



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2021/07

MINUTES

Monday, June 21, 2021 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 319 481 580#

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:48 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			X			Nesbitt, Jason			X		
Groulx, Michael			X			Pelletier, Allison			X		
Major, Christine			X			Pristanski, Kal			X		
Mannisto, Mark			X			Couture, Erin (Student)			X		
McIntyre, Margaret			X			Schwartz, Sydney (Student)			X		
McRae, Pauline (Pinky)			X								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			X		
Bishop, Charlie: <i>Superintendent of Education</i>			X		
Goodman, William: <i>Superintendent of Education</i>			X		
Marton, Alex: <i>Superintendent of Business</i>			X		
Harris, Brent: <i>Manager of Financial Services</i>			X		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			X		
Grecica, Jason: <i>Team Lead - Business Services</i>			X		
Nault, Denis: <i>Manager of Human Resources</i>			X		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			X		
Kitchener, Nick: <i>Manager of Information Technology</i>			X		
Renaud, Deana: <i>Mental Health Manager</i>			X		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			X		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			X		

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose land we are gathering today. We recognize and honour the contributions of the Indigenous people for the hold the knowledge, traditions and history of the land.

2.0 Regular Meeting Call to Order**75/21**

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, June 21, 2021 be called to order at 6:34 p.m.

Carried**3.0 Approval of Agenda****76/21**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Mannisto

✓ **That**, the agenda for the Superior-Greenstone DSB 2021/07 Regular Board Meeting, June 21, 2021 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interested offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings****77/21**

Moved by: Trustee K. Pristanski

Second: Trustee C. Major

✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting 2021/06: May 17, 2021
2. Special Board Meeting 2021/01: June 7, 2021

Carried**5.2 Board Policy Review Committee: June 7, 2021****78/21**

Moved by: Trustee J. Nesbitt

Second: Trustee A. Pelletier

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of June 7, 2021 and approves as reviewed:

- P-538 Food & Beverage
- P-510 Suspected Child Abuse
- P-724 Conflict of Interest
- P-410 Security Policy
- P-704 Equitable Hiring Policy

to be posted to the Board website with an implementation date of June 22, 2021, and all of which shall supersede any previous policies.

Carried**6.0 Business Arising Out of the Minutes**

Nil.

7.0 Delegations and/or Presentations**7.1 Showcasing Learning: Dorion Public School - Elisa, Caleigh & the Green Team**

The Director of Education Nicole Morden Cormier provided an introduction of the video presentation. The video highlighted the work of the Dorion Green Team who are dedicated to reducing their environmental impact. Their work consists of school and community initiatives for climate change and sustainability, such as school composting system, school garden, building a green house and ongoing awareness regarding climate change.

- 7.2 Excellence in Education: Manitouwadge High School
Principal Jody Kuczynski presented the Excellence in Education presentation highlighting Manitouwadge High School. She discussed the many ways that students engaged in deep learning throughout the school year and how students demonstrated resilience during distance learning. She reviewed the data that was analyzed regarding student achievement and advised that despite the challenges presented through the COVID-19 Pandemic, student achievement levels have remained unchanged in comparison to the previous 3 school years. She noted that students were able to engage in more in-depth project learning in various classes as the quadmester class schedule allowed for lengthier classes. Students also had success in virtual coop opportunities and dual credit classes. The School has begun planning for welcome activities for both the grade 9 and 10 cohorts for the upcoming school year.
- 7.3 Report No. 49: Student Trustee Report: June 2021
Student Trustee Sydney Schwantz provided the presentation of the report. She discussed the agenda from the Student Senators meeting, that included a presentation and an introduction for new Student Trustee Grace Molinski.
- 7.4 Trustee Presentation
The Board Chair presented Student Trustee Sydney Schwantz with an award of achievement, recognizing and celebrating her strong leadership provided during her 2-year term as Student Trustee. The Director and Trustees each expressed their gratitude and complimented Sydney for her excellent work in her role. Her term ends on July 31, 2021, at which time, Student Trustee Grace Molinski will begin her 2-year term.
- 7.5 Delegation: Advocacy
The Board received a delegation presentation from parent Barb Zelek. As per the by-laws, she was provided 10 minutes for the presentation. Ms. Zelek articulated her concerns regarding the quadmester learning model that students engaged in during the 2020/2021 school year. She advocated that the quadmester learning model not be adopted for the upcoming 2021/2022 school year. She presented her opinion that the quadmester model did not serve the large number of students and educators due to the concerns she observed including student anxiety levels, the volume of class content, and educator workload for course preparation time. The day following the Regular Board meeting, Ms. Zelek is scheduled to meet with members of the Senior Administration team to discuss her concerns further.

8.0 Reports and Matters for Decision

- 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)
- 8.1.1 Indigenous Education Advisory Committee (IEAC)
The Director advised that the IEAC meeting that was scheduled for June 1, 2021 was rescheduled to June 24, 2021 out of respect for the period of mourning for the 215 children whose bodies were discovered at the former Kamloops Residential School.
- 8.1.2 Occupational Health and Safety Committee (OHSC)
Manager of Plant Services Marc Paris discussed the quarterly Occupational Health and Safety Committee meeting that was held on June 2, 2021. He reviewed the agenda topics of the meeting that included the scheduling of the meeting dates for the upcoming year, a review of the HVAC projects and summer construction plans. The next meeting is scheduled for September 15, 2021.
- 8.1.3 Board Audit Committee
The meeting took place on June 17th. Any matters for Board decision will be brought forward to the August board meeting due to the timing of the send out of the Board agenda. Committee Chair Kal Pristanski advised that Douglas Sitch was appointed by the Committee for a 2-year term and reviewed the agenda items that included the internal audit reviews and interim financial report.

8.1.4 Special Education Advisory Committee (SEAC)

Committee Chair Margaret McIntyre provided a review of the June 8, 2021 SEAC meeting. She advised that the meeting consisted of a presentation provided by Hillary Freeburn regarding teaching children language and reading and Alex Marton presented the Special Education budget. W. Goodman discussed the \$350,000 grant that SGDSB will receive this upcoming year for Special Education. The committee also received several updates from staff regarding the MILO program and additional special education priorities. A presentation of MILO will be provided to the Board in the fall.

8.1.4.1 Superior-Greenstone DSB Special Education Plan 2021

Superintendent of Education Will Goodman presented the SGDSB Special Education Plan 2021. He discussed the consultation process conducted with community stakeholders and highlighted the minor revisions made to the document. Upon board approval, the Special Education Plan 2021 will be posted to the Board website and submitted to the Ministry of Education.

79/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. Mannisto

✓ That, the Superior-Greenstone DSB accepts the June 8, 2021

recommendation from SEAC to post the Special Education Plan 2021, effective July 31, 2021.

Carried

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

9.1 Report No. 50: 2020/2021 Interim Report No. 2

Manager of Financial Services Brent Harris provided a review of the 2020/2021 Interim Report No. 2. He discussed the increases in enrollment, the changes to the operating grants and the increase in surplus. The Board is currently projecting a surplus of approximately \$125,000.

9.2 Report No. 51: Enrollment Summary as of March 31, 2021

Superintendent of Business Alex Marton presented the Enrollment Summary for 2020/2021 as of March 31, 2021. The report highlighted the enrollment increases and how the enrollment is calculated with students attending school for in-person learning as well as remotely.

9.3 Budget Update

The Superintendent of Business provided a verbal update regarding the budget for the 2021/2022 school year. He advised that the preparation of the annual budget is currently in progress along with a line-by-line assessment based on school needs. The presentation of the budget will be deferred to the August Regular Board meeting as consistent with previous years. He advised that the budget is being developed to reflect the exciting initiatives and will include supports for a safe and responsible reopening of schools for September.

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 52: Director's Monthly Report: June 2021

Director of Education Nicole Morden Cormier advised that the monthly report was created through the lens of identifying what our schools are proud of accomplishing this year. The report highlighted areas where students gained new skills, how students successfully pivoted to online learning and continued to build positive relationships. Within the report, many schools highlighted the increase in outdoor learning and the celebration of the places that have been created for our students. She expressed her gratitude to the entire staff for their hard work and dedication.

10.2 Report No. 53: Indigenous Education: National Indigenous History Month

The Director announced that Shy-Anne Bartlett has been appointed as the new Manager of Indigenous Education. She will begin her role on August 16, 2021.

Shy-Anne provided a presentation of the report that outlined the activities hosted in celebration of National Indigenous History Month. Throughout the month of June, students and staff have

participated in virtual presentations from affluent Indigenous artists, political leaders, elders and educators.

- 10.3 Report No. 54: Numeracy Portfolio for 2020-2021: Update
Kathleen Schram, School Effectiveness Team – Numeracy/MISA Lead provided a review of the report. She highlighted the digital platforms that have been used to support educators and classrooms this year. She noted that the charts in the report speak to the data collected and articulate the student achievement levels. Moving forward, she will be taking steps to make sure that data dashboards are implemented at the system level. She discussed the work that is being engaged in for the grade 9 De-streamed math.

