



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2023/06

MINUTES

Monday, May 29, 2023 – 5:00 p.m.

<p><u>Onsite</u> Superior-Greenstone DSB Learning Centre, 46 Salls Street, Red Rock, Ontario</p> <p><u>Videoconference & Teleconference</u></p> <p>Microsoft Teams meeting 1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 778 051 451#</p>
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Board Chair: Pinky McRae	Director: Nicole Morden Cormier
Location: Videoconference & Teleconference	Recorder: G. Christianson

PART I: Regular Board Meeting
 PART II: Committee of the Whole Board

Section (A): – (open to public): 5:00 p.m.
 Section (B) In-Camera: – (closed to public) 6:35 p.m.

1.0 Roll Call

<u>Trustees</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Brunskill, Dr. Megen	x					Nesbitt, Jason	x				
Cormier, Dr. Paul	x					Pristanski, Kal	x				
Fairservice, Dan	x					Michano, Julie	x				
Jarvis, Allison	x					Grace Molinski (Student)				x	
Liscomb, Pat	x					Emeraude Hunter (Student)	x				
McRae, Pauline (Pinky)	x										

<u>Board Administrators</u>	<i>Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)</i>				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>	x				
Fredrickson, Eric: <i>Superintendent of Education</i>	x				
Goodman, William: <i>Superintendent of Education</i>	x				
Marton, Alex: <i>Superintendent of Business</i>	x				
Harris, Brent: <i>Manager of Financial Services</i>			x		
Muir, Gordon: <i>Manager of Plant Services/Transportation</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>					x
Chouinard, Connie: <i>Team Lead – Business Services</i>					x
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>	x				
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>	x				
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>	x				
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

LAND ACKNOWLEDGMENT

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

74/23

Moved by: Trustee Jason Nesbitt

Second: Trustee Megan Brunskill

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, May 29, 2023, be called to order at 5:05 p.m.

Carried

3.0 Approval of Agenda

75/23

Moved by: Trustee K. Pristanski

Second: Trustee J. Michano

✓ **That**, the agenda for the Superior-Greenstone DSB 2023/06 Regular Board Meeting, May 29, 2023, be accepted and approved.

Carried

4.0 Disclosures of Interest re: Open Session

There were no conflict of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meeting Minutes

76/23

Moved by: Trustee J. Michano

Second: Trustee J. Nesbitt

✓ **That**, the minutes of the following Board meeting be adopted as presented:

1. Regular Board Meeting 2023/05: April 24, 2023.

Carried

5.2 Board Committee Meeting Minutes

5.2.1 Committee Meeting Minutes

77/23

Moved by: Trustee P. Liscomb

Second: Trustee M. Brunskill

✓ **That**, the minutes of the following Board Committee meetings be adopted:

1. Special Education Advisory Committee April 4, 2023

Carried

5.2.2 Board Policy Review Committee: May 2, 2023

78/23

Moved by: Trustee J. Nesbitt

Second: Trustee A. Jarvis

✓ **That**, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of May 2, 2023 and approves as reviewed:

- P-214 META
- P-539 Indigenous Education Advisory Committee
- P-717 Harassment and Human Rights (Annual Review)
- P-723 Conflict of Interest
- P-706 Health and Safety (Annual Review)
- P-545 Supporting Students with Prevalent Medical Conditions
- P-217 Trustee Expenses
- P-608 Computer Network Security
- P-720 Workplace Violence
- P-719 Accessibility (Bi-Annual Review)

to be posted to the Board website with an implementation date of May 30, 2023, and all of which shall supersede any previous policies.

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

- 7.1 Showcasing Learning: OPSOA - Conference Presentation
The Director of Education Nicole Morden Cormier and Superintendent of Education Will Goodman provided a verbal report and PowerPoint presentation regarding the OPSOA conference and the presentation provided in conjunction with community partners and co-presenters.
- 7.2 Excellence in Education: Nipigon-Red Rock District High School - Excellence in Education
Principal Jennifer Rissanen of the Nipigon-Red Rock District High School, along with students Trinity Tuck, Keira McGuire and Nolan Booker provided a presentation. They shared highlights from the 2022-2023 school year that included Anishinaabemowin Class, sports activities, Biofuels discussions in Grade 12 Biology, drum group and schools planning of an upcoming Powwow.
- 7.3 Report No. 44: Student Trustee Report: May 2023
Student Trustees Grace Molinski and Emeraude Hunter provided a review of the written report that was included in the agenda package. In addition to the report updates, the Trustees discussed the equity and communication challenges they have experienced while participating in the Ontario Student Trustees Association (OSTA). Student Trustees and the Board Chair will work collaboratively on a letter to send from the Board to the OSTA leadership to request a resolve to the issues discussed.

8.0 Reports and Matters for Decision

- 8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)
- 8.1.1 Special Education Advisory Committee (SEAC) Report
Superintendent of Education Will Goodman provided a verbal update of the May 2023 meeting of the Special Education Advisory Committee Meeting and their review and recommendation of the Special Education Plan.
- 8.1.2 Parent Engagement Committee (PEC) Report: Feast & Feedback Session May 17, 2023
A report was provided at a previous meeting from the March 21st PEC meeting report. The most recent PEC activity was held on May 17th in place of the meeting and was the Feast and Feedback Session. The Director advised that the next Feast and Feedback Session will be held in the fall and plans will be made to host these sessions in the First Nations communities. The Director advised that a report is currently being assembled with the themes from the discussions and meetings have been organized to meet with Principals and System Leads to look at immediate actions that can be taken and to plan for future work.
- Trustee Fairservice expressed his dissatisfaction with his ability to attend the session but inability to speak and ask questions. The Director advised that Trustees are participants in the session as listeners and explained that the role is to listen to the themes and pieces that are in the Multi-Year Strategic Plan regarding the work that is being done. She explained that the sessions are a place for families to speak and that if Trustees have questions, they may ask the Director.
- 8.1.3 Board Policy Review Committee (BPRC) Report
The meeting was held on May 2, 2023. The next meeting that was scheduled for June 6 is no longer required as the Senior Administration team has reviewed all of the policies within this year's workplan. The next meeting is scheduled for October 17, 2023.

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Alex Marton
Business /Negotiations Chair: Trustee Kal Pristanski

Nil.

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 45: Director's Monthly Report: May 2023

Director of Education Nicole Morden Cormier provided a review of the report that celebrated the connections to learning that students have made across the district. The report highlighted the connection to the land, outdoors, and connection in the school and in the classroom, community and connection to their identity.

10.2 2023-2025 Student Trustee Appointment

79/23

Moved by: Trustee J. Nesbitt

Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB accept the appointment of Zoey Krause from Lake Superior High School to serve as the 2023-2025 Student Trustee, effective for the period August 1, 2023 to July 31, 2025.

Carried

11.0 Reports of the Education Committee

Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Education Chair: Trustee Dan Fairservice

11.1 Report No. 46:2023-2024 Educational Support Staff (ESS) Staffing Report

80/23

Moved by: Trustee P. Cormier

Second: Trustee J. Michano

✓ **That**, the Superior-Greenstone DSB having received the Report No. 46, 2023-2024 Education Support Staff (ESS) Report, approve the staffing as presented.

Carried

11.2 Report No. 47:Superior-Greenstone DSB 2023-2024 Special Education Plan

81/23

Moved by: Trustee P. Cormier

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB having received Report No. 47, Superior-Greenstone DSB 2023-2024 Special Education Plan, approve the 2023-2024 Special Education Plan, effective July 31, 2023.

Carried

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Update: Minister and Board Chair Teleconference

The Board Chair Pinky McRae advised that the last couple of meetings were rescheduled with the most recent meeting taking place on May 29, 2023. The meeting time conflicted with the board meeting schedule, and therefore the Chair was unable to attend. The next meeting is scheduled for June.

12.1.2 Trustee Professional Development - OPSBA AGM – June 8-10, 2023, Blue Mountain

Trustees Jason Nesbitt and Trustee Fairservice indicated their availability and interest in attending the OPSBA AGM. Administration advised that there are available funds and that the Executive Assistant would finalize the travel arrangements for the Trustees participation. The OPSBA AGM agenda was included as a link for information.

12.2.3 OPSBA Annual General Meeting Handbook and Election Guide

The link to the meeting information was included as an information item within the agenda.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA Director Update

12.2.1.1 OPSBA: Labour Relations and Human Resources Symposium

Trustee Nesbitt provided a brief verbal update regarding the symposium and advised that a written report will be submitted at the next meeting.

12.2.2 Indigenous Trustees Council Update

Trustee Paul Cormier provided an update regarding the upcoming Indigenous Trustees Council meeting scheduled for August 2023. He discussed the potential of having 1 representative from the Indigenous Youth Council sit as a representative for OPSBA. The Director advised that this will be reviewed.

12.3 Trustee Activities

Trustee Allison Jarvis participated in the Scholarship Committee at Geraldton Composite High School.

12.4 Future Board Meeting Agenda Items

The Board Chair reminded Trustees to please provide any future agenda items to the Director or Board Chair in advance of the next meeting.

12.5 Board Meeting Evaluation Summary April 24, 2023

Reminder to Trustees to please complete the Board Meeting Evaluation form after each meeting through the link provided in the agenda.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 6:35 p.m.

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

82/23

Moved by: Trustee M. Brunskill

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 6:35 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

83/23

Moved by: Trustee A. Jarvis

Second: Trustee J. Nesbitt

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 7:08 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **84/23**

Moved by: Trustee K. Pristanski

Second: Trustee P. Liscomb

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted including the amended confidential minutes from the meeting held as:

1. Regular Board 2023/05: April 24, 2023

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

85/23

Moved by: Trustee J. Michano

Second: Trustee M. Brunskill

✓ **That**, the Superior-Greenstone DSB adopt the following recommendations as related to the confidential reports, which include:

- That the Superior-Greenstone DSB receive Report No. IC-04-23, Executive Compensation: Salary Grid, that the proposed Salary Grid for SGDSB Executives be approved, and that the Proposed Grid be retroactive to September 2022.

Carried

17.0 Adjournment

86/23

Moved by: Trustee J. Nesbitt

Second: Trustee A. Jarvis

✓ **That**, the Superior-Greenstone DSB 2023/06 Regular Board Meeting, Monday, May 29, 2023 adjourn at 7:10, p.m.

Carried

<u>2023 - Board Meetings</u>		
Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.		
Monday, June 26, 2023	Monday, July 10, 2023	Monday, August 28, 2023
Monday, September 18, 2023	Monday, October 23, 2023 *Designate Site: GCHS	Monday, November 20, 2023
Monday, December 4, 2023 (1:00 p.m.) *Designate Site: Board Office		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2023/06

Committee of the Whole Board: Closed Session.

Monday, May 29, 2023

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae	Director: Nicole Morden Cormier
Location: Videoconference & Teleconference	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 6:35 p.m.
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- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes as Amended
 - 1. Regular Board Meeting 2023/05 April 24, 2023
- 4.0 Personnel Item A: Update:
- 5.0 Personnel Item B: Update:
- 6.0 Report No. IC-04-24

Regular Board Meeting 2023-06

Monday, May 29, 2023

MINUTES

APPROVED THIS _____ DAY OF _____, 2023

SECRETARY

CHAIR