SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:
"Working together to engage students through meaningful learning and empower them to build the skills They need to be successful today and in the future".

Our Vision:
"To meet the needs of all learners while Sparking curiosity and joy in learning".

Our Motto:
"Small schools make a difference".

Our Values:
- *"Positive, professional relationships & sense of team*
- *Kindness with expectations*
- *Learner mindset & dedication to ongoing innovation*

Belief that experience teaches, engages & connects".

Inaugural / Organizational / Regular Board Meeting 2027/01

A G E N D A

Monday, November 16, 2026

Designated Site: Superior-Greenstone DSB Meeting Room 12, Hemlo Drive, Marathon, ON

Videoconference & Teleconference

Microsoft Teams meeting - **Join the meeting now**

1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 478 029 255 #

Board Chair: *To be determined* ***Chief Executive Officer:*** *Will Goodman*

Location: Board Office – Marathon, Videoconference & Teleconference *Recorder: L. Zeleny*

PART I: Declaration to Constitute Board
PART II: Elections: 2027 Board Chair & Vice Chair
PART III: Determination of 2027 Board Organization
PART IV: Regular Board Meeting
PART V: Committee of the Whole Board

Section (A): : – (open to public): 1:00 p.m.

Section (B) In-Camera : – (closed to public) TBA

1.0 Roll Call

Trustees	*Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)*										
	OS	*TC*	*VC*	*A*	*R*		*OS*	*TC*	*VC*	*A*	*R*
McPherson, Nick						Pristanski, Kal					
Vivian, Jessica						Michano, Julie					
Jarvis, Allison						Vacant, (Student)					
Warren, Reene						McGrath, Sophie(Student)					
McRae, Pinky						Vacant (Student)					
Hardy, Pam (FN Trustee)						Goodman, William: CEO					
Nesbitt, Jason											

Board Administrators	*Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)*				
	OS	*TC*	*VC*	*A*	*R*
Davies, Carole: *Superintendent of Education*					
Love-Jedruch, Flora: *Superintendent of Education*					
Marton, Alex: *Superintendent of Business*					
Balog, Tara: *Assistant Superintendent*					
Brewster, Annick: *Assistant Superintendent*					
Harris, Brent: *Assistant Superintendent*					
Muir, Gordon: *Manager of Plant Services/Transportation*					
Kashak, Doug: *Manager of Mental Health*					

Dee, Christine: *Team Lead – Payroll Services*					
Nault, Denis: *Manager of Human Resources*					
Lucas, Jay: *Team Lead - Information Technology Services*					
Kitchener, Nick: *Manager of Information Technology*					
Bartlett, Shy-Anne: *Manager of Indigenous Education*					
Christianson, GerriLynn: *Executive Assistant & Communications Coordinator*					
Zeleny, Lisa: *Executive Assistant*					

PART I:	Declaration to Constitute Board	*Section (A): – (open to public): 1:00 p.m.*

Note: *Will Goodman, CEO and Secretary to the Board will preside at this meeting until the conclusion of the election or acclamation for the 2027 Board Chair. The Board Chair elected or acclaimed then presides for the remainder of the Inaugural/Organizational and Regular Board Meeting.*

2.0 Declaration of Election Returns *(Will Goodman)*

Allison Jarvis:	Greenstone Ward (Acclaimed)
Jessica Vivian:	Greenstone Ward (Acclaimed)
Pinky McRae:	Marathon Ward (Elected)
Julie Michano:	Marathon Ward (Elected)
Jason Nesbitt:	Terrace Bay/Schreiber Ward (Acclaimed)
Kal Pristanski	Red Rock, Dorion, Hurkett Ward (Acclaimed)
Reene Warren:	Manitouwadge Ward (Elected)
Nicholas McPherson:	Nipigon Ward (Acclaimed)

3.0 Inauguration: Trustee Declaration and Oath of Office *(Will Goodman)*

3.1 Trustees to Recite Declaration/Oath of Office *(Attached)*

PART II:	Elections: 2027 Board Chair & Vice Chair	*Section (A): – (open to public).*

Note: *For Reference on Procedures for the Inaugural and Annual Organizational Meetings please see Procedural Bylaws of the Board, Appendix B as attached.* *(Attachment)*

4.0 Naming of Two Scrutineers *(Will Goodman)*

Note: *Scrutineers are appointed for duties throughout the Board meeting and all occasions where ballots may be cast.*

5.0 Election: Board Chair for 2027 *(Will Goodman)*

Note: *Per Board Procedural Bylaw (Appendix B)*

- *Nominations do not require a seconder*
- *Time will be provided for each candidate and one nominator to address the Board, if they choose. The candidate will be allowed up to three minutes, and the nominator up to two minutes to speak.*
- *At conclusion of event, presider need only call for ballots to be destroyed*
  …no motion is required

5.1 Board Chair: Call for Nominations

6.0 Chairperson Assumes Chair for 2027 *(To be Determined)*

7.0 Election: Board Vice-Chair for 2027

7.1 Board Vice-Chair: Call for Nominations

PART III: Determination of 2027 Board Organization	*Section (A): – (open to public).*

8.0 Trustee Attendance

That, *the Superior-Greenstone District School Board approves the absence of Trustee _____ from the Regular Board Meeting scheduled for November 16, 2026, and that the Trustee be recorded as "excused with approval of the Board," in accordance with Section 228(1)(d) and Regulation 313/24 of the Education Act.*

9.0 Approval of Agenda

✓ ***That****, the agenda for Superior-Greenstone DSB Inaugural / Organizational and Regular Board Meeting 2027/01 be accepted and approved.*

10.0 Appointments of Statutory Committees

10.1 Board Audit Committee

Note: Appointments to the Audit Committee are effective for the Term of the Board.

✓ ***That****, the Superior-Greenstone DSB appoint the following Trustees*

1. _____
2. _____
3. _____

to the Audit Committee, for the period effective November 16, 2026, to November 15, 2030.

10.2 2027 Parental Engagement Committee (PEC)

Note: Appointments are in effect until December 2027

1. _____ Appointee
2. _____ Alternate Appointee
3. _____ Alternate Appointee

10.3 Special Education Advisory Committee (SEAC)

Note: Appointments to SEAC are effective for the Term of the Board.

