# *SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD*

***Our Mission:***
*"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working… together".*

***Our Vision:***
*"Inspiring our students to succeed and make a difference".*

***Our Motto:***
*"Small schools make a difference".*

***Our Values:***
*"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".*

## Regular Board Meeting 2021/03

## M I N U T E S

Monday, February 22, 2021 – 6:30 p.m.

***Videoconference & Teleconference***

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 519 327 997 #

***Board Chair:*** *Pinky McRae* ***Director:*** *Nicole Morden Cormier*

*VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.* *Recorder: G. Christianson*

PART I: Regular Board Meeting — *Section (A): – (open to public): 6:30 p.m.*
PART II: Committee of the Whole Board — *Section (B) In-Camera: – (closed to public) 8:19 p.m.*

### *1.0 Roll Call*

| ***Trustees*** | *Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)* | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | *OS* | *TC* | *VC* | *A* | *R* | | *OS* | *TC* | *VC* | *A* | *R* |
| Cormier, Dr. Paul | | | x | | | Nesbitt, Jason | | | x | | |
| Groulx, Michael | | | x | | | Pelletier, Allison | | | x | | |
| Major, Christine | | | x | | | Pristanski, Kal | | | x | | |
| Mannisto, Mark | | | | | x | Couture, Erin (Student) | | | x | | |
| McIntyre, Margaret | | | x | | | Schwantz, Sydney (Student) | | | x | | |
| McRae, Pauline (Pinky) | | | x | | | | | | | | |

| ***Board Administrators*** | *Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)* | | | | |
|---|---|---|---|---|---|
| | *OS* | *TC* | *VC* | *A* | *R* |
| Morden Cormier, Nicole: *Director of Education* | | | x | | |
| Tsubouchi, Cathy: *Superintendent of Business* | | | x | | |
| Bishop, Charlie: *Superintendent of Education* | | | x | | |
| Goodman, William: *Superintendent of Education* | | | x | | |
| Marton, Alex: *Superintendent of Business* | | | x | | |
| Harris, Brent: *Manager of Financial Services* | | | x | | |
| Paris, Marc: *Manager of Plant Services/Transportation* | | | x | | |
| Demers, Linda: *Coordinator of Business Services* | | | x | | |
| Nault, Denis: *Manager of Human Resources* | | | x | | |
| Bolaji, Muyiwa: *Manager of IT Services* | | | x | | |
| Lucas, Jay: *Coordinator of Information Technology Services* | | | x | | |
| Renaud, Deana: *Mental Health Manager* | | | | | x |
| Ebrahim, Mahejabeen: *Human Rights and Equity Advisor* | | | x | | |
| Christianson, GerriLynn: *Administrative Assistant to Director/Communications* | | | x | | |

## ***2.0 Regular Meeting Call to Order***

***25/21***
*Moved by: Trustee C. Major* *Second: Trustee A. Pelletier*
✓***That,*** *the Superior-Greenstone DSB Regular Board Meeting on Monday, February 22, 2021 be called to order at 6:32 p.m.*

*Carried*

## ***3.0 Approval of Agenda***

***26/21***
*Moved by: Trustee J. Nesbitt* *Second: Trustee M. Groulx*
✓***That,*** *the agenda for the Superior-Greenstone DSB 2021/03 Regular Board Meeting, February 22, 2021 be accepted and approved.*

*Carried*

## ***4.0 Disclosures of Interest re: Open Session***

There were no disclosures of interest offered at this time.

## ***5.0 Minutes: Board Meetings and Board Committee Meetings***

5.1 Board Meetings

***27/21***
*Moved by: Trustee J. Nesbitt* *Second: Trustee M. Groulx*
✓***That,*** *the minutes of the following Board meeting be adopted:*
*1. Regular Board Meeting 2021/02: January 25, 2021;*

*Carried*

5.2 Board Policy Review Committee: February 9, 2021

***28/21***
*Moved by: Trustee J. Nesbitt* *Second: Trustee A. Pelletier*
✓***That****, the Board accepts the recommendations outline in the Board Policy Review Committee minutes of February 9, 2021 and approves as reviewed:*

- P-706 Health and Safety Policy
- P-542 Ryan's Law
- P-524 Sabrina's Law
- P-402 Unauthorized Vehicles on Board Property
- P-515 School Councils

*to be posted to the Board website with an implementation date of February 23, 2021, and all of which shall supersede any previous policies.*

*Carried*

## ***6.0 Business Arising Out of the Minutes***

Nil.

## ***7.0 Delegations and/or Presentations***

7.1 Showcasing Learning: Nakina Public School: Making a Difference
The Director of Education Nicole Morden Cormier introduced the showcasing learning presentation video that highlighted how Nakina Public School made a difference during Random Acts of Kindness week. The video showcased students learning and spreading kindness through random phone calls with positive messages for their community members. The activity provided students the opportunity to learn communication skills, the importance of global citizenship and how to positively impact their community.

7.2 Excellence in Education: Marathon High School Presentation Titled: A Love of Learning
Principal Stephen Wilson of Marathon High School presented the many ways his students have demonstrated a love of learning. He advised that students are grateful for the opportunity to

return to learning within the school building amongst their peers. The opportunities provided to students include hands on learning, bully prevention work, kindness initiatives, connecting with the community, and connecting with the land. The initiatives reflect the Multi-Year Strategic Plan and how the school is focused on learning, well-being, stewardship and building positive relationships.

Note: Trustee Mark Mannisto joined the meeting at 6:46 p.m.
Trustee Mark Mannisto left the meeting at 6:58 p.m.

7.3 Report No. 15 Student Trustee Report: February 2021
Student Trustees Sydney Schwantz and Erin Couture presented their February 2021 report. They highlighted the kindness challenge that consisted of positive messages, candy grams and letters to teachers. The Student Trustees have been planning a themed Student Senate meeting to increase engagement and well-being. They highlighted the success of the first ever Asynchronous Learning Day. Activities included lessons on life skills, the importance of saving money, budgeting, career planning and lessons on how to manage Mental Illness and Stress.

## ***8.0 Reports and Matters for Decision***

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Indigenous Education Advisory Committee (IEAC)
Trustee Paul Cormier provided highlights from the IEAC meeting held on February 2, 2021. He discussed increasing meeting attendance, the newsletter, the presentation received on the importance of First Nation, Metis and Inuit self-identification and the introduction of the project with the Turtle Lodge.

8.1.2 Board Policy Review Committee (BPRC)
Trustee Margaret McIntyre provided the highlights of the February 9, 2021 BPRC meeting. As noted earlier in the agenda, policies have been forwarded for Board approval and she outlined the polices posted for stakeholder review. The next meeting is scheduled for April 6, 2021.

8.1.3 Special Education Advisory Committee (SEAC)
Trustee M. McIntyre reviewed the SEAC meeting held on February 16, 2021. The meeting consisted of updates from the multi-disciplinary team that included a review of MILO learning aid. The Committee will be working with the Interim Indigenous Education Lead to help build a land acknowledgement that can be included in all future meetings. The next meeting is scheduled for March 9, 2021.

## ***9.0 Reports of the Business / Negotiations Committee***

*Superintendent of Business: Cathy Tsubouchi*
*Superintendent of Business: Alex Marton*
*Business /Negotiations Chair: Mark Mannisto*

9.1 Report No. 16: Enrollment Summary for 2020/2021 as of October 31, 2020
Superintendent of Business Cathy Tsubouchi presented the Enrollment Summary for 2020/2021 as of October 31, 2020. The report highlighted the enrollment decreases and how the enrollment is calculated with students attending school for in-person learning as well as remotely.

9.4 Report No. 17: External Auditors Extension
Superintendent of Business Alex Marton reviewed the report that outlined the recommendation to the Board to extend the appointment of Deloitte LLP, external auditors for a 1-year period. He advised that the recommendation is due to the staffing changes within the accounting department and to support the transitions.

***29/21***

*Moved by: Trustee C. Major* *Second: Trustee P. Cormier*

✓***That****, the Superior-Greenstone DSB, having received Board Report No. 17: External Auditors Extension, extend the appointment of Deloitte LLP as auditors for Superior-Greenstone DSB for a 1-year period ending with the audit of the fiscal year ending August 31, 2021.*

*Carried*

9.3 Report No. 18: Signing Officers of the Board

Superintendent of Business Cathy Tsubouchi provided a review of the report that requested the updating of signing officers of the Board. The resolution was amended to move the title of Treasurer to the newly appointed Superintendent of Business, Alex Marton.

***30/21***

*Moved by: Trustee K. Pristanski* *Second: Trustee A. Pelletier*

✓ ***That****, effective February 22, 2021, signing officers for Superior-Greenstone District School Board be any two of the following:*

- *Nicole Morden Cormier, Director of Education and Secretary to the Board*
- *Cathy Tsubouchi, Superintendent of Business*
- *Alex Marton, Superintendent of Business and Treasurer*
- *Charlie Bishop, Superintendent of Education*
- *Brent Harris, Manager of Financial Services*
- *Will Goodman, Superintendent of Education*

*Carried*

## ***10.0 Reports of the Director of Education***

*Director of Education: Nicole Morden Cormier*

10.1 Report No. 19: Director's Monthly Report: February 2021

The Director of Education Nicole Morden Cormier provided a review of the monthly report. The report was written and presented through the lens of the Boards Mission and Vision Statement and how each monthly report is evidence of the way the work is being accomplished in each of our schools. The report showcases the hands-on learning and how students are learning on the land and from the land.

10.2 Report No. 20: Proposed School Year Calendar 2021/2022

The Director provided a detailed review of the process followed in the development and consultation process used in the creation of the proposed modified school year calendar for the 2021/2022 school year.

***31/21***

*Moved by: Trustee C. Major* *Second: Trustee M. McIntyre*

✓***That,*** *the Superior-Greenstone DSB having received Report No. 20: 2021/2022 School Year Calendar, accepts the proposed Modified Calendar, and that, Administration is directed to forward the proposed Calendar to the Ministry of Education for its approval.*

*Carried*

## ***11.0 Reports of the Education Committee***

*Superintendent of Education: Charlie Bishop*
*Superintendent of Education: Will Goodman*
*Education Chair: Allison Pelletier*

11.1 Report No. 21: Presenting the Goals and Work of the Student Success Portfolio for This Year

Student Success Lead and System Principal Carole Leroux presented the report that provided a review of the Student Success Portfolio. She highlighted the work she has completed and the creative opportunities to increase engagement and increase supports where it is most needed. She reviewed the enhancements made to the Student Transition practices and the work completed to build alternate learning opportunities.

11.2 Report No. 22: Secondary Staffing COVID-19 Increase

A review of the report was provided by Superintendent of Education Will Goodman. He advised that the staffing increase was a temporary need and is no longer required.

***32/21***
*Moved by: Trustee C. Major* *Second: Trustee A. Pelletier*
✓***That,*** *the Superior-Greenstone DSB having received Report No. 22: Secondary Staffing COVID 19 Increase, approves the staffing as presented.*

*Carried*

## ***12.0 New Business***

*Board Chair: Pinky McRae*

12.1 Board Chair

Board Chair Pinky McRae acknowledge and thanked staff, students, trustees and families for their resilience and hard work demonstrated during the course of the Pandemic.
She advised that School Board Chairs and Directors continue to meet weekly with the Minister of Education to support strong communication during these challenging times.

12.2 Trustee Associations and Other Boards

12.2.1 Public Education Symposium (PES) 2021 January 28, 2021

The Board Chair discussed the highlights of the PES virtual conference. She advised that OPSBA will be hosting a series of speakers through video conference. The lunch time sessions are free to attend. The Board Chair forwarded the connection information for the Northern meeting and encouraged Trustees to attend.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation: January 25, 2021

The Board Chair reminded Trustees to complete the Board Meeting Evaluation form for this evenings meeting using the link provided by email. The evaluation summary will be included in each meeting package for the previous board meeting.

## ***13.0 Notice of Motion***

Nil.

## ***14.0 Observer Comments***

Nil.

*PART II: Committee of the Whole Board* *Section (B) In-Camera: – (closed to public) 8:19 p.m.*

## ***15.0 Committee of the Whole Board*** *(In-Camera Closed)*

15.1 Agenda: Committee of the Whole Board – Closed

***33/21***
*Moved by: Trustee J. Nesbitt* *Second: Trustee M. Groulx*
✓***That,*** *the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:19 p.m. and that this portion be closed to the public.*

*Carried*

15.2 Rise and Report from Closed Session

***34/21***
*Moved by: Trustee M. Groulx* *Second: Trustee C. Major*
✓***That,*** *the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:40 p.m. and that this portion be open to the public.*

*Carried*

## ***16.0 Report of the Committee of the Whole Closed Section B***

16.1 ***35/21***

*Moved by: Trustee M. Groulx* *Second: Trustee C. Major*

✓***That,*** *the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:*

1. *Regular Board 2021/02: January 25, 2021*

*Carried*

16.2 Other Recommendations from Committee of the Whole Closed Session

***36/21***

*Moved by: Trustee P. Cormier* *Second: Trustee M. Groulx*

✓***That****,* the Superior-Greenstone District School Board, having received In-Camera Report No. IC-03-21: Ratification of Collective Agreement with ETFO, ratify the Memorandum of Settlement on Local Terms for September 1, 2019 to August 31, 2022 with the Elementary Teachers Federation of Ontario, Superior-Greenstone Teachers' Local.

*Carried*

## ***17.0 Adjournment***

***37/21***

*Moved by: Trustee J. Nesbitt* *Second: Trustee P. Cormier*

✓***That,*** *the Superior-Greenstone DSB 2021/03 Regular Board Meeting, Monday, February 22, 2021 adjourn at 8:42, p.m.*

*Carried*

| ***2021 - Board Meetings*** *Virtual Meeting - Time 6:30 p.m.* | | |
|---|---|---|
| Monday, March 29, 2021 | Monday, April 19, 2021 | |
| Monday, May 3, 2021 **Special Board Meeting* | Monday, May 17, 2021 | Monday, June 7, 2021 **Special Board Meeting* |
| Monday, June 21, 2021 | Monday, July 19, 2021 | Monday, August 23, 2021 |
| Monday, September 27, 2021 | Monday, October 18, 2021 | Monday, November 15, 2021 |
| Monday, November 29, 2021 (1:00 p.m.) | | |

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2021/03**
Committee of the Whole Board: Closed Session.

Monday, February 22, 2021

Videoconference and Teleconference

**T O P I C S**

| | |
|---|---|
| ***Board Chair:*** *Pinky McRae* | ***Director:*** *Nicole Morden Cormier* |
| VC Sites: *Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.* | *Recorder: G. Christianson* |

| | |
|---|---|
| PART II: Committee of Whole Board – Closed | *Section (B): In-Camera 8:19 p.m.* |

1.0 Disclosure of Interest: re Closed Session

2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

3.0 In-Camera (closed) Meeting Minutes
1. Regular Board Meeting 2021-02: January 25, 2021

4.0 Personnel:

4.1 IC Report 03-21:

4.2 Personnel Update

***Regular Board Meeting 2021-03***

*Monday, February 22, 2021*

***M I N U T E S***

*APPROVED THIS _____ DAY OF _____, 2021*

_____
*SECRETARY*

_____
*CHAIR*