



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2021/09 MINUTES

Monday, September 27, 2021 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 152 620 348#

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
Section (B) In-Camera: – (closed to public) 8:51 p.m.

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

1.0 Roll Call

<u>Trustees</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			x			Nesbitt, Jason			x		
Groulx, Michael			x			Pelletier, Allison					x
Major, Christine				x		Pristanski, Kal			x		
Mannisto, Mark			x			Couture, Erin (Student)			x		
McIntyre, Margaret					x	Grace Molinski (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Bishop, Charlie: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			x		
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

2.0 Oath of Office: 2021-2023 Student Trustee

- 2.1 Grace Molinski: (Lake Superior High School)
Grace Molinski, appointed to fill the Student Trustee vacancy, recited the Declaration of Office and took her seat as a member of the Superior-Greenstone DSB.

3.0 Regular Meeting Call to Order**98/21**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, September 27, 2021 be called to order at 6:34 p.m.

Carried**4.0 Approval of Agenda**

The Director requested the addition of Report No. 72 Mental Health Worker at Nipigon-Red Rock District High School, to the agenda as agenda item 12.4. The second request was to include Waterloo Region District School Board communication to the agenda as item 13.1.1.

99/21

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the agenda for the Superior-Greenstone DSB 2021/09 Regular Board Meeting, September 27, 2021 be accepted and approved as amended.

Carried**5.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

6.0 Minutes: Board Meetings and Board Committee Meetings**6.1 Board Meetings****100/21**

Moved by: Trustee P. Cormier

Second: Trustee M. Mannisto

✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting 2021/08: August 23, 2021

Carried**6.2 Board Committee Meetings****101/21**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the minutes of the following Board Committee meetings be adopted:

1. Board Policy Review Committee Meeting: September 14, 2021

Carried**7.0 Business Arising Out of the Minutes**

Nil.

8.0 Delegations and/or Presentations**8.1 Showcasing Learning: Enhancing Student Learning Spaces - Renovations Projects, Summer 2021**

The Director of Education Nicole Morden Cormier and the Manager of Plant Services Marc Paris provided introduction and information regarding the video showcasing the renovations projects completed this summer across the school district. The projects highlight the enhancements made

to student learning spaces as well as the ventilation improvements. The Manager of Plant Services advised that additional photos will be placed in a folder so that Trustees can view the projects digitally while school visits are not currently allowed due to COVID-19 safety protocols. The Director of Education on behalf of the board expressed gratitude to the entire Plant Department for their commitment and hard work in the preparation and renovation of our schools.

Note: Shy-Anne Bartlett joined the meeting at 7:10 p.m.

8.2 Excellence in Education: SGDSB System Presentation - The Qualitative Narrative Behind the Multi-Year Strategic Plan Educational Goals

The Director of Education introduced the SGDSB System Presentation. She explained that the prerecorded video presentation provided by each System Support personnel, gives a qualitative narrative behind the educational goals of the Multi-Year Strategic Plan. At a previous Board meeting Administration reported achievement in 34 of the identified goals. The video presentation elaborated the data of those reported goals. The presentation highlighted all of the ways that the school board is providing an equity of outcomes and meeting the needs of all the students of SGDSB.

8.3 Report No. 65: Student Trustee Report: September 2021

Student Trustees Erin Couture and Grace Molinski presented their report for the month of September. They highlighted the introduction of our new Student Trustee Grace, discussed the planning of goals for the upcoming school year and the ongoing engagement work with the Student Senators. They discussed the recruitment efforts that will be taken and the communication enhancements with the use of Edsby and Instagram.

9.0 Reports and Matters for Decision

9.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

9.1.1 Board Audit Committee

Trustee Kal Pristanski provided a review of the September 7, 2021 Board Audit Committee meeting. He noted that the meeting agenda included a review of the Second Interim Financial report that was presented at the August Board meeting. The committee discussed the revisions made to the Audit self-assessment form that will soon be distributed to the committee and reviewed at their next meeting. The Committee received a presentation from Deloitte who outlined their Audit plan for the year. The audit will be completed remotely. The remote Audit was reported as successful and minor improvements have been made to the communication software utilized for the Audit that will enhance communication between Board staff and Deloitte.

