



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Annual Organizational / Regular Board Meeting 2022/01

MINUTES

Monday, November 29, 2021 at 1:00 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 503 476 597#

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

Times are Approximate

Part I: 1:00 p.m. - Election of Officers Section (A)

Part II: 1:15 p.m. – Annual Organizational Appointments (Open to Public) Section (A)

Part III: 1:30 p.m. - Regular Board Meeting: (Open to Public) Section (A)

Part IV: 2:44 p.m. - Committee of Whole Board In-Camera (Closed to Public) Section (B) In-Camera

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			X			Nesbitt, Jason			x		
Groulx, Michael			X			Jarvis, Allison			X		
Major, Christine			X			Pristanski, Kal			X		
Mannisto, Mark			X			Couture, Erin (Student)					x
McIntyre, Margaret			X			Grace Molinski (Student)			X		
McRae, Pauline (Pinky)			X								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			X		
Bishop, Charlie: <i>Superintendent of Education</i>			X		
Goodman, William: <i>Superintendent of Education</i>			X		
Marion, Alex: <i>Superintendent of Business</i>			X		
Harris, Brent: <i>Manager of Financial Services</i>			X		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					X
Grecica, Jason: <i>Team Lead - Business Services</i>					X
Nault, Denis: <i>Manager of Human Resources</i>			X		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			X		
Kitchener, Nick: <i>Manager of Information Technology</i>			X		
Renaud, Deana: <i>Mental Health Manager</i>			X		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			X		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			X		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			X		

Land Acknowledgement

Director of Education Nicole Morden Cormier provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

Part I: 1:00 p.m. - Election of 2022 Officers

(Open to Public)

2.0 Welcome and Direction for Proceedings

Roll call was conducted at 1:00 p.m. The Director and Secretary to the Board presided over the meeting until the Board Chair for 2022 was named. She welcomed the Trustees and expressed her gratitude to them for their continued dedication and support.

3.0 Naming of Two Scrutineers

N. Morden Cormier named two scrutineers. The Superintendents of Education Will Goodman and Charlie Bishop were named and their appointment was noted as being for the duration of the meeting, that is, to act on all occasions where a vote by ballot was required.

4.0 Election: Board Chair for 2022

4.1 Board Chair: Call for Nominations

The Director provided an overview of the electronic voting process, to take place on all occasions where a vote by ballot may be required. The Director called for nominations for Board Chair. Trustee K. Pristanski nominated Pinky McRae and Trustee C. Major seconded. Trustee McRae let her name stand. After third call and hearing no further nominations, Trustee McRae was acclaimed as Board Chair for 2022.

5.0 Chairperson Assumes Office for 2022

Trustee Pinky McRae assumed the Chair and attended to all further proceedings for the 2022 Organizational and Regular Board Meeting. She expressed gratitude to the Trustees for their continued demonstration of leadership and teamwork.

6.0 Election: Board Vice-Chair for 2022

6.1 Call for Nominations

Board Chair P. McRae called for nominations for Board Vice-Chair. Trustee Allison Jarvis was nominated and accepted the nomination. Thrice called and hearing no further nominations, Trustee A. Jarvis was acclaimed as Board Vice-Chair.

7.0 Approval of Agenda

01/22

Moved by: Trustee C. Major

Second: Trustee J. Nesbitt

✓ **That**, the agenda for Superior-Greenstone DSB Organizational and Regular Board Meeting 2022/01 be accepted and approved.

Carried

8.0 Election: Education Committee Chair for 2022

8.1 Call for Nominations

Board Chair P. McRae called for nominations. Trustee M. McIntyre was nominated and declined the nomination. Trustee Kal Pristanski nominated Allison Pelletier. She accepted the nomination. Thrice called and hearing no further nominations, Trustee A. Pelletier was acclaimed as Chair of the Education Committee for 2022.

9.0 Election: Negotiations / Business Committee Chair for 2022

9.1 Call for Nominations

Board Chair P. McRae called for nominations. Trustee C. Major nominated K. Pristanski. He declined the nomination. Trustee K. Pristanski nominated Mark Mannisto. He accepted the nomination. Thrice called and hearing no further nominations, Trustee Mark Mannisto was acclaimed as Chair of the Negotiations/Business Committee.

