



**TO:** Chair and Members of the  
Superior-Greenstone District School Board

**FROM:** Flora Love-Jedruch, Superintendent of Education

**SUBJECT:** 2026-2027 Preliminary Elementary Teacher Staffing

**Current Situation**

Staffing recommendations for the 2026-27 school year have been developed using current and projected enrolment data across the system. These recommendations will be subject to revision pending confirmation of Ministry of Education funding allocations.

In preparing the staffing model, consideration was given to maintaining equitable staffing levels across schools of similar size, while also accounting for key factors such as the number of high-needs students, the need to support low pupil-to-teacher ratios in multi-grade classrooms, and the importance of maintaining flexibility to respond to potential enrolment fluctuations.

Mid-year adjustments reflect targeted staffing changes implemented during the 2025–2026 school year in response to emerging student needs. These adjustments, primarily in program areas such as Special Education and Native Language supports, have been incorporated into the revised staffing levels and form the basis for the proposed 2026–2027 allocations.

**Table 1: Historical Summary of Projected Enrolment**

School	21-22	22-23	23-24	24-25	25-26	26-27
B.A. Parker	102.5	109	109	116	99	<b>106</b>
Beardmore	24	26	28	20	25	<b>32</b>
Dorion	47	51	46	47	52	<b>50</b>
George O'Neill	146	139	132	120	110	<b>114</b>
Manitouwadge	48.5	46	42	41	38	<b>34</b>
Margaret Twomey	162	170	176	135	150	<b>134</b>
Marjorie Mills	36	40	41	31	37	<b>31</b>
Nakina	20	12	13	14	20	<b>27</b>
Schreiber	57	52	48	41	24	<b>28</b>
Terrace Bay	95	95	77	64	62	<b>59</b>
<b>Total Enrolment</b>	<b>738</b>	<b>740</b>	<b>712</b>	<b>629</b>	<b>617</b>	<b>615</b>



**Table 2: Projected Enrolment 2026/2027**

School	JK	SK	Gr. 1-3	Gr. 4-6	Gr. 7-8	Total
B.A. Parker	11	5	37	35	18	106
Beardmore	1	2	10	15	4	32
Dorion	3	4	11	19	13	50
George O'Neill	8	11	19	45	31	114
Manitouwadge	3	1	8	11	11	34
Margaret Twomey	13	16	40	44	21	134
Marjorie Mills	3	2	8	13	5	31
Nakina	4	1	9	7	6	27
Schreiber	3	2	4	13	6	28
Terrace Bay	3	7	21	16	12	59
<b>Total Enrolment</b>	<b>52</b>	<b>51</b>	<b>167</b>	<b>218</b>	<b>127</b>	<b>615</b>

**Table 3: Current and Projected Enrolment and Classroom Staffing**

School	2025/2026				2026/2027		
	Average Enrolment (2025/2026)	Classroom Teachers	Mid Year Adjustment	Total Approved	Projected Enrolment	Proposed Classroom Teachers	Net Change
B.A. Parker	101.0	6.0	0.0	6.0	106.0	6.0	0.0
Beardmore	29.0	2.5	+0.5	3.0	32.0	3.0	0.0
Dorion	49.0	4.0	0.0	4.0	50.0	4.0	0.0
George O'Neill	109.0	6.0	0.0	6.0	114.0	6.0	0.0
Manitouwadge	36.0	4.0	0.0	4.0	34.0	4.0	0.0
Margaret Twomey	139.0	7.0	0.0	7.0	134.0	6.0	-1.0
Marjorie Mills	35.0	4.0	0.0	4.0	31.0	4.0	0.0
Nakina	22.0	3.0	0.0	3.0	27.0	3.0	0.0
Schreiber	26.0	3.0	0.0	3.0	28.0	3.0	0.0
Terrace Bay	60.0	5.0	0.0	5.0	59.0	5.0	0.0
<b>Total</b>	<b>606.0</b>	<b>44.5</b>	<b>0.5</b>	<b>45.0</b>	<b>615.0</b>	<b>44.0</b>	<b>-1.0</b>



**Table 4: French, Special Education, Native Language and Other Program Staff**

School	2025/2026			2026/2027	
	Total Approved	Mid-Year Adjustment	Revised Total	Proposed	Net Change
B.A. Parker	3.5	+0.5	4.0	4.0	0.0
Beardmore *	0.5	0.0	0.5	0.5	0.0
Dorion *	2.5	0.0	2.5	2.0	-0.5
George O'Neill	2.5	+1.5	4.0	4.0	0.0
Manitouwadge*	1.16	0.0	1.16	1.16	0.0
Margaret Twomey	4.0	0.0	4.0	3.5	-0.5
Marjorie Mills*	1.32	+0.18	1.5	1.5	0.0
Nakina	0.44	0.0	0.44	0.44	0.0
Schreiber*	0.81	0.0	0.81	1.31	+0.5
Terrace Bay	2.0	0.0	2.0	2.5	+0.5
<b>Total FTE</b>	<b>18.73</b>	<b>+2.18</b>	<b>20.91</b>	<b>20.91</b>	<b>0.0</b>

**Table 5: Net Change in Teacher Staffing**

School	2025/2026	2026/2027	Net Change
B.A. Parker	10.0	10.0	0.0
Beardmore	3.5	3.5	0.0
Dorion	6.5	6.0	-0.5
George O'Neill	10.0	10.0	0.0
Manitouwadge	5.16	5.16	0.0
Margaret Twomey	11.0	9.5	-1.5
Marjorie Mills	5.5	5.5	0.0
Nakina	3.44	3.44	0.0
Schreiber	3.81	4.31	+0.5
Terrace Bay	7.0	7.5	+0.5
<b>Total</b>	<b>65.91</b>	<b>64.91</b>	<b>-1.0</b>

Notes:

- Administrator teaching position in the school – Beardmore 0.5; Dorion 0.5; Schreiber 0.33. Manitouwadge 0.5, Marjorie Mills 0.5



### **Administrative Recommendations**

That, the Special Board Report No. 35, entitled, "Preliminary 2026-2027 Elementary Teaching Staffing", be received by the Board for information.

Respectfully submitted by:  
Flora Love-Jedruch  
Superintendent of Education