



# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

**Our Mission:**

*"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".*

**Our Vision:**

*"Inspiring our students to succeed and make a difference".*

**Our Motto:**

*"Small schools make a difference".*

**Our Values:**

*"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".*

## Regular Board Meeting 2021/06

### MINUTES

Monday, May 17, 2021 – 6:30 p.m.

**Videoconference & Teleconference**

Microsoft Teams meeting  
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 169 886 409#

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:03 p.m.

### 1.0 Roll Call

| <u>Trustees</u>        | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) |    |    |   |   |                            |    |    |    |   |   |
|------------------------|--|----|----|---|---|----------------------------|----|----|----|---|---|
|                        | OS   | TC | VC | A | R |                            | OS | TC | VC | A | R |
| Cormier, Dr. Paul      |  |    |    |   | x | Nesbitt, Jason             |    |    | x  |   |   |
| Groulx, Michael        |  |    | x  |   |   | Pelletier, Allison         |    |    | x  |   |   |
| Major, Christine       |  |    | x  |   |   | Pristanski, Kal            |    |    | x  |   |   |
| Mannisto, Mark         |  |    | x  |   |   | Couture, Erin (Student)    |    |    |    |   | x |
| McIntyre, Margaret     |  |    | x  |   |   | Schwartz, Sydney (Student) |    |    |    |   | x |
| McRae, Pauline (Pinky) |  |    | x  |   |   |                            |    |    |    |   |   |

| <u>Board Administrators</u>  | Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R) |    |    |   |   |
|--|--|----|----|---|---|
|  | OS   | TC | VC | A | R |
| Morden Cormier, Nicole: <i>Director of Education</i>                     |  |    | x  |   |   |
| Bishop, Charlie: <i>Superintendent of Education</i>                      |  |    | x  |   |   |
| Goodman, William: <i>Superintendent of Education</i>                     |  |    | x  |   |   |
| Marton, Alex: <i>Superintendent of Business</i>                          |  |    | x  |   |   |
| Harris, Brent: <i>Manager of Financial Services</i>                      |  |    |    |   | x |
| Paris, Marc: <i>Manager of Plant Services/Transportation</i>             |  |    | x  |   |   |
| Demers, Linda: <i>Team Lead - Business Services</i>                      |  |    | x  |   |   |
| Grecica, Jason: <i>Team Lead – Business Services</i>                     |  |    | x  |   |   |
| Nault, Denis: <i>Manager of Human Resources</i>                          |  |    | x  |   |   |
| Lucas, Jay: <i>Coordinator of Information Technology Services</i>        |  |    | x  |   |   |
| Renaud, Deana: <i>Mental Health Manager</i>                              |  |    | x  |   |   |
| Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>              |  |    | x  |   |   |
| Christianson, GerriLynn: <i>Executive Assistant &amp; Communications</i> |  |    | x  |   |   |

**Land Acknowledgement**

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

**Staff acknowledgement**

Linda Demers is retiring after many years of dedicated service. The Board wished Linda well in her next adventure and welcomed Jason Grecica to the SGDSB Administration team as the new Team Lead – Business Services.

**2.0 Regular Meeting Call to Order****59/21***Moved by: Trustee C. Major**Second: Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, May 17, 2021 be called to order at 6:34 p.m.

Carried

**3.0 Approval of Agenda****60/21***Moved by: Trustee M. Groulx**Second: Trustee J. Nesbitt*

✓ **That**, the agenda for the Superior-Greenstone DSB 2021/06 Regular Board Meeting, May 17, 2021 be accepted and approved.

Carried

**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

**5.0 Minutes: Board Meetings and Board Committee Meetings****5.1 Board Meetings****61/21***Moved by: Trustee J. Nesbitt**Second: Trustee K. Pristanski*

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2021/05: April 19, 2021;

Carried

**6.0 Business Arising Out of the Minutes**

Nil.

