



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

“In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together”.

Our Vision:

“Inspiring our students to succeed and make a difference”.

Our Motto:

“Small schools make a difference”.

Our Values:

“Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking”.

Regular Board Meeting 2023/05

MINUTES

Monday, April 24, 2023 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 894 313 251 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

Location: Videoconference & Teleconference

Recorder: G. Christianson

PART I: Regular Board Meeting
PART II: Committee of the Whole Board

Section (A): – (open to public): 6:30 p.m.
Section (B) In-Camera: – (closed to public) 8:31 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megan			x			Nesbitt, Jason			x		
Cormier, Dr. Paul			x			Pristanski, Kal			x		
Fairservice, Dan			x			Michano, Julie			x		
Jarvis, Allison			x			Grace Molinski (Student)			x		
Liscomb, Pat			x			Emeraude Hunter (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Fredrickson, Eric: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

LAND ACKNOWLEDGMENT

As we began our meeting in a good way, the Board Chair recognized that wherever we are, we are on the traditional land of the Anishinaabeg; a land that feeds our minds, hearts, bodies and spirit. The Board Chair asked the group to take a minute to acknowledge the original custodians of these lands; those who have been the protectors of the earth, the animals, the water, and the people of Turtle Island, since time immemorial. We respect to the elders - past, present and future - for they hold the memories, the traditions, the culture, and the hopes of Indigenous peoples.

The Board Chair joined the meeting from the land of the Robinson Superior Treaty of 1850 and the unceded territory of the Ojibwa of Pic River. We express our commitment to reconciliation by continuously building my understanding of the history of Turtle Island, in order to move forward in responding to Calls to Action #62 and #63. We are all reminded that these Calls to Action urgently require the integration of Indigenous, history, knowledge and teaching methods into all classrooms and schools, and that we continue, as trustees, to champion and support the education of staff to do so. This commitment must be ours, as we move towards authentic reconciliation.

Welcome

The Board Chair welcomed Connie Chouinard to the Administrative team as the new Business Service Team Lead. Connie has served the board for 27 years in various administrative positions.

PART I: *Regular Board Meeting*

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

62/23

Moved by: *Trustee J. Michano*

Second: *Trustee J. Nesbitt*

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, April 24, 2023, be called to order at 6:35 p.m.

Carried

3.0 Approval of Agenda

63/23

Moved by: *Trustee K. Pristanski*

Second: *Trustee A. Jarvis*

✓ **That**, the agenda for the Superior-Greenstone DSB 2023/05 Regular Board Meeting, April 24, 2023, be accepted and approved.

Carried

4.0 Disclosures of Interest re: Open Session

There were no conflicts of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meeting Minutes

64/23

Moved by: *Trustee J. Nesbitt*

Second: *Trustee A. Jarvis*

✓ **That**, the minutes of the following Board meeting be adopted as amended:

1. Regular Board Meeting 2023/04: March 27, 2023;
2. Special Board Meeting 02/2023: April 3, 2023;

Carried

5.2 Board Committee Meeting Minutes

65/23

Moved by: *Trustee K. Pristanski*

Second: *Trustee P. Cormier*

✓ **That**, the minutes of the following Board Committee meetings be adopted:

1. Special Education Advisory Committee January 10, 2023
2. Special Education Advisory Committee March 7, 2023
3. Indigenous Education Advisory Committee March 22, 2023
4. Occupational Health and Safety Committee March 22, 2023

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

- 7.1 Showcasing Learning: Nipigon-Red Rock District High School - Grade 11 History and Grade 10 English
Director of Education Nicole Morden Cormier presented the video submission from Principal Jennifer Rissanen. The video showcased various classroom walkthroughs at Nipigon-Red Rock District High School and highlighted the many unique learning opportunities that students are engaged in.
- 7.2 Excellence in Education: Superior-Greenstone District School Board - Experiential Learning System Lead Carole Leroux provided a detailed presentation regarding the high quality and large volume of experiential learning opportunities available to the students. She discussed the strategy to help students understand the many pathways available to career and learning.
- 7.3 Report No. 35: Student Trustee Report: April 2023
Student Trustees Grace Molinski and Emeraude Hunter provided a review of the monthly report. They highlighted their attendance at the OPC summit and the professional development they engaged in while in attendance. The report also highlighted the planning of the Student Trustee Elections and the creation of a promotional video for the role. Trustee Paul Cormier offered to speak with Student Senate from his role as a professor to support the work of Indigenous learning for the Student Trustees.

