



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

“In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together”.

Our Vision:

“Inspiring our students to succeed and make a difference”.

Our Motto:

“Small schools make a difference”.

Our Values:

“Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking”.

Regular Board Meeting 2024/05

MINUTES

Monday, March 25, 2024 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 671 392 170#

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
Section (B) In-Camera: – (closed to public) 8:31 p.m.

1.0 Roll Call

| <u>Trustees</u> | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | | | | | | | |
|------------------------|--|----|----|---|---|----------------------------|----|----|----|---|---|
| | OS | TC | VC | A | R | | OS | TC | VC | A | R |
| Brunskill, Dr. Megen | | | x | | | Nesbitt, Jason | | | x | | |
| Cormier, Dr. Paul | | | | | x | Pristanski, Kal | | | x | | |
| Jarvis, Allison | | | x | | | Michano, Julie | | | x | | |
| Liscomb, Pat | | | x | | | Hunter, Emeraude (Student) | | | x | | |
| McRae, Pauline (Pinky) | | | x | | | Krause, Zoey (Student) | | | x | | |
| | | | | | | | | | | | |

| <u>Board Administrators</u> | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | |
|--|--|----|----|---|---|
| | OS | TC | VC | A | R |
| Morden Cormier, Nicole: <i>Director of Education</i> | | | X | | |
| Fredrickson, Eric: <i>Superintendent of Education</i> | | | X | | |
| Goodman, William: <i>Superintendent of Education</i> | | | X | | |
| Marton, Alex: <i>Superintendent of Business</i> | | | X | | |
| Leroux, Carole: <i>Superintendent of Education</i> | | | X | | |
| Balog, Tara: <i>Assistant Superintendent</i> | | | X | | |
| Brewster, Annick: <i>Assistant Superintendent</i> | | | X | | |
| Harris, Brent: <i>Manager of Financial Services</i> | | | | | x |
| Muir, Gordon: <i>Manager of Plant Services/Transportation</i> | | | X | | |
| Dee, Christine: <i>Team Lead – Payroll Services</i> | | | | | x |
| Chouinard, Connie: <i>Team Lead – Business Services</i> | | | X | | |
| Nault, Denis: <i>Manager of Human Resources</i> | | | X | | |
| Lucas, Jay: <i>Coordinator of Information Technology Services</i> | | | X | | |
| Kitchener, Nick: <i>Manager of Information Technology</i> | | | X | | |
| Renaud, Deana: <i>Mental Health Manager</i> | | | X | | |
| Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i> | | | X | | |
| Christianson, GerriLynn: <i>Executive Assistant & Communications Officer</i> | | | X | | |
| Zeleny, Lisa: <i>Executive Assistant</i> | | | x | | |

Land Acknowledgement

Director Nicole Morden Cormier provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions, and history of the land.

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

48/24

Moved by: Trustee J. Nesbitt

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, March 25, 2024, be called to order at 6:35 p.m.

Carried

3.0 Approval of Agenda

49/24

Moved by: Trustee M. Brunskill

Second: Trustee A. Jarvis

✓ **That**, the agenda for the Superior-Greenstone DSB 2024/05 Regular Board Meeting, March 25, 2024, be accepted and approved.

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meeting Minutes

50/24

Moved by: Trustee P. Liscomb

Second: Trustee K. Pristanski

✓ **That**, the minutes of the following Board Meeting be adopted as presented:

1. Special Board Meeting 01/2024: February 26, 2024;
2. Regular Board Meeting 2024/04: February 26, 2024;
3. Special Board Meeting 02/2024: March 4, 2024;

Carried

5.2 Board Committee Meeting Minutes

5.2.1 Committee Meeting Minutes

51/24

Moved by: Trustee A. Jarvis

Second: Trustee M. Brunskill

✓ **That**, the minutes of the following Board Committee meetings be adopted:

1. Special Education Advisory Committee February 13, 2024

Carried

6.0 Business Arising Out of the Minutes

There was no business arising from the minutes.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Terrace Bay Public School – Mental Health Fair

A PowerPoint presentation was provided that reviewed the planning and promotion of the Mental Health Fair event. In the presentation, various team members discussed the success of the event and the partnership that made the Mental Health Fair possible.

7.2 Excellence in Education: Beardmore Public School – Supporting BEPS Students with SEL

Principal Bev Vachon provided a presentation that highlighted the many ways staff are supporting the social and emotional learning for the students of Beardmore Public School.

7.3 Report No. 34: Student Trustee Report: March 2024

Student Trustees Emeraude Hunter and Zoey Krause provided a review of their report. They highlighted the many student engagement activities completed during the month of March, and

their participation in the Feast and Feedback session, the OSTA-AECO advocacy and interest groups. They also discussed the planning work they have engaged in for the preparation of the Student Trustee Elections that are scheduled to take place in April 2024.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Special Education Advisory Committee (SEAC) Report

A review was provided for the Special Education Advisory Committee meeting that took place on March 5, 2024. The committee agenda included topics such as transitions for students and regulatory change regarding in-person meetings. The Committee discussed the significant negative impact the regulatory change would have on its members.

8.1.2 Parent Engagement Committee / Feast & Feedback Report

Director of Education Nicole Morden Cormier discussed the success of the Feast and Feedback session on March 19th, that was sponsored by the Parent Engagement Committee. She discussed the increased marketing efforts across the district and the distribution of leadership team members to support the various events. She celebrated the significant increase in participation from the community of Manitowadge with 25 families in attendance. She discussed how the feedback will be collected and reviewed.

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Alex Marton

9.1 Report No. 35: Trustee Professional Development Funds 2023-2024

Superintendent of Business Alex Marton reviewed the report. Board Chair Pinky McRae discussed the remaining conferences available for professional development along with the list of Trustees who have traveled to date. She requested that Trustees email the Executive Assistant to advise of their interest in attending the upcoming sessions, including the OPSBA AGM. She issued a reminder to Trustees that the next in-person meeting will take place on Monday, May 27th at the Dorion Public School. It was agreed that Trustee Jason Nesbitt will attend the Labour Relations Symposium as it is a short extension of his already scheduled travel to attend the OPSBA Board of Directors meeting.

9.2 Report No. 36: Capital Projects 2023-2024 Update

The Superintendent of Business Alex Marton and Manager of Plant Services Gord Muir presented the Capital Projects report that provided updates on the 2023-2024 projects. He discussed the work to create safe and inclusive learning spaces, as well as gender neutral restrooms.

9.3 Report No. 37: 2023-2024 Employee Recognition

Manager of Human Resources Denis Nault provided a review of the report and expressed gratitude to the staff who have achieved 10 and 25 years of service. The Excellence Awards program allows the board an opportunity to recognize the work and dedication of staff, volunteers, and community partners. This year's celebration will be held on May 17, 2024, from 10:00 a.m. – 12:00 p.m. The Chair expressed gratitude on behalf of the Trustees to those staff who have achieved the career achievement of 10 and 25 years of service. Thank you for your dedication and service to students.

10.0 Reports of the Director of Education

*Director of Education: Nicole Morden Cormier
Director Designate: Will Goodman*

10.1 Report No. 38: Director's Monthly Report: March 2024

The Director highlighted that the March 2024 Director's Monthly Report showcased the work across our school district and provides examples how the school board is working towards meeting the needs of all students.

11.0 Reports of the Education Committee

Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Superintendent of Education: Carole Leroux
Assistant Superintendent: Tara Balog
Assistant Superintendent: Annick Brewster

- 11.1 Report No. 39: Math Achievement Action Plan
Superintendent of Education Carole Leroux presented the Math Achievement Plan and outlined the new process required by the Ministry of Education for the formal endorsement of the achievement plan. She provided a detailed review of the three different priorities outlined within the plan. She also highlighted the success the student-centered coach's team has accomplished to date as well as the plans for communication of the data to our committees and families.

52/24

Moved by: *Trustee M. Brunskill*

Second: *Trustee A. Jarvis*

✓ *That, the Superior-Greenstone DSB having Received Report No. 39, endorse the Math Achievement Action Plan as presented.*

Carried

- 11.2 Report No. 40: Technology Enabled Teaching and Learning Update
Technology Enabled Learning and Teaching Principal Stacey Wallwin presented the report. The Superior-Greenstone District School Board videoconference (VC) course offerings continue to grow as system alignment with timetable creation occurs and capacity with staff and students expands.

