



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Annual Organizational / Regular Board Meeting 2021/01

MINUTES

Monday, November 30, 2020 at 1:00 p.m.

Videoconference & Teleconference
Microsoft Teams Meeting
 +1 807-701-5980 Conference ID: 722 712 978#

Board Chair: Pinky McRae **Director:** Nicole Morden Cormier
 VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic. Recorder: G. Christianson

Times are Approximate

Part I: 1:00 p.m. - Election of Officers Section (A)

Part II: 1:15 p.m. – Annual Organizational Appointments (Open to Public) Section (A)

Part III: 1:30 p.m. - Regular Board Meeting: (Open to Public) Section (A)

Part IV: 2:25 p.m. - Committee of Whole Board In-Camera (Closed to Public) Section (B) In-Camera

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			X			Nesbitt, Jason			X		
Groulx, Michael			X			Pelletier, Allison			X		
Major, Christine			X			Pristanski, Kal			X		
Mannisto, Mark			X			Couture, Erin (Student)			X		
McIntyre, Margaret			X			Schwantz, Sydney (Student)			X		
McRae, Pauline (Pinky)			X								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			X		
Tsubouchi, Cathy: <i>Superintendent of Business</i>			X		
Bishop, Charlie: <i>Superintendent of Education</i>			X		
Goodman, William: <i>Superintendent of Education</i>			X		
Harris, Brent: <i>Manager of Financial Services</i>					X
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					X
Demers, Linda: <i>Coordinator of Business Services</i>			X		
Nault, Denis: <i>Manager of Human Resources</i>					X
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			X		
Renaud, Deana: <i>Mental Health Manager</i>			X		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			X		
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>			X		

Part I: 1:00 p.m. - Election of 2020 Officers (Open to Public)

2.0 Welcome and Direction for Proceedings

Nicole Morden Cormier, Director and Secretary to the Board offered a land acknowledgement for the Anishinabek both past and present, as they are the knowledge keepers and original custodians of the land. Roll call was conducted at 1:00 p.m. The Director presided over the meeting until the Board Chair for 2021 was named.

3.0 Naming of Two Scrutineers

N. Morden Cormier named two scrutineers. The Superintendents of Education Will Goodman and Charlie Bishop were named and their appointment was noted as being for the duration of the meeting, that is, to act on all occasions where a vote by ballot was required.

4.0 Election: Board Chair for 2021

4.1 Board Chair: Call for Nominations

The Director provided an overview of the electronic voting process, to take place on all occasions where a vote by ballot was required.

The Director called for nominations for Board Chair. Trustee K. Pristanski nominated Pinky McRae and Trustee M. Mannisto seconded. Trustee McRae let her name stand. After third call and hearing no further nominations, Trustee McRae was acclaimed as Board Chair for 2021.

5.0 Chairperson Assumes Office for 2021

Trustee Pinky McRae assumed the Chair and attended to all further proceedings for the 2021 Organizational and Regular Board Meeting. She expressed gratitude to the Trustees for their continued demonstration of leadership and teamwork.

6.0 Election: Board Vice-Chair for 2021

6.1 Call for Nominations

Board Chair P. McRae called for nominations for Board Vice-Chair. Trustee J. Nesbitt nominated Mark Mannisto. M. Mannisto accepted the nomination. Thrice called and hearing no further nominations, Trustee M. Mannisto was acclaimed as Board Vice-Chair.

7.0 Approval of Agenda

01/21

Moved by: Trustee M. Groulx

Second: Trustee J. Nesbitt

✓ **That**, the agenda for Superior-Greenstone DSB Organizational and Regular Board Meeting 2021/01 be accepted and approved.

Carried

8.0 Election: Education Committee Chair for 2021

8.1 Call for Nominations

Board Chair P. McRae called for nominations. Trustee M. McIntyre nominated Trustee Allison Pelletier. She accepted the nomination. Thrice called and hearing no further nominations, Trustee A. Pelletier was acclaimed as Chair of the Education Committee for 2021.

9.0 Election: Negotiations / Business Committee Chair for 2021

9.1 Call for Nominations

Board Chair P. McRae called for nominations. Trustee J. Nesbitt nominated M. Mannisto. He accepted the nomination. Thrice called and hearing no further nominations, Trustee Mark Mannisto was acclaimed as Chair of the Negotiations/Business Committee.

Part II: 1:15 p.m. – Annual Organizational Appointments

(Open to Public)

10.0 Appointments: Statutory Committee Members

10.1 Special Education Advisory Committee (SEAC)

1. Mark Mannisto Appointee
2. Margaret McIntyre Appointee
3. Jason Nesbitt Alternate Appointee
4. Christine Major Alternate Appointee
5. Paul Cormier First Nations Representative

10.2 2021 Parental Involvement Committee

1. Allison Pelletier Appointee
2. Mark Mannisto Alternate Appointee
3. Jason Nesbitt Alternate Appointee

10.3 Audit Committee

1. Kal Pristanski
2. Christine Major
3. Margaret McIntyre

10.4 2021 Student Alternative Learning (SAL) Committee

1. Allison Pelletier Appointee
2. Margaret McIntyre Alternate Appointee
3. Director of Education or a Superintendent of Education
4. At least one person who is not a member or employee of the Board

11.0 Appointments: Standing Committee

11.1 2021 Board Discipline Committee

1. Mic Groulx Appointee
2. Jason Nesbitt Appointee
3. Christine Major Appointee
4. Kal Pristanski Appointee
5. Mark Mannisto Appointee

11.2 Board Policy Review Committee

1. Allison Pelletier
2. Margaret McIntyre
3. Jason Nesbitt
4. Michael Groulx
5. Mark Mannisto
6. Kal Pristanski (Alternate)
7. Christine Major (Alternate)

11.3 2021 Indigenous Education Advisory Committee (IEAC)

02/20

Moved by: Trustee J. Pristanski

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB Chair of IEAC be the Board's First Nation Representative, Paul Cormier and, **That**, the Superior-Greenstone DSB appoint the following trustees as IEAC members:

1. Mark Mannisto Appointee
2. Christine Major Appointee

Carried

11.4 2021 Occupational Health and Safety Committee

1. Mic Groulx Appointee
2. Christine Major Alternate Appointee

12.0 Regular Meeting Call to Order

03/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Annual Organizational and Regular Board Meeting 2021/01 on Monday, November 30, 2020 be called to order at 1:22 p.m.

Carried

13.0 Disclosures of Interest re: Open Session

There were no disclosures of interest offered at this time.

14.0 Minutes: Board Meetings and Board Committee Meetings

14.1 **04/21**

Moved by: Trustee M. McIntyre

Second: Trustee P. Cormier

✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting 2020/11: November 16, 2020

Carried

15.0 Business Arising Out of the Minutes

Nil.

16.0 Delegations and/or Presentations

16.1 Recognition Award Presentation

The Director presented Trustee Pinky McRae, Trustee Allison Pelletier and Trustee Mark Mannisto with a 10 Year Service Award. On behalf of the Board, staff, students and community for their dedication to the strategic vision of the board and to quality education for all. The Director advised that Policy 712 will be updated to now include Trustee recognition and will be brought forward to the next Board Policy Review Committee meeting for discussion.

17.0 Reports and Matters for Decision

17.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

17.1.1 Parent Involvement Committee (PIC)

The Director provided a brief overview of the November 24, 2020 Parent Involvement Committee. At the meeting a presentation was provided by Dr. Sarah Newberry regarding COVID-19 and the ways that we can stay safe and support families and the community. The meeting also included a presentation of the significant school renovation projects as well as a review of the PRO Grants projects that will be funded again this year. The next meeting is tentatively set for January 19, 2021.

17.1.2 Occupational Health and Safety Committee (OH&S)

Trustee M. Groulx provided a review of the OH&S meeting that was held on November 25, 2020. He complimented the custodial and maintenance staff for their continued hard work during these challenging times. He noted that the committee discussed COVID-19 disinfecting practices and routines. The committee will continue these discussions at their next meeting.

18.0 Reports of the Business / Negotiations Committee

Superintendent of Business: C. Tsubouchi
Business /Negotiations Chair: M. Mannisto

18.1 Appointment of Audit Committee External Member

Superintendent of Business Cathy Tsubouchi advised that the Board has two External Members of the Audit Committee that are appointed for a three-year term. W. Douglas Sitch is willing to remain as an external Audit Member for an additional three-year term.

05/21

Moved by: Trustee K. Pristanski

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone District School Board appoint W. Douglas Sitch to the Audit Committee for the period effective, December 6, 2020 to December 5, 2023.

Carried

19.0 Reports of the Director of Education

Director of Education: N. Morden Cormier

19.1 Report No. 01: Director's Annual Report 2019-2020

Continuing to Make a Difference: Resilience in Challenging Times

Director of Education Nicole Morden Cormier provided a detailed introduction to the Annual Report. Each System Lead provided a presentation of their program highlights for the 2019/2020 school year. The Director described the report theme as "Resilience in Challenging Times" and elaborated on the many ways the SGDSB staff and students have demonstrated resilience and a passion for education despite the challenges of the last school year. The report has moved to a new electronic presentation format that allows the Board to further reduce our environmental impact as well as the opportunity to feature evidence of the work in many different mediums.

19.2 Report No. 02: Proposed Board Meeting Schedule for 2021

The Director presented the proposed meeting schedule for 2021. The Board will continue to meet virtually until deemed safe to allow for travel between communities. The Ministry of Education has waived the Trustees in person attendance requirement for the remainder of the school year. At this time, the Board office will remain the designated meeting site. In June 2021, the Board will discuss the meeting locations and determine what office location would be the designated site.

06/21

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB having received Report No. 02, Proposed Board Meeting Schedule for 2021, approves the 2021 Regular Board Meetings as outlined.

Carried

19.3 Report No. 03: 2019 – 2020 Legal Representation

The Director advised that this annual report is provided to the Board each year as per Policy 731 and outlines the expenditure on counsel sought for legal issues. She advised that the costs reflect the estimated amount and are similar to the expenses of the previous fiscal year.

20.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop

Superintendent of Education: Will Goodman

Education Chair: Allison Pelletier

20.1 Report No. 04: Virtual School Report

Superintendent of Business Charlie Bishop provided a brief review of the report for the Virtual School. He discussed the highlights and challenges that the school has experienced including the challenge of ensuring Grade 11 and Grade 12 students are provided with opportunities for the courses required for their selected pathways. These students have now transitioned to learning remotely with video conference courses that meet their needs.

21.0 New Business

Board Chair, P. McRae

21.1 Board Chair

21.1.1 Report No. 05: Trustee Board Meeting Evaluation Summary

The Board Chair provided a review of the report that summarized the Trustee Board Meeting Evaluation results for 2020. The Board discussed the value of the evaluations and determined that it is a good governance practice to continue. The survey questions will be revised and brought forward to the January Board meeting for decision.

21.2 Trustee Associations and Other Boards

- 21.2.1 Trustee Appointments for OPSBA Director/Voting Delegate
Board Chair P. McRae called for nominations. Trustee M. Mannisto nominated Trustee P. Cormier. He accepted the nomination. Thrice called and hearing no further nominations, Trustee P. Cormier was acclaimed as Director and Voting Delegate to OPSBA. The Board thanked Trustee Cormier for the excellent job he has done representing the Board throughout the previous year.

07/21

Moved by: Trustee M. Mannisto Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB appoint Trustee Paul Cormier to serve as its Director and Voting Delegate to OPSBA effective for the period of December 1, 2020 to November 30, 2021.