8.0 Reports and Matters for Decision

- 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)
- 8.1.1 Special Education Advisory Committee (SEAC) Report
The SEAC met on April 4, 2023 and received an update from the Multi-disciplinary team and a presentation on applied behavioral analysis. The next meeting is scheduled for May 9, 2023.
- 8.1.2 Indigenous Education Advisory Committee (IEAC) Report
The IEAC meeting took place on April 18, 2023. The Director noted the large number of attendees for the meetings and expressed her gratitude to Shy-Anne and Trustee Cormier for their work in support of IEAC. The committee received several presentations including one from educators who recently attended a conference regarding education for Metis students. The Director discussed the Engagement Framework and the work beginning to plan out the engagement for the development of the Truth and Reconciliation Policy and the Anti-racism Framework for Superior-Greenstone DSB. The next meeting is scheduled for May 30, 2023.
- 8.1.3 Occupational Health and Safety Committee (OH&SC) Report
The committee has not yet held a meeting since reported on at the last Regular Board meeting.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Trustee Kal Pristanski*

- 9.1 Report No. 36: Enrollment Summary as of March 31, 2023
Superintendent of Business Alex Marton provided a review of the enrollment summary as of March 31, 2023. Explanation was provided regarding the two enrollment count dates each year and how this data drives the funding provided by the Ministry of Education through the GSN. As articulated within the report, the enrollment is slightly above the estimated number of pupils.
- 9.2 Report No. 37: Education Support Staff (ESS) Pay Equity

The Manager of Human Resources presented the ESS Pay Equity report and advised that as part of Pay Equity maintenance, five job classes were reviewed this year. Parties have agreed on a Pay Equity Plan. Upon completion of the review, a recommendation has been made for the wage adjustment for the role of Attendance Counsellor.

66/23

Moved by: *Trustee M. Brunskill*

Second: *Trustee A. Jarvis*

✓ **That**, the Superior-Greenstone DSB approve Board Report No. 37: Educational Support Staff (ESS) Pay Equity, as presented.

Carried

9.3 Report No. 38: 2022-2023 Employee Recognition Awards

Manager of Human Resources Denis Nault provided a review of the report and expressed gratitude to the staff who have achieved 10 and 25 years of service. The Board has created the Excellence Awards which is now in its second year of the program and is an opportunity to recognize the work and dedication of staff, volunteers and community partners. This year's celebration will be held on June 2, 2023 from 10:00 a.m. – 12:00 p.m. This year marks the launch of the David Tamblin Memorial Award for Making a Difference that will be awarded to staff. The Chair expressed gratitude on behalf of the Trustees to those staff who have achieved the career achievement of 10 and 25 years of service. Thank you for your dedication and service to students.

11.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 39: Directors Monthly Report: April 2023

The Director of Education Nicole Morden Cormier provided an overview of the monthly report. This month the report highlighted our social, environmental and digital responsibility. The board has optimized learning opportunities, engaged in responsible stewardship and have provided students multiple opportunities to contribute and care for their local and global community. The report features updates from the Superintendents and includes many examples of how we are working towards integrating Indigenous culture in multiple ways.

10.2 Report No. 40: Emergency Procedures for Major Incidents

The Director provided a detailed review of the emergency procedures in place to manage any major incidents within the board. The report highlights the policies that are in place that represent the practices around major incidents that could happen. The emergency procedures have been developed in consultation and shared with emergency service community partners.

11.0 Reports of the Education Committee

*Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Education Chair: Trustee Dan Fairservice*

11.1 Report No. 41: Finalized Elementary Teaching Staffing and Organization for September 2023

Superintendent of Education Eric Fredrickson provided a review of the finalized Elementary Teaching Staffing and Organization for September 2023. He discussed the ways that the board is prepared to be responsive to enrollment changes. The Trustees discussed the report in detail. One of the questions asked required a response that could be provided only in closed session, therefore the motion was deferred to in-camera upon completion of the discussions regarding staffing. The deferred motion read that, *the Superior-Greenstone DSB having received Board Report No. 41: Finalized Elementary Teaching Staffing and Organization for September 2023, approves the staffing as presented.*

11.2 Report No. 42: 2023-2024 Finalized Secondary Staffing

Superintendent Will Goodman advised that there were no changes made to the report from what was previously presented.

