



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"Working together to engage students through meaningful learning and empower them to build the skills They need to be successful today and in the future".

Our Vision:

"To meet the needs of all learners while Sparking curiosity and joy in learning".

Our Motto:

"Small schools make a difference".

Our Values:

- "Positive, professional relationships & sense of team
- Kindness with expectations
- Learner mindset & dedication to ongoing innovation
- Belief that experience teaches, engages & connects".

Regular Board Meeting 2025/11 M I N U T E S

Monday, October 20, 2025 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 425 421 555#

Board Chair: Pinky McRae

Director: Will Goodman

Location: Board Office, Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:45 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megan	x					Nesbitt, Jason			x		
Fairservice, Dan (<i>censure</i>)						Pristanski, Kal			x		
Jarvis, Allison			x			Michano, Julie	x				
Liscomb, Pat				x		Anthony, Mile (Student)	x				
McRae, Pinky	x					McLeod, Rylee (Student)			X		
Hardy, Pam				x		Indigenous Student Trustee (Vacant)					

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)					
	OS	TC	VC	A	R	
Goodman, William: <i>Director of Education</i>	x					
Leroux, Carole: <i>Superintendent of Education</i>			x			
Love-Jedruch, Flora: <i>Superintendent of Education</i>			x			
Marion, Alex: <i>Superintendent of Business</i>			x			
Balog, Tara: <i>Assistant Superintendent</i>			x			
Brewster, Annick: <i>Assistant Superintendent</i>			x			
Harris, Brent: <i>Assistant Superintendent</i>			x			
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>						x
Dee, Christine: <i>Team Lead – Payroll Services</i>	x					
Chouinard, Connie: <i>Team Lead – Business Services</i>			x			
Nault, Denis: <i>Manager of Human Resources</i>			x			
Lucas, Jay: <i>Team Lead - Information Technology Services</i>						x
Kitchener, Nick: <i>Manager of Information Technology</i>			x			
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>						x
Christianson, GerriLynn: <i>Executive Assistant & Communications Coordinator</i>	x					
Zeleny, Lisa: <i>Executive Assistant</i>						x

Land Acknowledgement

Assistant Superintendent Brent Harris provided the land acknowledgement for the ancestral and traditional territories of the Indigenous people on whose lands we gather upon. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions, and history of the land.

Local Government Week October 20-24, 2025

Board Chair Pinky McRae began the meeting with a brief note of celebration for Local Government Week. This is a special time to reflect on the vital role that local governance plays in shaping our communities and supporting the well-being of our residents. She expressed sincere gratitude to our current trustees for your ongoing commitment, thoughtful leadership, and tireless efforts in serving our community. She also acknowledged and thanked all past trustees who have previously served for their contributions and legacy of work with the school board.

2.0 Regular Meeting Call to Order**127/25**

Moved by: Trustee J. Michano Second: Trustee M. Brunskill

That, the Superior-Greenstone DSB Regular Board Meeting on Monday, October 20, 2025, be called to order at 6:35 p.m.

Carried**3.0 Approval of Agenda****128/25**

Moved by: Trustee M. Brunskill Second: Trustee A. Jarvis

That, the agenda for the Superior-Greenstone DSB 2025/11 Regular Board Meeting, October 20, 2025, be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

Nil.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meeting Minutes****129/25**

Moved by: Trustee K. Pristanski Second: Trustee A. Jarvis

That, the minutes of the following Board Meeting be adopted as presented:

1. Regular Board Meeting 2025/10: September 22, 2025.

Carried**5.2 Board Committee Meeting Minutes****5.2.1 Committee Meeting Minutes****130/25**

Moved by: Trustee J. Michano Second: Trustee K. Pristanski

That, the minutes of the following Board Committee meetings be acknowledged as received:

1. Board Audit Committee June 11, 2025

Carried**6.0 Business Arising Out of the Minutes**

Nil.

7.0 Delegations and/or Presentations**7.1 Showcasing Learning: Geraldton Composite High School - Data Driven Decisions at GCHS**

A video presentation was created by Principal Andy McFarlane that provided examples of data driven decision making at GCHS and the positive impacts on students.

