SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:
"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working… together".

Our Vision:
"Inspiring our students to succeed and make a difference".

Our Motto:
"Small schools make a difference".

Our Values:
"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2024/02

M I N U T E S

Monday, December 4, 2023 – 6:30 p.m.

On-site Board Office, 12 Hemlo Drive, Marathon, Ontario
Or Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 257 306 927#

Board Chair: *Pinky McRae* ***Director:*** *Nicole Morden Cormier*

Location: Videoconference & Teleconference *Recorder: G. Christianson*

PART I: Regular Board Meeting *Section (A): – (open to public): 1:15 p.m.*
PART II: Committee of the Whole Board *Section (B) In-Camera: – (closed to public) 3:02 p.m.*

1.0 Roll Call

Trustees	*Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)*										
	OS	*TC*	*VC*	*A*	*R*		*OS*	*TC*	*VC*	*A*	*R*
Brunskill, Dr. Megen	x					Nesbitt, Jason	x				
Cormier, Dr. Paul	x					Pristanski, Kal	x				
Jarvis, Allison	x					Michano, Julie	x				
Liscomb, Pat					x	Hunter, Emeraude (Student)					x
McRae, Pauline (Pinky)	x					Krause, Zoey (Student)	x				

Board Administrators	*Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)*				
	OS	*TC*	*VC*	*A*	*R*
Morden Cormier, Nicole: *Director of Education*	x				
Fredrickson, Eric: *Superintendent of Education*	x				
Goodman, William: *Superintendent of Education*	x				
Marton, Alex: *Superintendent of Business*	x				
Leroux, Carole*: Assistant to the Director*	x				
Harris, Brent: *Manager of Financial Services*			x		
Muir, Gordon: *Manager of Plant Services/Transportation*			x		
Dee, Christine: *Team Lead – Payroll Services*					x
Chouinard, Connie: *Team Lead – Business Services*			x		
Nault, Denis: *Manager of Human Resources*			x		
Lucas, Jay: *Coordinator of Information Technology Services*					x
Kitchener, Nick: *Manager of Information Technology*			x		
Renaud, Deana: *Mental Health Manager*	x				
Bartlett, Shy-Anne: *Manager of Indigenous Education*	x				
Christianson, GerriLynn: *Executive Assistant & Communications Officer*	x				
Zeleny, Lisa: *Executive Assistant*			x		

Land Acknowledgement
Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions, and history of the land.

PART I: *Regular Board Meeting*	*Section (A): – (open to public): 1:15 p.m.*

2.0 Regular Meeting Call to Order

13/24
Moved by: Trustee J. Nesbitt *Second: Trustee M. Brunskill*
✓***That,*** *the Superior-Greenstone DSB Regular Board Meeting on Monday, December 4, 2023, be called to order at 1:27 p.m.*

Carried

3.0 Approval of Agenda

14/24
Moved by: Trustee J. Michano *Second: Trustee K. Pristanski*
✓***That,*** *the agenda for the Superior-Greenstone DSB 2024/02 Regular Board Meeting, December 4, 2023, be accepted and approved.*

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meeting Minutes

15/24
Moved by: Trustee J. Nesbitt *Second: Trustee P. Cormier*
✓***That,*** *the minutes of the following Board Meeting be adopted as presented:*
1. Organizational/Regular Board Meeting 2024/01:November 20, 2023;

Carried

5.2 Board Committee Meeting Minutes

5.2.1 Committee Meeting Minutes

16/24
Moved by: Trustee P. Cormier *Second: Trustee J. Nesbitt*
✓***That,*** *the minutes of the following Board Committee meetings be adopted:*
1. Special Education Advisory Committee October 3, 2023
2. Indigenous Education Advisory Committee May 30, 2023

Carried

5.2.2 Board Policy Review Committee: November 28, 2023

17/24
Moved by: Trustee J. Michano *Second: Trustee K. Pristanski*
✓***That****, the Board accepts the recommendations outlined in the Board Policy Review Committee minutes of November 28, 2023, and approves as reviewed:*

- P – 726 Whistleblower Policy
- P – 201 Procedural Bylaws
- P – 202 Control & Release of Information
- P – 208 Trustee & Student Trustee Attendance at Conference
- P – 404 Building, Grounds and Equipment Security
- P – 505 Field Trip & Excursions
- P – 509 Fundraising

to be posted to the Board website with an implementation date of December 5, 2023, and all of which shall supersede any previous policies.