12.0 New Business

Board Chair: *Pinky McRae*

12.1 Board Chair

12.1.1 Update: Minister and Board Chair Teleconference

The Board Chair provided an update regarding the March 21, 2024 teleconference with the Minister of Education. She advised that the agenda included various topics including new regulatory postings, provincial budget, and Director's Performance Appraisal revisions.

12.1.2 Correspondence: Ministry Response to SGDSB February 27, 2024

The Board Chair discussed the correspondence received from the Ministry in response to a letter sent from the school board in November 2023.

12.1.3 Trustee Sanctions: Update

The Board Chair advised that a meeting has been scheduled between Trustee Fairservice and Human Rights and Equity Advisor Anthony Jeethan. This is the first of the meetings designed to support the Trustee in meeting the Professional Development requirements for the sanction.

12.2 Trustee Associations and Other Boards

12.2.1 Report No. 41: OPSBA Board of Directors Meeting – March 1-2, 2024

Trustee Allison Jarvis presented her report that was emailed to Trustees.

12.3 Ministry Updates for Trustees

The Senior Leadership team shared information regarding recent Ministry of Education updates. The group discussed the various areas where additional advocacy is recommended.

12.4 Future Board Meeting Agenda Items

Nil.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

53/24

Moved by: Trustee J. Nesbitt Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:31 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

54/24

Moved by: Trustee P. Liscomb Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:52 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **55/24**

Moved by: Trustee A. Jarvis Second: Trustee P. Liscomb

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:

1. Special Board Meeting 01/2024: February 26, 2024;
2. Regular Board Meeting 2024/04: February 26, 2024;
3. Special Board Meeting 02/2024: March 4, 2024;

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

16.2.1 **56/24**

Moved by: Trustee K. Pristanski Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB, having received In-Camera Report No. IC-02-24 Ratification of Collective Agreement – OSSTF, ratify the Memorandum of Settlement on Local Terms for September 1, 2022 to August 31, 2026 with OSSTF and District 6B.

Carried

16.2.2 **57/24**

Moved by: Trustee K. Pristanski Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB, having received In-Camera Report No. IC-03-24 Ratification of Collective Agreement – OSSTF-ESS, ratify the Memorandum of Settlement on Local Terms for September 1, 2022 to August 31, 2026 with OSSTF-ESS and District 6B.

Carried

16.2.3 **58/24**

Moved by: Trustee J. Nesbitt Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB, approve the Employment Contract for William Goodman, Director of Education, effective for the period of September 1, 2024 through to 2032.

Carried

17.0 Adjournment

59/24

Moved by: Trustee P. Liscomb Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB 2024/05 Regular Board Meeting, Monday, March 25, 2024 adjourn at 8:55, p.m.

Carried

2024 - Board Meetings

Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.

| | | |
|---|--------------------------|---|
| Monday, April 8, 2024 <i>*Special Board Meeting</i> | Monday, April 29, 2024 | Monday, May 27, 2024 <i>*Designate Site: Dorion Public School</i> |
| Monday, June 24, 2024 | Monday, July 15, 2024 | Monday, August 26, 2024 |
| Monday, September 16, 2024 <i>*Designate Site: Lake Superior High School</i> | Monday, October 21, 2024 | Monday, November 18, 2024 (1:00 p.m.) <i>*Designate Site: Board Office</i> |
| Monday, December 2, 2024 | | |

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2024/05

Committee of the Whole Board: Closed Session.

Monday, March 25, 2024

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:31.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. *Special Board Meeting 01/2024: February 26, 2024;*
 - 2. *Regular Board Meeting 2024/04: February 26, 2024;*
 - 3. *Special Board Meeting 02/2024: March 4, 2024;*
- 4.0 Report No. IC-02-24: Ratification of Collective Agreement - OSSTF
- 5.0 Report No. IC-03-24: Ratification of Collective Agreement – OSSTF-ESS
- 6.0 Personnel Item A: Director's Contract

Regular Board Meeting 2024-05

Monday, March 25, 2024

MINUTES

APPROVED THIS _____ DAY OF _____, 2024

SECRETARY

CHAIR