Carried

- 21.2.2 Trustee Appointment for OPSBA Alternate Director/Alternate Voting Delegate
Board Chair P. McRae called for nominations. Trustee A. Pelletier nominated Trustee M. Mannisto. He accepted the nomination. Thrice called and hearing no further nominations, Trustee M. Mannisto was acclaimed as Alternate Director and Alternate Voting Delegate to OPSBA.

08/21

Moved by: Trustee J. Nesbitt Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB appoint Trustee Mark Mannisto to serve as its Alternate Director and Alternate Voting Delegate to OPSBA for the period of December 1, 2020 to November 30, 2021.

Carried

- 21.3 Future Board Meeting Agenda Items
Nil.

- 21.4 Trustee Activities
Trustee P. Cormier met with the Principal of the Nipigon-Red Rock District High School to discuss Land Acknowledgements. Trustee M. Mannisto attended a Policy Work Development meeting with OPSBA. He noted that TVO is taking a leadership role for virtual learning.

- 22.0** Notice of Motion
Nil.

- 23.0** Observer Comments
Nil.

Part IV: 2:52 p.m. - Committee of Whole Board In-Camera

Section B: (Closed to Public)

24.0 Committee of the Whole Board (In-Camera Closed)

- 24.1 Agenda: Committee of the Whole Board - Closed

09/21

Moved by: Trustee M. Groulx

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 2:52 p.m. and that this portion be closed to the public.

Carried

- 24.2 Rise and Report from Closed Session

10/21

Moved by: Trustee M. Groulx

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 3:11 p.m. and that this portion be open to the public.

Carried

25.0 Report of the Committee of the Whole Closed Section B

25.1 **11/21**

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board Meeting 2020/11: November 16, 2020

Carried

25.2 Other Recommendations from Committee of the Whole Closed Session

12/21

Moved by: Trustee J. Nesbitt

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB approves the carryover of unused 2020 vacation days to the maximum indicated below for the following Senior Administration and Management:

- Anthony Friedrich;
- Charlie Bishop;
- Denis Nault;
- GerriLynn Christianson;
- Karin Patock;
- Linda Demers;
- Marc Paris;
- Matt Legacy;
- Nicki Morden;
- Will Goodman.

and approves the buyout of unused 2020 vacation days to the maximum indicated below for the following Senior Administration and Managers:

- Nicki Morden Cormier;
- Will Goodman.

and approves the carryover of unused 2020 vacation days to the maximum indicated for:

- Cathy Tsubouchi and if these days are not used by March 31, 2021, they will be bought out.

Carried

26.0 Adjournment

13/21

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB 2020/01 Annual Organizational and Regular Board Meeting on Monday, November 30, 2020 adjourn at 3:13, p.m.

Carried

<u>2021 - Board Meetings</u>		
Designate Site: Virtual Meetings or Marathon Board Office / Time 6:30 p.m.		
Monday, January 25, 2021		
Monday, February 22, 2021	Monday, March 29, 2021	Monday, April 19, 2021
Monday, May 3, 2021 <i>*Special Board Meeting</i>	Monday, May 17, 2021	Monday, June 7, 2021 <i>*Special Board Meeting</i>
Monday, June 21, 2021	Monday, July 19, 2021	Monday, August 23, 2021
Monday, September 27, 2021	Monday, October 18, 2021	Monday, November 15, 2021
Monday, November 29, 2021 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Annual Organizational / Regular Board Meeting 2021/01

Committee of the Whole Board: Closed Session.

Monday, November 30, 2020
Videoconference and Teleconference

TOPICS

Board Chair: P. McRae

Director: N. Morden Cormier

VC Sites: Closed – Videoconference & Teleconference available due to COVID-19 Pandemic

Recorder: G. Christianson

PART V: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 2:52 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2020/11: November 16, 2020

- 4.0 Personnel Item A - Report No. IC-04-20

- 5.0 Personnel Item B

- 6.0 Personnel Item C

Organizational /Regular Board Meeting 2021-01

Monday, November 30, 2020

MINUTES

APPROVED THIS _____ DAY OF _____, 2020



SECRETARY

CHAIR