



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2023/04

MINUTES

Monday, March 27, 2023 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 429 900 212 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
Section (B) In-Camera: – (closed to public) 8:49 a.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megan			x			Nesbitt, Jason			x		
Cormier, Dr. Paul					x	Pristanski, Kal			x		
Fairservice, Dan			x			Michano, Julie			x		
Jarvis, Allison			x			Grace Molinski (Student)			x		
Liscomb, Pat				x		Emeraude Hunter (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Fredrickson, Eric: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>					x
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

LAND ACKNOWLEDGMENT

As we began our meeting in a good way, the Board Chair recognized that wherever we are, we are on the traditional land of the Anishinaabeg; a land that feeds our minds, hearts, bodies and spirit. The Board Chair asked the group to take a minute to acknowledge the original custodians of these lands; those who have been the protectors of the earth, the animals, the water, and the people of Turtle Island, since time immemorial. We respect to the elders - past, present and future - for they hold the memories, the traditions, the culture, and the hopes of Indigenous peoples.

The Board Chair joined the meeting from the land of the Robinson Superior Treaty of 1850 and the unceded territory of the Ojibwa of Pic River. We express our commitment to reconciliation by continuously building my understanding of the history of Turtle Island, in order to move forward in responding to Calls to Action #62 and #63. We are all reminded that these Calls to Action urgently require the integration of Indigenous, history, knowledge and teaching methods into all classrooms and schools, and that we continue, as trustees, to champion and support the education of staff to do so. This commitment must be ours, as we move towards authentic reconciliation.

PART I: *Regular Board Meeting*

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

51/23

Moved by: *Trustee J. Michano*

Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, March 27, 2023, be called to order at 6:34 p.m.

Carried

3.0 Approval of Agenda

52/23

Moved by: *Trustee K. Pristanski*

Second: *Trustee M. Brunskill*

✓ **That**, the agenda for the Superior-Greenstone DSB 2023/04 Regular Board Meeting, March 27, 2023, be accepted and approved.

Carried

4.0 Disclosures of Interest re: Open Session

There were no conflict of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meeting Minutes

53/23

Moved by: *Trustee J. Nesbitt*

Second: *Trustee A. Jarvis*

✓ **That**, the minutes of the following Board meeting be adopted as amended:

1. Regular Board Meeting 2023/03: February 27, 2023.

Carried

5.2 Board Committee Meeting Minutes

54/23

Moved by: *Trustee J. Michano*

Second: *Trustee J. Nesbitt*

✓ **That**, the minutes of the following Board Committee meetings be adopted:

1. Indigenous Education Advisory Committee November 15, 2022.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Trillium Demonstration Schools

Superintendent of Education Will Goodman and Eric Fredrickson provided a PowerPoint presentation that highlighted their tour of the Trillium Demonstration School and the support available.

- 7.2 Excellence in Education: Marathon High School - Supporting Our Students
Principal Stephen Wilson provided a presentation that highlighted the many ways Marathon High School supports students and has built multiple community partnerships. The presentation featured video testimonials from students who have participated in cooperative education opportunities within the community including placements with the diagnostic imaging department and inpatient care department at Wilson Memorial General Hospital.

Note: Trustee Pat Liscomb joined the meeting at 7:05 p.m.

- 7.3 Report No. 28: Student Trustee Report: March 2023
Student Trustees Grace Molinski and Emeraude Hunter provided a detailed review of the March report. They highlighted the work of the Student Senate, meeting and conference attendance and increase student involvement and voice.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

- 8.1.1 Special Education Advisory Committee (SEAC) Report
Superintendent of Education Will Goodman provided a review of the SEAC meeting held on March 7, 2023. The meeting highlights included a presentation from Eric Leroux regarding IEP and IEP audit and a presentation from Annick Brewster about the Multi-Disciplinary Team. The next meeting is April 4, 2023.
- 8.1.2 Parent Engagement Committee (PEC) Report
The PEC met on March 21, 2023, for an information meeting. The committee discussed the Feast and Feedback session that is planned for May 16, 2023, at 5:30 p.m. at multiple locations across the district. The questions asked at the Feast and Feedback session will also be circulated through the Thought Exchange platform to receive additional feedback amongst parents/guardians/caregivers. A presentation was provided regarding the Thought Exchange platform and a presentation on the Drug Free Canada presentation and board strategy.
- 8.1.3 Indigenous Education Advisory Committee (IEAC) Report
The update is deferred to the next Board meeting.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Trustee Kal Pristanski*

