



## SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

### Our Mission:

"Working together to engage students through meaningful learning and empower them to build the skills They need to be successful today and in the future".

### Our Vision:

"To meet the needs of all learners while Sparking curiosity and joy in learning".

### Our Motto:

"Small schools make a difference".

### Our Values:

- "Positive, professional relationships & sense of team
- Kindness with expectations
- Learner mindset & dedication to ongoing innovation
- Belief that experience teaches, engages & connects".

## Regular Board Meeting 2025/08 M I N U T E S

Monday, June 23, 2025 – 6:30 p.m.

### Videoconference & Teleconference

Microsoft Teams meeting

1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 230 000 246#

**Board Vice-Chair:** Allison Jarvis

**Director:** Will Goodman

Location: SGDSB Learning Centre, Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:44 p.m.

### 1.0 Roll Call

| <u>Trustees</u>                     | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) |    |    |   |   |                          |    |    |    |   |   |
|-------------------------------------|----------------------------------------------------------------------------------------------|----|----|---|---|--------------------------|----|----|----|---|---|
|                                     | OS                                                                                           | TC | VC | A | R |                          | OS | TC | VC | A | R |
| Brunskill, Dr. Megan                |                                                                                              |    | x  |   |   | Nesbitt, Jason           |    |    | x  |   |   |
| Fairservice, Dan ( <i>censure</i> ) |                                                                                              |    |    | x |   | Pristanski, Kal          | x  |    |    |   |   |
| Jarvis, Allison                     | x                                                                                            |    |    |   |   | Michano, Julie           |    |    | x  |   |   |
| Liscomb, Pat                        |                                                                                              |    | x  |   |   | Krause, Zoey (Student)   |    |    | x  |   |   |
| McRae, Pinky                        |                                                                                              |    |    |   | x | Anthony, Miley (Student) |    |    |    |   | x |
| <i>First Nation Trustee(Vacant)</i> |                                                                                              |    |    |   |   | Kentner, Anna (Student)  |    |    | x  |   |   |

| <u>Board Administrators</u>                                                          | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) |    |    |   |   |
|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|----|----|---|---|
|                                                                                      | OS                                                                                           | TC | VC | A | R |
| Goodman, William: <i>Director of Education</i>                                       | x                                                                                            |    |    |   |   |
| Leroux, Carole: <i>Superintendent of Education</i>                                   | x                                                                                            |    |    |   |   |
| Love-Jedruch, Flora: <i>Superintendent of Education</i>                              |                                                                                              |    | x  |   |   |
| Marton, Alex: <i>Superintendent of Business</i>                                      | x                                                                                            |    |    |   |   |
| Balog, Tara: <i>Assistant Superintendent</i>                                         |                                                                                              |    | x  |   |   |
| Brewster, Annick: <i>Assistant Superintendent</i>                                    | x                                                                                            |    |    |   |   |
| Harris, Brent: <i>Manager of Financial Services</i>                                  |                                                                                              |    | x  |   |   |
| Muir, Gordon: <i>Manager of Plant Services/Transportation</i>                        | x                                                                                            |    |    |   |   |
| Dee, Christine: <i>Team Lead – Payroll Services</i>                                  |                                                                                              |    | x  |   |   |
| Chouinard, Connie: <i>Team Lead – Business Services</i>                              |                                                                                              |    |    |   | x |
| Nault, Denis: <i>Manager of Human Resources</i>                                      | x                                                                                            |    |    |   |   |
| Lucas, Jay: <i>Coordinator of Information Technology Services</i>                    | x                                                                                            |    |    |   |   |
| Kitchener, Nick: <i>Manager of Information Technology</i>                            |                                                                                              |    | x  |   |   |
| Renaud, Deana: <i>Mental Health Manager</i>                                          |                                                                                              |    |    |   | x |
| Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>                           |                                                                                              |    | x  |   |   |
| Christianson, GerriLynn: <i>Executive Assistant &amp; Communications Coordinator</i> |                                                                                              |    | x  |   |   |
| Zeleny, Lisa: <i>Executive Assistant</i>                                             | x                                                                                            |    |    |   |   |

**Land Acknowledgement**

Assistant Superintendent, Tara Balog, provided the land acknowledgement for the ancestral and traditional territories of the Indigenous people on whose lands we gather upon. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions, and history of the land.

**Indigenous History Month and National Indigenous People Day on June 21**

The meeting began with recognizing that June is National Indigenous History Month—a time to honour and celebrate the rich cultures, traditions, and contributions of First Nations, Inuit, and Métis Peoples across Canada. We also celebrate National Indigenous Peoples Day that was on Saturday, June 21, a day that invites all of us to learn from and with Indigenous communities, and to reflect on the importance of Truth and Reconciliation in our daily work. As a board, we are committed to building respectful relationships, uplifting Indigenous voices, and creating inclusive spaces where all students feel a deep sense of belonging.

