



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2021/04

MINUTES

Monday, April 19, 2021 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 461 024 430#

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A) – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:17 p.m.

1.0 Roll Call

| <u>Trustees</u> | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | | | | | | | |
|------------------------|--|----|----|---|---|----------------------------|----|----|----|---|---|
| | OS | TC | VC | A | R | | OS | TC | VC | A | R |
| Cormier, Dr. Paul | | | x | | | Nesbitt, Jason | | | x | | |
| Groulx, Michael | | | x | | | Pelletier, Allison | | | x | | |
| Major, Christine | | | x | | | Pristanski, Kal | | | x | | |
| Mannisto, Mark | | | x | | | Couture, Erin (Student) | | | x | | |
| McIntyre, Margaret | | | x | | | Schwartz, Sydney (Student) | | | x | | |
| McRae, Pauline (Pinky) | | | x | | | | | | | | |

| <u>Board Administrators</u> | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) | | | | |
|---|--|----|----|---|---|
| | OS | TC | VC | A | R |
| Morden Cormier, Nicole: <i>Director of Education</i> | | | X | | |
| Bishop, Charlie: <i>Superintendent of Education</i> | | | X | | |
| Goodman, William: <i>Superintendent of Education</i> | | | X | | |
| Marton, Alex: <i>Superintendent of Business</i> | | | X | | |
| Harris, Brent: <i>Manager of Financial Services</i> | | | X | | |
| Paris, Marc: <i>Manager of Plant Services/Transportation</i> | | | X | | |
| Demers, Linda: <i>Coordinator of Business Services</i> | | | X | | |
| Nault, Denis: <i>Manager of Human Resources</i> | | | X | | |
| Lucas, Jay: <i>Coordinator of Information Technology Services</i> | | | X | | |
| Renaud, Deana: <i>Mental Health Manager</i> | | | X | | |
| Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i> | | | X | | |
| Christianson, GerriLynn: <i>Administrative Assistant to Director/Communications</i> | | | X | | |

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

2.0 Regular Meeting Call to Order**51/21**

Moved by: Trustee M. Mannisto

Second: Trustee A. Pelletier

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, April 19, 2021 be called to order at 6:32 p.m.

Carried**3.0 Approval of Agenda****52/21**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the agenda for the Superior-Greenstone DSB 2021/05 Regular Board Meeting, April 19, 2021 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings**

The meeting minutes have been amended as per the received changes outlined below;

- Correction of the title for Cathy Tsubouchi during acknowledgment;
- Agenda item 7.3 – Removed the word “of” that was in the second sentence;
- Agenda item 8.1.2 – The words “wind” and “water” were added to the parentheses describing the word “ahki”;
- Agenda item 8.1.3 – The sentence has been revised to indicate that Trustee McIntyre had submitted her resignation as Committee Chair prior to the Audit Committee meeting;
- Agenda item 12.3 – The last sentence has been removed from the paragraph.

53/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the minutes of the following Board meeting be adopted as amended:

1. Regular Board Meeting 2021/04: March 29, 2021;

Carried**5.2 Board Policy Review Committee: April 6, 2021****54/21**

Moved by: Trustee M. Mannisto

Second: Trustee J. Nesbitt

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of April 6, 2021 and approves as reviewed:

- P-501 Visitors to School
- P-512 Student Exchanges
- P-611 Copyright Policy
- P-308 Student Fees
- P-511 Student Questionnaires
- P-532 Bomb Threat
- P-405 Smoking
- P-712 Recognition of Employees, Trustees and Community

to be posted to the Board website with an implementation date of April 20, 2021, and all of which shall supersede any previous policies.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Marathon High School: Wawatay Thorsen Project Video

The Director of Education provided an introduction of the video presentation created by Marathon High School Student, Wawatay Thorsen for teacher, Stefan Rohner. The video highlights the manufacturing class, and the skilled trades students are experiencing at school. This video project is connected to all aspects of the Multi-Year Strategic plan and is a celebration of learning and the sense of belonging that students have within their classrooms.

