



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2022/05

MINUTES

Monday, April 25, 2022 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 851 797 030 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:02 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			x			Nesbitt, Jason			x		
Groulx, Michael			x			Jarvis, Allison					x
Major, Christine			x			Pristanski, Kal			x		
Mannisto, Mark			x			Couture, Erin (Student)			x		
McIntyre, Margaret			x			Grace Molinski (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Bishop, Charlie: <i>Superintendent of Education</i>			x		
Fredrickson, Eric: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>					x
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>					x
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

Special Note - National Volunteer Week

SGDSB is celebrating National Volunteer Week, April 24-30, 2022. We are extremely grateful for the dedicated volunteers who help inspire our students to succeed and make a difference. Thank you to all of our amazing Volunteers who dedicate their time to the Students of Superior-Greenstone District School Board.

PART I: *Regular Board Meeting*

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

49/22

Moved by: *Trustee J. Nesbitt*

Second: *Trustee M. Groulx*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, April 25, 2022 be called to order at 6:34 p.m.

Carried

3.0 Approval of Agenda

50/22

Moved by: *Trustee M. Mannisto*

Second: *Trustee C. Major*

✓ **That**, the agenda for the Superior-Greenstone DSB 2022/05 Regular Board Meeting, April 25, 2022 be accepted and approved.

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meetings

51/22

Moved by: *Trustee K. Pristanski*

Second: *Trustee M. Groulx*

✓ **That**, the minutes of the following Board meeting be adopted:

1. Regular Board Meeting 2022/04: March 28, 2022;
2. Special Board Meeting 01/2022: April 11, 2022.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Margaret Twomey Public School - Moose Camp Video

The Director of Education Nicole Morden Cormier introduced the Showcasing Learning video that highlighted the partnership between SGDSB, Anishinabek Education System and Biigtigong Nishnaabeg. The moose camp teachings provided students with cultural awareness, understanding and experiential learning. The teachings included how to harvest a moose, proper cutting techniques, land based learning and how to honour the land.

7.2 Excellence in Education: Nakina Public School: Maybe It's All About The Small Things

Principal Bev Vachon provided the presentation that highlighted the school spirit and sense of belonging fostered at the Nakina Public School. The presentation included introductions for the newest members of the "wolf pack", new ideas anchored in the four pillars of the board multi-year strategic plan, student engagement activities and the teaching of indigenous ways of being imbedded in to the school and honouring the traditions of the Anishinabek.

- 7.3 Report No. 39: Student Trustee Report: April 2022
Student Trustees Erin Couture and Grace Molinski presented their report that highlighted their work to organize and host the Student Trustee Information Panel. Former Student Trustees where invited to speak about their experience and offer advice regarding the Student Trustee role. They discussed their use of the communication channels to update student senators regularly and improve communication. The Student Senate held the Election speeches and conducted the election process resulting in the appointment of Cheyanne Nieman of Geraldton Composite High School, to the role of Student Trustee for the 2022-2024 term. The Trustees expressed their gratitude to the Student Trustees for the continued leadership and hard work, providing mentorship to student leaders and creating inviting and engaging meetings.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Special Education Advisory Committee (SEAC)

Superintendent of Education Will Goodman advised that quorum could not be established for the SEAC meeting. Therefore, those present reviewed a few of the agenda items. Vice-Principal Eric Leroux presented the terms of reference and will be reviewed again at the next meeting. Many other agenda items were deferred until the April 26, 2022 meeting.

8.1.2 Report No. 40: 2020-2021 Audit Committee Annual Report

Committee Chair Trustee Kal Pristanski and Superintendent of Business Alex Marton presented the 2020-2021 Audit Committee Annual Report to the Board. By regulation the Audit Committee is required to report to the Board the work that has taken place throughout the year including internal audits, the review of budget and financial statements. On behalf of the Committee, Trustee Pristanski expressed his gratitude to Kevin Green and Douglas Sitch who are volunteer external members of the committee. He also noted the exemplary audit services provided to the Board by Deloitte.

52/22

Moved by: Trustee M. Mannisto Second: Trustee C. Major

✓ That, the Superior-Greenstone DSB, having received Report No. 40: 2020-2021 Audit Committee Annual Report, accepts the 2020-2021 Audit Committee Annual Report to the Board.

Carried

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

9.1 Report No. 41: 2021-2022 Employee Recognition Awards

Superintendent of Business Alex Marton and Manger of Human Resources Denis Nault presented the report highlighting the 2021-2022 Employee Recognition Award recipients. Director Nicole Morden Cormier is amongst those being celebrated this evening for the Employee Recognition Awards. She will be Honoured for 25 years of exemplary service to SGDSB. As part of the updates made to policy in April 2021 the staff recognition awards program has been enhanced to allow for personal selection of awards to increase employee satisfaction. Board Chair Pinky McRae expressed gratitude on behalf of the Board to the Director and her staff for the many years of dedicated service and congratulated everyone on the achievement of this career milestone.

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 42: Director's Monthly Report: April 2022
The Director provided a detailed review of the presented report. She highlighted the new electronic format of the presentation in the Microsoft Sway program. The enhanced format allows for improved communication, easy electronic sharing of the report, improved image quality. The report showcased the experiential learning opportunities, extra-curricular activities and interest student interest groups.

10.2.1 Report No. 43: 2022 School Graduation Dates
The Director provided a review of the report that outlines the Graduation schedules and has been provided for information. Principals will communicate with Trustees directly regarding any invited participation in the ceremonies.

11.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Education Chair: Allison Jarvis*

11.1 Report No. 44: Finalized Elementary Teaching Staffing and Organization for September 2022
Superintendent of Education Charlie Bishop and Erick Fredrickson advised that there are no changes to the Elementary Teaching Staffing and Organization for September 2022 report that was previously presented. Clarification was provided for a few highlighted areas of the report including the administrator and multidisciplinary team positions. The Superintendents advised that they continue to monitor the enrolment numbers and minor changes.

53/22

Moved by: Trustee C. Major

Second: Trustee J. Nesbitt

✓ That, the Superior-Greenstone DSB having received Board Report No. 44: Finalized Elementary Teaching Staffing and Organization for September 2022, approves the staffing as presented.

Carried

11.2 Report No. 45: 2022-2023 Final Secondary Staffing
Superintendent of Education Will Goodman provided a review of the final staffing report for secondary staff for 2022-2023. Table 2, part 8 of the report will be corrected to read 2022-2023. The staff presented in the report has not changed from the previously presented report. The question was asked regarding how the secondary courses compare to others. The response would require a full report and therefore could be addressed at another time. The Superintendent advised that a wide variety of pathways and courses are offered to meet all of our student's needs. The Trustees commended the Senior Team for their work to bring the staffing report forward 1 month earlier to support and enhance the annual staffing process.

54/22

Moved by: Trustee M. Groulx

Second: Trustee M. McIntyre

✓ That, the Superior-Greenstone DSB having received Board Report No. 45: 2022-2023 Final Secondary Staffing, approves the Secondary staffing as presented.

Carried

11.3 Report No. 46: Experiential Learning Initiatives
Cooperative Education, Ontario Youth Apprenticeship Program & Experiential Learning Lead Shawna Grouette provided a detailed review of the experiential learning initiatives provided to students to engage in authentic experiences through school wide activities. The key priorities focused on supporting educators with resources and learning networks, collaborating with community partners and enhancing communication and targeted outreach. Activities included building capacity through job embedded learning, community and economic sector member involvement and providing every student from K-12 an opportunity to experience skilled trades.

11.4 Report No. 47: Positive Behaviour Initiatives with a Focus on Applied Behaviour Analysis
Positive Behaviour System Support Melissa Bianco presented the report that highlighted the goals, initiatives and next steps to ensure equitable programs, systems and frameworks to strengthen collaborative working relationships between families, schools and communities. The initiatives include developing capacity through training to ensure the board is implementing practices and supports in Applied Behaviour Analysis that are values-based, compassionate, and

prioritize safety, rapport and televisibility. Also implementing a framework of support that includes consultations and supervision with Board Certified Behaviour Analysis, provide professional development to educational assistants, and coordinate with partners and facilitators to implement After School Programs that meet the needs of neurodiverse students.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Verbal Update: Virtual Meeting Advocacy

Board Chair Pinky McRae discussed the draft letter received from SEAC that was included in the agenda package for information. The Board requested that the Director write a letter to the Minister of Education highlighting the Boards support of the SEAC letter. The letter will include the request for the Board to continue to conduct virtual meetings as the need arises for all Board and Committee meetings, to support equity, inclusion, and stewardship of resources.

12.2 Trustee Associations and Other Boards

Trustee Mark Mannisto advised of his participation in the OPSBA Board of Directors meeting. He noted that Sheryl Evans resigned as the Northern Vice President and the upcoming election to fill the vacancy. He discussed the upcoming OPSBA AGM.

12.3 Trustee Activities

Trustee Paul Cormier advised of his participation at the Indigenous Trustees Council meeting and their meeting with OPSBA executive. At the meeting the Council presented 4-6 recommendations to support the relationship between the groups and a change in structure to accommodate indigenous issues at the executive level.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary: March 28, 2022

The Board Chair reminded Trustees to complete the Board Meeting Evaluation form at the end of the meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:02 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

55/22

Moved by: Trustee J. Nesbitt

Second: Trustee C. Major

✓ That, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:02 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

56/22

Moved by: Trustee P. Cormier

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:08 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **57/22**

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the confidential minutes from the meeting held as:

1. Regular Board 2022/04: March 28, 2022

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

Nil.

17.0 Adjournment

58/22

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB 2022/05 Regular Board Meeting, Monday, April 25, 2022 adjourn at 8:09, p.m.

Carried

<u>2022 - Board Meetings</u>		
Virtual Meeting - Time 6:30 p.m.		
Monday, May 30, 2022		Monday, June 6, 2022 *Special Board Meeting
Monday, June 27, 2022	Monday, July 18, 2022	Monday, August 29, 2022
Monday, September 19, 2022	Monday, October 17, 2022	Monday, November 14, 2022
Monday, November 28, 2022 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2022/05

Committee of the Whole Board: Closed Session.

Monday, April 25, 2022

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae	Director: Nicole Morden Cormier
VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 8:02 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Regular Board Meeting 2022-04: March 28, 2022

Regular Board Meeting 2022-05

Monday, April 25, 2022

MINUTES

APPROVED THIS _____ DAY OF _____, 2022

SECRETARY

CHAIR