SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:
"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working… together".

Our Vision:
"Inspiring our students to succeed and make a difference".

Our Motto:
"Small schools make a difference".

Our Values:
"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2022/06

A G E N D A

Monday, May 30, 2022 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 208 476 709 #

Board Chair: *Pinky McRae* ***Director:*** *Nicole Morden Cormier*

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic. *Recorder: G. Christianson*

PART I: Regular Board Meeting — *Section (A): – (open to public): 6:30 p.m.*
PART II: Committee of the Whole Board — *Section (B) In-Camera: – (closed to public) 8:40 p.m.*

1.0 Roll Call

Trustees	*Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)*										
	OS	*TC*	*VC*	*A*	*R*		*OS*	*TC*	*VC*	*A*	*R*
Cormier, Dr. Paul					x	Nesbitt, Jason			x		
Groulx, Michael			x			Jarvis, Allison			x		
Major, Christine			x			Pristanski, Kal			x		
Mannisto, Mark			x			Couture, Erin (Student)					x
McIntyre, Margaret			x			Grace Molinski (Student)			x		
McRae, Pauline (Pinky)			x								

Board Administrators	*Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)*				
	OS	*TC*	*VC*	*A*	*R*
Morden Cormier, Nicole: *Director of Education*			x		
Bishop, Charlie: *Superintendent of Education*			x		
Fredrickson, Eric: *Superintendent of Education*			x		
Goodman, William: *Superintendent of Education*			x		
Marton, Alex: *Superintendent of Business*			x		
Harris, Brent: *Manager of Financial Services*			x		
Muir, Gordon: *Manager of Plant Services/Transportation*			x		
Grecica, Jason: *Team Lead - Business Services*			x		
Dee, Christine: *Team Lead – Payroll Services*			x		
Nault, Denis: *Manager of Human Resources*			x		
Lucas, Jay: *Coordinator of Information Technology Services*					x
Kitchener, Nick: *Manager of Information Technology*			x		
Renaud, Deana: *Mental Health Manager*			x		
Ebrahim, Mahejabeen: *Human Rights and Equity Advisor*			x		
Bartlett, Shy-Anne: *Manager of Indigenous Education*			x		
Christianson, GerriLynn: *Executive Assistant & Communications*			x		

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

Special Note – Retirement of Superintendent of Education Charlie Bishop

On behalf of the Board the Chair expressed deep gratitude for the years of service Superintendent of Education Charlie Bishop has dedicated. His leadership and positive influence has been greatly appreciated and the Board wishes him a successful and joy filled retirement.

PART I: *Regular Board Meeting*	*Section (A): – (open to public): 6:30 p.m.*

2.0 Regular Meeting Call to Order

59/22

Moved by: Trustee M. Groulx *Second: Trustee K. Pristanski*

✓***That,*** *the Superior-Greenstone DSB Regular Board Meeting on Monday, May 30, 2022 be called to order at 6:35 p.m.*

Carried

3.0 Approval of Agenda

Board Chair Pinky McRae advised of the following amendments to the agenda;

- Amend agenda item number 12.1.2 to correctly read, 12.1.1
- Add agenda item number 12.1.2, School Board June Celebrations
- Add agenda item number 12.1.3, Board Meeting Schedule Revisions

60/22

Moved by: Trustee J. Nesbitt *Second: Trustee M. Mannisto*

✓***That,*** *the agenda for the Superior-Greenstone DSB 2022/05 Regular Board Meeting, May 30, 2022 be accepted and approved as amended.*

Carried

4.0 Disclosures of Interest re: Open Session

Trustee Mark Mannisto declared a conflict of interest for agenda item 11.1 Report No. 51. There were no other disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meetings

61/22

Moved by: Trustee M. Groulx *Second: Trustee M. Mannisto*

✓***That,*** *the minutes of the following Board meeting be adopted:*

1. Regular Board Meeting 2022/05: April 25, 2022;

Carried

5.2 Board Policy Review Committee: May 3, 2022

62/22

Moved by: Trustee J. Nesbitt *Second: Trustee M. Groulx*

✓***That****, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of May 3, 2022 and approves as reviewed:*

- P-703 Non-Instructional Employee Training
- P-721 Teacher Performance Appraisal & Evaluations
- P-531 Fire Safety Plans
- P-706 Health and Safety
- P-718 Footwear
- P-544 English Language Learners: ESL and ELD
- P-803 Board of Education

- P-409 Use of School Buildings and Equipment

to be posted to the Board website with an implementation date of May 31, 2022, and all of which shall supersede any previous policies.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Kindergarten House Project

The Director of Education Nicole Morden Cormier shared the video presentation that showcased the learning students engaged in through the Kindergarten House Building Project. She discussed the multiple opportunities created such as B.A. Parker Kindergarten students learning in the shop class of the Geraldton Composite High School. The project was a collaboration between Shawna Grouette and Hillary Freeburn.

7.2 Excellence in Education: Margaret Twomey Public School -Teaching Communication Through PECS

Principal Cameron Craig provided a PowerPoint presentation that highlighted the Margaret Twomey Public School's successful use of the Picture Exchange Communication System (PECS). The successful implementation of the program has assisted in the teaching of life skills, vocabulary building and providing a means of communication for students who are non-verbal. Educators work with students daily to practice communication using PECS. The presentation showcased the technical equipment used to support students and depicted the six phases of the PECS program which include how to communicate, distance and persistence, picture discrimination, sentence structure, answering questions, and commenting.

7.3 Report No. 48: Student Trustee Report: May 2022

Student Trustees Grace Molinski presented the highlights of the report. Grace discussed the success of the Student Trustee elections. A Student Senate meeting was held on May 19, 2022 that was open to elementary school students from SGDSB and our coterminous school boards to promote student leadership. The Student Trustees are currently preparing for the annual end of year Student Senate meeting. This meeting was to be held in-person, however, it will now be a virtual meeting. They noted that the Student Senate is looking forward to celebrating the end of a successful school year.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Policy Review Committee (BPRC)

Trustee Margaret McIntyre noted that the Board Policy Review Committee meeting was held on May 3, 2022. The meeting minutes were previously provided above in the agenda and the Board approved the policies as recommended by the Committee. The next meeting is scheduled for June 14, 2022.

8.1.2 Special Education Advisory Committee (SEAC)

Trustee M. McIntyre provided the highlights from the May 10, 2022 SEAC meeting. She noted that the meeting was well attended and multiple presentations where received. An update was provided by the multi-disciplinary team regarding behaviour analysis. Annick Brewster presented the Special Education Plan that SEAC submits annually to the Ministry of Education. The Special Education Plan has been submitted to the Board for approval. Additional presentations included Special Education Funding and financial statements provided by the Manager of Financial Services and a presentation from the multi-disciplinary team regarding the successful After-School Development Program. The next meeting is scheduled for June 7, 2022.

8.1.3 Parent Involvement Committee (PIC)

Trustee Allison Jarvis reported that the Committee met on May 17, 2022 for the final meeting of the school year. The meeting included excellent participation and input from parents on a number of identified discussion topics. The committee discussed the "UNO Project" as part of the PRO Grants funding. To encourage participation, parents brought a friend to the meeting and Mental Health Manager Dean Renaud facilitated introductions through an icebreaker game. Presentation where provided on EQAO changes, fostering belonging through school spirit, and school year budget. The next meeting is scheduled for October 25, 2022.

8.1.4 Indigenous Education Advisory Committee (IEAC)

The Director of Education Nicole Morden Cormier advised that IEAC met on May 26, 2022 for the first hybrid meeting, with both in-person and virtual participants. Enhancements to the agenda included updates of all the learning happening as well as the agenda format was enhanced to incorporate the Ojibway language. Student voice was incorporated in to the meeting through two separate presentations directly from students. The committee received updates regarding the Indigenous Youth Council. The Director advised that the Indigenous Youth Council is designated to inspire students to run for the future Indigenous Student Trustee position. However, the policy will first be brought forward to the BPRC for updating and Board approval before the new role is implemented. The Director advised that communication has been distributed to the Education Representatives with a request to share with their Chief and Council regarding the community appointment of the Indigenous Trustee Position for the next term.

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto

9.1 Report No. 49: Release of Surplus Funds

Superintendent of Business Alex Marton presented the report and provided a detailed summary of the current situation. He noted that as at August 31, 2021, the accumulated surplus was at $12,687,815. The Senior Admiration team have consulted with School Principals and the Plant Department to identify one-time costs that will enhance student learning, access and well-being. The proposed projects highlighted in the report total $775,000 and allow the board an opportunity to reinvest these funds for long term impact. The proposed projects where discussed in length. Pictures will be shared at a future Board meeting of the Interactive Playground. The Director noted that the Interactive Playground will have multiple benefits to learning literacy, numeracy, school presentations and positively impact the Community Use of Schools program.

63/22

Moved by: Trustee M. Mannisto *Second: Trustee C. Major*

✓ ***That****, the Superior-Greenstone DSB approve for Release $775,000 in accumulated surplus funds for use in capital projects for the 2021-2022 fiscal year.*

Carried

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 50: Director's Monthly Report: May 2022

The Director provided a brief review of the monthly report that focused on how the School Board is "reimagining learning". The report highlights additional evidence of how we are enacting the Multi-Year Strategic Plan.

10.2 2022-2024 Student Trustee Appointment

The Director advised that Student Trustee Erin Couture's term is scheduled to end on July 31, 2022. As previously reported, Student Trustee elections were held with a total of 4 candidates who presented for the role. Student Senators completed the election process and recommend for appointment to the role of 2022-2024 Student Trustee, Cheyanne Nieman from Geraldton Composite High School.

64/22

Moved by: Trustee M. Groulx *Second: Trustee M. McIntyre*

✓ ***That**, the Superior-Greenstone DSB accept the appointment of Cheyanne Nieman from Geraldton Composite High School to serve as the 2022-2024 Student Trustee, effective for the period August 1, 2022 to July 31, 2024.*

Carried

11.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Education Chair: Allison Jarvis

Note: Trustee M. Mannisto excused himself for this portion of the meeting at 7:51 p.m.

11.1 Report No. 51: 2022-2023 Educational Support Staff (ESS) Staffing Report

Superintendent of Education Will Goodman provided a detailed review of the final staffing report for 2022-2023 Education Support Staff (ESS). He advised that as part of the Central Agreement Negotiations, the Educational Support Staff (ESS) is part of a protected staffing compliment. The needs for the upcoming school year have been discussed with the Principals and outlined within the report. To further articulate the school needs, the Superintendent provided the highlights included in the report for Special Education (Educational Assistant) supports needed, number of students by exceptionality, an explanation of staffing supported by Jordan's Principle funding. The .5 Plant Secretary position remains unfilled and due to department efficiency's, there is no longer a need for the additional administrative support.

65/22

Moved by: Trustee C. Major *Second: Trustee K. Pristanski*

✓***That**, the Superior-Greenstone DSB having received the Report No. 51, 2022-2023 Education Support Staff (ESS) Report, approve the staffing as presented.*

Note: Trustee M. Mannisto rejoined the meeting at 8:03 p.m.

11.2 Report No. 52: Geraldton Child Care & Early ON –New Shared Space Partners

Early Years System Principal Hillary Freeburn presented the report regarding the new shared space created at the Geraldton Composite High School/B.A. Parker Public School to include Geraldton Child Care and Early ON. She advised that on May 1, 2022, students began using the new facility. She provided background of the collaboration that took place between the Municipality of Greenstone, Local Child Care Centre Early ON and the Ministry of Education. The Geraldton Day Care Centre welcomes toddlers, preschoolers and primary and junior school age children for full days, half days and before and after school programs. The EarlyON will host families and children from birth to age 6 in play groups, highlighting all aspect of child development. An official grand opening will be planned for Wednesday, August 31, 2022 and invitations will be sent to all Trustees.

11.3 Superior-Greenstone DSB Special Education Plan 2022-2023

Superintendent of Education Will Goodman and System Principal of Special Education and FSL, Continuing Education Principal Annick Brewster presented the 2022-2023 Special Education Plan. The plan was provided in the agenda meeting package. A PowerPoint presentation was provided to highlight the focus of the work that will be done to increase literacy achievement, student self-advocacy and individual education plans. SEAC approves the Special Education Plan. Upon Board approval, the Special Education Plan will be posted to the Board website and submitted to the Ministry of Education.

66/22

Moved by: Trustee M. Mannisto *Second: Trustee M. McIntyre*

✓***That**, the Superior-Greenstone DSB accepts the recommendation from SEAC to post the Special Education Plan 2022-2023, effective July 31, 2022.*

Carried

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Correspondence: Virtual Meeting Advocacy Letter

Board Chair Pinky McRae discussed the Virtual Meeting Advocacy Letter sent on behalf of the Board as per the request received at the April 25th meeting. The letter was sent in support of the correspondence previously sent by the Special Education Advisory Committee. Both letters where included in the agenda package for information only. The Board Chair advised that an email of acknowledgment for receipt of the letter was received from the office of the Minister of Education. She noted that if further correspondence is received, she will bring it forward to the Board. This item will be discussed at the June 27th meeting to determine if follow up correspondence needs to be sent to the Minister.