Part II: 1:15 p.m. – Annual Organizational Appointments

(Open to Public)

10.0 Appointments: Statutory Committee Members

10.1 Special Education Advisory Committee (SEAC)

1. Mark Mannisto Appointee
2. Margaret McIntyre Appointee
3. Jason Nesbitt Alternate Appointee
4. Christine Major Alternate Appointee
5. Paul Cormier First Nations Representative

10.2 2022 Parental Involvement Committee

1. Allison Jarvis Appointee
2. Jason Nesbitt Alternate Appointee
3. Christine Major Alternate Appointee

10.3 Audit Committee

1. Kal Pristanski
2. Christine Major
3. Margaret McIntyre

10.4 2022 Student Alternative Learning (SAL) Committee

1. Margaret McIntyre Appointee
2. Jason Nesbitt Alternate Appointee
3. Director of Education or a Superintendent of Education
4. At least one person who is not a member or employee of the Board

11.0 Appointments: Standing Committee

11.1 2022 Board Discipline Committee

1. Mark Mannisto Appointee
2. Jason Nesbitt Appointee
3. Kal Pristanski Appointee
4. Christine Major Appointee
5. Margaret McIntyre Appointee

11.2 Board Policy Review Committee

1. Allison Jarvis
2. Margaret McIntyre
3. Jason Nesbitt
4. Michael Groulx
5. Mark Mannisto
6. Kal Pristanski (Alternate)
7. Christine Major (Alternate)

11.3 2022 Indigenous Education Advisory Committee (IEAC)

02/22

Moved by: Trustee A. Jarvis

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB Chair of IEAC be the Board's First Nation Representative, Paul Cormier and, **That**, the Superior-Greenstone DSB appoint the following trustees as IEAC members:

1. Mark Mannisto Appointee
2. Christine Major Appointee

Carried

11.4 2022 Occupational Health and Safety Committee

1. Mic Groulx Appointee
2. Margaret McIntyre Alternate Appointee

Part III: 1:30 p.m. - Regular Board Meeting:

(Open to Public)

12.0 Regular Meeting Call to Order

03/22

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Annual Organizational and Regular Board Meeting 2022/01 on Monday, November 29, 2021 be called to order at 1:26 p.m.

Carried

13.0 Disclosures of Interest re: Open Session

Trustee M. Mannisto advised that he declares a conflict of interest for any discussions pertaining to OSSTF-ESS Union.

14.0 Minutes: Board Meetings and Board Committee Meetings

14.1 **04/22**

Moved by: Trustee J. Nesbitt

Second: Trustee K. Pristanski

✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting 2021/11: November 15, 2021

Carried

15.0 Business Arising Out of the Minutes

Nil.

16.0 Delegations and/or Presentations

16.1 Transitioning From COVID-19 School Experience

The Director presented the video created by the Ontario Public School Board's Association (OPSBA) titled Transitioning From COVID-19 School Experience. The video highlighted the challenges of COVID-19 within Education and how school boards are bouncing back across Ontario.

Trustees discussed their disappointment in the video and the data presented for its lack of representation of the needs of Northern Ontario and the First Nations Communities. The Trustees discussed their intent to continue voicing the concerns and unique challenges of the North.

16.2 Report No. 01: Student Trustee Annual Report

The report prepared by Student Trustees Erin Couture and Grace Molinski was presented. The report highlighted the work accomplished by the Student Trustees during 2020 and the beginning of the 2021-2022 school year. Through their successful teamwork, the Student Trustees implemented themed Student Senate meetings to increase participation, planning and

implementation of Asynchronous Day activities, presentation from past graduates that showcased pathway options and student voices and the well-being support provided to the Student Senators.

The Trustees expressed their gratitude and admiration for the dedication of the Student Trustees. They commended their ability to create an environment for their Student Senators that supports engagement and student voice.

17.0 Reports and Matters for Decision

17.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

17.1.1 Parent Involvement Committee (PIC)

Trustee Allison Jarvis and the Director reviewed the highlights of the Parent Involvement Committee meeting held on November 24, 2021. Highlights included the presentation provided by the Human Rights and Equity Advisor regarding the Student Census project, MRHS Parent Tara Paterson volunteering for role of PIC Chair, and the high level of attendance and parent engagement as a result of the new agenda format.