1. _____ Appointee
2. _____ Appointee
3. _____ First Nation Rep
4. _____ Alternate Appointee
5. _____ Alternate Appointee

10.4 2027 Student Alternative Learning (SAL) Committee

Note: Appointments are in effect until December 2027

In accordance with the Education Act, a board shall establish a SAL Committee to function as a committee to make decisions at meetings regarding supervised alternative learning by pupils of the board. A board shall appoint the following individuals to be members of a committee:

1. _____ Appointee
2. _____ Alternate Appointee
3. The CEO or the Superintendent of Education
4. At least one person who is not a member or employee of the Board

11.0 Appointments of Standing Committee

11.1 2027 Board Discipline Committee

Note: Appointments are in effect until December 2027

1. _____ Appointee
2. _____ Appointee
3. _____ Appointee
4. _____ Appointee
5. _____ Appointee

11.2 Board Policy Review Committee (BPRC)

Note: Appointments to BPRC are in effect for the term of the Board

1. _____ Appointee
2. _____ Appointee
3. _____ Appointee
4. _____ Appointee
5. _____ Appointee
5. _____ Alternate Appointee
5. _____ Alternate Appointee

11.3 2027 Indigenous Education Advisory Committee (IEAC)

Note: Appointments are in effect until December 2027

✓ ***That****, the Superior-Greenstone DSB appoint the following trustees as IEAC members:*

1 _____ *Appointee*
2 _____ *Appointee*

11.4 2027 Occupational Health and Safety Committee (OHSC)

Note: Appointments are in effect until December 2027

1. _____ Appointee
2. _____ Alternate Appointee

PART IV: Regular Board Meeting	*Section (A): – (open to public).*

12.0 Regular Meeting Call to Order

✓ ***That****, the Superior-Greenstone DSB Inaugural / Organizational and Regular Board Meeting 2027/01on Monday, November 16, 2026, be called to order at _____ p.m.*

13.0 Disclosures of Interest re: Open Session

14.0 Minutes: Board Meetings and Board Committee Meetings

14.1 ✓ ***That****, the minutes of the following Board meetings be adopted:*

1. Regular Board Meeting 2026-09 – October 19, 2026 (*Attached*)

15.0 Business Arising Out of the Minutes

16.0 Delegations and/or Presentations

17.0 Reports and Matters for Decision

17.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

18.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Alex Marton
Assistant Superintendent: Brent Harris

18.1 Report No. 01:
2026-2027 Capital Projects *(Attached – G. Muir/ A. Marton)*

18.2 Report No. 02:
2025 – 2026 Legal Representation *(Attached – A. Marton)*

19.0 Reports of the Chief Executive Officer & Chief Education Officer

CEO: Will Goodman

19.1 Report No. 03:
Proposed Board Meeting Schedule for 2027 *(Attached – W. Goodman)*

✓***That**, the Superior-Greenstone DSB having received Report No. 03 Proposal for 2027 Regular Board Meeting Schedule approves the 2027 Regular Board Meetings as outlined.*

19.2 First Nation Trustee Update *(W. Goodman)*

20.0 Reports of the Education Committee

Superintendent of Education: Carole Leroux
Superintendent of Education: Flora Love-Jedruch
Assistant Superintendent: Tara Balog
Assistant Superintendent: Annick Brewster

20.1 Report No. 04:
Math Achievement Action Plan *(Attached) - T. Balog)*

✓***That**, the Superior-Greenstone DSB having Received Report No. 04, endorse the Math Achievement Action Plan as presented.*

21.0 New Business

(Chair to be determined)

21.1 Board Chair

21.2 Trustee Associations and Other Boards

21.3 Ministry Updates for Trustees

21.4 Future Board Meeting Agenda Items

22.0 Notice of Motion

23.0 Observer Comments

(Members of the public limited to 2-minute address)

PART V: Committee of the Whole Board	*Section (B) In-Camera : – (closed to public) TBA.*

24.0 Committee of the Whole Board *(In-Camera Closed)*

24.1 Agenda: Committee of the Whole Board - Closed

✓ ***That****, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be closed to the public.*

24.2 Rise and Report from Closed Session

✓ ***That****, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be open to the public.*

25.0 Report of the Committee of the Whole Closed Section B

25.1 ✓ ***That****, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as*

1. Regular Board Meeting 2026/09 – October 19, 2026

25.2 Other Recommendations from Committee of the Whole Closed Session

(This section may be used as required coming out of closed session)

✓ ***That****, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:*

- *(list motions here which may apply)*

26.0 Adjournment

✓ ***That****, the Superior-Greenstone DSB 2027/01 Inaugural /Organizational and Regular Board Meeting on Monday, November 16, 2027 adjourn at _____, p.m.*

Future Board Meetings
TO BE DETERMINED

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Inaugural / Organizational / Regular Board Meeting 2027/01

Committee of the Whole Board: Closed Session.

Monday, November 16, 2026

Designated Site: Superior-Greenstone DSB Meeting Room, 12 Hemlo Drive, Marathon, ON

A G E N D A

Board Chair: *To Be Determined*	***Chief Executive Officer:*** *Will Goodman*
Location: *Board Office – Marathon, Videoconference & Teleconference*	Recorder: L. Zeleny

PART V: Committee of the Whole Board	*Section (B) In-Camera : – (closed to public) TBA.*

1.0	Disclosure of Interest: re Closed Session	*(By Chair)*
2.0	Approve Agenda: Committee of the Whole In-Camera (Closed)	*(By Chair)*
3.0	In-Camera (closed) Meeting Minutes 1. Regular Board Meeting 2026-09 – October 19, 2026	
4.0	IC-01-27	*A.Marton*
5.0	IC-02-27	*A.Marton*

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
P.O. Bag 'A', 12 Hemlo Drive
Marathon, Ontario P0T 2E0
Telephone: 807-229-0436 Fax: 807-229-1471
E-Mail: boardoffice@sgdsb.on.ca

DECLARATION

1. I solemnly declare that I am not disqualified under any ACT from being a member of the Superior-Greenstone District School Board.

2. I solemnly declare that I will truly, faithfully, impartially and to the best of my ability execute the office of board member, and that, I have not received and will not receive any payment or reward or promise thereof for the exercise of any partiality or malversation or other undue execution of the said office and that I will disclose any pecuniary interest, direct or indirect, as required by and in accordance with the Municipal Conflict of Interest Act.

Declared before me at: *(✓location you are at while taking this oath)*

(Greenstone ❑) (Manitouwadge ❑), (Marathon ❑), (Nipigon ❑) (Red Rock ❑) (Schreiber ❑), (Terrace Bay ❑), in the Province of Ontario, in the District of Thunder Bay on this _____ day of _____ 20__.

Declared by: _____

Chief Executive Officer and Secretary to the Board:

_____ Signature

_____ Signature

OATH OF ALLEGIANCE *(this oath is not mandatory)*

I swear that I will be faithful and bear true allegiance to His Majesty, King Charles III.

