



SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Our Mission:

"In SGDSB we are learners. Everything we do is designed to help all students succeed and make a difference. We build positive places for learning and working... together".

Our Vision:

"Inspiring our students to succeed and make a difference".

Our Motto:

"Small schools make a difference".

Our Values:

"Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking".

Regular Board Meeting 2022/02

MINUTES

Monday, January 24, 2022 – 6:30 p.m.

Videoconference & Teleconference

Microsoft Teams meeting
1 – 8 0 7 – 7 0 1 – 5 9 8 0 Conference ID: 355 093 686 #

Board Chair: Pinky McRae

Director: Nicole Morden Cormier

VC Sites: Closed. Videoconference & Teleconference available due to COVID-19 Pandemic.

Recorder: G. Christianson

PART I: Regular Board Meeting

Section (A): – (open to public): 6:30 p.m.

PART II: Committee of the Whole Board

Section (B) In-Camera: – (closed to public) 8:28 p.m.

1.0 Roll Call

<u>Trustees</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)										
	OS	TC	VC	A	R		OS	TC	VC	A	R
Cormier, Dr. Paul			x			Nesbitt, Jason			x		
Groulx, Michael			x			Jarvis, Allison			x		
Major, Christine			x			Pristanski, Kal			x		
Mannisto, Mark			x			Couture, Erin (Student)			x		
McIntyre, Margaret			x			Grace Molinski (Student)			x		
McRae, Pauline (Pinky)			x								

<u>Board Administrators</u>	Attendance: On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)				
	OS	TC	VC	A	R
Morden Cormier, Nicole: <i>Director of Education</i>			x		
Bishop, Charlie: <i>Superintendent of Education</i>			x		
Goodman, William: <i>Superintendent of Education</i>			x		
Marton, Alex: <i>Superintendent of Business</i>			x		
Harris, Brent: <i>Manager of Financial Services</i>			x		
Paris, Marc: <i>Manager of Plant Services/Transportation</i>					x
Grecica, Jason: <i>Team Lead - Business Services</i>			x		
Dee, Christine: <i>Team Lead – Payroll Services</i>			x		
Nault, Denis: <i>Manager of Human Resources</i>			x		
Lucas, Jay: <i>Coordinator of Information Technology Services</i>			x		
Kitchener, Nick: <i>Manager of Information Technology</i>			x		
Renaud, Deana: <i>Mental Health Manager</i>			x		
Ebrahim, Mahejabeen: <i>Human Rights and Equity Advisor</i>					x
Bartlett, Shy-Anne: <i>Manager of Indigenous Education</i>			x		
Christianson, GerriLynn: <i>Executive Assistant & Communications</i>			x		

Land Acknowledgement

Board Chair Pinky McRae provided a land acknowledgement for the Ancestral and Traditional Territories of the Indigenous people on whose lands we are gathering today. We recognize and honour the contributions of the Indigenous peoples for they hold the knowledge, traditions and history of the land.

PART I: *Regular Board Meeting*

Section (A): – (open to public): 6:30 p.m.

2.0 Regular Meeting Call to Order

Before calling the meeting to order, the Board Chair welcomed Christine Dee to her first Board meeting within her new role as Team Lead of Payroll Services. The Chair also expressed her gratitude to Marc Paris for his years of service to the School Board. The Board welcomes Gordon Muir who will begin on February 3, 2022 as the Manager of Plant Services.

15/22

Moved by: Trustee K. Pristanski

Second: Trustee M. Groulx

✓ **That**, the Superior-Greenstone DSB Regular Board Meeting on Monday, January 24, 2022 be called to order at 6:35 p.m.

Carried

3.0 Approval of Agenda

16/22

Moved by: Trustee M. Mannisto

Second: Trustee M. Groulx

✓ **That**, the agenda for the Superior-Greenstone DSB 2022/02 Regular Board Meeting, January 24, 2022 be accepted and approved.

Carried

4.0 Disclosures of Interest re: Open Session

There were no disclosures of interest offered at this time.

5.0 Minutes: Board Meetings and Board Committee Meetings

5.1 Board Meetings

17/22

Moved by: Trustee M. Groulx

Second: Trustee K. Pristanski

✓ **That**, the minutes of the following Board meeting be adopted:

1. Organizational/Regular Board Meeting 2022/01: November 29, 2021;

Carried

6.0 Business Arising Out of the Minutes

Nil.

7.0 Delegations and/or Presentations

7.1 Showcasing Learning: Grade 11/12 Biology Class Manitowadge High School: Cacao to Chocolate

The Director of Education Nicole Morden Cormier provided an introduction to the video presentation. The video was created by the Manitowadge High School Grade 11/12 Biology Class and Teacher Gordon Martin. The video showcased how student learning was integrated into the celebratory time of the year as students learned how to make chocolate.