**7.0 Delegations and/or Presentations****7.1 Showcasing Learning: Student Trustee Elections Presentation Titled: Panel of Experienced Student Trustees**

The Director of Education Nicole Morden Cormier provided an introduction of the video presentation. She advised that in support of the Student Trustee Elections, a panel was convened of the current and previous Student Trustees. The video clip of the portion of the meeting was shared as a celebration and demonstration of their leadership and the power of student voice.

**7.2 Excellence in Education: Geraldton Composite High School - Creating Equitable Pathways to Student Success**

The Excellence in Education presentation was provided by Principal Carlo Porretta and Vice-Principal Tom Rivers. The presentation of the Geraldton Composite High School highlighted the success achieved to foster a safe, diverse and equitable learning environment for students. They discussed several initiatives including creating and maintaining a safe school environment, bringing student voice to the forefront, equity and inclusion, trauma sensitivity work, restorative

practices and training, student food security and well-being. The school has also focused on strengthening relationships with community partners and specialized transition programs designed to provide early interventions and supports for students. The school is currently under renovation for the enhancement of several new spaces including a cultural room, outdoor learning spaces and a student common area.

7.3 Report No. 38: Student Trustee Report: May 2021

On behalf of the Student Trustees, the Director provided a review of the report. She highlighted the Student Senate meeting and the work of the Student Trustees. She advised that grade 7 & 8 students from area schools including the Superior-North Catholic District School Board, will be welcomed to the final Student Senate meeting. This will provide another opportunity to transition and welcome students; helping them learn about the Student Senate and the power of student voice.

**8.0 Reports and Matters for Decision**

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Indigenous Education Advisory Committee (IEAC)

The Director provided a review of the IEAC meeting held on April 27, 2021. She noted that the meeting was very well attended and highlighted the change to the meeting format to now include a written report from the Director. The report will provide regular updates initiatives that align with the mandate of IEAC. Providing a written report will help save time on the meeting agenda to allow for more discussion and feedback. The next meeting is scheduled for June 1, 2021.

8.1.2 Special Education Advisory Committee (SEAC)

The SEAC meeting was held on May 4, 2021. Trustee Margaret McIntyre provided a review of the meeting highlights that included the discussions and learning regarding land acknowledgements, the culinary project for students across the district in grades 1-5 and the review of the Special Education Plan. The next meeting is scheduled for June 8, 2021 at 3:00 p.m.

**9.0 Reports of the Business / Negotiations Committee**

*Superintendent of Business: Cathy Tsubouchi  
Superintendent of Business: Alex Marton  
Business /Negotiations Chair: Mark Mannisto*

9.1 Report No. 39: 2021-2022 Grants for Student Needs (GSN) & Education Funding Update

Superintendent of Business Alex Marton provided an overview of the Grants for Student Needs (GSN) and Education Funding. On May 4, 2021 the Ministry of Education released the GSN for the 2021-2022 school year along with the details for the planned 2021-2022 COVID-19 supports and allocations for the Priorities and Partnership Funding. The budget submission is due to the Ministry on June 30, 2021 and will be prepared in a conservative manner to ensure we have the supports we need in our schools.

9.2 Report No. 40: Tender for HVAC UV Disinfection Upgrades Eastern Region (Project No. 1801.35C)

Manager of Plant Services Marc Paris provided a detailed review of the report and tender for the HVAC UV Disinfection Upgrades for the Eastern region of the school board. He highlighted the successful infrastructure funding application that has made this work possible. He reviewed the administration recommendation to approve the Tender for this portion of the project.

**62/21**

*Moved by: Trustee M. Mannisto*

*Second: Trustee K. Pristanski*

*✓ That, the Superior-Greenstone DSB having received Report No 40, Tender for HVAC UV Disinfection Upgrades Eastern Region, and award Thermal Mechanical Systems Inc. the project in the amount of Six Hundred and Forty-Five Thousand, Eight Hundred & Seventy-Eight Dollars (\$645,878.00) with HST extra.*

*Carried*

## **10.0 Reports of the Director of Education**

Director of Education: Nicole Morden Cormier

### 10.1 Report No. 41: Director's Monthly Report: May 2021

The Director provided a brief review of the monthly report that highlighted the equity and anti-racism initiatives throughout the board. She noted that the work of the school board is grounded in equity, building a learner centered environment and ensuring that every student feels a sense of belonging.