9.1.2 Board Policy Review Committee (BPRC)

The Director provided a review of the Board Policy Review Committee meeting highlights received from Trustee Margaret McIntyre. The meeting took place on September 14, 2021. The committee reviewed several policies outlined in the attached minutes that include Policy 411, Policy 801, Policy 725, and Policy 612. The policies have been posted for stakeholder review. Trustees were encouraged to review Policy 801 as it is the role description of the Director of Education. The next meeting is scheduled for November 2, 2021.

9.1.3 Special Education Advisory Committee (SEAC)

The Superintendent of Education Will Goodman provided a review of the September 21, 2021 Special Education Advisory Committee meeting. The meeting began with introductions of new members and an introduction of the community partners that participate in the meetings. The Committee discussed the goals for this year and received a presentation on the Student Census project from Mahejabeen Ebrahim, the board's Human Rights and Equity Advisor. The next meeting is scheduled for October 12, 2021.

9.1.4 Parent Involvement Committee (PIC): Meeting Survey

The Director discussed the survey results that was distributed to the Parent Involvement Committee members. The poll was to determine the best time for the meetings to be held and presented several options. The largest number of participants indicated that the 6:30 p.m. meeting time was most preferred. The next meeting is scheduled for November 23, 2021.

10.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

10.1 Report No. 66: 2020/2021 Interim Report No. 3

Manager of Financial Services Brent Harris reviewed the Interim Report No. 3 for the 2020/2021 school year for the period ending June 30, 2021. He outlined the changes made since last reported on of the second Interim report. He advised that the composition of the reports for enrollment have been updated with the receipt of student enrollment numbers of March 31. A slight overall decrease in other pupils and increase in pupils of the board were reported. There is a projected overall surplus of \$124,000.00.

11.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

11.1 Report No. 67: Director's Monthly Report: September 2021

The Director provided a brief review of the monthly report. She noted that the report theme will change each month highlighting different areas of focus. This month's report highlights the work done to help students transition back to school.

11.2 Report No. 68: Director's Performance Plan for Organizational Growth: Summary

The Director provided a review of the summary document. She noted that based on feedback received, the report template was simplified and a new document was distributed separately to Trustees. The Director advised that as per the direction received from the Board, the number of identified goals have been reduced and focus on the governance structure and student achievement.

12.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Allison Pelletier*

12.1 Report No. 69: Secondary Learning Update

Superintendent of Education W. Goodman provided a detailed review of the Secondary Learning structure. He advised that the Ministry of Education is requiring that secondary school students attend no more than 2 courses per day. As such, the school board is continuing to use the Quademester system for the first half of the year with several enhancements including sports and extra-curricular activities, and land-based learning opportunities. Remote learning is available to students with support from their schools due to the videoconferencing systems available. Decisions regarding the second half of the year will be made closer to the date and will depend on Ministry of Education and Public Health guidance.

12.2 Report No. 70: COVID-19 Attestation Update

W. Goodman presented an update regarding the COVID-19 Attestation requirements in place from the Ministry of Education. He advised that a vaccine disclosure policy has been mandated by the Ministry of Education. The mandate is applicable to adults in our schools and is administered in a respectful and confidential manner. Vaccines are not mandated at Superior-Greenstone DSB. At this time the data collected indicates that over 90% of permanent staff have been vaccinated. In accordance with Ministry guidelines, this information is regularly updated and available on the Board website. The Board will continue to follow all of the safety measures in place to allow schools to remain open and provide students with successful learning opportunities.

12.3 Report No. 71: Elementary Remote Learners

Superintendent of Education Charlie Bishop presented the report that detailed the Elementary remote learner supports available for this school year. He noted that last year was a robust

program that served approximately 100 students. Plans were originally in place for 8 students to have their needs met by their school, however, as enrollment continued, the Board has a total of 14 students learning remotely. Therefore, a teaching position will be made available to support the 14 students (7 synchronous and 7 asynchronous). He advised that this is a fluid process and will continue to evolve due to any impacts of COVID-19.