**Pride Month**

The board celebrated that June is Pride Month—a time to celebrate the diversity, strength, and resilience of 2SLGBTQIA+ communities. At Superior-Greenstone District School Board, we are committed to fostering safe, inclusive, and welcoming spaces for all students, staff, and families. Pride Month is an opportunity to affirm the identities of those who have historically been marginalized and to continue our work in promoting equity, belonging, and human rights for everyone in our school communities.

**2.0 Regular Meeting Call to Order****90/25***Moved by: Trustee M. Brunskill**Second: Trustee K. Pristanski*

**That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, June 23, 2025, be called to order at 6:37 p.m.

Carried**3.0 Approval of Agenda****91/25***Moved by: Trustee J. Nesbitt**Second: Trustee P. Liscomb*

**That**, the agenda for the Superior-Greenstone DSB 2025/08 Regular Board Meeting, June 23, 2025, be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest provided at this time.

**5.0 Minutes: Board Meetings and Board Committee Meetings****5.1 Board Meeting Minutes****92/25***Moved by: Trustee M. Brunskill**Second: Trustee J. Michano*

**That**, the minutes of the following Board Meeting be adopted as presented:

1. Regular Board Meeting 2025/07: May 26, 2025;

Carried**5.2 Board Committee Meeting Minutes****5.2.1 Committee Meeting Minutes****93/25***Moved by: Trustee P. Liscomb**Second: Trustee K. Pristanski*

**That**, the minutes of the following Board Committee meetings be acknowledged as received:

1. Special Education Advisory Committee May 6, 2025
2. Board Audit Committee December 12, 2024 and April 9, 2025

Carried

## **6.0 Business Arising Out of the Minutes**

Nil.

## **7.0 Delegations and/or Presentations**

- 7.1 Showcasing Learning: George O'Neill Public School Experiential Learning  
Director of Education Will Goodman provided an introduction to the video that has been prepared by George O'Neill Public School Vice-Principal Alysha Williams. The video highlighted and celebrated the exceptional experiential learning opportunities at GOPS. The Director also noted that the GOPS Drum group was a highlight of the Elders celebration recently at GCHS.
- 7.2 Excellence in Education: Schreiber Public School - Celebration of Growth And Partnerships  
Vice-Principal Aaron Fewkes shared a powerful presentation celebrating growth and student success throughout the school year at Schreiber Public School. The school has focused on integration, inclusive scheduling, and a positive, student-centered culture. The launch of the Schreiber Public School Greenhouse was highlighted as a key initiative that fosters hands-on learning, community engagement, and food sustainability. The project is supported by many partnerships, including Costas Food market, Lakehead University, Pays Plat First Nation, and Schreiber Media Centre. Trustees expressed their gratitude and appreciation for the school's creativity, innovation, and commitment to student engagement and success.
- 7.3 Student Trustee Report: June 2025  
Student Trustee Zoey Krause presented a pre-recorded summary of the year's activities that featured recordings by Student Trustee Miley Anthony. Highlights included participation in the Harmony Movement diversity and equity training, the OSTA Fall General Meeting and AGM, the introduction of the first Indigenous Student Trustee, collaboration between the Student Senate and Indigenous Youth Council, and attendance at the Seeds Conference in Calgary with Lakehead DSB. Zoey also noted ongoing efforts to increase Student Senate engagement through monthly challenges and tools like Menti. Trustees expressed gratitude for Zoey's leadership and dedication throughout the year and wished her well in her future endeavors.
- 7.4 Report No. 46: Indigenous Student Trustee Report: June 2025  
Indigenous Student Trustee Anna Kentner delivered her final presentation at the meeting. She reflected on the successful planning of the Student Leadership Day and the positive feedback received. Anna shared that while an Indigenous Student Trustee has not yet been confirmed for next year, several students have expressed interest, and a successor is expected in September. She thanked the Board for fostering a welcoming environment and emphasized the importance of Indigenous student voices at both the school board and provincial levels. Trustees thanked Anna for her dedication and wished her success in her future endeavors.

## **8.0 Reports and Matters for Decision**

- 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)
- 8.1.1 Special Education Advisory Committee (SEAC) Report  
Superintendent Flora-Love Jedruch provided a report regarding the June 10, 2025, meeting. The committee received several presentations including updates from the multi-disciplinary team, Summer Learning program expansion. They also discussed professional development and supporting school transitions. The next meeting date is September 9<sup>th</sup>.
- 8.1.2 Occupational Health and Safety Committee (OH&SC) Report:  
The last meeting was held on June 4, 2025. Trustee Nesbitt provided an report regarding the meeting. He noted that the committee discussed the implementation of a 3-year term for representatives and discussed school incident reports. The next meeting is scheduled for Wednesday October 15, 2025.