### 10.2 Report No. 42: Free Menstrual Product Access

The report was presented by Hillary Freeburn, Early Years System Principal. She announced the new partnership between Period Purse and Superior-Greenstone District School Board to provide free menstrual products in all school board buildings. The program is designed to improve access to the products, ensuring a safe and welcoming environment and ensures that no one misses school or work due to lack of access to menstrual products.

### 10.3 2021-2023 Student Trustee Appointment

The Director advised that with the upcoming graduation of Student Trustee Sydney Schwantz and the end of her 2-year term, a Student Trustee Election recently took place in order to appoint the next Student Trustee. She discussed the candidates and the election process that took place at the Student Senate meeting. Lake Superior High School student Grace Molinski was elected by the Student Senate for the 2-year term as Student Trustee.

**63/21**

*Moved by: Trustee K. Pristanski*

*Second: Trustee M. Mannisto*

✓ **That**, the Superior-Greenstone DSB accept the appointment of Grace Molinski from Lake

Superior High School to serve as the 2022-2023 Student Trustee, effective for the period August 1, 2021 to July 31, 2023.

*Carried*

### 10.4 Report No. 43: Graduation Schedules for Information

The Director provided a review of the report that has been provided for information and to share the Graduation schedules. The report was corrected to note that the MRHS graduation date is Friday, June 25, 2021. Trustees will be notified by school Principals regarding their participation depending on the format of the graduation. Celebrations include drive throughs, outdoor celebrations, and video recordings.

### 10.5 Report No. 44: Non-Union Compensation and Job Description Review

The Director provided a high-level overview of the report. This item was presented in two parts; the first is a general review of the project provided by the Director in open session, and the second part will be discussed In-camera, allowing for decisions of any confidential information. As contracted by the board, Cornerstone's Management Solutions undertook a comprehensive review of non-union work and compensation as part of Pay Equity. In addition, the organizational structure was reviewed and several recommendations were implemented. Job titles were reviewed and changed to better reflect industry and what the role is responsible for.

## **11.0 Reports of the Education Committee**

Superintendent of Education: Charlie Bishop

Superintendent of Education: Will Goodman

Education Chair: Allison Pelletier

### 11.1 Report No. 45: Finalized Elementary Teaching Staffing and Organization for September 2021

Superintendent of Education Charlie Bishop provided a detailed review of the final staffing report for elementary teaching staff for 2021-2022. The report has been updated, from what was last presented, upon receipt of the Grants for Student Needs information and the March 31<sup>st</sup> enrollment numbers. He highlighted the slight increase in enrollment and how staffing will best support students throughout the district.

**64/21**

*Moved by: Trustee M. Mannisto*

*Second: Trustee J. Nesbitt*

*That*, the Superior-Greenstone DSB having received Special Board Report No. 45, Elementary Teaching Staffing and Organization for September 2021, approves the report as presented.

*Carried*

- 11.2 Report No. 46: Proposed Secondary Teaching Staffing and Organization for September 2021  
Superintendent of Education Will Goodman presented the proposed secondary staffing for 2021-2022. The staffing is presented in accordance with the contractual agreements. The final report will be presented at the Special Board meeting on June 7, 2021.
- 11.3 Report No. 47: Early Years Update  
The Early Years System Principal provided an update regarding the Early Years portfolio. She highlighted the Kindergarten registration season and the work schools are doing to welcome their new learners. The transition to school includes a flexible registration process, welcome parades, t-shirt giveaways, and take-home craft kits. School teams are committed to make sure that families have what they need to feel supported and welcomed to school.
- 11.4 Report No. 48: Summer Program Update  
The Summer Program Update was presented by W. Goodman. He discussed the funding received to support student education and well-being during the summer months. This year the school board is offering many different programs that include literacy and numeracy, special education programs, mental health supports and a transition program to support and prepare students for the return to in-person learning. Tara Balog has been hired as the Principal of Summer Programs and will oversee the Summer Programs which will take place virtually throughout the summer.