- 10.4 Report No. 55: 2021 Summer Break and Board Business.

80/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. McIntyre

✓ *That, the Superior-Greenstone DSB having received Report No. 55: 2021 Summer Break and Board Business, cancels the Regular Board meeting scheduled on Monday, July 19, 2021, and*
✓ *That, Administration be authorized, in conjunction with available Trustees to conduct the business of the Board as the need may arise during July and August 2021.*

Carried

11.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop

Superintendent of Education: Will Goodman

Education Chair: Allison Pelletier

- 11.1 Report No. 56: 2021-2022 Education Support Staff (ESS) Staffing Report: Final
Superintendent W. Goodman presented the final 2021-2022 Education Support Staff (ESS) Staffing Report. He advised that the report remains unchanged since first being presented at the previous meeting.

81/21

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ *That, the Superior-Greenstone DSB having received Report No. 56: 2021-2022 Education Support Staff (ESS) Staffing Report: Final, approve the staffing as presented.*

Carried

- 11.2 Report No. 57: 2021-2022 Educational Assistant Staffing Report: Final
Superintendent W. Goodman presented the final 2021-2022 Education Assistant Staffing report and advised that the report is unchanged since first being presented at the previous meeting. Assistant Staffing report. This report has remained unchanged from what was proposed.

82/21

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ *That, the Superior-Greenstone DSB having received Report No. 57: 2021-2022 Education Assistant Staffing Report: Final, approve the staffing as presented.*

Carried

- 11.4 Report No. 58: Experiential Learning Initiatives
Cooperative Education, Ontario Youth Apprenticeship Program & Experiential Learning Lead Shawna Grouette provided a review of the report that highlighted the current initiatives and next steps of the program. Guided by the Multi-Year Strategic Plan, SGDSB students continue to develop global competencies and have access to a variety of experiential learning opportunities. She discussed the success of the pilot project to introduce Skills Ontario programming at the Elementary School level through professional collaboration and sharing of resources.

- 11.5 Report No. 59: Positive Behaviour Support Initiatives
The Positive Behaviour System Support, Melissa Bianco provided a review of the initiatives that have been implemented across the school district. She highlighted the current initiatives and

next steps of the program. She also discussed the soft launch of MILO, the innovative pilot project aimed at assisting children with Autism learn social emotional skills.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

Board Chair Pinky McRae advised of her continued participation in the provincial teleconference calls between Director's, Board Chairs and the Ministry. She noted that at the most recent meeting, Dr. Williams introduced the new Chief Medical Officer. The teleconference meetings may continue through the summer.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA AGM: June 12, 2021

Trustee Mark Mannisto attended the Ontario Public School Board Association (OPSBA) AGM virtually on June 12, 2021. He discussed the executive appointments and the policy amendments that took place at the meeting. The agenda included a link to the meeting highlights that have been posted to the OPSBA website.

Trustees discussed the increasing number of meetings for the role of Indigenous Trustee. Trustees committed to assisting wherever possible and their availability to attend meetings.

12.3 Trustee Activities

Trustees discussed the graduation ceremonies they participated in and the format in which the event took place.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary: May 17, 2021

The Board Chair reminded Trustees to please complete the meeting evaluation form for each meeting. The results of the Board meeting evaluation summary for May 17, 2021 were included in the agenda package for information.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:48 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

83/21

Moved by: Trustee M. Groulx

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:48 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

84/21

Moved by: Trustee K. Pristanski

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:20 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **85/21**

Moved by: Trustee M. Mannisto

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2021/06: May 17, 2021

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

86/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB 2021/07 Regular Board Meeting, Monday, June 21, 2021 adjourn at 9:29, p.m.

Carried

<u>2021 - Board Meetings</u>		
<i>Virtual Meeting - Time 6:30 p.m.</i>		
Monday, August 23, 2021		
Monday, September 27, 2021	Monday, October 18, 2021	Monday, November 15, 2021
Monday, November 29, 2021 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2021/07

Committee of the Whole Board: Closed Session.

Monday, June 21, 2021

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: *Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.*

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:48 p.m.

- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2021-06: May 17, 2021

- 4.0 Personnel Item A

- 5.0 Personnel Item B

Regular Board Meeting 2021-07

Monday, June 21, 2021

MINUTES

APPROVED THIS _____ DAY OF _____, 2021

SECRETARY

CHAIR