- 7.2 Excellence in Education: Nakina Public School - Data Driven Decision Making, A Culture of High Expectations and Inclusivity
Principal Kathleen provided a video presentation showcasing the data-driven decision-making practices at Nakina Public School. She highlighted how the use of data supports instructional planning and student achievement, while also positively influencing the school's culture of high expectations and inclusivity.
- 7.3 Report No. 66: Student Trustee Report: October 2025
Student Trustees Miley Anthony and Rylee McLeod presented the Student Trustee Report, highlighting the recent Student Fall Leadership Retreat held in Dorion. They shared plans for upcoming school visits aimed at continuing to build relationships with students across the district and noted the positive increase in student engagement within the Student Senate.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Audit Committee Report

An update was provided regarding the Audit Committee, which last met on October 2, 2025. Trustee Kal Pristanski provided a verbal summary of the meeting and advised that the committee reviewed its Terms of Reference, received reports on completed internal audits, and noted that there were no recommendations received from the internal auditors. The committee also reviewed the risk-based audit plan for the next several years.

8.1.2 Director's Performance Appraisal (DPA) Committee Report

8.1.2.1 Director's Performance Appraisal Committee Recommendation

The Director's Performance Appraisal committee met prior to the board meeting and presented their recommendation to the board for the vendor selection to conduct the Director's Performance Appraisal on behalf of the board.

130/25

Moved by: Trustee J. Michano

Second: Trustee K. Pristanski

✓ That, the Superior-Greenstone DSB approve the selection of Future Design School, as the successful vendor for the Director's Performance Appraisal for the 2025-2026 performance review.

Carried

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Assistant Superintendent: Brent Harris*

9.1 Report No. 67: Trustee Professional Development Funds 2025-2026

Superintendent of Business Alex Marton provided a review of the Trustee Professional Development Funds Report, noting that just over \$10,000 in expenses have been encumbered, with approximately \$40,000 remaining available. Trustees were encouraged to schedule these opportunities into their calendars if available to attend and advise the Executive Assistant of their interest in any of the conferences.

10.0 Reports of the Director of Education

Director of Education: William Goodman

10.1 Report No. 68: Director's Monthly Report: October 2025

Director of Education Will Goodman provided a review of the Director's Monthly Report that showcases the work happening in schools across the district. The report highlighted how data informs the educational practices and well-being initiatives.

11.0 Reports of the Education Committee

Superintendent of Education: Carole Leroux
Superintendent of Education: Flora Love-Jedruch
Assistant Superintendent: Tara Balog
Assistant Superintendent: Annick Brewster

11.1 Report No. 69: Math Achievement Action Plan of Action 2025-2026 School Year

Tara presented the Math Achievement Action Plan for endorsement and provided a detailed review of the report. Trustees expressed appreciation for the clarity and thoroughness of the plan, noting that it was both clear and concise. The Board extended thanks to Tara and the team for their continued dedication and work in supporting improved math achievement across the district.

131/25

Moved by: Trustee A. Jarvis

Second: Trustee J. Michano

✓ That, the Superior-Greenstone DSB having Received Report No. 69, endorse the Math Achievement Action Plan as presented.

Carried

11.2 Report No. 70: SGDSB Mental Health Portfolio Report

Superintendent Flora Love-Jedruch provided a review of the Mental Health portfolio. She noted that the SGDSB Mental Health portfolio is currently focused on delivering the goals of the 2025-2026 Mental Health Action Plan centered around High Quality, Culturally Relevant Evidence Based Service Provision, Enhanced Mental Health Literacy, Safe and Inclusive School Culture and Supportive Social Environments and Joint Planning and Community Engagement.

12.0 New Business

Board Chair: P. McRae

12.1 Board Chair

12.1.1 OPSBA Conferences – Trustee Planning

The Board Chair Pinky McRae reminded Trustees of the upcoming OPSBA conferences scheduled for the 2025–2026 school year. These include the Public Education Symposium on January 23–24, 2026, and the Education Labour Relations and Human Resources Symposium. The OPSBA Annual General Meeting (AGM) date is still to be determined. In addition, the CSBA National Gathering and Congress is typically held during the first week of July, with dates and location yet to be formally announced. She noted that all events are currently planned to be held in person.