12.4 Report No. 72: Mental Health Worker Nipigon-Red Rock District High School

Superintendent of Education Will Goodman presented the request for the addition of a Mental Health Worker to the staffing compliment at Nipigon-Red Rock District High School. He discussed the positive impact that has been documented by the 2.0 FTE Mental Health Workers that are employed with the Board; one at Marathon High School and the second at Lake Superior High School. He advised Ministry funding for Mental Health Workers has increased annually with a verbal commitment from the Ministry of Education to work towards having a Mental Health Worker in each school. The Superintendent discussed the way in which the position compliments the existing organizations in the region and works in collaboration with the services to meet the needs of the students.

102/21

Moved by: *Trustee M. Mannisto*

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB having received Board Report No. 72, Mental Health Worker Nipigon-Red Rock District High School, approves the budget for staffing as presented.

Carried

13.0 New Business

Board Chair: Pinky McRae

13.1 Board Chair

13.1.1 Correspondence

The correspondence received from Waterloo Region District School Board was shared for information.

- [Letter Requesting Mandatory COVID-19 Vaccination for Eligible Students](#)
- [Letter to Premier & Minister of Education: Supporting Halton DSB - Indigenous History Curriculum](#)
- [Letter to Minister of Education Requesting Review of Benchmarks Funding Formula](#)

13.2 Trustee Associations and Other Boards

Trustee Mark Mannisto discussed the presentation he received from the Ontario Public School Boards' Association regarding the challenges experienced in education by Black and Indigenous students. He noted that several of the recommendations presented to OPSBA were initiatives already put in place by Superior-Greenstone DSB. A report was presented by OPSBA regarding the results of the experience of student for online learning. Trustee Paul Cormier indicated that the report did not extrapolate the data for the Northern School Boards. Trustees discussed the need to request that the challenges of the North be discussed at the next Northern Regional meeting to make it a clear priority.

13.3 Trustee Activities

Trustee M. Mannisto attended the Every Child Matters flag raising ceremony at Geraldton Composite High School. Board Chair P. McRae attended the Every Child Matters flag raising ceremony at Marathon High School. Both events were reported as well attended and Trustees expressed their gratitude for the invitations received.

13.4 Future Board Meeting Agenda Items

Nil.

13.5 Board Meeting Evaluation Summary: August 23, 2021

The Board Chair reminded Trustees to please continue to complete the meeting evaluation form for each meeting. Based on the feedback received, Administration has created a procedural guideline for Board and Committee meetings. This guideline will assist staff in navigating the

processes for these meetings as well as highlights the importance of including inclusive language that is respectful and gender-neutral.

14.0 Notice of Motion

Nil.

15.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:51 p.m.

16.0 Committee of the Whole Board (In-Camera Closed)

16.1 Agenda: Committee of the Whole Board – Closed

103/21

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:51p.m. and that this portion be closed to the public.

Carried

16.2 Rise and Report from Closed Session

104/21

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:55 p.m. and that this portion be open to the public.

Carried

17.0 Report of the Committee of the Whole Closed Section B

17.1 **105/21**

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2021/08: August 23, 2021

Carried

17.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

18.0 Adjournment

107/21

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB 2021/09 Regular Board Meeting, Monday, September 27, 2021 adjourn at 8:56, p.m.

Carried

2021 - Board Meetings

Virtual Meeting - Time 6:30 p.m.

Monday, October 18, 2021

Monday, November 15, 2021

Monday, November 29, 2021 (1:00 p.m.)

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2021/09

Committee of the Whole Board: Closed Session.

Monday, September 27, 2021

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:51 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2021-08: August 23, 2021

Regular Board Meeting 2021-09

Monday, September 27, 2021

MINUTES

APPROVED THIS _____ DAY OF _____, 2021

SECRETARY

CHAIR