67/23

Moved by: Trustee J. Michano

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB having received Board Report No. 42: 2023-2024 Finalized Secondary Staffing, approves the Secondary staffing as presented.

Carried

- 11.3 Report No. 43: Indigenous Education: Learning With & From Community Partners
Manger of Indigenous Education Shy-Anne Bartlett provided a summary of the report regarding learning with and from community partners. She highlighted the many activities students have engaged in with community throughout the school year. She also provided an overview of the community visits and that the board has doubled the number of visits and will continue to increase as we continue to work towards the goal of having representation in all of the communities at least once a year.

Note: Trustee Allison Jarvis left the meeting at 8:08 p.m.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Update: Minister and Board Chair Teleconference

The Board Chair Pinky McRae advised that the Minister cancelled the most recent meeting. The meeting of the previous week was focused on the topic of the GSN.

12.1.2 Trustee Professional Development

- PD Session - May 29, 2023 – SGDSB Learning Centre
The Board Chair discussed the upcoming PD session and advised that the day will begin at 10:00 a.m. and end at 5:00 p.m. The Regular Board meeting will take place that evening. Trustees are requested to please submit your response as soon as possible within the attendance survey. Virtual attendance option will be available for those who are unable to travel.
- The next OPSBA professional development is the OPSBA AGM – June 8-10, 2023, Blue Mountain, Collingwood. If Trustees are interested in attending, they are requested to please advise the Executive Assistant. Remaining travel budget will be reviewed to determine the number of Trustees we can send to the session.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA Director Update

Trustee Jason Nesbitt provided an update regarding recent OPSBA Director's meetings. He attended a Policy Working Group meeting on April 11, 2023, that included a 4th improvement review for accessibility act, and pupil accommodation review.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

The Board Chair reminded Trustees to please provide any future agenda items to the Director or Board Chair in advance of the next meeting.

12.5 Board Meeting Evaluation Summary March 27, 2023

Reminder to Trustees to please complete the Board Meeting Evaluation form after each meeting through the link provided in the agenda.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

15.0 Committee of the Whole Board (In-Camera Closed)15.1 Agenda: Committee of the Whole Board – Closed**68/23**

Moved by: Trustee J. Nesbitt

Second: Trustee K. Pristanski

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:31 p.m. and that this portion be closed to the public.

Carried15.2 Rise and Report from Closed Session**69/23**

Moved by: Trustee M. Brunskill

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:54 p.m. and that this portion be open to the public.

Carried**16.0 Report of the Committee of the Whole Closed Section B**16.1 **70/23**

Moved by: Trustee K. Pristanski

Second: Trustee P. Liscomb

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the amended confidential minutes from the meeting held as:

1. Regular Board 2023/04: March 27, 2023

Carried16.2 Other Recommendations from Committee of the Whole Closed Session**71/23**

Moved by: Trustee M. Brunskill

Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone District School Board approve, that the Director's Performance Appraisal timelines be revised for the 2023 year with the evidence presented at the June 26, 2023 Board Meeting and final reports due by July 15, 2023.

Carried16.3 **72/23**

Moved by: Trustee J. Michano

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB having received Board Report No. 41: Finalized Elementary Teaching Staffing and Organization for September 2023, approves the staffing as presented.

Carried**17.0 Adjournment****73/23**

Moved by: Trustee J. Michano

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB 2023/04 Regular Board Meeting, Monday, April 24, 2023 adjourn at 8:57, p.m.

Carried**2023 - Board Meetings**

Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.

Monday, May 29, 2023

*Designate Site: SGDSBLC

Monday, June 26, 2023

Monday, July 10, 2023

Monday, August 28, 2023

Monday, September 18, 2023

Monday, October 23, 2023

Monday, November 20, 2023

*Designate Site: GCHS

Monday, December 4, 2023 (1:00 p.m.) *Designate Site: Board Office

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2023/05

Committee of the Whole Board: Closed Session.

Monday, April 24, 2023

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae	Director: Nicole Morden Cormier
Location: Videoconference & Teleconference	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 8:51 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes as Amended
 - 1. Regular Board Meeting 2023/04 March 27, 2023
- 4.0 Personnel Item A:
- 5.0 Personnel Item B:
- 6.0 Legal Update:
- 7.0 Personnel Item C:
- 8.0 Personnel Item D :

Regular Board Meeting 2023-05

Monday, April 24, 2023

MINUTES

APPROVED THIS _____ DAY OF _____, 2023

SECRETARY

CHAIR