- 9.1 Report No. 29: Accumulated Surplus for Capital Projects No. 03
Superintendent of Business Alex Marton presented the request for release of accumulated surplus funds for capital projects. The report outlined the IT Department's strategy for this fiscal year that involves shifting repairs and maintenance of school learning equipment from a 3rd party to internal staff. This will reduce both cost and wait time resulting in less barriers for students in our district. To execute this strategy, there is a need for a cohesive space for IT to repair, store and deploy equipment. Creating an IT space will allow all three Red Rock IT staff to work and collaborate in the same area and provide room for maintenance. This renovation will open up two more offices at the SGDSB Learning Centre.

55/23

Moved by: Trustee J. Nesbitt

Second: Trustee A. Jarvis

✓ That, the Superior-Greenstone DSB, approve for release, \$110,000 in accumulated surplus funds for use in capital projects for the 2022-2023 fiscal year.

Carried

- 9.2 Report No. 30: Employee Well-Being Programs
Disability and Wellness Advisor Jolene Hynnes provided a review of the Employee Well-Being Programs that have been implemented. The report showcased the Wellness Incentive Program

that will be re-branded in April 2023 to the Well-Being Promotion Program and will launch in May 2023. This work supports the objectives of the Multi-Year Strategic Plan and support staff engagement in activities that support their spiritual, physical, social and intellectual health. The plans are based upon the feedback received from staff through surveys and in-person visits and is reflective of staff needs.

9.3 Report No. 31: Trustee Professional Development Funds 2022-2023

The Superintendent of Business presented the report on Trustee Professional Development Funds for the 2022-2023 school year. The funds are provided as part of the GSN from the Ministry of Education and has been consistent for the last ten years. The fiscal year ends on August 31, 2023, and the report outlined the available funds to date as well as the expenses for Trustee professional development that has occurred or is scheduled to in April. The Trustees discussed the idea of developing a professional development plan for Trustees that is reflective of the needs of the school board.

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 32: Directors Monthly Report: March 2023

The Director Nicole Morden Cormier provided a review of the monthly report for March 2023. The report highlights the many ways that school and system staff are operationalizing the Multi-Year Strategic Plan. The examples demonstrate how schools, and the system, are supporting student voice through leadership opportunities, as they exercise social, environmental and digital responsibility.

10.2 Report No. 33: Anishinabek Education System & SGDSB: Engagement Framework Agreement

The Director reviewed the report and advised that the Draft Engagement Framework is in the final stages of revision. This will be the first agreement in Ontario with an official signing to take place this spring. The process to arrive at an agreement has been filled with significant learning, new understandings and increasingly positive relationship building for the Manager of Indigenous Education and the Director of Education. This agreement sets out a process by which the First Nations and the school board will gather input and guidance and build consensus on key decisions impacting Anishinabek student success and well-being for students attending First Nations Schools and the First Nations' students attending schools operated by the school board. The framework articulates the Principles of Engagement which include how the First Nations and school board will conduct themselves as full and equal partners, and a process by which engagement will occur. The school board has been invited to present the success of the Engagement Framework Agreement at an upcoming provincial conference for Superintendents of Education.

11.0 Reports of the Education Committee

*Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Education Chair: Trustee Dan Fairservice*

11.1 Report No. 34: Technology Enabled Teaching & Learning Portfolio Board Report

Technology Enabled Learning and Teaching Principal Stacey Wallwin presented the report. The Superior-Greenstone District School Board videoconference (VC) course offerings continue to grow as system alignment with timetable creation occurs and capacity with staff and students expands. For the 2022-2023 school year we had 19 active VC courses serving all 5 secondary schools and our remote secondary learners. Superior-Greenstone District School Board is now a member of the Ontario e-Learning Consortium (OeLC). Our former Northern e-Learning Consortium (NeLC) has disbanded as a consortium, and we now pay to be a member of the Ontario e-Learning Consortium. By becoming a member of the Ontario e-Learning Consortium, we have significantly increased the number of partner boards our students can take e-learning courses from 14 to 55. Currently 98% of eligible students have opted in for the two e-learning credit Ontario Secondary School Diploma requirement and our partnership with the Ontario e-Learning Consortium will help ensure that we can meet their pathway needs.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Update: Minister and Board Chair Teleconference

The Minister cancelled the most recent meeting, therefore there is no available update.

12.1.2 Trustee Professional Development Planning

The Board Chair Pinky McRae discussed the upcoming professional development opportunities available and the budget limitations for travel. The Board concluded that Trustee Jason Nesbitt would attend the Human Resources and Labour Relations Symposium in April as it will be minimal cost to the Board as he is already traveling to Toronto for the OPSBA Policy meeting. Trustee Nesbitt advised that he will advocate to OPSBA that conferences include a virtual attendance option. The Trustees discussed their availability and interest in the OPSBA AGM scheduled for June at Blue Mountain, Ontario. Trustee Jason Nesbitt expressed his interest in attending and several Trustees advised that they will check their schedules and review the AGM agenda when it is posted to determine their interest and availability.

The Director reminded Trustees that the May 2023 Regular Board meeting is in-person at the SGDSB Learning Centre in Red Rock. The Trustees discussed interest in attending a professional development session prior to the meeting since the majority of the group may be together. A survey will be distributed to determine availability.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA Director Update

Trustee Jason Nesbitt will be attending the OPSBA Human Resources and Labour Relations Symposium in April and the upcoming Northern meeting. The Director will provide discussion points in advance of the Northern Meeting within the week. The next OPSBA Policy meeting is scheduled for May 5, 2023.

12.2.2 Indigenous Trustees Council Update

Nil.

12.3 Trustee Activities

The Director issued a reminder to Trustees to please add the local graduation dates to their calendars and watch for invitations from the school Principal within their area.

12.4 Future Board Meeting Agenda Items

The Board Chair reminded Trustees to please provide any future agenda items to the Director or Board Chair in advance of the next meeting.

12.5 Board Meeting Evaluation Summary February 27, 2023

A reminder was issued to Trustees to please complete the Board Meeting Evaluation form after each meeting through the link provided in the agenda.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:49 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

56/23

Moved by: Trustee J. Nesbitt

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:49 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

57/23

Moved by: Trustee J. Nesbitt

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:03 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **58/23**

Moved by: Trustee J. Michano

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the amended confidential minutes from the meeting held as:

1. Regular Board 2023/03: February 27, 2023

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

16.1.1 **59/23**

Moved by: Trustee J. Michano

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB having received In-Camera Report No. IC-02-23, SGDSB Trustee Code of Conduct: Proceedings for Formal Complaint, for information at the February 27, 2023 meeting, approve that the following Trustees form the Code of Conduct Committee: Allison Jarvis, Kal Pristanski, Megen Brunskill and Julie Michano.

Carried

16.2.2 **60/23**

Moved by: Trustee K. Pristanski

Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB having received In-Camera Report No. IC-03-23, approve the appointment of Trend Line Services as third party investigators on behalf of the Superior-Greenstone DSB Code of Conduct Committee.

Carried

17.0 Adjournment

61/23

Moved by: Trustee P. Liscomb

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB 2023/04 Regular Board Meeting, Monday, March 27, 2023, adjourn at 9:04, p.m.

Carried

<u>2023 - Board Meetings</u>		
Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.		
Monday, April 3, 2023 *Special Board Meeting	Monday, April 24, 2023	Monday, May 29, 2023 *Designate Site: SGDSBLC
Monday, June 26, 2023	Monday, July 10, 2023	Monday, August 28, 2023
Monday, September 18, 2023	Monday, October 23, 2023 *Designate Site: GCHS	Monday, November 20, 2023
Monday, December 4, 2023 (1:00 p.m.) *Designate Site: Board Office		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2023/04

Committee of the Whole Board: Closed Session.

Monday, March 27, 2023

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:49 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes as Amended
 - 1. Regular Board Meeting 2023/03: February 27, 2023

- 4.0 Personnel Item A:

- 5.0 Personnel Item B:

- 6.0 Personnel Item C: Follow Up: IC-02-23

- 7.0 Report No.: IC-03-23

Regular Board Meeting 2023-04

Monday, March 27, 2023

MINUTES

APPROVED THIS _____ DAY OF _____, 2023

SECRETARY

CHAIR