



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2021/02

MINUTES

Monday, January 25, 2021 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 829 694 371 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 7:58 p.m.

1.0 Roll Call

<u>Trustees</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			x			Nesbitt, Jason			X		
Groulx, Michael			X			Pelletier, Allison			X		
Major, Christine			x			Pristanski, Kal					X
Mannisto, Mark			X			Couture, Erin (Student)					X
McIntyre, Margaret			x			Schwartz, Sydney (Student)			X		
McRae, Pauline (Pinky)			X								

<u>Board Administrators</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>					
	OS	TC	VC	A	R	
Morden Cormier, Nicole: <i>Director of Education</i>			X			
Tsubouchi, Cathy: <i>Superintendent of Business</i>			X			
Bishop, Charlie: <i>Superintendent of Education</i>			X			
Goodman, William: <i>Superintendent of Education</i>			X			
Marton, Alex: <i>Superintendent of Business</i>			X			
Harris, Brent: <i>Manager of Financial Services</i>			X			
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			X			
Demers, Linda: <i>Coordinator of Business Services</i>			X			
Nault, Denis: <i>Manager of Human Resources</i>			X			
Bolaji, Muyiwa: <i>Manager of IT Services</i>			X			
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			X			
Renaud, Deana: <i>Mental Health Manager</i>			X			
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			x			
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>			X			

2.0 Regular Meeting Call to Order**14/21**

Moved by: Trustee M. Groulx

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, January 25, 2021 be called to order at 6:36 p.m.

*Carried***3.0 Approval of Agenda****15/21**

Moved by: Trustee J. Nesbitt

Second: Trustee C. Major

✓ **That**, the agenda for the Superior-Greenstone DSB 2021/02 Regular Board Meeting, January 25, 2021 be accepted and approved.

*Carried***4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings****16/21**

Moved by: Trustee M. Groulx

Second: Trustee M. Mannisto

✓ **That**, the minutes of the following Board meeting be adopted:

1. Organizational/Regular Board Meeting 2021/01: November 30, 2020;

*Carried***6.0 Business Arising Out of the Minutes**

Nil.

7.0 Delegations and/or Presentations**7.1 Showcasing Learning: Terrace Bay Public School: September Highlights**

Director of Education Nicole Morden Cormier presented the video presentation created by the Terrace Bay Public School for their September Highlights. The video showcased the diverse learning opportunities for students while attending school through in-person learning while social distancing.

7.2 Excellence in Education: Nakina Public School: Highlighting the Pillars of Well-Being and Stewardship

Principal Kathleen Schram along with students Summer Poulin-Cloutier and Carson Sitar provided a PowerPoint presentation highlighting the activities of the Nakina Public School that demonstrate the implementation of the Strategic Plan priorities of Well-Being and Stewardship. The school's activities include ways of inspiring action through positive change with activities like painted poppy rocks, recognition of Every Child Matters day, collection and donation of food through the Stuff the Cruiser event, and random acts of kindness.

7.3 Report No. 06: Student Trustee Year End Report

Student Trustee Sydney Schwantz presented the Year End Report. The report highlighted the work the Trustees have completed to increase understanding of how a Student Trustee represents all students. The focus of the year was to increase communication throughout the Student Senate and inspiring leadership from a distance. This year their work with the Student Senate included a focus on well-being, self-care, finding new ways to be leaders while practicing safe social distancing.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Parent Involvement Committee (PIC)

The Director of Education Nicole Morden Cormier discussed the meeting highlights of the January 19, 2021 PIC meeting. The Committee received a presentation from Dr. Susan Hopkins regarding stress, self-regulation and relationships. The meeting also consisted of a review of the models of learning during COVID-19 and the new School Cash Online program. The next meeting is scheduled for March 2, 2021.

8.1.2 Occupational Health and Safety Committee (OH&S)

Manager of Plant Services Marc Paris reviewed the meeting highlights which included an accidents and injuries report review, as well as an Occupational Health and Safety Audit review. The next quarterly meeting is scheduled for April 14, 2021.

8.1.3 Special Education Advisory Committee (SEAC)

Trustee Margaret McIntyre shared the highlights from the January 12, 2021 meeting. The Committee reviewed the Special Education Guide for Parents, received a presentation from Melissa Bianco regarding the After-School Program, and discussed the partnerships with Indigenous portfolio's guitar and percussion training program for students.

8.1.4 Report No. 07: Report of the Audit Committee

Superintendent Cathy Tsubouchi provided a review of the annual Audit Committee report for the year ended August 31, 2020. The report is to be forwarded to the Ministry of Education.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Cathy Tsubouchi
Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

9.1 Report No. 08: Board Estimate Process for 2021-2022:

Superintendent of Business Alex Marton provided a review of the Board Estimate process for 2021-2022.

17/21

Moved by: Trustee M. Groulx

Second: Trustee M. Mannisto

✓ That, having received Report No. 08: Board Estimate Process for 2021-2022, the Superior-Greenstone DSB accepts the proposal as presented.

Carried

9.2 Report No. 09: 2020/2021 Interim Report No. 01

Manager of Financial Services Brent Harris provided a review of the 2020/2021 Interim Report No.1. The discussed the changes in revenue as a result of a new Support for COVID-19 allocation and an increase to the Continuing Education Grant amount. The Board is currently projecting a surplus of \$124,280.

Note: Trustee P. Cormier joined the meeting at 7:16 p.m. due to connection issues.

9.3 Report No. 10: Trustee Annual Expense Report

A. Marton reviewed the Trustee Annual Expense Report. He reported that expenditures are consistent from those reported in previous years with the exception of the travel expenditures due to the COVID-19 travel restrictions.

- 9.4 Report No. 11: Tender LSHS Exterior Masonry Remediation & Site Work
M. Paris provided a review of the report regarding the tender for Lake Superior High School's exterior masonry remediation and site work. As per policy 303, any project above the cost of \$500,000 is brought forward to the board for approval. The work on the building exterior of the brick is part of the 5-year capital plan that is completed. A most competitive bid came in from RJ Concrete and Construction Limited in the project amount of \$575,700. Plus HST.

18/21

Moved by: *Trustee M. Mannisto*

Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB having received Report No. 11: Tender for Lake Superior High School Exterior Masonry Remediation and Site Work and award RJ Concrete and Construction Limited the project in the amount of five hundred seventy-five thousand, seven hundred dollars (\$ 575,700 HST extra).

Carried

- 9.5 Bylaw 149 – Capital Borrowing:

19/21

Moved by: *Trustee M. Groulx*

Second: *Trustee C. Major*

A By-Law to authorize the borrowing of Seven Million and Five Hundred Thousand Dollars (\$7,500,000).

WHEREAS the total amount approved under the project for a childcare and EarlyON addition at B.A. Parker Public School and renovation at Geraldton Composite High School, from the Ministry as of May 29, 2020 is Ten Million, Two Hundred and Forty-One Thousand, One Hundred and Forty-Nine Dollars (\$10,241,149);

AND WHEREAS the Superior-Greenstone District School Board deems it necessary to borrow up to the sum of Seven Million and Five Hundred Thousand Dollars (\$7,500,000) to meet interim financing requirements, until the project specific funding has been received.

NOW THEREFORE BE IT RESOLVED

✓ **That**, the Secretary and Treasurer are hereby authorized to borrow on behalf of the Superior-Greenstone District School Board from TD Canada Trust a sum or sums not exceeding Seven Million and Five Hundred Thousand Dollars (\$7,500,000) and to give on behalf of the Board, to the said Bank a promissory note or notes signed by the Secretary, Treasurer and/or Manager of Accounting Services for the monies so borrowed with interest which rate shall be as notified by the Bank to the Treasurer from time to time.

✓ **That**, all sums borrowed pursuant to the authority of this resolution in this year and in any future year from the said bank for the aforesaid purposes shall, with interest thereon, be a charged upon the project for a childcare and EarlyON addition at B.A. Parker Public School and renovation at Geraldton Composite High School funding of the Board as and when such funds are received.

✓ **That**, the Treasurer is hereby authorized and directed to apply in payment of all sums borrowed as aforesaid, together with interest thereon, all of the monies hereafter collected or received either on account or realized in respect of the taxes levied for the current year and preceding years, or from any other source, which may lawfully be applied for such purposes.