18.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: A. Marton
Business /Negotiations Chair: M. Mannisto*

18.1 Bylaw 151 – 2022 Tax Levy:

Superintendent of Business Alex Marton presented the Bylaw 151 – 2022 Tax Levy. He advised that the Bylaw is required annually for the approval of tax levy for the unincorporated townships within our school board district. The Chair read the Bylaw 151 a first and second time prior to calling for the resolution.

05/22

Moved by: Trustee M. McIntyre

Second: Trustee M. Mannisto

✓ That, the Superior-Greenstone DSB approves Bylaw No. 151 being a bylaw to levy taxes for 2022 as per the attached.

Carried

19.0 Reports of the Director of Education

Director of Education: N. Morden Cormier

19.1 Report No. 02: Director's Annual Report 2020-2021



Director's Annual Report 2020/2021

Superior-Greenstone District School Board respectfully acknowledges its schools are located on the traditional lands of Indigenous peoples.

[Go to this Sway](#)

Director of Education Nicole Morden Cormier provided a detailed introduction to the Annual Report. The Director described the report theme as “Equity: Reimagining Learning” and elaborated on the many ways the SGDSB staff and students have demonstrated the resilience necessary to persist during the COVID-19 Pandemic. The report is reflective of the Multi-Year Strategic Plan and highlights many of the exciting work achieved in the 2020/2021 school year.

19.2 Report No. 03: Proposed Board Meeting Schedule for 2022

The Director presented the proposed meeting schedule for 2022. The report was amended to include the following changes:

- The special Board meeting from May 9th has been moved to April 11th, and;
- The BPRC meeting from April 12th has been moved to May 3rd.

The Board will continue to meet virtually until deemed safe to allow for travel between communities. The Ministry of Education has waived the Trustees in person attendance requirement again for the remainder of this school year. Designated meeting sites will rotate between the Board Office and the Learning Centre.

06/22

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ That, the Superior-Greenstone DSB having received Report No. 03, Proposed Board Meeting Schedule for 2022, approves the 2022 Regular Board Meetings as amended.

Carried

20.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop

Superintendent of Education: Will Goodman

Education Chair: Allison Jarvis

20.1 Report No. 04: Educational Support Staff (ESS) Pay Equity

Superintendent of Education Will Goodman provided a review of the report.

07/22

Moved by: Trustee C. Major

Second: Trustee J. Nesbitt

✓ That, the Superior-Greenstone DSB having received Board Report No. 04, Educational Support Staff (ESS) Pay Equity, approves the Pay Equity Plan as presented.

Carried

21.0 New Business

Chair P. McRae

21.1 Board Chair

21.1.1 Report No. 05: Trustee Board Meeting Evaluation Summary

The Board Chair provided a review of the report that summarized the Trustee Board Meeting Evaluation results for 2021. The Board discussed the value of the evaluations and determined to continue this practice. Reports will now be provided mid-year in addition to the annual report.

21.2 Trustee Associations and Other Boards

21.2.1 Trustee Appointments for OPSBA Director/Voting Delegate

Trustee Paul Cormier expressed his gratitude for the opportunity to serve as the OPSBA Director and Voting Delegate. Due to schedule constraints he will not put his name forward for the role for this term and advised that his time will be focused on supporting the Indigenous Trustees Council. The Board expressed their gratitude to Trustee Cormier for his dedication and strong voice. The positive impact and contributions to OPSBA have been echoed throughout the province. Board Chair P. McRae called for nominations. Trustee A. Pelletier nominated Trustee M. Mannisto. He accepted the nomination. Thrice called and hearing no further nominations, Trustee M. Mannisto was acclaimed as Director and Voting Delegate to OPSBA.

08/22

Moved by: Trustee J. Nesbitt Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB appoint Trustee Mark Mannisto to serve as its Director and Voting Delegate to OPSBA effective for the period of December 1, 2021 to November 30, 2022.