7.2 Excellence in Education: Dorion Public School - Calming Our Environment

Vice-Principal Amanda Gyori provided the Excellence in Education presentation showcasing Dorion Public School. The presentation highlighted the social and emotional learning implemented within the school and the importance of self-regulation. Through the implementation of environmental changes such as removing the school bell and morning announcements, the students and staff experienced a decrease in anxiety, disruptive behaviours in the classroom and improvements to their well-being. The environmental changes allowed teachers to be more responsive to student needs by allowing flexible time schedules and the ability to be more responsive to student social cues. With the removal of the school bell and morning announcements, the Canadian Anthem is still part of everyday however students are now engaged through learning the anthem in different languages including French, Ojibwe, and sign language. The Vice-Principal explained how the work of creating a calming environment within their school has demonstrated the Board's commitment to encouraging student voice and enhancing student centered learning environments.

7.3 Report No. 31: Student Trustee Report: April 2021

Student Trustees Erin Couture and Sydney Schwantz presented their monthly report. Trustee Couture highlighted the Human Rights and Equity session she facilitated with assistance in planning from the Human Right and Equity Advisor Mahejabeen Ebrahim and Trustee Paul Cormier. The report also included a review of the activities of the Asynchronous Day and its success. The Student Senate meeting was postponed until April 21, 2021. New Student Trustee elections will take place in the upcoming weeks and will include a Student Trustee Panel that will include former Student Trustees Stephanie Rathwell and Logan Furoy. Student Senators will be given an opportunity to ask questions to the panel regarding the role and activities of a Student Trustee.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Board Policy Review Committee (BPRC)

Trustee Margaret McIntyre provided a detailed review of the Board Policy Review Committee meeting that took place on April 6, 2021. Trustees were requested to please review Policy 724 - Conflict of Interest, as it is currently posted for stakeholder review and will impact the By-Laws. She discussed the review that was provided at the BPRC meeting regarding the significant changes to Policy 704, Equitable Hiring Practices. The next meeting is scheduled for June 15, 2021 at 6:30 p.m.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Cathy Tsubouchi
Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

9.1 Grants for Student Needs (GSN) Update

Superintendent of Business Alex Marton provided a verbal update regarding the Grants for Student Needs (GSN). He advised that the Ministry of Education has not yet released the GSN

budget. The delay presents some barriers for budgeting for the next school year and therefore may impact the timelines for upcoming reports. The GSN is anticipated to be released by the Ministry within the next couple of weeks.

9.2 Report No. 32: Capital Project Update: 2019/2020

Manager of Plant Services Marc Paris provided a review of the Capital Project Report for 2019/2020. He advised that capital projects are identified through annual consultation with stakeholders and include technical, mechanical, and capital investments. The report outlined the projects completed and the funding amounts. The project summary also included several projects that will not be fully completed as of August 31, 2021 and will continue in 2020/2021 until fully completed. This report was provided in follow up to the report provided in the fall that included many visual images of the projects. He advised that with the implementation of new reporting software, the report will include additional project information when next presented.

9.3 Report No. 33: Tender for Heat Pump Replacement & Radon Ventilation Upgrades

The Manager of Plant Services presented the report and provided a review of the request for tender process followed by the school board. As per policy, all projects over \$500,000 are approved by the board. He reviewed the project highlights for the replacement of the 34 heat pumps which have reached product life expectancy at the Margaret Twomey Public School as well as the radon mitigation work. It was recommended to the Board that the project tender be awarded to CLOW Darling Mechanical Contractors who submitted the lowest project tender that met all project specifications.

54/21

Moved by: Trustee P. Cormier

Second: Trustee M. Mannisto

✓ That, the Superior-Greenstone DSB having received Report No 33, Tender for Heat Pump Replacement & Radon Ventilation Upgrades, award CLOW Darling Mechanical Contractors the project in the amount of Six Hundred and Forty-Eight Thousand dollars (\$648,000) with HST extra.

Carried

11.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 34: Director's Monthly Report: April 2021

Director of Education Nicole Morden Cormier provided a brief review of the monthly report. She advised that the report highlights the many projects and activities that support the overarching goal to strengthen the Vision of the Board.

10.2 Report No. 35: 2020-2021 Employee Recognition Awards

Manager of Human Resources Denis Nault advised that the Employee Recognition Award Report is an annual report prepared in conjunction with Board Policy 712. The report provides an additional opportunity to publicly celebrate employees who have reached 10 and 25 years of service. The board expressed their gratitude and congratulations to the staff who have reached this significant employment milestones.

11.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop

Superintendent of Education: Will Goodman

Education Chair: Allison Pelletier

11.1 Report No. 36: Proposed Elementary Teaching Staffing and Organization for September 2021

Superintendent of Education Charlie Bishop provided a comprehensive overview of the report, noting the consultation process with Principals regarding the development of the staffing for elementary schools. He advised that the Grants for Student Needs budget has not yet been received from the Ministry and the March 31st enrollment numbers have not yet been received. Therefore, he anticipates changes to some of the numbers within the report once the GSN budget and enrollment numbers have been received. The final report will be presented at the Special Board meeting in May 2021.

11.2 Report No. 37: Mental Health Portfolio

Mental Health Manager Deana Renaud provided a detailed review of her report with the support of a PowerPoint presentation. The focus was mental health and well-being, a priority during challenging times. The report highlights included the supports that are being offered in our school board system for students and staff, the Mental Health program staffing compliment, and

statistics regarding the audiences reached through Mental Health focused virtual events. She discussed the continued work to build capacity, increase professional development opportunities, and provide the most evidence-based service and support. Building relationships has been a strong strategic component through co-creating resources as a region with services and coterminous school boards. Mental Health staff are engaging students through health promotion and direct service provision. She discussed the work done to develop a social emotional learning strategy across the system and the implementation of trauma informed, identity based, and culturally appropriate approaches focused on equity.

Note: Trustee M. Mannisto left the meeting at 7:46 p.m.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Letter to Minister of Education April 6, 2021

The letter was provided for information and was sent to the Ministry in follow up to the Board discussion at the March 29, 2021 meeting. To date, a response has not been received from the Ministry of Education.

12.2 Trustee Associations and Other Boards

Trustee Paul Cormier participated in the round table discussions held virtually between the Ministry and the Ontario Public School Board Association (OPSBA) regarding the de-streaming of Grade 9. He noted that he was disappointed with the way the session was organized and felt that there was very little opportunity to provide feedback. He advised that Trustee Mark Mannisto participated in the OPSBA Special meeting regarding online learning. The meeting was followed up with a Northern Board meeting.

12.3 Trustee Activities

Trustee Cormier met with Student Trustee Erin Couture to provide constructive feedback regarding the materials utilized in a presentation regarding Human Rights and Equity.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary: March 29, 2021

The Board Chair reminded Trustees to please complete the meeting evaluation form for each meeting. The results of the Board Meeting Evaluation Summary for March 29, 2021 were included in the agenda package for information.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:17 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

55/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:17 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

56/21

Moved by: *Trustee K. Pristanski*

Second: *Trustee C. Major*

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:51p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **57/21**

Moved by: *Trustee C. Major*

Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2021/04: March 29, 2021

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

58/21

Moved by: *Trustee J. Nesbitt*

Second: *Trustee C. Major*

✓ **That**, the Superior-Greenstone DSB 2021/05 Regular Board Meeting, Monday, April 19, 2021 adjourn at 8:52, p.m.

Carried

| <u>2021 - Board Meetings</u> | | |
|--|--------------------------|---|
| <i>Virtual Meeting - Time 6:30 p.m.</i> | | |
| Monday, May 3, 2021 <i>*Special Board Meeting – Cancelled</i> | Monday, May 17, 2021 | Monday, June 7, 2021 <i>*Special Board Meeting</i> |
| Monday, June 21, 2021 | Monday, July 19, 2021 | Monday, August 23, 2021 |
| Monday, September 27, 2021 | Monday, October 18, 2021 | Monday, November 15, 2021 |
| Monday, November 29, 2021 (1:00 p.m.) | | |

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2021/05

Committee of the Whole Board: Closed Session.

Monday, April 19, 2021

Videoconference and Teleconference

T O P I C S

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:17 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2021-04: March 29, 2021

- 4.0 Personnel Items
 - 4.1 Item A:

 - 4.2 Item B:

Regular Board Meeting 2021-05

Monday, April 19, 2021

M I N U T E S

APPROVED THIS _____ DAY OF _____, 2021

SECRETARY

CHAIR