12.1.2 Trustee Attendance

The Board Chair issued a reminder regarding Trustee attendance and the process for confirming participation in Board meetings. Trustees were reminded to complete the attendance link that has been created to collect attendance confirmations. The link can be found in the email message accompanying the Board agenda. The form also includes a section where Trustees may indicate the reason for requesting virtual attendance.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA Board of Directors Meeting

Trustee Jason Nesbitt provided a review of the topics discussed at the OPSBA Northern Regional Meeting that he recently attended.

12.3 Trustee Activities

An update was provided on recent Trustee activities. A letter was sent to the MPP, and a meeting was held with MPP Lise Vaugois on October 3rd, where discussions focused on funding and advocacy priorities. The Board Chair continues to have regular meetings with Kathleen Woodcock of OPSBA, and MPP Vaugois expressed openness to ongoing dialogue and collaboration on shared concerns as well as visiting our schools. The Board Chair also completed a radio interview on CFNO, which will air on October 21, highlighting Local Government Week and the important role of Trustees. Additionally, Trustee Jarvis attended Truth and Reconciliation Day events at GCHS, noting the strong collaboration and community turnout, and Jason provided a reminder about the upcoming Feast and Feedback session on Tuesday, October 28th in the

Terrace Bay area. An update was provided regarding the virtual presentation also available on the same evening, being provided to families by EcoSuperior.

12.4 Ministry Updates for Trustees
Nil.

12.5 Future Board Meeting Agenda Items

Trustees are asked to please email the Board Chair or Director with any agenda requests for the next meeting.

The Board discussed plans for the annual Trustee Professional Development session and Organizational Board Meeting, traditionally held on the same day, with professional development in the morning followed by the formal meeting at 1:00 p.m. This year's session is scheduled for Monday, November 17th. The Board determined that the meeting location will be changed from the Marathon Board Office to the Learning Centre in Red Rock.

Trustees also discussed the Professional Development session to be held that morning, focusing on an Artificial Intelligence (AI) Workshop. The session will explore the use of AI in education and governance, featuring engaging, hands-on learning opportunities.

Board Chair McRae advised that the SEAC membership adjustment will be reviewed at the next Board meeting, as Trustee Michano is unable to continue in the role. Trustee Allison has been identified as available to attend. The committee list will be reviewed and updated at the next meeting.

Trustee Pristanski provided a follow-up regarding the previous discussion about sending a letter from the Board to the Minister of Education. After consultation and discussion, it was agreed that no letter will be sent at this time, as it is not in the best interest of the organization. Trustees acknowledged the importance of maintaining good governance, balanced decision-making, and continued advocacy for students, and agreed to revisit the matter in the future as the provincial context evolves.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:45 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

132/25

Moved by: Trustee M. Brunskill

Second: Trustee J. Michano

That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:45 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

133/25

Moved by: Trustee J. Michano

Second: Trustee J. Nesbitt

That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:08 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **134/25**

Moved by: Trustee M. Brunskill Second: Trustee K. Pristanski
That, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed)
Reports be adopted, including the confidential minutes from the meeting held as:
1. Regular Board Meeting 2025/10: September 22, 2025;

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

135/25

Moved by: Trustee J. Michano Second: Trustee J. Nesbitt
That, the Superior-Greenstone DSB 2025/11 Regular Board Meeting,
Monday, October 10, 2025 adjourn at 8:10 p.m.

Carried

<u>2025 - Board Meetings</u>
Board Office or Designated Site indicated in schedule. Time 6:30 p.m.
Monday, November 17, 20245 (1:00 p.m.) *Designate Site: SGDSB Learning Centre
Monday, December 1, 2025

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2025/11

Committee of the Whole Board: Closed Session.

Monday, October 20, 2025

Board Office, 12 Hemlo Drive, Marathon, Ontario

T O P I C S

Board Chair: *Pinky McRae*

Director: *William Goodman*

Location: Board Office, Videoconference & Teleconference

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 7:35 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
1. Regular Board Meeting 2025/10: September 22, 2025
- 4.0 Report No. IC-05-25: Non-Union Casual Wage Update 2025-2026
- 5.0 Trustee Pat Liscomb

Regular Board Meeting 2025-11

Monday, October 20, 2025

M I N U T E S

APPROVED THIS _____ DAY OF _____, 2025

SECRETARY

CHAIR