



# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

**Our Mission:**

*"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".*

**Our Vision:**

*"Inspiring our students to succeed and make a difference".*

**Our Motto:**

*"Small schools make a difference".*

**Our Values:**

*"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".*

## Regular Board Meeting 2022/04

### MINUTES

Monday, March 28, 2022 – 6:30 p.m.

**Videoconference & Teleconference**

Microsoft Teams meeting  
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 168 864 615 #

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:38 p.m.

### 1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			x			Nesbitt, Jason			x		
Groulx, Michael			x			Jarvis, Allison			x		
Major, Christine					x	Pristanski, Kal			x		
Mannisto, Mark			x			Couture, Erin (Student)			x		
McIntyre, Margaret			x			Grace Molinski (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Bishop, Charlie: <i>Superintendent of Education</i>			x		
Fredrickson, Eric: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>					x
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant &amp; Communications</i>			x		

## **Land Acknowledgement**

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

PART I: *Regular Board Meeting*

*Section (A): – (open to public): 6:30 p.m.*

### **2.0 Regular Meeting Call to Order**

**36/22**

Moved by: *Trustee J. Nesbitt*

*Second: Trustee M. Groulx*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, March 28, 2022 be called to order at 6:34 p.m.

Carried

### **3.0 Approval of Agenda**

**37/22**

Moved by: *Trustee M. Groulx*

*Second: Trustee M. Mannisto*

✓ **That**, the agenda for the Superior-Greenstone DSB 2022/04 Regular Board Meeting, March 28, 2022 be accepted and approved.

Carried

### **4.0 Disclosures of Interest re: Open Session**

There were no disclosures of interest offered at this time.

### **5.0 Minutes: Board Meetings and Board Committee Meetings**

#### **5.1 Board Meetings**

**38/22**

Moved by: *Trustee J. Nesbitt*

*Second: Trustee M. Groulx*

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2022/03: February 28, 2022;

Carried

### **6.0 Business Arising Out of the Minutes**

Nil.

### **7.0 Delegations and/or Presentations**

#### **7.1 Showcasing Learning: Student Trustee Learning Promotional Video**

The Director of Education Nicole Morden Cormier provided an introduction to the video presentation. The video showcased the learning the Student Trustees engaged in while creating promotional video to encourage applicants for the upcoming vacant role of Student Trustee for the next 2-year term. The term for Student Trustee Erin Couture ends on July 31, 2022 and the newly elected student will begin their term on August 1, 2022.

#### **7.2 Excellence in Education: Nipigon-Red Rock District High School - Building Community**

Principal Jennifer Rissanen provided a presentation highlighting the Nipigon-Red Rock District High School and their work to build a strong school community. The presentation featured many examples of how student creativity is encouraged, activities are hosted that help create a sense of community and foster a sense of belonging. The dual credit cooking class was showcased, along with the Outers course and coop opportunities available to students.

#### **7.3 Report No. 25: Student Trustee Report: March 2022**

Student Trustees Erin Couture and Grace Molinski provided a detailed review of their report. Their activities this month included organizing of a Student Senate Meeting that featured several presentations including Restorative Circles, presented by Mr. Bishop and discussed bullying along with the science of kindness. Trustees were invited to attend the Student Trustee informative panel taking place at 1:00 p.m. on March 31<sup>st</sup>. On April 7<sup>th</sup> Student Senators will present their platform of why they would like to be the next Student Trustee. Elections will take

place on April 13<sup>th</sup>. Planning is underway for the June Student Senate gathering that will take place at the Learning Centre.

## **8.0 Reports and Matters for Decision**

### **8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)**

#### **8.1.1 Parent Involvement Committee (PIC)**

Trustee Allison Jarvis discussed agenda highlights of the March 1<sup>st</sup> PIC meeting. Quorum could not be established however new members were present due to the “Bring a Friend” initiative to recruit new members. The agenda topics included updates on the Parents Reaching Out Grants, discussed ways to improve family engagement, reviewed the Director’s Monthly Report and the Committee received a presentation from the Mental Health Manager, Deana Renaud, regarding the importance of attendance. The next meeting is scheduled for May 17, 2022.

#### **8.1.2 Special Education Advisory Committee (SEAC)**

Trustee McIntyre advised that the recent SEAC meeting was an information only meeting. Superintendent of Education Eric Fredrickson was introduced to the Committee and the agenda included a brief update from the Multidisciplinary Team along with a review of several correspondence items.

#### **8.1.3 Occupational Health and Safety Committee (OH&S)**

Manager of Plant Services Gordon Muir discussed the March 23, 2022 OH&S Committee meeting. He noted that the agenda was very short and included discussions regarding the Level 1 and 2 Health and Safety training. He advised that meeting dates have been changes from what was previously provided in the Board and Committee calendar. New dates will be circulated once finalized.

## **9.0 Reports of the Business / Negotiations Committee**

*Superintendent of Business: Alex Marton  
Business /Negotiations Chair: Mark Mannisto*

### **9.1 Report No. 26: Determination and Distribution of Trustees**

Superintendent of Business Alex Marton presented the report for Determination and Distribution of Trustees in preparation for the 2022 fall election. He advised that the number of elected trustees and their distribution over the board’s jurisdiction is governed by the Education Act and O. Reg. 412/00. Per Regulation, the number of trustees to be elected is eight (8). Please note that the Board does have the option to reduce this number to “not fewer than 5”; however, a Board resolution is required. The next step is to distribute the trustees to the geographic areas of the school board. The First Nation Trustee is appointed by the First Nation communities we represent.

#### **39/22**

*Moved by: Trustee J. Nesbitt*

*Second: Trustee M. Mannisto*

**✓ That,** Superior-Greenstone DSB has decided not to designate any municipality within the board’s area of jurisdiction as a low population municipality for the 2022 Election.

Carried

#### **40/22**

*Moved by: Trustee J. Nesbitt*

*Second: Trustee M. Mannisto*

**✓ That,** Superior-Greenstone DSB, in accordance with the Ontario Regulation 412/00, approves the Determination and Distribution of Trustees for the 2022 Election.

Carried

- 9.2 Report No. 27: 2022-2023 Grants for Student Needs and Education Funding Update  
 A. Marton presented the Grants for Student Needs (GSN) and Education Funding Update based on the GSN and Priorities and Partnership Funding (PPF) information release by the Ministry in February. He advised that the GSN includes an overall increase of 2.7%. The highlights impacting the school board include additional funding for numeracy and literacy skills, mental health and well-being, enhanced tutoring supports and life skills, along with Covid-19 learning recovery funding and an investment in student mental health. Stakeholder input is currently being collected to build the budget for the 2022-2023 School Year.
- 9.3 Report No. 28: Technology Enabled Learning and Teaching Portfolio  
 Stacey Wallwin, Technology Enabled Learning and Teaching Contact shared the highlights of the portfolio report. Aligning with our 2018-2023 Strategic Plan, Achieving Excellence: A Renewed Vision for Education in Ontario, and the responsibilities of the Technology Enabled Learning and Teaching Contact position, we are supporting all our schools in embedding technology enabled learning by offering high-quality teaching and learning experiences in a variety of learning environments. As well, we are continuing to expand pathways opportunities, and aligning operational practices at the secondary level, by offering video conferencing and e-learning options for our students.

#### **10.0 Reports of the Director of Education**

*Director of Education: Nicole Morden Cormier*

- 10.1 Report No. 29: Director's Monthly Report: March 2022  
 The Director provided a detailed review of her report with a theme focused on celebrations happening throughout the school board. She highlighted the return of extracurricular activities, celebrations of kindness, environmental stewardship, winter carnival and the 100<sup>th</sup> day of school. Geraldton Composite High School celebrated the opening of their new school cafeteria and welcomed students to their new space. The school board continues to build capacity and implement strategies to promote positive behaviour in our schools and remains committed to celebrate learning and build a positive sense of belonging for each student.

#### **11.0 Reports of the Education Committee**

*Superintendent of Education: Charlie Bishop  
 Superintendent of Education: Will Goodman  
 Superintendent of Education: Eric Fredrickson  
 Education Chair: Allison Jarvis*

- 11.1 Report No. 30: Provincial EQAO Assessments  
 Superintendents of Education Erick Fredrickson and Will Goodman provided a detailed update regarding the provincial EQAO Assessments. As a result of the Covid-19 pandemic, EQAO assessments have not been administered with any Ontario students since the 2019-2020 school year. EQAO assessments provide SGDSB educators and leaders with critical information regarding student learning and is an important component of the data used to inform classroom, school, and system planning.

For the 2021-2022 school year, EQAO has changed the format of all assessments. Students will now complete all components of the assessment online. EQAO field tested online assessments for Grade 9 Mathematics and Grade 12 Literacy in previous years. All schools in Superior-Greenstone will participate in the provincial EQAO assessments this year. Student results will be used to inform school and system planning and provide a baseline for student achievement, strengths, and needs which is critical to providing current, relevant data for our educators

- 11.2 Report No. 31: Attendance Profile Report  
 Manager of Mental Health Deana Renaud presented the Attendance profile report. She highlighted the current state of attendance and student engagement. Attendance management has transitioned into a supportive, holistic position that works as an integrated part of the school's multi-disciplinary team and acts as an advocate and support for children, youth and families. The school board continues the intentional work of understanding attendance issues unique to our region. We continue to expand understanding of supports and provide schools with resources and tools to address areas of need. We are striving to increase access to services for students and build understanding around school attendance and provide supports for making our learning environments safe, welcoming and engaging for all students.

- 11.3 Report No. 32: Indigenous Education: Learning with and from Community Partners  
 Manager of Indigenous Education Shy-Anne Bartlett presented the report that highlighted the various learning opportunities planned for staff and students that will engage Indigenous perspectives, understandings and learning opportunities. Building the knowledge of all students and educators in Indigenous histories, cultures, perspectives, and contributions is the core work of our school board. Our goal is to understand and implement Indigenous education for all by embedding Indigenous knowledge, knowing, being, culture, contributions, history and tradition within our regular practice and instruction to ensure that the richness of Indigenous education becomes a normalized practice, and to reflect and bring opportunities for students to learn in a variety of ways.
- 11.4 Report No. 33: Empower Evidence-Based Intervention Program  
 System Principal Annick Brewster, presented the Empower Evidence-Based Intervention Program. The Empower Literacy Instruction Program is a program that provides evidence-based literacy instruction to students who struggle with reading. Through a balanced and flexible teaching approach and methodologies as well as the explicit teaching of skills and knowledge for decoding and comprehension, students gain skills and confidence in their reading abilities. The school board has two programs that are being delivered, the grade 2-5 Decoding Program, which is geared to students struggling with reading at the grade 2-5 level and the High School Decoding and Comprehension program. She highlighted that the school board is continuing to support the integration of the Empower Reading Intervention Program in schools. We are also piloting the use to the High School Decoding and Comprehension Program in one of our high schools and we are looking forward to further expanding this program to support students.

## **12.0 New Business**

*Board Chair: Pinky McRae*

### **12.1 Board Chair**

- 12.1.1 Report No. 34: Board and Committee Meetings: Electronic Meeting Attendance  
 Board Chair Pinky McRae discussed several equity improvements that could be met with permission to proceed with Electronic meetings for Board and Committee business due to our large geographic area and the expense of travel. She proposed that the Board write a letter to the Ministry of Education to propose flexibility to attend through videoconference. The Trustees discussed the benefits and challenges of virtual meetings. It was concluded that a letter would be drafted to the Minister to advocate for electronic meeting attendance. The Trustees expressed the importance of face-to-face meetings and requested that these continue a few times a year during priority business of the board or the combination of a meeting with Trustee Professional Development.

**41/22**

*Moved by: Trustee M. McIntyre Second: Trustee P. Cormier*

*✓ That, the Superior-Greystone DSB send a letter to the Minister of Education regarding the concerns expressed by school board Trustees, O. Reg 46397, Electronic Meetings and meeting attendance.*

*Carried*

### **12.2 Trustee Associations and Other Boards**

- 12.2.1 [Call for Nominations for Elected Positions 2022](#)  
 The Board Chair advised that Trustees wishing to seek nomination for an elected position with OPSBA for 2022, is asked to review the information provided through the link included in the meeting agenda.
- 12.2.2 [Call for Policy Resolutions and Constitutional Amendments](#)  
 The Board Chair requested that Trustees review the policy resolutions and constitutional amendments and advise if there are any requested revisions that the Board could support in bringing forward to OPSBA. Trustee Mark Mannisto advised that Trustees can forward their feedback to him to present at the OPSBA AGM.

Trustees participated in a Professional Development session on March 25<sup>th</sup> and 26<sup>th</sup>. The group received a presentation from Equity and Human Rights Advisor, Mahejabeen Ebrahim.

12.4 Future Board Meeting Agenda Items  
Nil.

12.5 Board Meeting Evaluation Summary: February 28, 2022  
The Board Chair reminded Trustees to complete the Board Meeting Evaluation form at the end of the meeting.

**13.0 Notice of Motion**  
Nil.

**14.0 Observer Comments**  
Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:38 p.m.

**15.0 Committee of the Whole Board (In-Camera Closed)**

15.1 Agenda: Committee of the Whole Board – Closed

**42/22**

Moved by: Trustee M. Groulx

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:38 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

**43/22**

Moved by: Trustee M. Groulx

Second: Trustee M. Mannisto

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 9:03 p.m. and that this portion be open to the public.

Carried

**16.0 Report of the Committee of the Whole Closed Section B**

16.1 **44/22**

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2022/03: February 28, 2022

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session  
Nil.

**17.0 Adjournment**

**45/22**

Moved by: Trustee J. Nesbitt

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB 2022/04 Regular Board Meeting, Monday, March 28, 2022 adjourn at 9:04, p.m.

Carried

**2022 - Board Meetings**

*Virtual Meeting - Time 6:30 p.m.*

Monday, April 11, 2022 <i>*Special Board Meeting</i>		
Monday, April 25, 2022	Monday, May 30, 2022	Monday, June 6, 2022 <i>*Special Board Meeting</i>
Monday, June 27, 2022	Monday, July 18, 2022	Monday, August 29, 2022
Monday, September 19, 2022	Monday, October 17, 2022	Monday, November 14, 2022
Monday, November 28, 2022 (1:00 p.m.)		

**SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD**

**Regular Board Meeting 2022/04**

Committee of the Whole Board: Closed Session.

Monday, March 28, 2022

Videoconference and Teleconference

**TOPICS**

**Board Chair:** Pinky McRae

**Director:** Nicole Morden Cormier

VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART II: Committee of Whole Board – Closed

Section (B): In-Camera 8:38 p.m.

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
  - 1. Regular Board Meeting 2022-03: February 28, 2022
- 4.0 Verbal Report

**Regular Board Meeting 2022-04**

Monday, March 28, 2022

**MINUTES**

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2022

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
CHAIR