### 8.1.3 Board Audit Committee Report

Trustee Kal Pristanski provided a verbal report summarizing the June 12, 2025 Board Audit Committee meeting. The committee reviewed quarterly reports presented by Brent, received the external auditors' audit plan for the upcoming year, and heard a presentation from internal auditors on funding sources and associated risks. A clean audit report was presented with no recommendations received from our external auditors, reflecting strong financial controls and oversight. The next meeting is scheduled for October 2, 2025.

Trustees expressed their appreciation for staff and acknowledged the high caliber of work within the organization.

## **9.0 Reports of the Business / Negotiations Committee**

*Superintendent of Business: Alex Marton*

### 9.1 Report No. 47: Baseline Staff Absence Data

The Superintendent of Business Alex Marton provided a review of the Baseline Staff Absence Data report. As part of the Multi-Year Strategic Plan, the People and Culture department is prioritizing the improvement of staff attendance. The data highlights an overall increase in staff absences and the need for a renewed focus and strategic intervention. To address this, a formalized three-pillar approach is being implemented, aligned with PPM 1, and developed in collaboration with bargaining units. The approach includes enhancements to the disability support program, the implementation of a psychological health and safety framework, and system-wide strategies to foster a healthy work environment. These efforts aim to support staff well-being and improve attendance at both the school and board levels.

### 9.2 Report No. 48: 2025-2026 Non-Union Central Staffing

**94/25**

*Moved by: Trustee M. Brunskill*

*Second: Trustee J. Nesbitt*

**That, the Superior-Greenstone DSB having Received Report No. 48, 2025-2026 Non-Union Central Staffing, approves the staffing as presented.**

*Carried*

### 9.3 Report No. 49: 2025-2026 Principal and Vice-Principal Staffing

**95/25**

*Moved by: Trustee P. Liscombe*

*Second: Trustee J. Michano*

**That, the Superior-Greenstone DSB having Received Report No. 49, 2025-2026 Principal and Vice-Principal Staffing, approve the staffing as presented.**

*Carried*

### 9.4 Report No. 50: School Board Estimates 2025-2026

Superintendent of Business Alex Marton provided a detailed review of the 2025-2026 School Board Estimates report. He discussed the areas where enhancements have been made to the budget and the Ministry of Education funding. The Trustees expressed their gratitude for the excellent presentation of the materials and the timely submission of the budget to the Ministry. He noted the error in the report that noted a 3.5 FTE instead of the .5 FTE.

**96/25**

*Moved by: Trustee K. Pristanski*

*Second: Trustee M. Brunskill*

**That, the Superior-Greenstone DSB having received Report No. 50, School Board Estimates for 2025-2026, adopts the Estimates for the 2025-2026 school year as presented.**

*Carried*

## **10.0 Reports of the Director of Education**

*Director of Education: William Goodman*

### 10.1 Report No. 51: Director's Monthly Report: June 2025

The Director of Education presented the Monthly Report, which highlighted the celebration of growth and culture of high expectations and inclusivity across the system.

10.2 Report No. 52: 2025 Summer Break and Board Business

**97/25**

*Moved by: Trustee J. Nesbitt*

*Second: Trustee J. Michano*

*That, the Superior-Greenstone DSB having received Report No. 52: 2025 Summer Break and Board Business, cancels the Regular Board meeting scheduled on Monday, July 14, 2025, and*

*That, Administration be authorized, in conjunction with available Trustees to conduct the business of the Board as the need may arise during July and August 2025.*

*Carried*

10.3 Update: First Nation Trustee Vacancy

The Director shared an update regarding the appointment of a First Nation Trustee. The Board has received the required endorsement from our First Nation communities with whom we have an Education Service Agreement, and Pam Hardy will officially begin her role in August. A letter will be sent to communities after the response deadline and a formal announcement will be made at that time. Pam has expressed her excitement, and the Board looks forward to welcoming her as a valuable addition.