Carried

6.0 Business Arising Out of the Minutes

There was no business arising from the minutes.

7.0 Delegations and/or Presentations

7.1 Report No. 03: 2022/2023 Director's Annual Report

The Director of Education Nicole Morden Cormier provided a review of the 2022/2023 Director's Annual Report that is created annually as a celebration of the work and learning taking place across our school district. The report is a requirement of the Ministry of Education and is shared with our community stakeholders.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Special Education Advisory Committee (SEAC) Report

Trustee Brunskill advised that the Committee met on November 14, 2023, and received several updates from the multidisciplinary team. The Committee also received a presentation from the Student Trustees regarding the Harmony Movement and Annick Brewster provided a presentation regarding the process for accommodation requests and the Special Education Plan.

8.1.2 Indigenous Education Advisory Committee Report

Trustee Cormier provided highlights from the November 7, 2023 Indigenous Education Advisory Committee meeting. He discussed the open and honest conversations and great dialogue that community partners are engaged in at the meetings. A Special IEAC meeting was held for a presentation from Future Design Schools.

9.0 Reports of the Business / Negotiations Committee

Superintendent of Business: Alex Marton

9.1 Report No. 04: Legal Representation 2022-2023

Superintendent of Business Alex Marton provided a review of the report that outlined the expenses incurred in 2022-2023 for legal representation. The report is provided annually as per Policy 713.

9.2 Report No. 05: Release of Surplus Funds 2023-2024

A. Marton reviewed the request for the release of surplus funds. They discussed the benefits of the audio-visual system that allows students to interact with their learning. He highlighted that annual training has been implemented for staff for the use of the equipment. The Trustees requested a presentation in the new year regarding the student use of the audio-visual system.

18/24

Moved by: Trustee J. Michano Second: Trustee M. Brunskill

✓***That,*** *the Superior-Greenstone DSB, approve for Release $300,000 in accumulated surplus funds for use in capital projects for the 2023-2024 fiscal year.*

Carried

9.3 Report No. 06: 2023-2024 Estimates Update – Special Education

A. Marton presented the requests for funds to support two proposals. The funds would be spent within the current fiscal year in support of students for the proposed Temporary Vice-Principal position and hiring two Positive Behaviour Systems Support Interventionists to enhance educational services within the Special Education department. Superintendent of Education Will Goodman advised that a presentation will be provided at a future board meeting that will highlight the work of the Positive Behaviour Systems Supports.

19/24

Moved by: Trustee A. Jarvis Second: Trustee J. Nesbitt

✓***That,*** *the Superior-Greenstone DSB, having received Report No. 06, approves the addition of $136,000 in expenses for the 2023-2024 Estimates.*

Carried

9.4 Report No. 07: ESS Pay Adjustment

A. Marton presented the OSSTF-ESS Pay Adjustment report that highlighted the cost of the adjustments.

20/24

Moved by: Trustee J. Nesbitt Second: Trustee P. Cormier

✓***That,*** *the Superior-Greenstone DSB, having received Report No. 07, approved the addition of $62,000 in Expenses for the 2022-2023 Estimates.*

Carried

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 08: Indigenous Education: Days of Significance

Manager of Indigenous Education Shy-Anne Bartlett provided a presentation of the report and highlighted the Days of Significance celebrated and honoured by the School Board. She discussed the activities to build relationships and continued work to enhance resources for classrooms to learn about these significant days annually and throughout the school year. Trustee Cormier expressed his gratitude for the work that has been done.

11.0 Reports of the Education Committee

Superintendent of Education: Will Goodman
Superintendent of Education: Eric Fredrickson
Assistant to the Director: Carole Leroux

11.1 Report No. 09: SAP Baselines and Targets

School Effectiveness System Principal Kellie Wrigley provided a detailed report regarding the Student Achievement Plan. She advised that through the process of gathering, analyzing, and interpreting specific, focused data, the school board has been able to identify clear objectives and targets that are focused on increased student achievement. The priority areas are well-being for all students and the objectives and targets were outlined within the report.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

12.1.1 Update: Minister and Board Chair Teleconference

Nil.

12.1.2 Committee and Board Meeting Attendance

Board Chair Pinky McRae issued a reminder to Trustees to submit their attendance confirmations to the Executive Assistant prior to the meetings so that quorum can be confirmed. At the request of Trustees, it was determined that the future practice will be that attendance will be assumed at Board and Committee meetings and Trustees will notify in advance of the meeting if they will not be in attendance and will contact the Trustee Alternate member to request their attendance in their place at the meeting.

12.2 Trustee Associations and Other Boards

12.2.1 OPSBA Board of Directors Meeting & Advocacy Day November 27, 2023

Trustee A. Jarvis provided a verbal report of the OPSBA Board of Directors Meeting and Advocacy Day that she attended. She provided highlights of several key areas of discussion and advised that a report from OPSBA will be shared with the Trustees.

12.3 Trustee Activities

Chair McRae and Trustee Brunskill discussed their attendance at the October 2023 Feast and Feedback session hosted by the Parent Engagement Committee.

Chair McRae discussed the engagement meetings that have taken place with Municipal Leaders to discuss the Multi-year Strategic Plan for SGDSB. The Board will work to increase communication with Municipalities.

Trustee P. Cormier provided an update regarding the Indigenous Trustee Council meeting he attended. He highlighted the discussions about the emersion of the NSL in schools.

12.4 Future Board Meeting Agenda Items
Nil.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

PART II: Committee of the Whole Board	*Section (B) In-Camera: – (closed to public) 3:02 p.m.*

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

15/24
Moved by: Trustee J. Nesbitt *Second: Trustee M. Brunskill*
✓***That,*** *the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 3:02 p.m. and that this portion be closed to the public.*

Carried

15.2 Rise and Report from Closed Session

22/24
Moved by: Trustee J. Nesbitt *Second: Trustee J. Michano*
✓***That,*** *the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 3:23 p.m. and that this portion be open to the public.*

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 ***23/24***
Moved by: Trustee J. Michano *Second: Trustee J. Nesbitt*
✓***That,*** *the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed) Reports be adopted, including the confidential minutes from the meeting held as:*

1. *Organizational/ Regular Board 2024/01: November 20, 2023*

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

24/24
Moved by: Trustee J. Michano *Second: Trustee A. Jarvis*
✓***That****, the Superior-Greenstone DSB having received Report No. IC-01-24, approves the requested carryover and payout of unused 2023 vacation days for Senior Administration.*

Carried

17.0 Adjournment

25/24
Moved by: Trustee P. Cormier *Second: Trustee J. Michano*
✓***That,*** *the Superior-Greenstone DSB 2024/02 Regular Board Meeting, Monday, December 4, 2023 adjourn at 3:24, p.m.*

Carried

2024 - Board Meetings *Videoconference and/or Designated Site indicated in schedule. Time 6:30 p.m.*		
Monday, January 29, 2024	Monday, February 26, 2024	Monday, March 25, 2024
Monday, April 8, 2024 **Special Board Meeting*	Monday, April 29, 2024	Monday, May 27, 2024 **Designate Site: Dorion Public School*
Monday, June 24, 2024	Monday, July 15, 2024	Monday, August 26, 2024
Monday, September 16, 2024 **Designate Site: Lake Superior High School*	Monday, October 21, 2024	Monday, November 18, 2024 (1:00 p.m.) **Designate Site: Board Office*
Monday, December 2, 2024		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2024/02
Committee of the Whole Board: Closed Session.

Monday, December 4, 2024

On-Stie: Board Office, 12 Hemlo Drive, Marathon, Ontario
Videoconference and Teleconference

T O P I C S

Board Chair: *Pinky McRae*	***Director:*** *Nicole Morden Cormier*
Location: Videoconference & Teleconference	*Recorder: G. Christianson*

PART II: Committee of Whole Board – Closed	*Section (B): In-Camera 3:02 p.m.*

1.0 Disclosure of Interest: re Closed Session

2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)

3.0 In-Camera (closed) Meeting Minutes
1. Regular Board Meeting 2024/01 November 20, 2023

4.0 Report No. IC-01-24 Personnel Item A:

5.0 Personnel Item B:

6.0 Personnel Item C:

Regular Board Meeting 2024-02

Monday, December 4, 2023

M I N U T E S

APPROVED THIS _____ DAY OF _____ , 2023

_____
SECRETARY

_____
CHAIR