## **12.0 New Business**

*Board Chair: Pinky McRae*

- 12.1 Board Chair  
Nil.
- 12.2 Trustee Associations and Other Boards  
12.2.1 OPSBA AGM June 12, 2021 and Regional Council Meeting  
In preparation for the virtual AGM and Regional meetings on June 12, 2021, OPSBA requests that the board confirm the names of its Voting Delegate/Board of Director and the alternate voting delegate/Alternate Board of Director. Trustee Mark Mannisto confirmed that he will be attending the OPSBA AGM in his role as the alternate Voting Delegate/Alternate Board of Director. The notice will be submitted to OPSBA.
- 12.3 Trustee Activities  
Nil.
- 12.4 Future Board Meeting Agenda Items  
Nil.
- 12.5 Board Meeting Evaluation Summary: April 19, 2021  
The Board Chair reminded Trustees to please complete the meeting evaluation form for each meeting. The results of the Board Meeting Evaluation Summary for April 19, 2021 were included in the agenda package for information.

## **13.0 Notice of Motion**

Nil.

## **14.0 Observer Comments**

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:03 p.m.

## **15.0 Committee of the Whole Board (In-Camera Closed)**

15.1 Agenda: Committee of the Whole Board – Closed

**65/21**

Moved by: *Trustee M. Groulx*

Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:03 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

**66/21**

Moved by: *Trustee M. Mannisto*

Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:53 p.m. and that this portion be open to the public.

Carried

**16.0 Report of the Committee of the Whole Closed Section B**

16.1 **67/21**

Moved by: *Trustee M. Groulx*

Second: *Trustee C. Major*

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2021/05: April 19, 2021

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

16.2.1 **68/21**

Moved by: *Trustee M. Groulx*

Second: *Trustee A. Pelletier*

That, the Superior-Greenstone District School Board, having received In-Camera Report No. IC-05-21 Ratification of Collective Agreement with OSSTF, ratify the Memorandum of Settlement on Local Terms for September 1, 2019 to August 31, 2022.

Carried

16.2.2 **69/21**

Moved by: *Trustee M. Mannisto*

Second: *Trustee K. Pristanski*

That, the Superior-Greenstone DSB, having received Board Report No. IC-06-21: Non-Union Administration Salary Grids Update, approve the implementation of the salary grids effective May 31, 2021.

Carried

**17.0 Adjournment**

**70/21**

Moved by: *Trustee J. Nesbitt*

Second: *Trustee M. Groulx*

✓ **That**, the Superior-Greenstone DSB 2021/06 Regular Board Meeting, Monday, May 17, 2021 adjourn at 8:55, p.m.

Carried

| <b><u>2021 - Board Meetings</u></b>                   |                          |                           |
|---|--------------------------|---------------------------|
| <i>Virtual Meeting - Time 6:30 p.m.</i>               |                          |                           |
| Monday, June 7, 2021<br><i>*Special Board Meeting</i> |                          |                           |
| Monday, June 21, 2021                                 | Monday, July 19, 2021    | Monday, August 23, 2021   |
| Monday, September 27, 2021                            | Monday, October 18, 2021 | Monday, November 15, 2021 |
| Monday, November 29, 2021 (1:00 p.m.)                 |                          |                           |

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2021/06**

Committee of the Whole Board: Closed Session.

Monday, May 17, 2021

Videoconference and Teleconference

**TOPICS**

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:03 p.m.

- 1.0 Disclosure of Interest: re Closed Session
  
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
  
- 3.0 In-Camera (closed) Meeting Minutes
  - 1. Regular Board Meeting 2021-05: April 19, 2021
  
- 4.0 Personnel Items
  - 4.1 Item A: IC-05-21
  
  - 4.2 Item B: IC-06-21
  
  - 4.3 Item C:

**Regular Board Meeting 2021-06**

Monday, May 17, 2021

**MINUTES**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2021

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR