



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Annual Organizational / Regular Board Meeting 2022/01

A G E N D A

Monday, November 29, 2021 at 1:00 p.m.

Videoconference & Teleconference

Microsoft Teams meeting - [Click here to join the meeting](#)
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 503 476 597#

Board Chair: To be determined

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

Times are Approximate

Part I: 1:00 p.m. - Election of Officers

Section (A)

Part II: 1:15 p.m. – Annual Organizational Appointments (Open to Public)

Section (A)

Part III: 1:30 p.m. - Regular Board Meeting: (Open to Public)

Section (A)

Part IV: TBD - Committee of Whole Board In-Camera (Closed to Public)

Section (B) In-Camera

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul						Nesbitt, Jason					
Groulx, Michael						Jarvis, Allison					
Major, Christine						Pristanski, Kal					
Mannisto, Mark						Couture, Erin (Student)					
McIntyre, Margaret						Grace Molinski (Student)					
McRae, Pauline (Pinky)											

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>					
Bishop, Charlie: <i>Superintendent of Education</i>					
Goodman, William: <i>Superintendent of Education</i>					
Marion, Alex: <i>Superintendent of Business</i>					
Harris, Brent: <i>Manager of Financial Services</i>					
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					
Grecica, Jason: <i>Team Lead - Business Services</i>					
Nault, Denis: <i>Manager of Human Resources</i>					
Lucas, Jay: <i>Coordinator of Information Technology Services</i>					
Kitchener, Nick: <i>Manager of Information Technology</i>					
Renaud, Deana: <i>Mental Health Manager</i>					
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>					
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>					
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>					

Note: Nicole Morden Cormier, Director and Secretary to the Board will preside at this meeting until the conclusion of the election or acclamation for the 2022 Board Chair. The Board Chair elected or acclaimed then assumes office and presides for the remainder of the Organizational and Regular Board Meeting.

Part I: 1:00 p.m. - Election of 2022 Officers

(Open to Public)

2.0 Welcome and Direction for Proceedings

(N. Morden Cormier)

3.0 Naming of Two Scrutineers

(N. Morden Cormier)

Note: Scrutineers appointed will act on all occasions where a vote by ballot is required.

4.0 Election: Board Chair for 2022

(N. Morden Cormier)

Note: For Reference on Election Procedures for the Organizational Meetings please see Procedural Bylaws of the Board Appendix B attached.

(Attached)

4.1 Board Chair: Call for Nominations

Note: Per Board Procedural Bylaw (Appendix B)

- Nominations do not require a seconder
- Time will be provided for each candidate and one nominator to address the Board, if they choose. The candidate will be allowed up to three minutes, and the nominator up to two minutes to speak.
- At conclusion of event, presider need only call for ballots to be destroyed
...no motion is required

5.0 Chairperson Assumes Office for 2022

(As Determined)

6.0 Election: Board Vice-Chair for 2022

(Board Chair)

6.1 Call for Nominations

7.0 Approval of Agenda

✓ **That**, the agenda for Superior-Greystone DSB Organizational and Regular Board Meeting 2022/01 be accepted and approved.

8.0 Election: Education Committee Chair for 2022

8.1 Call for Nominations

9.0 Election: Negotiations / Business Committee Chair for 2022

9.1 Call for Nominations

Part II: 1:15 p.m. – Annual Organizational Appointments

(Open to Public)

10.0 Appointments: Statutory Committee Members

10.1 Special Education Advisory Committee (SEAC)

Note: Appointments to SEAC are effective for the Term of the Board.

1. Mark Mannisto Appointee
2. Margaret McIntyre Appointee
3. Jason Nesbitt Alternate Appointee
4. Christine Major Alternate Appointee
5. Paul Cormier First Nations Representative

10.2 2022 Parental Involvement Committee

Note: Appointments are in effect until November 2022.

1. _____ Appointee
2. _____ Alternate Appointee
3. _____ Alternate Appointee

10.3 Audit Committee

Note: Appointments to the Audit Committee are effective for the Term of the Board. The following trustees are members for the term ending November 30, 2022

1. Kal Pristanski
2. Christine Major
3. Margaret McIntyre

10.4 2022 Student Alternative Learning (SAL) Committee

Note: Appointments are in effect until November 2022.

In accordance with the Education Act, a Board shall establish a SAL Committee to function as a committee to make decisions at meetings regarding supervised alternative learning by pupils of the Board. A Board shall appoint the following individuals to be members of a committee:

1. _____ Appointee
2. _____ Alternate Appointee
3. Director of Education or a Superintendent of Education
4. At least one person who is not a member or employee of the Board

11.0 Appointments: Standing Committee11.1 2022 Board Discipline Committee

Note: Appointments are in effect until November 2022.

1. _____ Appointee
2. _____ Appointee
3. _____ Appointee
4. _____ Appointee
5. _____ Appointee

11.2 Board Policy Review Committee

Note: Appointments to the BPRC Committee are effective for the Term of the Board. The following trustees are members for the term ending November 30, 2022.

1. Allison Pelletier
2. Margaret McIntyre
3. Jason Nesbitt
4. Michael Groulx
5. Mark Mannisto
6. Kal Pristanski (Alternate)
7. Christine Major (Alternate)

11.3 2022 Indigenous Education Advisory Committee (IEAC)

Note: Appointments are in effect until November 2022.

✓ ***That, the Superior-Greenstone DSB Chair of IEAC be the Board's First Nations Representative, Paul Cormier and,***

✓ **That**, the Superior-Greenstone DSB appoint the following trustees as IEAC members:

1. _____ Appointee
2. _____ Appointee

11.4 2022 Occupational Health and Safety Committee

Note: Appointments are in effect until November 2022.

1. _____ Appointee
2. _____ Alternate Appointee

Part III: 1:30 p.m. - Regular Board Meeting:

(Open to Public)

12.0 Regular Meeting Call to Order

✓ **That**, the Superior-Greenstone DSB Annual Organizational and Regular Board Meeting 2022/01 on Monday, November 29, 2021 be called to order at _____ p.m.

13.0 Disclosures of Interest re: Open Session

14.0 Minutes: Board Meetings and Board Committee Meetings

- 14.1 ✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting 2021/11: November 15, 2021

(Attached)

15.0 Business Arising Out of the Minutes

16.0 Delegations and/or Presentations

- 16.1 Transitioning From COVID-19 School Experience

(Video - N. Morden Cormier)

- 16.2 Report No. 01:
Student Trustee Annual Report

(Attached - Trustees, E. Couture & G. Molinski)

17.0 Reports and Matters for Decision

- 17.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

- 17.1.1 Parent Involvement Committee (PIC)

(A. Jarvis/N. Morden Cormier)

18.0 Reports of the Business / Negotiations Committee

Superintendent of Business: A. Marton
(Business /Negotiations Chair: To be Determined)

- 18.1 Bylaw 151 – 2022 Tax Levy:

(Attached – B. Harris/A. Marton)

✓ **That**, the Superior-Greenstone DSB approves Bylaw No. 151 being a bylaw to levy taxes for 2022 as per the attached.

19.0 Reports of the Director of Education

Director of Education: N. Morden Cormier

19.1 Report No. 02:
Director's Annual Report 2020-2021

(N. Morden Cormier)



Director's Annual Report 2020/2021

Superior-Greenstone District School Board respectfully acknowledges its schools are located on the traditional lands of Indigenous peoples.

[Go to this Sway](#)

19.2 Report No. 03:
Proposed Board Meeting Schedule for 2022

(Attached – N. Morden Cormier)

✓ ***That***, the Superior-Greenstone DSB having received Report No. 03, Proposed Board Meeting Schedule for 2022, approves the 2022 Regular Board Meetings as outlined.

20.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
(Education Chair: To be Determined)

20.1 Report No. 04:
Educational Support Staff (ESS) Pay Equity

(Attached – W. Goodman)

✓ ***That***, the Superior-Greenstone DSB having received Board Report No. 04, Educational Support Staff (ESS) Pay Equity, approves the Pay Equity Plan as presented.

21.0 New Business

(Chair to be determined)

21.1 Board Chair

21.1.1 Report No. 05:
Trustee Board Meeting Evaluation Summary

(Attached)

21.2 Trustee Associations and Other Boards

21.2.1 Trustee Appointments for OPSBA Director/Voting Delegate

✓ ***That***, the Superior-Greenstone DSB appoint Trustee _____ to serve as its Director and Voting Delegate to OPSBA effective for the period of December 1, 2021 to November 30, 2022.

21.2.2 Trustee Appointment for OPSBA Alternate Director/Alternate Voting Delegate

✓ **That**, the Superior-Greenstone DSB appoint Trustee _____ to serve as its Alternate Director and Alternate Voting Delegate to OPSBA for the period of December 1, 2021 to November 30, 2022.

21.3 Future Board Meeting Agenda Items**21.4 Trustee Activities****21.5 Board Meeting Evaluation Summary: November 15, 2021** (Attached - P. McRae)
- Evaluation Form Link for November 29, 2021**22.0 Notice of Motion****23.0 Observer Comments**

(Members of the public limited to 2-minute address)

Part IV: TBD. - Committee of Whole Board In-Camera

Section B: (Closed to Public)

24.0 Committee of the Whole Board (In-Camera Closed)

(Attached)

24.1 Agenda: Committee of the Whole Board - Closed

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be closed to the public.

24.2 Rise and Report from Closed Session

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at _____ p.m. and that this portion be open to the public.

25.0 Report of the Committee of the Whole Closed Section B**25.1 ✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as**
1. Regular Board Meeting 2021/11: November 15, 2021

(Attached)

25.2 Other Recommendations from Committee of the Whole Closed Session
(This section may be used as required coming out of closed session)

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:

- (list motions here which may apply)

26.0 Adjournment

✓ **That**, the Superior-Greenstone DSB 2022/01 Annual Organizational and Regular Board Meeting on Monday, November 29, 2021 adjourn at _____, p.m.

Future Board Meetings
TO BE DETERMINED

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Annual Organizational / Regular Board Meeting 2022/01

Committee of the Whole Board: Closed Session.

Monday, November 29, 2021
Videoconference and Teleconference

A G E N D A

Board Chair: *To Be Determined*

Director: *N. Morden Cormier*

VC Sites: *Closed – Videoconference & Teleconference available due to COVID-19 Pandemic*

Recorder: *G. Christianson*

PART V: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) TBA.

- 1.0 Disclosure of Interest: re Closed Session *(By Chair)*
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed) *(By Chair)*
- 3.0 In-Camera (closed) Meeting Minutes
 1. Regular Board Meeting 2021/11: November 15, 2021 *(Attached)*
- 4.0 Report No.: IC-01-22 *(Attached - W. Goodman)*

APPENDIX B

Election Procedures

Procedures

The procedures at the Inaugural Meeting and each succeeding Annual Organizational Meeting shall be as follows.

Secretary Assumes Chair

The Secretary shall assume the Chair until the election of a Chair is concluded.

Call to Order

The Secretary shall:

- (a) call the meeting to order; and
- (b) if a quorum is present proceed to (c); or
if no quorum is present proceed with available options:
 - i) Recess
 - ii) adjourn
 - iii) fix the time to which to adjourn
 - iv) take measures to acquire a quorum
- (c) in an election year, read the returns of the clerks of the municipalities, if available, certifying as to the election of the members; and
- (d) declare the Board to be legally constituted when all members present have taken the declaration and oath, if taken, and they constitute a majority of all of the members of the Board.

Ballots

The Secretary shall have ballots prepared for each office.

Electronic secret voting shall be allowed. The voting member shall phone the scrutineer. The scrutineer shall fill in the ballot and place the ballot for the member.

Scrutineer

The Secretary shall designate two staff members to act as scrutineers.

Elections

The Secretary shall conduct the election for the Office of Chair by calling for nominations from the floor and each member so nominated shall indicate whether or not he/she will stand.

A seconder for a nomination is not required.

The following provisions shall apply.

- (a) **Acclamation**
If only one person is nominated or elects to stand, that member shall be declared elected by acclamation.
- (b) **Contested**
Where more than one member stands, a vote shall be taken by secret ballot, and the member receiving the majority vote shall be declared elected.
- (c) **Addressing the Members**
Time will be allocated for each candidate for the office of Chair and one (1) nominator for each candidate to address the Board in public session, if they chose to do so.
 - The nominator will be allowed up to two (2) minutes to speak.
 - The candidate will be allowed up to three (3) minutes to speak.
 - The time allowed will be strictly adhered to.
- (d) **No Majority on First Ballot**
If no nominee receives a majority on the first ballot, the name of the member receiving the fewest votes shall be removed and the members shall proceed to vote anew, again by secret ballot, and so on until a Chair has been duly elected.
- (e) **Tie for Fewest Votes**
If no nominee receives a majority and two or more nominees are tied respecting the fewest votes, those nominees so tied shall draw lots to determine which name shall remain on the ballot and which name shall be removed.
- (f) **Drawing Lots**
In the event of an equality of votes for the position of Chair, a further ballot shall be taken. If, upon the second ballot the equality remains, the nominees shall draw lots to fill the position of Chair.

Procedures for Drawing Lots

The names of these candidates will be placed in a box by the two scrutineers and will be drawn by one scrutineer to declare the successful candidate. This will take place in front of the candidates.

Ballots shall be prepared by the two scrutineers as follows and placed in a box:

- One ballot for each candidate that states the candidates name; the other(s) blank.
- A sufficient number of blank ballots will be added to ensure fairness. The total number of blank ballots will be two times the number of candidates (e.g. If there are two candidates, therefore there will be four blank ballots).
- In the case of a blank ballot being drawn, ballots will continue to be drawn by a scrutineer until a candidate's name is drawn. This candidate will be the successful candidate.
- A scrutineer will provide the ballot to the Secretary to announce.

Balloting

The Secretary shall announce the results of any ballot, but shall not declare the count.

Assuming Chair

Upon election, the newly-elected Chair shall assume the role of Chair, and will preside over the remainder of the meeting.

Destroying Ballots

Once the successful candidate for chair is declared and assumes the role, the chair shall announce that the ballots are to be destroyed. No vote is required.

Vice-Chair

The Chair shall then conduct the election of the Vice-Chair of the Board, in the same manner as for the election of the Chair.

Committee Members

Elections

The Chair shall by way of members' expression of interest conduct the process of appointment for members of Committees in the order as presented in the bylaws. *(Motion 50/16)*

Destroy Ballots

Once the successful members are declared, the Chair shall announce that the ballots are to be destroyed.

Committee Chairs

Committee Chair elections shall occur by ballot, unless by acclamation, at the first meeting of the committee.

Other Business

Any other general business of the Board shall then be conducted.

Term of Office

The term of office for all elected Board Officers shall be for one (1) year and until their successors are elected.

There shall be no restrictions as to how many consecutive terms an individual member shall serve as an Officer of the Board.



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

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Regular Board Meeting 2021/11

MINUTES

Monday, November 15, 2021 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 324 622 078#

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:37 p.m.

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			x			Nesbitt, Jason			x		
Groulx, Michael			x			Jarvis, Allison			x		
Major, Christine			x			Pristanski, Kal			x		
Mannisto, Mark			x			Couture, Erin (Student)			x		
McIntyre, Margaret			x			Grace Molinski (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Bishop, Charlie: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>			x		
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order**116/21**

Moved by: Trustee K. Pristanski

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, November 15, 2021 be called to order at 6:34 p.m.

Carried**3.0 Approval of Agenda****117/21**

Moved by: Trustee M. Mannisto

Second: Trustee J. Nesbitt

✓ **That**, the agenda for the Superior-Greenstone DSB 2021/11 Regular Board Meeting, November 15, 2021 be accepted and approved.

Carried**4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings**5.1 Board Meetings****118/21**

Moved by: Trustee M. Groulx

Second: Trustee A. Pelletier

✓ **That**, the minutes of the following Board meetings be adopted:

1. Regular Board Meeting 2021/10: October 18, 2021

Carried**5.2 Board Policy Review Committee: November 2, 2021****119/21**

Moved by: Trustee J. Nesbitt

Second: Trustee A. Pelletier

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of November 2, 2021 and approves as reviewed:

- P-411 Display of Flags
- P-801 Director of Education Role Description
- P-725 Confidentiality of Medical Records (New Policy)
- P-612 IT Change Management Policy (New Policy)

to be posted to the Board website with an implementation date of November 16, 2021, and all of which shall supersede any previous policies.

Carried**6.0 Business Arising Out of the Minutes**

Nil.

7.0 Delegations and/or Presentations**7.1 Showcasing Learning: George O'Neill Public School Drum Group - Veteran Song**

The video presentation was introduced by Director of Education Nicole Morden Cormier. The George O'Neill Public School Drum Group performed the Veteran Song written by Elder Ruby Martin from Red Rock Indian Band and performed along with the Ogitchiitaa Singers. The video was captioned in both Ojibway and English language subtitles. The video was originally presented at Operation Remembrance in Ottawa, Ontario.

- 7.2 Excellence in Education: Marjorie Mills Public School – Community & School Relationships
Principal Bev Vachon presented the PowerPoint presentation that highlighted the extensive work Marjorie Mills Public School has done to develop community and school relationships with the community of Ginoogaming. She noted that reconciliation lives and begins with community and school relationships. The presentation highlighted the many ways the school has focused on learning who the children are and how to best serve them. She discussed the positive impact this work has had on student well-being and how this work is anchored deeply in SGDSB core values and strategic directions.
- 7.3 Report No. 78: Student Trustee Report: November 2021
Student Trustees Erin Couture and Grace Molinski provided a review of their November report. They noted that they hosted their first Student Senate meeting and welcomed new and returning Senators. During the meeting the Senators used virtual platforms to get to know each other and connect across the district. The next meeting is scheduled for November 25, 2021. Trustees expressed their gratitude to the Student Trustees for their continued leadership and passion for their work.

8.0 Reports and Matters for Decision

- 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)
- 8.1.1 Indigenous Education Advisory Committee (IEAC)
Trustee P. Cormier provided an update regarding the October 26, 2021 Indigenous Education Advisory Committee. He noted the presentation received and updates provided by the Graduation Coaches. The Committee discussed the Student Success Advocate position, community updates and how the meeting format has continued to evolve to allow for greater community engagement. Special meetings will be held to allow for in-depth discussions on specific engagement items.
- 8.1.2 Special Education Advisory Committee (SEAC)
Trustee Mark Mannisto attended the meeting on November 9, 2021. He provided a review of the presentations provided by school mental health and the Multidisciplinary Team. The Committee also received an agency update from NOSP and discussed the Ministry changes that include the creation of the Ministry of Mental Health.
- Note:** Mark Mannisto chaired the meeting beginning at 7:24 p.m.
- 8.1.3 Board Policy Review Committee (BPRC)
Trustee Margaret McIntyre provided a brief review of the agenda from the November 2, 2021 Board Policy Review Committee. The Committee forwarded 4 policies to the board for review as completed earlier in the agenda. A number of policies were reviewed by the Committee and posted for stakeholder review on the board website.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

- 9.1 Report No. 79: Capital Project Work 2020/2021
Manager of Plant Services Mark Paris provided a detailed review of the report of Capital Project Work that took place in the 2020-2021 school year. This was the largest capital investment the board has made in its facilities since 1999 due to the large investment made at the Geraldton Composite High School. The report outlines the large investments made in our facilities across the district. Trustees are encouraged to review the link that has been made available to them and the admin team that contains photos of the various projects.

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

- 10.1 Report No. 80: Director's Monthly Report: November 2021

The Director provided a brief review of the Monthly Report for November 2021. The report focuses on relationship building initiatives across the school district to highlight the work within the Multi-Year Strategic Plan.

10.2 Report No. 81: Multi-year Strategic Plan Mid-Point Evaluation 2021-2022

Director N. Morden Cormier, provided a presentation of the Multi-Year Strategic Plan Mid-Point Evaluation Report for 2021-2022. The detailed report outlined the complex cycle one and cycle 2 of the implementation of the plan. The Director reviewed the indicators of growth, next steps within the pillars of the Strategic Plan and the indicators of success. She discussed the difficulties tracking the progress in the plan due to the challenges presented by the Metrics and the COVID-19 Pandemic. She noted that a full report will be provided in January regarding the Graduation Rates. Trustees expressed their support and gratitude for the work of the Administrative Team and recognize that there have been many challenges, however, noted the great job the team has done to continue moving forward.

11.0 Reports of the Education Committee

Superintendent of Education: Charlie Bishop

Superintendent of Education: Will Goodman

Education Chair: Allison Pelletier

11.1 Report No. 82: Canadian Welding Bureau (CWB) Welding Foundation Sparking Success Program

Student Success Lead Carole Leroux presented the report regarding the Canadian Welding Bureau/Foundation's Sparking Success Program. She advised that an application made by Vice-Principal Tom Rivers was successful and as a result the Board received funding in the amount of \$300,000 for machinery, training for teachers and personal protective equipment. The investment will be spread amongst the 5 secondary schools. The Board is very grateful for the investment made by Scotia Bank and the Canadian Welding Bureau's support of our students.

Note: Board Chair Pinky McRae returned to chair the meeting.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Trustee Professional Development Session Planning

The Organizational meeting of the Board is scheduled for Monday, November 29, 2021. Mahejabeen Ebrahim will provide a presentation titled Equity in Action – ethical Leadership for Trustees. The presentation will focus on leadership and discuss racism and its effects, talk about anti-racist practices, and learn about SGDSB's approach to addressing equity.

12.2 Trustee Associations and Other Boards

Trustee Cormier advised that he will not be putting his name forward for election of the OPSBA Director position at the upcoming election. The Trustees expressed their respect and recognition for the large amount of time given to the OPSBA Director position and the various sub committees as Indigenous Trustee. Gratitude was expressed to Trustee Cormier for his time and dedication.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary: October 18, 2021

The Board Chair reminded Trustees to please continue to complete the meeting evaluation form for each meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Ni.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:37 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)**15.1 Agenda: Committee of the Whole Board – Closed****120/21**

Moved by: Trustee M. Groulx

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:37 p.m. and that this portion be closed to the public.

Carried**15.2 Rise and Report from Closed Session****121/21**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:47 p.m. and that this portion be open to the public.

Carried**16.0 Report of the Committee of the Whole Closed Section B****16.1 122/21**

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2021/10: October 18, 2021

Carried**16.2 Other Recommendations from Committee of the Whole Closed Session****123/21**

Moved by: Trustee M. Groulx

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB approves the carryover of unused 2021 vacation days to the maximum indicated for the Senior Administration and Management and approves the buyout of unused 2021 vacation days to the maximum indicated for Senior Administration and Managers.

Carried**17.0 Adjournment****124/21**

Moved by: Trustee P. Cormier

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB 2021/11 Regular Board Meeting, Monday, November 15, 2021 adjourn at 8:50, p.m.

2021 - Board Meetings

Virtual Meeting - Time 6:30 p.m.

Monday, November 29, 2021 (1:00 p.m.)

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2021/11

Committee of the Whole Board: Closed Session.

Monday, November 15, 2021

Videoconference and Teleconference

T O P I C S

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:37 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2021-10: October 18, 2021
- 4.0 Personnel Item A: Negotiations Update
- 5.0 Personnel Item B: Vacation Carryover

Regular Board Meeting 2021-11

Monday, November 15, 2021

M I N U T E S

APPROVED THIS _____ DAY OF _____, 2021

SECRETARY

CHAIR



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring Our Students to Succeed and Make a Difference"

Report No.: 01

Date: November 29, 2021

TO: Chair and Members of the
Superior-Greystone District School Board

FROM: Erin Couture, Grace Molinski and Sydney Schwantz

SUBJECT: Student Trustee Annual Report

STRATEGIC PRIORITY: Well-Being

We are so proud to share that our 2020-2021 school year has been extremely successful. As we are still teenagers, experiencing school first hand, we felt we had an advantage because we can relate to our students. Given the circumstances of the world this past year, we have been given challenges. However, challenges are not always negative, as you learn from them. This year we prioritized stewardship with our students. Although meeting in person was not an option this year, we still ensured that our virtual meetings would be memorable, educational, and of course, fun.

Starting our year off in the month of September, where finally, we were allowed to resume in-person classes again. With this, came a lot of emotion, especially as school was not the same as how we had left it. Cohorts and masks were enforced, and the smell of hand sanitizer lingered throughout the halls. The return to in-person schooling posed our high-schoolers with a challenge, quadesters. Throughout the first month, we had received various input from students on their opinions on the new Covid-19 protocols. Our students had voiced their personal challenges, but also how they had adapted to overcome those challenges. At this time, we had realized that we also needed to prioritize the mental and physical health of our students, as things were not 'normal'. Using our main communication platform, Edsby, we made frequent posts providing resources, and encouraging the Senators to reach out when needed.

During the following few weeks, we had decided it was best that our Student Senate meetings take place virtually, after school hours. This was decided because we were faced with the challenge of crossing cohorts to attend the meetings during school protocols. As we could not predict the attendance of after-school meetings, we had decided to host only 4 meetings during this school year, instead of monthly meetings. To encourage attendance and to engage our Student Senators, we had decided that each meeting would have a theme. Approximately a week before each meeting, we made Edsby posts, giving Senators the heads up of upcoming meetings, and their themes. Through the use of themed meetings, we had noticed that the Senators had become comfortable using their microphones, using the chat box and turning on their cameras! Our Beach and Decades themed meetings were the most popular. Over the course of the year, we had prioritized that our meetings became an outlet for our students.

At the blink of an eye, our first quadester came to an end. Traditionally during semesters, high school students were given at least a day's break from classes. As Student Trustees, we had experienced and heard much input on the stress of students. Stress was inflicted by the quick transitions between quadesters. With the elimination of the imperative day's break, high school students had no time to change over binders, lacking the time to relax and breathe. This conflicted with our goal of stewardship and mental health. After experiencing, and seeing the chaos of the transition between the quadesters, we had decided to bring forth this challenge. After being posed with this challenge of quick transitions, we had come up with a wonderful solution. The solution being an Asynchronous Day. This day was to be used as a support day for our students. On these Asynchronous days, we had decided to host some optional online seminars for students to join.

As much as we focused on having these Asynchronous Days be a cushion day, we also wanted to have an educational aspect to it. During these Asynchronous Day's, we had invited some wonderful guest speakers to present skills that aren't necessarily taught within the school curriculum. We had learned about the importance of budgeting, managing mental illness and stress, pathway options, voices from SGDSB graduates, and many, many more excellent panels were presented on these days.

As the year flashed by, we had found ourselves preparing for Student Trustee elections as Sydney's term was coming to an end. This year, we wanted to put a unique twist on advertising the Student Trustee position. As the panel during our Asynchronous day featuring previous graduates was extremely successful, we were inspired. We had decided to invite our two previous Student Trustees, Logan Furoy and Stephanie Rathwell, to come join our panel. During this panel, Logan and Stephanie provided highly useful information, and also answered questions regarding the Student Trustee position. The Senators were extremely interactive and posed many great questions. This panel was extremely informative and successful as we inspired not only our Student Trustee candidates, but also encouraged younger Senators to begin to visualize their candidacy.

After this, we hosted yet-another successful panel, where speeches were given by those running for the Student Trustee position. Candidates were asked questions regarding their goals, new communication techniques, and how they personally will promote student voice. Grace Molinski of Lake Superior High School was successful with her candidacy, and was elected Student Trustee of the 2021-23 school years.

Although we were posed with many challenges throughout this past school year, through the use of positivity, resilience, and inspiration we were able to have an extremely successful and rewarding year. One of the main takeaways from the challenges that were posed this year, was that change begins with *you*. It doesn't require a large group of people to create change, *you* have the ability to make change.

Administrative Summary

That the Superior-Greenstone DSB receive Report No. 01, Student Trustee Annual Report, for information.

Respectfully submitted by:

Grace Molinski
Student Trustee

Erin Couture
Student Trustee

Sydney Schwantz
Student Trustee

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

BY-LAW NO. 151

A By-law to levy taxes.

Whereas subsection 257.7(1) of the *Education Act* requires the Board to levy the tax rates prescribed under section 257.12 of the *Education Act*;

And Whereas Ontario Regulation 400/98 prescribes the tax rates under subsection 257.12(1) of the *Education Act*;

NOW THEREFORE THE TRUSTEES OF THE SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD ENACT AS FOLLOWS:

The rates set out in Ontario Regulation 400/98 for 2022 are hereby levied in localities within the area of jurisdiction of the Board on the property indicated in section 257.7 of the *Education Act*.

Read a First, Second and Third Time, this 29th day of November 2021.

Chair

Secretary to the Board

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**
*"Inspiring our students to succeed and make a difference"***Report No:** 03**Date:** November 29, 2021

TO: Chair and Members of the
Superior-Greenstone District School Board

FROM: Nicole Morden Cormier, Director of Education

SUBJECT: Proposed Board Meeting Schedule for 2022

STRATEGIC
PRIORITY: Relationships

Background

Regular Board meetings for the Superior-Greenstone DSB are held on a monthly basis. It is the practice of the Board to have the Marathon Board Meeting Room as its designated site for proceedings. A consistent locale for Regular Board meetings is conducive to developing a rapport and connectedness which helps cultivate cohesiveness within the group.

Current Situation

The Board meets virtually utilizing Microsoft Teams for the remainder of the 2021/2022 school year. The Board Meeting Room (Marathon) would return to be the designated site if deemed safe to do so by the Board in September 2022 pending the status of the COVID-19 Pandemic. The meetings will be held on Mondays each month as indicated in the schedule below.

2022 - Board Meeting Schedule		
Monday, January 24	Virtual Meeting	(6:30 p.m.)
Monday, February 28	Virtual Meeting	(6:30 p.m.)
Monday, March 28	Virtual Meeting	(6:30 p.m.)
Monday, April 25	Virtual Meeting	(6:30 p.m.)
Monday, May 9	Special Board meeting	(6:30 p.m.)
Monday, May 30	Virtual Meeting	(6:30 p.m.)
Monday, June 6	Special Board meeting	(6:30 p.m.)
Monday, June 27	Virtual Board Meeting	(6:30 p.m.)
Monday, July 18	Virtual Board Meeting	(6:30 p.m.)
Monday, August 29	Virtual Board Meeting	(6:30 p.m.)
Monday, September 26	Marathon Board Office	(6:30 p.m.)
Monday, October 17	Marathon Board Office	(6:30 p.m.)
Monday, November 14	Marathon Board Office	(6:30 p.m.)
Monday, November 28	Marathon Board Office Organizational Meeting	(1:00 p.m.)

Administrative Recommendation

That, the Superior-Greenstone DSB having received *Report No. 02: Proposed Board Meeting Schedule for 2022*, approves the 2022 Regular Board Meetings as outlined.

Respectfully submitted by:
Nicole Morden Cormier, Director of Education

Superior-Greenstone District School Board - System Meeting Schedule

Organizational/Regular Board Agenda November 29, 2021 Page 27 of 34

2022

January							February							March							April						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5			1	2	3	4	5						1	2
2	3	4	5	6	7	8	6	7	8	9	10	11	12	6	7	8	9	10	11	12	3	4	5	6	7	8	9
9	10	11	12	13	14	15	13	14	15	16	17	18	19	13	14	15	16	17	18	19	10	11	12	13	14	15	16
16	17	18	19	20	21	22	20	21	22	23	24	25	26	20	21	22	23	24	25	26	17	18	19	20	21	22	23
23	24	25	26	27	28	29	27	28						27	28	29	30	31			24	25	26	27	28	29	30
30	31																										
May							June							July							August						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7				1	2	3	4						1	2		1	2	3	4	5	6
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31			
September							October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3							1			1	2	3	4	5					1	2	3
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
25	26	27	28	29	30		23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
							30	31																			

Regular Board Meeting ■ Stats & Board Holiday ■ Board Policy Review ■ SEAC Meeting ■ PIC Meeting ■ IEAC Meeting ■
 Special Board Meeting ■ Occupational Health & Safety Committee Meeting ■ Board Audit Committee Meeting ■

Notes:

Board Meetings

- Board meetings are reserved for every third or fourth Monday monthly.
 - May 9th and June 6th are Special Board meetings.
 - Meetings will be held virtually through Microsoft Teams for the remainder of the 2021/2022 school year. In September 2022, the designated site for meetings will return to be the Board office in Marathon at 6:30 p.m., pending status of the COVID-19 Pandemic.

Committee Meetings

- This schedule consolidates “Meeting Tuesdays” wherever possible, with the exception of OH&S meetings.
 - BPRC: First or second Tuesday every second month where possible. Meetings begin at 6:30 p.m.
 - SEAC: Second or third Tuesday Monthly at 3:00 p.m. is reserved for SEAC. As per Ed. Act SEAC meets 10 times a school year.
 - PIC: As per regulation, PIC meets four times in a school year on a selected Tuesday at 6:30 p.m.
 - IEAC: As per Policy, IEAC meets four times in a school year.
 - OH&S: The Occupational Health and Safety Committee meets quarterly on dates selected by the Committee at 9:00 a.m.
 - Board Audit Committee: The Board Audit Committee meets a minimum of three times a year on the selected date at 6:30 p.m.

Small Schools Make a Difference



DISTRICT SCHOOL BOARD



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring Our Students to Succeed and Make a Difference"

Report No.: 04

Date: November 29, 2021

FROM: Will Goodman, Superintendent of Education

SUBJECT: Educational Support Staff (ESS) Pay Equity

**STRATEGIC
PRIORITY:** Stewardship

Background

Section 7 of Ontario's Pay Equity Act (the 'Act') reads 'Every employer shall establish and maintain compensation practices that provide for pay equity'. In a unionized environment, the employer must negotiate a pay equity plan with each bargaining unit. School boards negotiated provincially with respect to teachers, effectively resolving pay equity issues with these employees.

The last update to the ESS Pay Equity Plan was in 2009. At that time, the parties (the Board and ESS) were not able to affect an agreement on their own. As required under the legislation, mediation was provided by the Pay Equity Commission and pay equity issues were resolved to May 2009.

The parties have been working jointly since 2018 to update the ESS Pay Equity Plan. To guide this process, ESS retained the services of OSSTF provincial and the Board retained the services of Cornerstones Management Solutions Ltd., a human resource consulting firm with expertise in pay equity.

The process for maintenance included a call out to all bargaining unit members asking whether or not their job descriptions were up to date and reflected work currently being performed. Incumbents from 8 job classes requested review. There were two new job classes, Early Childhood Educator and Child & Youth Worker requiring initial joint job evaluation.

Jobs were evaluated by a Joint Job Evaluation Committee including both Board and ESS representatives. Oversight and conflict resolution was provided by a Joint Steering Committee. Representatives on the Joint Steering Committee are the Director of Education, a Superintendent, the Bargaining Unit President and support from the OSSTF provincial representative and pay equity consultant.

Current Situation

The parties have agreed on a Pay Equity Plan which resolves pay equity in the ESS bargaining unit for the period May 2009 to September 2021. Of the 11 job classes in the bargaining unit, there are two job classes eligible for pay equity wage adjustments retroactive to September 1, 2015. The job classes are Attendance Counsellor and Child and Youth Worker. The average hourly retroactive adjustment is approximately \$0.32 for Attendance Counsellors and \$0.88 for Child and Youth Workers. Including individuals no longer working at the Board, there are approximately 30 individuals eligible for pay adjustments.

Table One: Actual Costs

The following table summarizes financial impact:

Job Class	Retroactive Cost	On-going Cost based on current staffing		
		Increase in Hourly Rate	Current # of Incumbents	Annual Cost
Attendance Counsellor	\$25,244	.32	4	\$2,150
Child and Youth Worker	\$10,177	.906	4	\$6,600
Total	\$35,421	-	8	\$8,750

Next Steps

Retroactive payments will be made to employees currently on staff by Jan 31, 2022. The Board will reach out to all terminated employees by May 31, 2022 and payment will be made to these employees within 60 days from date of contact.

The parties are meeting in December to finalize rollout, including communication strategy.

Note that the job data considered for this job evaluation exercise was collected in 2018. The work performed by ESS staff has evolved since 2018 and the parties have agreed that they will commence the next review process in 2022. On a go forward basis, the parties have agreed to meet on an annual basis.

Administrative Recommendations/Summary

That the Superior-Greenstone DSB having received Board Report No. 04, Educational Support Staff (ESS) Pay Equity, approves the Pay Equity Plan as presented.

Respectfully submitted by:

Will Goodman,
Superintendent of Education



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
"Inspiring Our Student to Succeed and Make a Difference"

Report No.: 05

Date: November 29, 2021

TO: Members of the
Superior-Greenstone District School Board

FROM: Pinky McRae, Trustee

SUBJECT: Board Meeting Evaluation Summary 2021

**STRATEGIC
PRIORITY:** Stewardship

Background Information

At the Professional Development session held prior to the Organizational/Regular Board meeting on December 2, 2019, an evaluation process was requested by Trustees for each Board meeting. An electronic evaluation form was created and implemented at the January 27, 2020 Regular Board meeting. The electronic form was circulated to Trustees for each Board meeting within the 2020 and 2021 meeting year.

Trustees were asked a series of questions to determine their satisfaction with the meeting organization, information provided, relevance of presentations and success of each meeting. Responses were submitted by Trustees after each meeting. Responses were reviewed on an ongoing basis by the Board Chair and Director. A formal summary of the responses was requested for review.

The Evaluation process for 2021 was implemented from January 25, 2021 to November 15, 2021. Within this time, the Board met 12 times for Regular and Special meetings of the Board. With 11 Trustees, of the possible 154 responses, we received a total of 36 responses with a 23.4% response rate. This is an increase from the 17% of responses received last year.

Current Situation

The attached chart depicts the summary of responses received from the Board Meeting Evaluation forms completed by Trustees during the 2021 meeting year.

Overall, the feedback was very positive. The comments include gratitude for the school presentations received and the detailed reports. The feedback also prompted the creation of a Procedural Guideline in September 2021. The purpose of the procedural guideline is to communicate expectations for school board personnel participating in Board and Committee Meetings.

Next Steps

Trustees must determine if they wish to continue the practice of regularly evaluating each meeting or if they wish to revise the process.

Administrative Summary

That the Superior-Greenstone DSB receive Report No. 05, Board Meeting Evaluation Summary 2021, for information.

Respectfully submitted by:

Pinky McRae
Board Chair



Trustee Board Meeting Evaluation Form 2021

36

Responses

187:45

Average time to complete

Active

Status

1. Do you feel that the information in the agenda package adequately prepared you for the meeting?

Insights

Yes	36
No	0
N/A	0



2. The presentations were relevant to the governance work of the Board - (e.g. relating to student achievement, well-being and the budget).

Insights

Yes	36
No	0
N/A	0



3. The Board Chair effectively moderated the meeting (e.g. kept it moving, facilitated questions, provides reminders of bylaws when necessary, etc.)

Insights

Yes	36
No	0
N/A	0



4. The information provided in the agenda package and through the presentations was sufficient in order to make an informed decision.

💡 Insights

Yes	36
No	0
N/A	0



5. The meeting was successful in carrying out the aims of the Board's Multi-Year Strategic Plan.

💡 Insights

Yes	36
No	0
N/A	0



6. The presentations and board reports were clearly connected to the implementation of the Strategic Plan and this evidence helped me to gain confidence in its effective implementation.

Yes	36
No	0
N/A	0



7. Based upon the role of the Trustee, what items from this meeting allowed you to gain confidence in your role and what needs to be improved to allow you to fulfill your role in a more effective way?

💡 Insights

23

Responses

Latest Responses

"Nicki's power point presentation and back up info in the Board packa..."

"Both presentations gave me a great feeling that our aboriginal relatio..."

"N/C"

6 respondents (26%) answered **presentation** for this question.

presentation and back up info
presentation and the discussion
work of a trustee
Great things
point presentation
strategic plan
student presentations
good
staff
excellent
presentation
great
board
Nicki's two presentation
work
presentation abilities
great way
trustee
school year
report and presentation

8. Optional Comments:

💡 Insights

19

Responses

Latest Responses

"Techno issues tied Pinky's hands, however Mark managed to keep the ..."

"N/C"

5 respondents (26%) answered **meeting** for this question.

end of the meeting
Amanda Gyori
alternative chair
Deana Renaud
positive attitude
conversation with parameters
skills as Chair
Great meeting
Chairman McCrae
meeting
Chair
board meetings
Pinky's hands
presentations
day in and day
Impressive what Mark
Admin presentations



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD
Trustee Evaluation: Regular Board Meetings
RESPONSE SUMMARY FOR
November 15, 2021 REGULAR BOARD MEETING

Reflection	Yes	No	N/A	Total Responses out of 11
Do you feel that the information in the agenda package adequately prepared you for the meeting?	4	0	0	4
The presentations were relevant to the governance work of the Board – (e.g. relating to student achievement, well-being and the budget).	4	0	0	4
The Board Chair effectively moderated the meeting (e.g. kept it moving, facilitated questions, provides reminders of bylaws when necessary, etc.)	4	0	0	4
The information provided in the agenda package and through the presentations was sufficient in order to make an informed decision.	4	0	0	4
The meeting was successful in carrying out the aims of the Board's Multi-Year Strategic Plan.	4	0	0	4
The presentations and board reports were clearly connected to the implementation of the Strategic Plan and this evidence helped me to gain confidence in its effective implementation.	4	0	0	4
Optional: Based upon the role of the trustee, what items from this meeting allowed you to gain confidence in your role and what needs to be improved to allow you to fulfill your role in a more effective way? Responses: <ul style="list-style-type: none"> Both presentations gave me a great feeling that our relationships with Indigenous Communities are working well. Director's PowerPoint presentation and back up info in the Board package. 				
Optional Comments: <ul style="list-style-type: none"> If we are having technical issues like tonight, it might be better to stay with the alternate chair instead of switching. Technical issues tied Pinky's hands, however, Mark managed to keep the meeting rolling and I feel productive. Thank you! 				