✓ **That**, all sums borrowed pursuant to the authority of this resolution shall be repaid no later than December 31, 2022.

Carried

10.0 Reports of the Director of Education

Director of Education: *Nicole Morden Cormier*

- 10.1 Report No. 12: Director's Monthly Report: January 2021
The Director of Education Nicole Morden Cormier presented the highlights from the monthly report which showcased the 21st century competences and how they are being operationalized in our schools.
- 10.2 Report No. 13: School Effectiveness Portfolio Update
School Effectiveness Lead and System Support Principal Kellie Wrigley provided a detailed presentation on the School Effectiveness Portfolio. She discussed how the work is guided by the effectiveness framework and the Strategic Plan. Highlights include the reimagining of learning in

a variety of learning environments during the pandemic, engaging teachers in professional development, and engaging with teachers through a job-imbedded approach.

11.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Allison Pelletier*

- 11.1 Report No. 14: Elementary/Secondary Mid-Year Staffing Update
Superintendent of Education Will Goodman reviewed the Elementary/Secondary mid-year staffing update. The report highlights the decisions made that support the best interest of student learning and well-being while meeting the fiscal responsibilities and collective agreement requirements.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Trustee PD – Discussion

Board Chair Pinky McRae discussed the importance of Trustee engagement in professional development opportunities and reviewed the virtual meetings hosted. The Director advised that professional development learning is available through a number of sources and can be provided virtually. Trustees are encouraged to forward their interests to the Board Chair and Director and a session can be organized for their preferred topic.

12.1.2 Board Meeting Evaluation Form Review

P. McRae reviewed the revisions made to the Board Meeting Evaluation form requested by Trustees. The new form will be utilized for the next 3 months and will be brought forward again to determine if further revisions are required.

12.2 Trustee Associations and Other Boards

12.2.1 Public Education Symposium (PES) 2021 Virtual Event

The symposium will be held virtually on Thursday, January 28, 2021. Trustees interested in attending are asked to register as soon as possible.

12.2.2 Northern Regional Meeting

The Director and Trustee Cormier discussed the highlights of the combined Northern Regional Meeting and Indigenous Trustees Council. The meeting focused on the challenges faced by indigenous peoples across the northern district. Trustee P. Cormier was acknowledged by OPSBA for his significant contributions to OPSBA meetings.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Form

P. McRae reminded trustees to complete the Board Meeting Evaluation form at the end of the meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

20/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 7:58 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

21/21

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:20 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **22/21**

Moved by: Trustee M. Mannisto

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed)

Reports be adopted including the confidential minutes from the meeting held as:

1. Organizational/Regular Board 2021/01: November 30, 2020

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

23/21

Moved by: Trustee M. McIntyre

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone District School Board, having received IC Report No. 02-21: Ratification of Collective Agreement with OSSTF-ESS (Support Workers), ratify the Memorandum of Settlement on Local Terms for September 1, 2019 to August 31, 2022 with OSSTF-ESS (Support Workers) of Superior-Greenstone District School Board.

Carried

17.0 Adjournment

24/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB 2021/02 Regular Board Meeting, Monday, January 25, 2021 adjourn at 8:22, p.m.

Carried

<u>2021 - Board Meetings</u>		
Virtual Meeting - Time 6:30 p.m.		
Monday, February 22, 2021	Monday, March 29, 2021	Monday, April 19, 2021
Monday, May 3, 2021 *Special Board Meeting	Monday, May 17, 2021	Monday, June 7, 2021 *Special Board Meeting
Monday, June 21, 2021	Monday, July 19, 2021	Monday, August 23, 2021
Monday, September 27, 2021	Monday, October 18, 2021	Monday, November 15, 2021
Monday, November 29, 2021 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2021/02

Committee of the Whole Board: Closed Session.

Monday, January 25, 2021

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 7:58 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Organizational/Regular Board Meeting 2021-01: November 30, 2020

- 4.0 Negotiations
 - 4.1 IC Report 02-21
 - 4.2 Negotiations Update

Organizational /Regular Board Meeting 2021-02

Monday, January 25, 2021

MINUTES

APPROVED THIS _____ DAY OF _____, 2020



SECRETARY

CHAIR