicated that they will further study the request and follow up with School Boards regarding the matter. The Board discussed the importance of continuing to keep this issue on the radar of the Ministry with assistance from OPSBA. The Board Chair will continue to share any correspondence received and the newly appointed OPSBA Director for our board will work to add this matter to the OPSBA meeting agendas.

22.1.2 Trustee Professional Development: December 9 & 10, 2022

The Board Chair issued a reminder to Trustees to please attend the Trustee Professional Development session on December 9-10, 2022 and encouraged their timely response to the recent attendance survey that was sent to help with planning the event. She noted that additional Professional Development will be available, including the Public Education Symposium organized by OPSBA in January 2023.

22.2 Trustee Associations and Other Boards

22.2.1 Ontario Public School Boards' Association (OPSBA) Trustee Appointments for OPSBA Director/Voting Delegate

The Board Chair called for nominations for OPSBA Director and Voting Delegate. Trustee Dan Fairservice nominated himself. Trustee Kal Pristanski Nominated Trustee Jason Nesbitt. With no further nominations each candidate was allowed an opportunity to share information about themselves and why they wish to be appointed to the position. An election took place and Trustee Jason Nesbitt was elected as OPSBA Director and Voting Delegate.

10/23

Moved by: Trustee A. Jarvis Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB appoint Trustee Jason Nesbitt to serve as its Director and Voting Delegate to OPSBA effective for the period of November 21, 2022, to November 30, 2023.

Carried

22.2.2 Trustee Appointment for OPSBA Alternate Director/Alternate Voting Delegate

The Board Chair called for nominations for OPSBA Alternate Director/Alternate Voting Delegate. Trustee Dan Fairservice nominated himself and Trustee Kal Pristanski nominated himself. With no further nominations each candidate was allowed an opportunity to share information about themselves and why they wish to be appointed to the position. An election took place and Trustee Kal Pristanski was elected as OPSBA Alternate Director and Alternate Voting Delegate.

11/23

Moved by: Trustee A. Jarvis Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB appoint Trustee Kal Pristanski to serve as its Alternate Director and Alternate Voting Delegate to OPSBA for the period of November 21, 2022, to November 30, 2023.

Carried

Trustee Jason Nesbitt provided a verbal update regarding the OPSBA meeting he attended in November and advised that he will send Trustees email communication. Trustee Paul Cormier advised that OPSBA has requested him to host one of the workshops that will be provided at the Public Education Symposium in January 2023.

Board Chair Pinky McRae expressed her gratitude to Trustee Cormier for his work and dedication. She noted that as Indigenous Trustee for the Board, Trustee Cormier is also a member of the Indigenous Trustee Council for OPSBA.

Trustee Fairservice advised that he completed the OPSBA training modules for Trustees and inquired as to who reviews and records the feedback provided. Trustee Nesbitt advised that he would bring the question to OPSBA to request a response.

22.3 Future Board Meeting Agenda Items

The Board Chair noted that if there are any requests for future board meeting agenda items, Trustees are requested to send the request to the Director and Board Chair. The Director discussed the standing agenda items and the annual list of reports that are presented at the board meetings.

23.0 Notice of Motion

Nil.

24.0 Observer Comments

Nil.

PART V: Committee of the Whole Board

Section (B) In-Camera : – (closed to public) 3:21 p.m.

25.0 Committee of the Whole Board (In-Camera Closed)

25.1 Agenda: Committee of the Whole Board - Closed

12/23

Moved by: Trustee J. Nesbitt

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 3:21 p.m. and that this portion be closed to the public.

Carried

25.2 Rise and Report from Closed Session

13/23

Moved by: Trustee J. Nesbitt

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 5:08 p.m. and that this portion be open to the public.

Carried

26.0 Report of the Committee of the Whole Closed Section B

26.1 14/23

Moved by: Trustee K. Pristanski

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as
1. Regular Board Meeting 2022/10 – October 17, 2022

Carried

26.2 Other Recommendations from Committee of the Whole Closed Session

15/23

Moved by: Trustee J. Nesbitt

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB approves the carryover of unused 2022 vacation days to the maximum indicated for the following Senior Administrators and Managers as outlined within the confidential report and approves the buyout of unused 2022 vacation days to the maximum indicated for the Senior Administrators as outlined within the confidential report.

Carried

16/23

Moved by: *Trustee J. Nesbitt*

Second: *Trustee K. Pristanski*

✓ **That**, the Superior-Greenstone District School Board appoint Julie Michano, as Trustee for the Ward of Nipigon, and that her appointment be effective for the period of November 21, 2022, through to November 30, 2026.

Carried

27.0 Adjournment

17/23

Moved by: *Trustee J. Nesbitt*

Second: *Trustee K. Pristanski*

✓ **That**, the Superior-Greenstone DSB 2023/01 Inaugural /Organizational and Regular Board Meeting on Monday, November 21, 2022, adjourn at 5:11, p.m.

Carried

<u>2023 - Board Meetings</u>		
<i>Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.</i>		
Monday, January 30, 2023	Monday, February 27, 2023	Monday, March 27, 2023
Monday, April 3, 2023 <i>*Special Board Meeting</i>	Monday, April 24, 2023	Monday, May 29, 2023 <i>*Designate Site: SGDSBLC</i>
Monday, June 26, 2023	Monday, July 10, 2023	Monday, August 28, 2023
Monday, September 18, 2023	Monday, October 23, 2023 <i>*Designate Site: GCHS</i>	Monday, November 20, 2023
Monday, December 4, 2023 (1:00 p.m.) <i>*Designate Site: Board Office</i>		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Inaugural / Organizational / Regular Board Meeting 2023/01

Committee of the Whole Board: Closed Session.

Monday, November 21, 2022

Designated Site: Superior-Greenstone DSB Meeting Room 12, Hemlo Drive, Marathon, ON

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: SGDSB Board Office & Learning Centre

Recorder: G. Christianson

PART V: Committee of the Whole Board

Section (B) In-Camera : – (closed to public) 3:21 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2022-10 – October 17, 2022
- 4.0 Personnel Item A:
- 5.0 Personnel Item B:
- 6.0 Report No. IC-01-23:
- 7.0 Personnel Item C:

Regular Board Meeting 2023-01

Monday, November 21, 2022

MINUTES

APPROVED THIS _____ DAY OF _____, 2023

SECRETARY

CHAIR