Declared before me at: *(✓location you are at while taking this oath)*

(Greenstone ❑) (Manitouwadge ❑), (Marathon ❑), (Nipigon ❑) (Red Rock ❑) (Schreiber ❑), (Terrace Bay ❑), in the Province of Ontario, in the District of Thunder Bay, on this _____ day of _____ 20__.

Declared by: _____

Chief Executive Officer and Secretary to the Board:

_____ Signature

_____ Signature

Appendix B

Election Procedures

Procedures

The procedures at the Inaugural Meeting and each succeeding Annual Organizational Meeting shall be as follows.

Secretary Assumes Chair

The Secretary shall assume the Chair until the election of a Chair is concluded.

Call to Order

The Secretary shall:

(a) call the meeting to order; and

(b) if a quorum is present proceed to (c); or
if no quorum is present proceed with available options:
  i) Recess
  ii) adjourn
  iii) fix the time to which to adjourn
  iv) take measures to acquire a quorum

(c) in an election year, read the returns of the clerks of the municipalities, if available, certifying as to the election of the members; and

(d) declare the Board to be legally constituted when all members present have taken the declaration and oath, if taken, and they constitute a majority of all of the members of the Board.

Ballots

The Secretary shall have ballots prepared for each office.

Electronic secret voting shall be allowed. The voting member shall phone the scrutineer. The scrutineer shall fill in the ballot and place the ballot for the member.

Scrutineer

The Secretary shall designate two staff members to act as scrutineers.

Elections

The Secretary shall conduct the election for the Office of Chair by calling for nominations from the floor and each member so nominated shall indicate whether or not he/she will stand.

A seconder for a nomination is not required.

The following provisions shall apply.

(a) Acclamation
If only one person is nominated or elects to stand, that member shall be declared elected by acclamation.

(b) Contested
Where more than one member stands, a vote shall be taken by secret ballot, and the member receiving the majority vote shall be declared elected.

(c) Addressing the Members
Time will be allocated for each candidate for the office of Chair and one (1) nominator for each candidate to address the Board in public session, if they chose to do so.

- The nominator will be allowed up to two (2) minutes to speak.
- The candidate will be allowed up to three (3) minutes to speak.
- The time allowed will be strictly adhered to.

(d) No Majority on First Ballot
If no nominee receives a majority on the first ballot, the name of the member receiving the fewest votes shall be removed and the members shall proceed to vote anew, again by secret ballot, and so on until a Chair has been duly elected.

(e) Tie for Fewest Votes
If no nominee receives a majority and two or more nominees are tied respecting the fewest votes, those nominees so tied shall draw lots to determine which name shall remain on the ballot and which name shall be removed.

(f) Drawing Lots
In the event of an equality of votes for the position of Chair, a further ballot shall be taken. If, upon the second ballot the equality remains, the nominees shall draw lots to fill the position of Chair.

Procedures for Drawing Lots

The names of these candidates will be placed in a box by the two scrutineers and will be drawn by one scrutineer to declare the successful candidate. This will take place in front of the candidates.
Ballots shall be prepared by the two scrutineers as follows and placed in a box:

- One ballot for each candidate that states the candidates name; the other(s) blank.
- A sufficient number of blank ballots will be added to ensure fairness. The total number of blank ballots will be two times the number of candidates (e.g. If there are two candidates, therefore there will be four blank ballots).
- In the case of a blank ballot being drawn, ballots will continue to be drawn by a scrutineer until a candidate's name is drawn. This candidate will be the successful candidate.
- A scrutineer will provide the ballot to the Secretary to announce.

Balloting

The Secretary shall announce the results of any ballot, but shall not declare the count.

Assuming Chair

Upon election, the newly-elected Chair shall assume the role of Chair, and will preside over the remainder of the meeting.

Destroying Ballots

Once the successful candidate for chair is declared and assumes the role, the chair shall announce that the ballots are to be destroyed. No vote is required.

Vice-Chair

The Chair shall then conduct the election of the Vice-Chair of the Board, in the same manner as for the election of the Chair.

Committee Members

Elections
The Chair shall by way of members' expression of interest conduct the process of appointment for members of Committees in the order as presented in the bylaws. *(Motion 50/16)*

Destroy Ballots
Once the successful members are declared, the Chair shall announce that the ballots are to be destroyed.

Committee Chairs
Committee Chair elections shall occur by ballot, unless by acclamation, at the first meeting of the committee.

Other Business

Any other general business of the Board shall then be conducted.

Term of Office

The term of office for all elected Board Officers shall be for one (1) year and until their successors are elected.

There shall be no restrictions as to how many consecutive terms an individual member shall serve as an Officer of the Board.

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

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Our Vision:
"To meet the needs of all learners while Sparking curiosity and joy in learning".

Our Motto:
"Small schools make a difference".

Our Values:
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- *Kindness with expectations*
- *Learner mindset & dedication to ongoing innovation*

Belief that experience teaches, engages & connects".

Regular Board Meeting 2026/09 M I N U T E S

Monday, October 19, 2026 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 677 957 546#

Board Chair: *Pinky McRae* ***Chief Executive Officer:*** *Will Goodman*

Location: Board Office - Marathon, Videoconference & Teleconference *Recorder: G. Christianson*

PART I: Regular Board Meeting *Section (A): – (open to public): 6:30 p.m.*
PART II: Committee of the Whole Board *Section (B) In-Camera: – (closed to public) 7:52 p.m.*

1.0 Roll Call

Trustees	*Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)*										
	OS	*TC*	*VC*	*A*	*R*		*OS*	*TC*	*VC*	*A*	*R*
Brunskill, Dr. Megen	x					Pristanski, Kal			x		
Fairservice, Dan *(censure)*						Michano, Julie	x				
Jarvis, Allison			x			McLeod, Rylee (Student)			x		
Liscomb, Pat					x	McGrath, Sophie(Student)			x		
McRae, Pinky	x					Vacant (Student)					
Hardy, Pam				x		Goodman, William: CEO	x				
Nesbitt, Jason			x								

Board Administrators	*Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)*				
	OS	*TC*	*VC*	*A*	*R*
Davies, Carole: *Superintendent of Education*	x				
Love-Jedruch, Flora: *Superintendent of Education*			x		
Marton, Alex: *Superintendent of Business*			x		
Balog, Tara: *Assistant Superintendent*			x		
Brewster, Annick: *Assistant Superintendent*			x		
Harris, Brent: *Assistant Superintendent*			x		
Muir, Gordon: *Manager of Plant Services/Transportation*					x
Kashak, Doug: *Manager of Mental Health*					x
Dee, Christine: *Team Lead – Payroll Services*			x		
Nault, Denis: *Manager of Human Resources*			x		
Lucas, Jay: *Team Lead - Information Technology Services*			x		
Kitchener, Nick: *Manager of Information Technology*			x		
Bartlett, Shy-Anne: *Manager of Indigenous Education*			x		
Christianson, GerriLynn: *Executive Assistant & Communications Coordinator*	x				
Zeleny, Lisa: *Executive Assistant*			x		

DRAFT

PART I: *Regular Board Meeting* — *Section (A): – (open to public): 6:30 p.m.*

Land Acknowledgement
Superintendent Flora Love Jedruch provided the land acknowledgement.

Local Government Week October 19-23, 2026
Prior to the start of the meeting, Local Government Week was recognized, highlighting the important role of local governance in strengthening communities and supporting residents. Sincere appreciation was expressed to current trustees for their ongoing dedication, leadership, and commitment to public education. Past trustees were also acknowledged and thanked for their valuable contributions and lasting impact on the Board and the communities it serves.

2.0 Regular Meeting Call to Order

118/26
Moved by: Trustee J. Michano *Second: Trustee M. Brunskill*
That, *the Superior-Greenstone DSB Regular Board Meeting on Monday, October 19, 2026, be called to order at 6:30 p.m.*

Carried

3.0 Trustee Attendance

119/26
Moved by: Trustee J. Michano *Second: Trustee K. Pristanski*
That, *the Superior-Greenstone District School Board approves the absence of Trustee Jason Nesbitt, Allison Jarvis, Kal Pristanski, Pam Hardy, and Pat Liscomb from the Regular Board Meeting scheduled for October 19, 2026, and that the Trustee be recorded as "excused with approval of the Board," in accordance with Section 228(1)(d) and Regulation 313/24 of the Education Act.*

Carried

4.0 Approval of Agenda

120/26
Moved by: Trustee M. Brunskill *Second: Trustee A. Jarvis*
That, *the agenda for the Superior-Greenstone DSB 2026/09 Regular Board Meeting, October 19, 2026, be accepted and approved.*

Carried

5.0 Disclosures of Interest re: Open Session

There were no disclosures of interest provided at this time.

6.0 Minutes: Board Meetings and Board Committee Meetings

6.1 Board Meeting Minutes

121/26
Moved by: Trustee K. Pristanski *Second: Trustee A. Jarvis*
That, *the minutes of the following Board Meeting be adopted as presented:*
1. Regular Board Meeting 2026/08: September 21, 2026.

Carried

6.2 Board Committee Meeting Minutes

122/26
Moved by: Trustee M. Brunskill *Second: Trustee K. Pristanski*
That, *the minutes of the following Board Committee meetings be acknowledged as received:*
1. Special Education Advisory Committee Meeting September 8, 2026
2. Board Audit Committee Meeting June 11, 2026

Carried

7.0 Business Arising Out of the Minutes

Nil.

8.0 Delegations and/or Presentations

8.1 Showcasing Learning: Geraldton Composite High School - Community, Student & Artist Collaboration

CEO Goodman provided an introduction to the video that showcased the community and student art project that took place in Geraldton, as part of the tiny home project with Ginoogaming First Nation.

8.2 Excellence in Education: Mental Health Department - Listening. Learning. Responding

Data Coordinator Amy Fullerton, provided an overview of the Mental Health portfolio, highlighting how student well-being data is being used to inform practices and guide mental health supports within schools. The presentation emphasized the importance of connecting data to meaningful action and working collaboratively to shape next steps through listening, learning, and adapting to meet student needs.

8.3 Report No. 65: Student Trustee Report: October 2026

The October report highlighted the Student Trustees' ongoing orientation and transition into their roles, with a focus on increasing student engagement, strengthening communication, and gathering student feedback. The first student meeting date has not yet been confirmed. Nicole Morden-Cormier will facilitate an initial session on Thursday to support Student Trustees in developing their leadership skills and strengthening student voice within their schools. Anthony will also be working with the Student Senate to provide opportunities for students to engage with a variety of leaders.

8.4 Trustee Presentation

The CEO delivered a presentation recognizing and expressing sincere appreciation to Trustees for their dedication and service to public education throughout their term in office. A small gift was arranged for each Trustee as a gesture of gratitude. As this marked the final Board meeting for Trustees Pat Liscomb and Megen Brunskill, special recognition and awards of appreciation were presented in honour of their service.

9.0 Reports and Matters for Decision

9.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

9.1.1 Special Education Advisory Committee Report

Trustee Brunskill provided an update from the Special Education Advisory Committee (SEAC) meeting held on October 6, 2026. Discussions highlighted the importance of encouraging and supporting students through positive, non-punitive approaches, as well as supporting successful school transitions to meet the diverse needs of learners.

9.1.2 Board Audit Committee Report

Trustee Pristanski provided an update on the Board Audit Committee meeting held October 1, 2026. The Committee approved its annual report and reviewed its Terms of Reference. Members will complete the required self-assessment. Upcoming audit activities were discussed, and a review of the Internal Auditors' Terms of Reference will take place at a future meeting.

10.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Alex Marton
Assistant Superintendent: Brent Harris

10.1 Trustee Honorarium Policy 215

123/26
Moved by: Trustee M. Brunskill Second: Trustee J. Nesbitt
That, *the Superior-Greenstone DSB approves as reviewed Policy 215 – Trustee Honorarium, to be posted to the Board website with an implementation date of December 1, 2026, and shall supersede the previous policy.*

Carried

10.3 Report No. 66: 2025/2026 Interim Financial Report No. 03

The 2025–2026 Interim Financial Report No. 03 was presented for information, reflecting updated staffing actuals, additional grant revenues, and adjustments since the previous report. Overall financial projections remain relatively consistent, with retirement gratuities not yet reflected as final amounts are unknown. The Board continues to maintain a healthy financial position. Preparation of the year-end financial statements is underway, with auditors scheduled to attend the following week. The audited financial statements are anticipated to be presented in December 2026.

11.0 Reports of the Chief Executive Officer

Chief Executive Officer: William Goodman

11.1 Report No. 67: CEO's Monthly Report

CEO Will Goodman provided an overview of his monthly report, highlighting the theme of data-driven decision-making. The report, presented through a Sway document, emphasized the connection between the Board's Multi-Year Strategic Plan and ongoing initiatives, demonstrating how data informs decisions, guides priorities, and supports progress toward strategic goals.