**11.0 Reports of the Education Committee**

*Superintendent of Education: Carole Leroux*

*Superintendent of Education: Flora Love-Jedruch*

*Assistant Superintendent: Tara Balog*

*Assistant Superintendent: Annick Brewster*

11.1 Report No. 53: Superior-Greenstone DSB 2025-2026 Special Education Plan

**98/25**

*Moved by: Trustee M. Brunskill*

*Second: Trustee J. Michano*

*✓ That, the Superior-Greenstone DSB having received Report No. 53, Superior-Greenstone DSB 2025-2026 Special Education Plan, approve the Special Education Plan, effective July 31, 2025.*

*Carried*

11.2 Report No. 54: Math Achievement Action Plan

**99/25**

*Moved by: Trustee P. Liscomb*

*Second: Trustee J. Michano*

*✓ That, the Superior-Greenstone DSB having Received Report No. 54, endorse the Math Achievement Action Plan as presented.*

*Carried*

**12.0 New Business**

*Board Vice- Chair: A. Jarvis*

12.1 Board Chair

12.1.1 Update: Trustee Fairservice Correspondence With Professional Development Facilitator

The Director provided an update regarding the status of the Professional Development sanction for the Trustee. The assigned facilitator continues to reach out on a monthly basis to encourage the Trustee's participation and has reiterated that the learning must occur as outlined, without negotiation or modification. The Trustee has expressed a desire to negotiate the terms, suggesting a reduced learning requirement. The facilitator has made it clear that she will not be negotiating the terms of the sanction. At this time, no professional learning has taken place.

12.1.2 Update: CSBA Virtual Conference July 3-4, 2025

Due to the Manitoba wildfires, the CSBA Conference will now be held virtually. Trustees who are interested in attending can reach out to the Director to request registration.

12.2 Trustee Associations and Other Boards

12.2.1 Update: OPSBA AGM June 12-14, 2025

Trustee Nesbitt provided a verbal report regarding the Ontario Public School Board's Association that he and Chair McRae attended.

12.3 Trustee Activities

Trustees shared discussed their attendance at graduation ceremonies across the district.

12.4 Ministry Updates for Trustees

The Senior Leadership Team shared information regarding recent Ministry of Education updates. The group discussed the various areas where additional advocacy is recommended.

12.5 Future Board Meeting Agenda Items

Trustees were asked to please email the Board Chair or Director with any agenda requests for the next meeting.

**13.0 Notice of Motion**

13.1 Notice of Amendment/Addition to Superior-Greenstone DSB Procedural Bylaw

Report No. 55: Trustee Code of Conduct Compliance with Regulatory Amendments

In accordance with Superior –Greenstone DSB Procedural Bylaws, wherein amendments made to appendices of the Board's Bylaws must be preceded by notice. As such, notice is given to amend Appendix E, Code of Conduct for Members of the Superior-Greenstone District School Board. The motion regarding the Code of Conduct amendments and additions, will be brought forward to the August 25, 2025 Regular Board meeting.

**14.0 Observer Comments**

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:44 p.m.

**15.0 Committee of the Whole Board (In-Camera Closed)**

15.1 Agenda: Committee of the Whole Board – Closed

**100/25**

Moved by: Trustee J. Nesbitt Second: Trustee P. Liscomb

**That,** the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:44 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

**101/25**

Moved by: Trustee J. Michano Second: Trustee K. Pristanski

**That,** the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:52 p.m. and that this portion be open to the public.

Carried

**16.0 Report of the Committee of the Whole Closed Section B**

16.1 **102/25**

Moved by: Trustee P. Liscomb Second: Trustee J. Michano

**That,** the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:

1. Regular Board Meeting 2025/07: May 26, 2025.

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

**103/25**

Moved by: Trustee M. Brunskill Second: Trustee K. Pristanski

**That,** the Superior-Greenstone DSB approves the 2024-2025 Director's Performance Appraisal as presented.

Carried

**17.0 Adjournment**

**104/25**

Moved by: Trustee J. Nesbitt

Second: Trustee J. Michano

**That**, the Superior-Greenstone DSB 2025/08 Regular Board Meeting, Monday, June 23, 2025  
adjourn at 8:53, p.m.

Carried

| <b><u>2025 - Board Meetings</u></b>                                      |                          |                                                                         |
|--------------------------------------------------------------------------|--------------------------|-------------------------------------------------------------------------|
| Board Office or Designated Site indicated in schedule. Time 6:30 p.m.    |                          |                                                                         |
| Monday, August 25, 2025                                                  |                          |                                                                         |
| Monday, September 22, 2025<br>*Designate Site: B.A. Parker Public School | Monday, October 20, 2025 | Monday, November 17, 20245<br>(1:00 p.m.) *Designate Site: Board Office |
| Monday, December 1, 2025                                                 |                          |                                                                         |

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2025/08**

Committee of the Whole Board: Closed Session.

Monday, June 23, 2025

SGDSB Learning Centre, Red Rock, Ontario

**T O P I C S**

**Board Vice-Chair:** Allison Jarvis

**Director:** William Goodman

**Location:** SGDSB Learning Centre, Videoconference & Teleconference

**Recorder:** G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:44 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes  
*1. Regular Board Meeting 2025/07: May 26, 2025*
- 4.0 Personnel Item:

**Regular Board Meeting 2025-08**

Monday, June 23, 2025

**M I N U T E S**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2025

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR