



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2021/04

MINUTES

Monday, March 29, 2021 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 648 665 094 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:35 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			x			Nesbitt, Jason			x		
Groulx, Michael			x			Pelletier, Allison					x
Major, Christine			x			Pristanski, Kal			x		
Mannisto, Mark			x			Couture, Erin (Student)			x		
McIntyre, Margaret			x			Schwantz, Sydney (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Tsubouchi, Cathy: <i>Superintendent of Business</i>			x		
Bishop, Charlie: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			x		
Demers, Linda: <i>Coordinator of Business Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			x		
Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i>			x		

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

Retirement – Superintendent of Business, Cathy Tsubouchi

The Board Chair on behalf of the Board of Trustees expressed gratitude to Cathy Tsubouchi for her more than 33 years of service with the Superior-Greenstone District School Board. Since 1998 Cathy has held numerous positions within the Administration team and most notably as Superintendent of Business. Her dedication, leadership and commitment to public education is commended and the Board wishes Cathy happiness in her retirement beginning after March 31, 2021.

2.0 Regular Meeting Call to Order**38/21**Moved by: *Trustee M. Mannisto*Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, March 29, 2021 be called to order at 6:36p.m.

Carried**3.0 Approval of Agenda****39/21**Moved by: *Trustee M. McIntyre*Second: *Trustee M. Groulx*

✓ **That**, the agenda for the Superior-Greenstone DSB 2021/04 Regular Board Meeting, March 29, 2021 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings****40/21**Moved by: *Trustee J. Nesbitt*Second: *Trustee M. Groulx*

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2021/03: February 22, 2021;

Carried**6.0 Business Arising Out of the Minutes**

Nil.

7.0 Delegations and/or Presentations**7.1 Showcasing Learning: Nipigon-Red Rock District High School: Grade 12 English Podcast featuring Noah Sands and Madelyn Sheriff**

The Director of Education presented the Podcast audio clip that showcased students Noah Sands and Madelyn Sheriff engaged in the six global competencies outlined in the boards Multi-Year Strategic Plan; character, citizenship, collaboration, communication, creativity and critical thinking.

7.2 Excellence in Education: George O'Neill Public School Presentation Titled: Powerful Instruction that Meets the Individual Needs and Interests of Students to Build a Sense of Belonging

George O'Neill Public School's (GOPS) Vice-Principal Erik Leroux presented the excellence in education presentation titled *Powerful Instruction that Meets the Individual Needs and Interests of Students to Build a Sense of Belonging*. For the presentation he was joined by Teacher Brandy Robbins and Students Peyton Dumont Saunders, Sasha Barber and special guest and Author Karen Autio.

Vice-Principal Leroux discussed the schools focus of enhancing a student's sense of belonging within the school and their community. In previous school years, the GOPS has been successful in increasing student attendance and engagement through student activities such as drama presentations, clubs, and the Hockey School. The school supports a large district of students and enrollment has increased by 20 students this school year. This year has brought along many changes to the regular programming of the school with increased safety measures as a result of the Pandemic. These changes have allowed for many opportunities for students to engage in land based learning opportunities. Students have also worked to create a Land Acknowledgement statement for their school through learning the histories that surround them through First Nations Elders and Community Partners.

Students Peyton Dumont Saunders and Sasha Barber along with Teacher Brandy Robbins discussed the project funded by the Ontario Arts Council that created an opportunity for them to have 6 sessions with Author Karen Autio regarding the process of writing and publishing a book. As a result of the project, the students have been inspired and have begun creating their own novel with complex characters and a robust story line.

7.3 Report No. 23: Student Trustee Report: March 2021

Student Trustees Erin Couture and Sydney Schwantz provided a detailed review of their report. They highlighted the work they have accomplished within the last month such as successfully hosting a beach themed Student Senate meeting, communicating regularly with Student Senators through the Edsby leadership group, and planning for the upcoming Student Trustee Elections. The next Student Senate meeting is scheduled for April 8, 2021.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Parent Involvement Committee (PIC)

The Director provided a verbal report of the PIC meeting held on March 2, 2021. The meeting featured a presentation from Dr. Christopher Mushquash on the topic of Healthy Child Development from a First Nations perspective. After the presentation, the Committee met to review their agenda which included a presentation from Superintendent of Business Alex Marton on the budget development process, a report from the Director of Education and discussions regarding the School Year Calendar. The next meeting will be held on May 18, 2021.

8.1.2 Special Education Advisory Committee (SEAC)

Trustee Margaret McIntyre presented the meeting highlights of the March 9, 2021 SEAC agenda review meeting. The meeting consisted of a presentation provided by Interim Indigenous Education Lead Shy-Anne Bartlett regarding the teachings of land acknowledgements at the beginning of each meeting. Trustee Cormier assisted in the process of how we can most respectfully honor the Indigenous peoples, Ahki (the earth, wind and water) and the Elders. System Principal Annick Brewster presented the SEAC Parent Information Pamphlet completed to date and the process to request input on the pamphlet development from our First Nations Community partners.

8.1.2.1 Letter to Minister of Education March 18, 2021

The letter submitted by the SEAC to the Minister of Education was provided for information only.

8.1.3 Audit Committee

Trustee Kal Pristanski expressed gratitude on behalf of the Audit Committee for Trustee Margaret McIntyre's years of dedication as the Audit Committee Chair. The Committee met on March 17, 2021. He advised that Trustee McIntyre submitted her resignation from her position as

Committee Chair. At the meeting Trustee Pristanski was appointed to the position of Committee Chair. The business of the meeting and recommendations to the Board from the Audit Committee are further highlighted in the reports.

8.1.3.1 Report No. 24: Report of the Audit Committee – March 17, 2021

Superintendent of Business Alex Marton provided a review of the detailed report that was approved by the Audit Committee at their March 17, 2021 meeting.

41/21

Moved by: Trustee M. Mannisto

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB, having received Report No. 24: Report of the Audit Committee – March 17, 2021, accepts the 2019/2020 Audit Committee Annual Report to the Board.

Carried

8.1.3.2 Report No. 25: Report of the Audit Committee –2019/2020 Financial Statements

Manager of Financial Services Brent Harris provided a comprehensive review of the report and an overview of the financial statements and key items. He presented the recommendation of the Audit Committee for the approval of the transfer to the Capital Reserve Fund, approval of the 2019/2020 Audited Financial Statements and the additional financial reports received.

42/21

Moved by: Trustee M. McIntyre

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB, having received Report No. 25: Report of the Audit Committee –Financial Statements:

- Approve the transfer to Capital Reserve Fund of \$195,771.00
- Accepts the 2019/2020 audited Financial Statements; and
- Received additional financial reports for information.

Carried

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Cathy Tsubouchi

Superintendent of Business: Alex Marton

Business /Negotiations Chair: Mark Mannisto

9.1 Report No. 26: Signing Officers of the Board

The Superintendent of Business provided a review of the report. He advised that due to the retirement of Cathy Tsubouchi on March 31, 2021, the signing officers of the Board must be updated again to remove her name from the list of signing authorities as of April 1, 2021.

43/21

Moved by: Trustee M. Mannisto

Second: Trustee P. Cormier

✓ **That**, effective April 1, 2021, signing officers for Superior-Greenstone District School Board be any two of the following:

- Nicole Morden Cormier, Director of Education and Secretary to the Board
- Charlie Bishop, Superintendent of Education
- Will Goodman, Superintendent of Education
- Alex Marton, Superintendent of Business & Treasurer
- Brent Harris, Manager of Financial Services

Carried

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 27: Director's Monthly Report: March 2021

Director of Education Nicole Morden Cormier provided a review of the monthly report that highlighted school activities with a focus on the learning pillar of the Multi-Year Strategic Plan. The report featured many examples of how schools are engaging all learners within a learner centered environment as well as examples of cultural perspectives being reflected in the learning.

- 10.2 Report No. 28: Revised School Year Calendar 2021/2022
The Director advised that in a memo issued by the Ministry of Education in March, School Boards have been encouraged to have 3 Professional Activity days scheduled at the beginning of the school year. Therefore, the recently Board approved School Year Calendar for 2021/2022 has been updated to reflect this change and has been reissued for Board approval.

44/21

Moved by: Trustee M. Mannisto

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB having received Report No. 28: Revised School Year Calendar 2021/2022, accepts the proposed amendments to the Modified Calendar, and that, Administration is directed to forward the proposed Modified Calendar to the Ministry of Education for its approval.

Carried

- 10.3 Report No. 29: Technology Enabled Learning and Teaching Portfolio
The Technology Enabled Learning and Teaching Lead, Stacey Wallwin presented a report regarding her portfolio. She outlined her focus on implementing effective, safe and pedagogical ways for students to learn and communicate. Her work has focused on the implementation of the Edsby platform, School Messenger system, VC and E-Learning platforms and supporting student learning opportunities for Coding, practicing design and critical thinking skills. Ongoing work with the Northern E-Learning Consortium has provided opportunities for students to engage in learning opportunities available through the virtual network of education facilities across the province. The VC program has grown vastly and offers students access to VC classes that open up opportunities for their chosen career/education pathways.

- 10.4 Report No. 30: Information Technology Department: Retention and Recruitment Staffing Plan
The Director and Superintendent of Business presented the budgetary decision and the implication strategy of the retention and recruitment staffing plan for the Information Technology department. They discussed the current vacancies within the department, comprehensive needs assessment and the vast importance of the IT department and the need for IT Technologists in response to our changing work and learning environments.

45/21

Moved by: Trustee K. Pristanski

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB having received Report No. 30, approves the funding required for a 0.5 IT Technologist and for the gradual replacement of the IT Technician Position with the IT Technologist position.

Carried

11.0 Reports of the Education Committee

Nil.

Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Allison Pelletier

12.0 New Business

Board Chair: Pinky McRae

- 12.1 Board Chair
Board Chair Pinky McRae issued a reminder to Trustees requesting the completion of the OPSBA survey that was distributed by OPSBA recently by email regarding governance practices. The deadline to complete is April 22, 2021.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA AGM - June 12, 2021

The Board Chair reminded the Board that the OPSBA AGM will be held virtually on June 12, 2021. There is no cost for Trustee attendance and additional information is available on the OPSBA website.

12.2.2 OPSBA: Call for Policy Resolutions & Proposed Amendments to the OPSBA Constitution & By-Laws

The annual OPSBA AGM provides for an opportunity for Policy Resolutions and proposed amendments to the OPSBA constitution and By-laws. Trustees are asked to review the information annually. Member boards have an opportunity to submit proposals for amendments to OPSBA by April 14, 2021.

12.2.3 OPSBA: Director Update

OPSBA Director Paul Cormier advised that he will be attending engagement sessions in the upcoming weeks. He advised that he was unavailable to attend a meeting to be held on Thursday, April 1 regarding virtual learning. Trustee Mark Mannisto will attend as the alternate Director and voting Delegate. The Director of Education and Trustee Mannisto will meet to discuss preparations for this meeting.

12.3 Trustee Activities

Trustee Paul Cormier discussed his meeting with the Principal Jennifer Rissanen of the Nipigon-Red Rock High School and the Interim Indigenous Education System Principal Shy-Anne Bartlett to provide guidance regarding indigenous approaches to learning.

Trustee Margaret McIntyre advised Trustees of the virtual presentation titled Cue the Laughter that will provide an opportunity to learn about Autism.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary: February 22, 2021

The Board Chair reminded Trustees to please complete the meeting evaluation for tonight's meeting by clicking on the link within their agenda package or the link inserted in their meeting email. The results of the Board Meeting Evaluation Summary were reviewed from the February 22, 2021 meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:35 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

46/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:35p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

47/21

Moved by: Trustee M. Mannisto

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:45 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **48/21**

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2021/03: February 22, 2021

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

49/21

Moved by: *Trustee M. Groulx*

Second: *Trustee M. McIntyre*

✓ **That**, the Superior-Greenstone District School Board, having received In-Camera Report No. IC-04-21 Ratification of Collective Agreement with SEIU, ratify the Memorandum of Settlement on Local Terms for September 1, 2019 to August 31, 2022 with SEIU, Local 2, Service Employee International Union.

Carried

17.0 Adjournment

50/21

Moved by: *Trustee J. Nesbitt*

Second: *Trustee M. Groulx*

✓ **That**, the Superior-Greenstone DSB 2021/04 Regular Board Meeting, Monday, March 29, 2021 adjourn at 9:47, p.m.

Carried

<u>2021 - Board Meetings</u>		
<i>Virtual Meeting - Time 6:30 p.m.</i>		
Monday, April 19, 2021		
Monday, May 3, 2021 <i>*Special Board Meeting</i>	Monday, May 17, 2021	Monday, June 7, 2021 <i>*Special Board Meeting</i>
Monday, June 21, 2021	Monday, July 19, 2021	Monday, August 23, 2021
Monday, September 27, 2021	Monday, October 18, 2021	Monday, November 15, 2021
Monday, November 29, 2021 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2021/04

Committee of the Whole Board: Closed Session.

Monday, March 29, 2021

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:35 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2021-03: February 22, 2021

- 4.0 Report No. IC-04-21

- 5.0 Personnel Item
 - 5.1 Item A

 - 5.2 Item B

Regular Board Meeting 2021-04

Monday, March 29, 2021

MINUTES

APPROVED THIS _____ DAY OF _____, 2021



SECRETARY

CHAIR