The Board Chair advised that the Minister of Education has cancelled the weekly teleconferences with Board Chairs.

12.1.2 School Board June Celebrations

The Board Chair highlighted the June celebrations for Superior-Greenstone District School Board. She noted that June is National Indigenous People's History Month where we continue to demonstrate our commitment to learning the truth of the past. Truth is essential before genuine reconciliation can occur. Many learning opportunities have been planned for students and all staff, in partnership with a number of different communities and agencies. We will ask Principals to reach out to ward trustees to let them know what is happening in their region if they wish to participate.

She noted that June is also PRIDE month, where we continue to raise awareness about inclusion, acceptance, self-affirmation, dignity, equality, and increased visibility of people who identify as LGBTQIA+ people as a social group (Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Ally/Asexual +). Many learning opportunities have been planned for students and all staff as we continue to ensure that all feel a sense of belonging in our schools and communities.

12.1.3 Board Meeting Schedule Revision

The Director of Education advised that since the Senior Administration team provided all final staffing reports to the board for this year, we no longer require the Special Board meeting scheduled for June 6, 2022. Therefore, it is recommended to cancel the meeting.

67/22

Moved by: Trustee J. Nesbitt Second: Trustee M. Groulx

✓ ***That,*** *the Superior-Greenstone DSB cancels the Special Board meeting scheduled on Monday, June 6, 2022.*

Carried

12.2 Trustee Associations and Other Boards

The Board Chair advised that she and Trustees J. Nesbitt, P. Cormier, M. Mannisto and K. Pristanski will be attending the OPSBA AGM that begins on June 9th, 2022.

12.3 Trustee Activities

Trustee A. Jarvis expressed her gratitude to Trustee M. Mannisto for his participation in the GCHS Scholarship Selection Committee.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary: April 25, 2022

The Board Chair reminded Trustees to complete the Board Meeting Evaluation form at the end of the meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board	*Section (B) In-Camera: – (closed to public) 8:40 p.m.*

15.0 Committee of the Whole Board *(In-Camera Closed)*

15.1 Agenda: Committee of the Whole Board – Closed

68/22

Moved by: Trustee M. Groulx *Second: Trustee J. Nesbitt*

✓***That,*** *the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:40 p.m. and that this portion be closed to the public.*

Carried

15.2 Rise and Report from Closed Session

69/22

Moved by: Trustee K. Pristanski *Second: Trustee J. Nesbitt*

✓***That,*** *the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:04 p.m. and that this portion be open to the public.*

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 ***70/22***

Moved by: Trustee M. Groulx *Second: Trustee M. Mannisto*

✓***That,*** *the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:*

1. *Regular Board 2022/05: April 25, 2022*

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

71/22

Moved by: Trustee J. Nesbitt *Second: Trustee M. McIntyre*

✓***That,*** *the Superior-Greenstone DSB 2022/05 Regular Board Meeting, Monday, May 30, 2022 adjourn at 9:04, p.m.*

Carried

2022 - Board Meetings *Virtual Meeting - Time 6:30 p.m.*		
Monday, June 27, 2022	Monday, July 18, 2022	Monday, August 29, 2022
Monday, September 19, 2022	Monday, October 17, 2022	Monday, November 14, 2022
Monday, November 28, 2022 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2022/06
Committee of the Whole Board: Closed Session.

Monday, May 30, 2022

Videoconference and Teleconference

T O P I C S

Board Chair: *Pinky McRae*	***Director:*** *Nicole Morden Cormier*
VC Sites: *Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.*	*Recorder: G. Christianson*

PART II: Committee of Whole Board – Closed	*Section (B): In-Camera 8:40 p.m.*

1.0 Disclosure of Interest: re Closed Session

2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

3.0 Update:

4.0 In-Camera (closed) Meeting Minutes
1. Regular Board Meeting 2022-05: April 25, 2022

Regular Board Meeting 2022-06

Monday, May 30, 2022

M I N U T E S

APPROVED THIS _____ DAY OF _____, 2022

_____
SECRETARY

_____
CHAIR

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