11.2 Inaugural Board Meeting Date Change

124/26

Moved by: Trustee J. Michano Second: Trustee J. Nesbitt

That, the Superior-Greenstone DSB reschedule the Inaugural / Regular Board meeting scheduled on Monday, November 9, 2026, to Monday, November 16, 2026.

Carried

12.0 Reports of the Education Committee

Superintendent of Education: Carole Leroux
Superintendent of Education: Flora Love-Jedruch
Assistant Superintendent: Tara Balog
Assistant Superintendent: Annick Brewster

12.1 Report No. 68: EQAO

Assistant Superintendent Annick Brewster presented an overview of the EQAO results, highlighting how assessment data is used to identify trends, inform instructional practices, and support school learning and student achievement plans. Improvements in Grade 9 Mathematics, the Ontario Secondary School Literacy Test (OSSLT), and reading strategies were noted. Discussion emphasized the importance of examining multiple sources of student achievement data to better understand progress and guide continuous improvement. Trustees also discussed ongoing instructional coaching, professional learning opportunities, and the challenges of recruiting and retaining qualified educators in Northern Ontario.

13.0 New Business

Board Chair: P. McRae

13.1 Board Chair

13.1.1 Annual Board Meeting Evaluation Survey

Trustees were provided with a link to the annual Board Meeting Evaluation form. The Board Chair requested that they complete the form to advise of any recommended changes or feedback.

13.2 Trustee Associations and Other Boards

Nil.

13.3 Trustee Activities

Nil.

13.4 Ministry Updates for Trustees

CEO Goodman provided an update regarding recent Ministry announcements.

13.5 Future Board Meeting Agenda Items

Trustees are asked to please email the Board Chair or Director with any agenda requests for the next meeting.

14.0 Notice of Motion

Nil.

15.0 Observer Comments

Nil.

PART II: Committee of the Whole Board	Section (B) In-Camera: – (closed to public) 7:52 p.m.

16.0 Committee of the Whole Board *(In-Camera Closed)*

16.1 Agenda: Committee of the Whole Board – Closed

125/26
Moved by: Trustee A. Jarvis *Second: Trustee J. Nesbitt*
That, *the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:52 p.m. and that this portion be closed to the public.*

Carried

16.2 Rise and Report from Closed Session

126/26
Moved by: Trustee M. Brunskill *Second: Trustee J. Michano*
That, *the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 7:55 p.m. and that this portion be open to the public.*

Carried

17.0 Report of the Committee of the Whole Closed Section B

17.1 ***127/26***
Moved by: Trustee J. Nesbitt *Second: Trustee J. Michano*
That, *the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:*
1. Regular Board Meeting 2026/08:September 21, 2026;

Carried

17.2 Other Recommendations from Committee of the Whole Closed Session
Nil.

18.0 Adjournment

128/26
Moved by: Trustee J. Nesbitt *Second: Trustee J. Michano*
That, *the Superior-Greenstone DSB 2026/09 Regular Board Meeting, Monday, October 19, 2026 adjourn at 7:56, p.m.*

Carried

2026 - Board Meetings
Board Office or Designated Site indicated in schedule. Time 6:30 p.m.
Monday, November 16, 2026 (1:00 p.m.) **Designate Site: Board Office*

DRAFT

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2026/09
Committee of the Whole Board: Closed Session.

Monday, October 19, 2026

Board Office, 12 Hemlo Drive, Marathon, Ontario

T O P I C S

Board Chair: *Pinky McRae*	*Chief Executive Officer: William Goodman*
Location: Board Office - Marathon, Videoconference & Teleconference	*Recorder: G. Christianson*

PART II: Committee of Whole Board – Closed	*Section (B): In-Camera 7:52 p.m.*

1.0 Disclosure of Interest: re Closed Session

2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

3.0 In-Camera (closed) Meeting Minutes
1. Regular Board Meeting 2026/08: September 21, 2026

Regular Board Meeting 2026-09

Monday, October 19, 2026

M I N U T E S

APPROVED THIS _____ DAY OF _____ , 2026

_____
SECRETARY

_____
CHAIR

DRAFT

Superior-Greenstone District School Board
Budgetary Report

Report No. 01
Date: November 16, 2026

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Alex Marton, Superintendent of Business
Gord Muir, Manager of Facilities and Transportation

SUBJECT: 2026–27 Capital Projects

Background

This report outlines capital projects underway or planned for 2026–27 and future work in the Board's multi-year capital plan. Planned construction includes boilers, pumps and controls at Geraldton Composite High School, gym floor work at Manitouwadge, Margaret Twomey and Terrace Bay public schools, and play structures at Manitouwadge and Dorion public schools.

The 2026–27 Capital Budget reflects building condition audits and annual facilities budget submissions from maintenance working foremen, head custodians, principals, school staff and IT Services.

The Board's 2026–27 capital allocations total $6,358,606. The estimated carry-forward into 2026–27 totals $6,442,254 and is shown separately below. The carry-forward includes amounts already committed to projects.

2026–27 Capital Allocations	
Capital Planning Capacity	$111,123
School Condition Improvement (SCI) 70%	$3,408,655
SCI 30%	$1,460,852
School Renewal Allocation (SRA)	$1,377,976
TOTAL	**$6,358,606**
Estimated Carry-Forward into 2026–27	
School Condition Improvement (SCI) 70%	$2,583,999
SCI 30%	$2,545,296
School Renewal Allocation (SRA)	$1,312,959

Current Situation

The table below lists projects by school and stage.

1. Underway. Work is in progress.
2. Construction Planned for 2026–27. Construction is scheduled for this school year.
3. Design Planned for 2026–27. Design is scheduled for this year, with tendering planned for 2027–28.
4. Future Planning. Projects are in the planning stage, with design and tendering anticipated between 2027 and 2031.

School
Manitouwadge Public School Underway • Boiler and Pump Replacement Construction Planned for 2026–27 • Gym Floor Replacement • Play Structure Future Planning • Domestic Pipe Study Findings • Exhaust Systems and HRVs • Radiant Heating (All Areas)
Manitouwadge High School Construction Planned for 2026–27 • Tech Shop Dust Extractor Design Planned for 2026–27 • Secondary Labs Future Planning • Domestic Pipe Study Findings • Distribution Systems (Exhaust and HRVs) • Structural Frame Study
Marathon High School Underway • Main Transformer Relocation Construction Planned for 2026–27 • Roof Sections Design Planned for 2026–27 • Classroom Kitchen Renovation • Secondary Labs Future Planning • Exterior Cultural Space • Domestic Pipe Study Findings • DX Split Cooling System in Air Handling Unit

Margaret Twomey Public School

Construction Planned for 2026–27
- Gym Floor

Future Planning
- Domestic Pipe Study Findings
- Roof Sections

Terrace Bay Public School

Construction Planned for 2026–27
- Gym Floor Replacement

Lake Superior High School

Construction Planned for 2026–27
- Exterior Door Replacement

Design Planned for 2026–27
- Secondary Labs

Future Planning
- Roof Section
- Overhead Roll-Up Doors
- Classroom HVAC Units (Herman Nelson)

Schreiber Public School

Future Planning
- Exterior Grounds Geotechnical Study (Phase 2)
- Electrical Study (Transfer Switch and Panels)

Nakina Public School

Future Planning
- Electrical Study (Transfer Switch and Panels)
- Structural Frame Study
- Roof Sections

Dorion Public School

Construction Planned for 2026–27
- Play Structure

Future Planning
- Domestic Pipe Study Findings
- Electrical Study (Transfer Switch and Panels)
- Exhaust Distribution Systems
- Exterior Doors

Nip-Rock High School

Underway
- Exterior Doors and Panelling, Shop Doors and Brick Upgrades

Design Planned for 2026–27
- Joist Replacement (Phase 2)
- Secondary Labs

Future Planning
- Domestic Pipe Study Findings
- Security Upgrades
- Electrical Study (Transfer Switch and Panels)

Geraldton Composite High School

Construction Planned for 2026–27
- Boilers, Pumps and Controls

Design Planned for 2026–27
- Main Service Upgrade
- Secondary Labs
- Exterior Grounds Drainage System

Future Planning
- Pool Removal
- Domestic Pipe Study Findings
- Foundation and Dampproofing
- Transportation and Wood Shop Floor Study
- Exterior Parking
- Library DX Cooling
- Branch Wiring Study

George O'Neill Public School

Construction Planned for 2026–27
- Retaining Wall
- Heating Coils in Air Handling Units

Future Planning
- Roof Access
- DX Cooling System
- Electrical Study (Panels, Baseboards and Lighting)

Beardmore Public School

Construction Planned for 2026–27
- Air Handling Unit Heating Coils
- Electric Baseboards

Future Planning
- Facility Moisture Study (Flooring, Concrete and Masonry)

Marjorie Mills Public School

Future Planning

- Heating Upgrades (Fan Coils)
- Branch and Exit Lighting

Administrative Recommendations

That *the Superior-Greenstone DSB receive Report No. 01, 2026–27 Capital Projects, for information.*

Respectfully submitted by:
Gord Muir
Manager of Facilities and Transportation

Alex Marton
Superintendent of Business

Superior-Greenstone District School Board
Budgetary Report

Report No.: 02
Date: November 16, 2026

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Alex Marton, Superintendent of Business

SUBJECT: Legal Representation 2025-2026

Background

Superior-Greenstone DSB Policy 713, Legal Representation requires that an annual report on the use of legal firms is shared with the Board.

Current Situation

For the period of September 1, 2025, to August 31, 2026, the total expenditures for professional legal services were as follows:

Legal Firm	Amount 2025-26	Amount 2024-25
Hicks Morley LLP	$52,838	$52,780
Atwood Labine, LLP	$5,925	$9,571
Borden Ladner Gervais LLP	$9,303	$0
Carrel & Partners Law Firm	$4,775	$0
Totals	**$72,841**	**$62,351**

Management deems the services performed during the year to be satisfactory. SGDSB budgeted $95,000 for legal expenses in 2025-26. Services include but are not limited to:

- Correspondence regarding legal matters
- Legal advice for negotiations, grievances & arbitrations, freedom of information requests, and policy development and application
- Legal representation for litigation and internal investigations

Administrative Recommendations

That the Superior-Greenstone DSB receive Report No. 02 Legal Representation 2025-2026 for information.

Respectfully submitted by:

Alex Marton
Superintendent of Business

Superior-Greenstone District School Board
Report

Report No: 03
Date: November 16, 2026

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Will Goodman, Chief Executive Officer and Chief Education Officer

SUBJECT: Proposed Board Meeting Schedule for 2027

Background

Regular Board meetings for the Superior-Greenstone DSB were held on a monthly basis. In the past it has been the practice of the Board to have the Marathon Board Meeting Room as its designated site for proceedings.

On July 30, 2024, the ministry announced the amendments to O. Reg. 463/97: Electronic Meetings and Meeting Attendance to promote and enhance accountability and transparency and fairness by adding new exceptions to the in-person presence requirement that apply to trustees. The changes to the regulation took effect in two phases.

On July 29, 2024, new exceptions to the physical presence requirement took effect. These changes include expanding eligibility for all trustees to attend a regular board meeting electronically where:

- the distance from the trustee's primary residence to the meeting location is 125 kilometers or more;
- weather conditions do not allow the trustee to travel to the meeting location safely;
- the trustee cannot be physically present at a meeting due to health-related issues;
- the trustee has a disability that makes attending meetings in-person more challenging; or
- the trustee is unable to attend in person due to family responsibilities.

Effective September 1, 2025, all trustees were required to be physically present for every regular meeting of the board and every meeting of the committee of the whole in each year of the term of office, unless one of the exceptions to the requirement for in-person attendance applies. Failure to attend in person as required would result in the trustee's seat being vacated pursuant to clause 228(1)(e) of the *Education Act*.

Current Situation

The meetings will be held on Mondays, wherever possible, for the month indicated. Special Board meetings can be scheduled as required. December 7,2026 Regular Board Meeting is cancelled and a December 10, 2026 Special Board meeting will be held directly after the Board Audit Committee meeting held on the same date. This will allow for timely approval of the Financial Statements. The same schedule has been included for December 9, 2027.

Board meetings will be held at either the Board Office in Marathon, or the SGDSB Learning Centre in Red Rock, or an otherwise determined school location within the district.

2027 - Board Meeting Schedule		
Monday, January 25, 2027	Regular Board Meeting	(6:30 p.m.)
Monday, April 26, 2027	Regular Board Meeting	(6:30 p.m.)
Monday, May 31, 2027	Regular Board Meeting	(6:30 p.m.)
Tuesday, June 22, 2027	Regular Board Meeting	(6:30 p.m.)
Monday, September 20, 2027	Regular Board Meeting	(6:30 p.m.)
Monday, November 29, 2027	Organizational/Regular Meeting	(1:00 p.m.)

Special Board Meeting Schedule
December 10, 2026 – *Revised Estimates*
February 22, 2027 – *School Year Calendar & MAAP Endorsement*
April 5, 2027 *– Proposed Staffing Reports*
December 9, 2027 *– Revised Estimates*

Administrative Recommendation

That, the Superior-Greenstone DSB having received Report No. 03: Proposed Board Meeting Schedule for 2027, approves the 2027 Regular Board Meetings as outlined.

Respectfully submitted by:

Will Goodman,
Chier Executive Officer and Chief Education Officer

Superior-Greenstone DISTRICT SCHOOL BOARD

Board Meeting Report Schedule 2026-2027

September 2026 – Regular Board Meeting
Business Reports:
Third Interim Financial Report
Capital Plan Project Update
MYSP Reports
Education Reports:
Summer Learning Program Report
Monthly Themes Report
Committee Minutes/Reports:
Special Education Advisory Committee

• Governance/policy
  ○ Trustee Honorarium Policy 215
  ○ Workplace Harassment and Human Rights Policy 717

November 2026 – Inaugural / Organizational
Inaugural Meeting
Chair and Vice-Chair Election
Board Committee Appointments
Business Reports:
Board Meeting Schedule
Director's Annual Report
By-Law Levy Taxes
Legal Representation Report
Borrowing By-Law
Education Reports:
EQAO Grade 9 Math, Grade 3 and 6
Math Achievement Action Plan Endorsement
Committee Minutes/Reports:
• Audit Committee

January 25, 2027 – Regular Board Meeting
Business Reports:
First Interim Financial Report
Enrollment Summary as of October 31
Financial Statements
Budget Process 2027-2028
Capital Plan 2026-2027
Education Reports
MYSP Reports
Committee Minutes/Reports:
• Audit Committee • Parent Engagement Committee • Special Education Advisory Committee • Indigenous Education Advisory Committee • Occupational Health and Safety Committee • Board Policy Review Committee • CEO Performance Appraisal Committee - CEO Interim Report: Growth Plan
April 26, 2027 – Regular Board Meeting
Business Reports:
Enrollment as of March 31
SEIU Staffing Report
Student Trustee Appointment
DPA Committee Established for following year
Education Reports:
MYSP Reports
Graduation Rates
May 31, 2027- Regular Board Meeting
Business Services Reports:
CEO's DPA Finalized/MYSP Annual Review
Education Reports:
MYSP Reports
June 28, 2027 – Regular Board Meeting
Business Reports:
Second Interim Financial Report
Budget Approval
IC-Casual, Non-Union Grid

Superior-Greenstone DISTRICT SCHOOL BOARD

Board Meeting Report Schedule 2026-2027

• Parent Engagement Committee • Special Education Advisory Committee • Indigenous Education Advisory Committee • Occupational Health and Safety Committee		Employee Recognition
		CEO's Annual Growth Plan
		Education Reports
		Math Achievement Action Plan Report
		Special Education Plan
		Committee Minutes/Reports:
		• Audit Committee • Parent Engagement Committee • Special Education Advisory Committee • Indigenous Education Advisory Committee • Occupational Health and Safety Committee • Board Policy Review Committee • CEO Performance Appraisal Committee

Special Board Meetings

Feb 22, 2027- School Year Calendar, Math Achievement Action Plan Endorsement

April 5, 2027- Proposed Staffing Reports

December 9, 2027- Revised Estimates

Superior-Greenstone District School Board - System Meeting Schedule

DRAFT V2 2027

January

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February

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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March

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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April

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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May

S	M	T	W	T	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July

S	M	T	W	T	F	S
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August

S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Regular Board Meeting | Stats & Board Holiday | Board Policy Review | SEAC Meeting | PEC Meeting | IEAC Meeting

Special Board Meeting | Occupational Health & Safety Committee Meeting | Board Audit Committee Meeting

October 21, 2026

Notes:

Board Meetings

- Board meetings are reserved for every third or fourth week within a meeting month, wherever possible.
  - February 22nd and April 5th is a Special Board meeting.
  - A Board Audit Committee meeting is scheduled for December 10, 2026, prior to the Special Board Meeting.
  - A Board Audit Committee meeting is scheduled for December 9, 2027 prior to the Special Board Meeting.
  - Meetings will be held at the Marathon Board Office or SGDSB Learning Centre, virtual meeting connection will be available to those unable to attend in person, as per Ministry regulation and in accordance with Policy 211 Electronic Meetings and Meeting Attendance.

Committee Meetings

- This schedule consolidates "Meeting Tuesdays" wherever possible, with the exception of Board Audit Committee and OH&S Committee meetings.
  - BPRC: Held as needed on Tuesdays where possible. Meetings begin at 6:30 p.m.
  - SEAC: First or second Tuesday Monthly at 3:00 p.m. is reserved for SEAC. As per Ed. Act SEAC meets 10 times a school year.
  - PEC: As per regulation, PEC meets four times in a school year on a selected Tuesday wherever possible at 6:30 p.m.
  - IEAC: As per Policy, IEAC meets four times in a school year.
  - OH&S: The Occupational Health and Safety Committee meets quarterly on dates selected by the Committee at 9:00 a.m.
  - Board Audit Committee: The Board Audit Committee meets a minimum of three times a year on the selected date at 6:30 p.m.

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring Our Students to Succeed and Make a Difference"

Report No: 04
Date: November 16, 2026

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Carole Davies, Superintendent of Education
Tara Balog, Assistant Superintendent

SUBJECT: Math Achievement Action Plan Initial Endorsement

STRATEGIC PRIORITY: Joy in Learning and Teaching

Background

Grounded in Ontario's *Better Schools and Student Outcomes Act (Bill 98)* and aligned with Superior-Greenstone District School Board's strategic priority of Joy in Learning and Teaching, the Math Achievement Action Plan (MAAP) enters its fourth year as a multi-year framework focused on accelerating student achievement, narrowing performance gaps, and building student confidence and proficiency in the area of mathematics across all schools.

The plan continues to operationalize the Ministry of Education's three math action pillars: fidelity of curriculum implementation, strengthening educator mathematical content knowledge, and knowing the mathematics learner. Together, these pillars guide intentional, evidence-informed instructional practices and responsive supports that address diverse student learning needs and improve mathematics achievement.

Through the continued implementation and refinement of a student-centered coaching model, Superior-Greenstone DSB's Math Team provides collaborative, job-embedded professional learning and targeted instructional support to educators and school leaders across the district. This approach strengthens instructional capacity, supports consistent implementation of high-impact instructional practices, and promotes the effective use of student achievement data to inform teaching and learning.

Developed collaboratively by Superintendents, Student-Centered Math Coaches, and key system support staff, the 2026–2027 Math Achievement Action Plan builds on the learning, progress, and evidence gathered over the previous three years. Entering Year 4, the Board remains committed to translating evidence into intentional, measurable actions that strengthen educator practice, respond to identified learning gaps, and improve mathematics outcomes for all students.

Current Situation

Superior-Greenstone District School Board is concluding its board-wide mathematics diagnostic assessments for students in Grades 3, 6, and 9. These assessments will establish a current baseline of student mathematical understanding, identifying areas of strength and specific learning needs to inform targeted instructional supports throughout the 2026–2027 school year.
In parallel, the Board has completed a comprehensive review of EQAO achievement data, including multi-year performance trends, Ministry-identified achievement gaps, and progress made through the first three years of the Math Achievement Action Plan (MAAP). This analysis considers both board-wide achievement patterns and the progress of priority schools in narrowing performance gaps.

What the Data Is Telling Us

The triangulation of EQAO results, board-wide diagnostic assessments, educator survey responses, student confidence surveys, and observations of student learning gathered through the student-centered coaching model provides a more comprehensive understanding of mathematics achievement across the district.

Across these sources, consistent areas of instructional need are emerging, particularly in abstract algebraic reasoning at the secondary level, alongside continued needs in foundational numeracy, algebra, spatial sense, and geometry at the elementary level. These findings reinforce the importance of strengthening foundational mathematical understanding while supporting students in applying their knowledge to increasingly complex concepts, representations, and problem-solving situations.
The alignment between student achievement data, educator-identified needs, and classroom observations continues to inform the Board's instructional priorities, professional learning opportunities, and targeted student supports.

Board-Wide EQAO Trends and Priority School Analysis

Multi-year EQAO results demonstrate meaningful progress in mathematics achievement across the junior and secondary divisions, while highlighting some variability in primary achievement.

- **Grade 6 Mathematics:** The percentage of students achieving at or above the provincial standard increased from 24.3% in 2021–2022 to 37.1% in 2025–2026, with a peak of 39.2% in 2024–2025. This reflects sustained improvement over the five-year period.
- **Grade 9 Mathematics (MTH1W):** Achievement increased from 17.3% in 2022–2023 to 30.7% in 2025–2026, demonstrating continued recovery and growth in secondary mathematics achievement.
- **Grade 3 Mathematics:** Achievement reached 42.0% in 2025–2026, following a high of 61.1% in 2024–2025. This variability reinforces the need for consistent, intentional instruction in foundational numeracy and early mathematical reasoning.

At the priority school level, the Ministry's gap analysis, which examines school-level dot scores relative to provincial baseline performance following three years of MAAP implementation, indicates that 13 of 15 priority school programs (86.7%) have demonstrated progress in narrowing mathematics achievement gaps.

Collectively, these findings highlight both the progress achieved through the first three years of MAAP implementation and the areas requiring continued attention. As the Board enters Year 4, the focus remains on sustaining improvements, addressing persistent learning gaps, and strengthening the connection between student achievement evidence, responsive instruction, and measurable student growth.

Enhancing Student Achievement, Math Action Plan Overview

Key Performance Indicator 1: Fidelity of Curriculum Implementation

Focus: Strengthen consistent, curriculum-aligned mathematics instruction through effective planning, assessment, and implementation of High Impact Instructional Practices (HIIP).

Through student-centered coaching, targeted professional learning, and the intentional use of digital platforms and instructional resources, including Mathology and Knowledgehook, educators are supported in implementing responsive, evidence-informed mathematics instruction. Principal learning and instructional leadership development remain a priority, strengthening school leaders' capacity to recognize effective mathematics instruction, support curriculum implementation, and use student achievement data to guide school improvement.

Monitoring: Diagnostic data, classroom observations, and principal instructional leadership practices will inform ongoing adjustments to mathematics programming and supports.

Key Performance Indicator 2: Strengthening Educator Content Knowledge and Confidence

Focus: Deepen educator mathematical content knowledge, instructional confidence, and capacity to implement effective mathematics teaching practices.

Professional learning is informed by student achievement data, educator-identified needs, and coaching observations, with targeted attention to foundational numeracy, spatial sense, geometry, and algebraic reasoning. Through collaborative inquiry, co-planning, modelling, and job-embedded student-centered coaching, educators strengthen their understanding of mathematical concepts and effective instructional approaches. Professional learning also supports the purposeful integration of digital tools, manipulatives, and assessment platforms to enhance mathematics instruction.

Monitoring: Educator surveys, coaching reflections, and observations of instructional practice will be used to assess growth in educator confidence, content knowledge, and instructional capacity.

Key Performance Indicator 3: Knowing the Mathematics Learner

Focus: Strengthen the use of student-level evidence to identify learning gaps, monitor growth, and provide responsive, tiered mathematics instruction and intervention.

Board-wide diagnostics in Grades 3, 6, and 9, alongside fluency assessments, student attitude surveys, and classroom-based evidence, inform targeted instruction and intervention. Particular emphasis is placed on students requiring Tier 2 and Tier 3 supports, including students with EQAO dot scores in the 2.6–2.9 range, where targeted instruction can support movement toward the provincial standard and contribute to narrowing achievement gaps. Alignment with School Learning Plans ensures coordinated, evidence-informed approaches to supporting student growth.

Monitoring: Student achievement, movement toward and across performance levels, and mathematical confidence will be monitored through diagnostic checkpoints, classroom assessments, and EQAO data to evaluate the impact of targeted supports.

Next Steps

As Superior-Greenstone DSB continues into Year 4 of MAAP implementation, the focus will remain on translating student achievement data into intentional, responsive actions at the board, school, and classroom levels. Priorities include strengthening principal instructional leadership in mathematics, deepening educator content knowledge and implementation of High Impact Instructional Practices, and enhancing the purposeful use of digital platforms and assessment tools. Through continued student-centered coaching and collaborative analysis of student learning, targeted attention will be directed toward students requiring Tier 2 and Tier 3 supports, particularly those approaching the provincial standard. Ongoing monitoring of student growth, instructional practices, and achievement gaps will inform adjustments throughout the year, ensuring that supports remain responsive and focused on improving mathematics outcomes for all students.

We seek your endorsement to proceed with these initiatives as outlined.

Respectfully submitted by:

Carole Davies, Superintendent of Education
Tara Balog, Assistant Superintendent