Carried

- 21.2.2 Trustee Appointment for OPSBA Alternate Director/Alternate Voting Delegate
Board Chair P. McRae called for nominations. Trustee M. Mannisto nominated Trustee J. Nesbitt. He accepted the nomination. Thrice called and hearing no further nominations, Trustee J. Nesbitt was acclaimed as Alternate Director and Alternate Voting Delegate to OPSBA.

09/22

Moved by: Trustee M. Mannisto Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB appoint Trustee Jason Nesbitt to serve as its Alternate Director and Alternate Voting Delegate to OPSBA for the period of December 1, 2021 to November 30, 2022.

Carried

21.3 Future Board Meeting Agenda Items

The Board Chair encouraged Trustees to submit any suggested agenda topics to herself or Director. Trustees requested a continuation of the PD session on Student Equity regarding equity in sports, graduation awards, etc. The Director will bring ideas and dates forward at the February meeting.

21.4 Trustee Activities

Nil.

21.5 Board Meeting Evaluation Summary: November 15, 2021

The Board meeting evaluation summary of responses for November 15, 2021 was attached to the agenda and reviewed. Trustees were encouraged to continue to regularly complete the Board Meeting Evaluation Forms electronically after each meeting, using the link provided in the agenda.

22.0 Notice of Motion

Nil.

23.0 Observer Comments

Nil.

Part IV: 2:44 p.m. - Committee of Whole Board In-Camera

Section B: (Closed to Public)

24.0 Committee of the Whole Board (In-Camera Closed)

24.1 Agenda: Committee of the Whole Board - Closed

10/22

Moved by: Trustee M. Mannisto Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 2:44 p.m. and that this portion be closed to the public.

Carried

24.2 Rise and Report from Closed Session

11/22

Moved by: Trustee J. Nesbitt Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 2:56 p.m. and that this portion be open to the public.

Carried

25.0 Report of the Committee of the Whole Closed Section B

25.1 **12/22**

Moved by: Trustee K. Pristanski

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as
1. Regular Board Meeting 2021/11: November 15, 2021

Carried

25.2 Other Recommendations from Committee of the Whole Closed Session

13/22

Moved by: Trustee M. Mannisto

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB having received In-Camera Report No. IC-01-22 Ratification of Collective Agreement with ETFO OT's, ratify the Memorandum of Settlement on Local Terms for September 1, 2019 to August 31, 2022 with the Elementary Teachers Federation of Ontario Occasional Teachers, ETFO OT's.

Carried

26.0 Adjournment

14/21

Moved by: Trustee J. Nesbitt

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB 2022/01 Annual Organizational and Regular Board Meeting on Monday, November 29, 2021 adjourn at 2:58 p.m.

Carried

<u>2022 - Board Meetings</u>		
Virtual Meeting - Time 6:30 p.m.		
Monday, January 24, 2022		
Monday, February 28, 2022	Monday, March 28, 2022	Monday, April 11, 2022 <i>*Special Board Meeting</i>
Monday, April 25, 2022	Monday, May 30, 2022	Monday, June 6, 2022 <i>*Special Board Meeting</i>
Monday, June 27, 2022	Monday, July 18, 2022	Monday, August 29, 2022
Monday, September 26, 2022	Monday, October 17, 2022	Monday, November 14, 2022
Monday, November 28, 2022 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Annual Organizational / Regular Board Meeting 2022/01

Committee of the Whole Board: Closed Session.

Monday, November 29, 2021
Videoconference and Teleconference

TOPICS

Board Chair: <i>To Be Determined</i>	Director: <i>N. Morden Cormier</i>
VC Sites: <i>Closed – Videoconference & Teleconference available due to COVID-19 Pandemic</i>	Recorder: <i>G. Christianson</i>

PART V: Committee of the Whole Board	<i>Section (B) In-Camera: – (closed to public) 2:44 p.m.</i>
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- 1.0 Disclosure of Interest: re Closed Session

- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2021/11: November 15, 2021

- 4.0 Report No.: IC-01-22

Organizational /Regular Board Meeting 2022-01

Monday, November 29, 2021

MINUTES

APPROVED THIS _____ DAY OF _____, 2022

SECRETARY

CHAIR