7.2 Excellence in Education: Terrace Bay Public School: Social Emotional Learning

Principal Sara Curtis and Educational Assistant Adeline Chappell of the Terrace Bay Public School provided a PowerPoint presentation and video that showcased the social and emotional learning students and staff have engaged in. The presentation highlighted the importance of adults modeling the positive behaviour to help create a mentally healthy classroom and school, as well as the Zones of Emotional Regulation. The social and emotional learning program takes a strengths-based and co-learning approach, as the school supports and learns about their students in a fun and engaging way.

Note: Trustee Mark Mannisto left the meeting at 7:05 p.m.

7.3 Report No. 06: Student Trustee Report

Student Trustees Erin Couture and Grace Molinski provided a detailed review of their report. They highlighted the work they have engaged in during the last few months. The work includes a presentation received by Principal Christopher Martin of Lake Superior High School who spoke with the Student Senators about how to create school spirit. The Student Trustees stayed connected with Student Senators through Edsby and Instagram to promote positivity and well-being during the period of time when students engaged in online learning.

8.0 Reports and Matters for Decision

8.1 Board Committee Reports: (Statutory / Standing / Ad Hoc)

8.1.1 Parent Involvement Committee (PIC)

The PIC meeting was held on January 4th, 2022. Trustee Allison Jarvis provided the meeting highlights that included the appointment of Committee Chair Tara Paterson, round table discussions with parents regarding communication between home and school, the Early Years Program and Student/Parent Conferences with teachers. She noted that the change in the meeting format and agenda structure have contributed to an increase in attendance, positive and productive meetings, along with increased parent engagement. The committee approved Parent Reaching Out Grants for Marathon High School and Manitouwadge Public School.

The next meeting is scheduled for March 1, 2022 at 6:30 p.m. The Director advised that the next meeting will feature the “Bring a Friend” campaign to further increase parent involvement. Trustees, staff and families are invited to attend the Tuesday Family Nights hosted by SGDSB that will feature activities of “Scategories”, cooking class and Powwow fitness instruction.

8.1.2 Occupational Health and Safety Committee (OH&S)

Trustee Mic Groulx and Trustee Margaret McIntyre discussed the highlights from the January 12, 2022 Occupational Health and Safety Committee meeting. The committee discussed safety protocols, masks, filtration systems, isolation rooms and the logistics of distribution of materials. The Trustees expressed their gratitude to staff for their ongoing commitment and work coordinating and distributing safety materials for students and staff. The next meeting is scheduled for April 20, 2022.

8.1.3 Special Education Advisory Committee (SEAC)

Trustee Margaret McIntyre reported on the January 11, 2022 SEAC meeting. She advised that the committee welcomed a new Chair and Vice-Chair, and a new secretary. The committee received a presentation from System Principal Annick Brewster regarding the new IPRC handbook, a presentation by Sara Curtis with an update on the Multi-Disciplinary team, and Deana Renaud regarding social and emotional learning. Introduced to the committee was Indigenous Student Success Advocate Sonja Belisle. Community partner Superior-Greenstone Community Living provided a presentation regarding their available services and supports offered to assist students over 18 years of age. The next meeting is scheduled for February 15, 2022.

8.1.4 Indigenous Education Advisory Committee (IEAC)

Trustee Paul Cormier shared highlights from the January 18th IEAC meeting. He expressed his gratitude for the large amount of work that has been done to work closely with communities, improve meeting attendance, participation and communication. The Committee now hosts special meetings to provide an opportunity for lengthy discussions regarding topics of importance such as quadesters, destreaming of grade 9, etc. The next meeting is scheduled for April 5, 2022.

9.0 Reports of the Business / Negotiations Committee

*Superintendent of Business: Alex Marton
Business /Negotiations Chair: Mark Mannisto*

9.1 Report No. 07: Report of the Audit Committee – Financial Statements

Trustee Kal Pristanski provided introduction to the report and discussed the Audit Committee meeting highlights that included the recommendation to approve the Audit Financial Statements. He expressed gratitude to the Financial Services department for their excellent work and achievement of a clean audit.

Manager of Financial Services Brent Harris provided a detailed review of the Financial Statements. He advised that the board is compliant with Ministry standards with a surplus. Additional reports Compliance and the Trust Funds Administered were reviewed and provided for information.

18/22

Moved by: Trustee K. Pristanski

Second: Trustee M. Groulx

✓ That, the Superior-Greenstone DSB, having received Report No. 07: Report of the Audit Committee - Financial Statements:

- *Approve the 2020/21 audited Financial Statements as presented. And;*
- *Received additional financial reports for information.*

Carried

9.2 Report No. 08: 2021/2022 Interim Report No. 01

B. Harris provided a detailed review of the Interim Report No. 1 for 2021/2022 that represents the Board finances from September 1st to the end of November 2021. The report is generated through a review of the revised estimates in comparison to the budget. The changes are due to PPF grants that are announced by the Ministry after the budget is prepared. The report also reflects changes in revenue and expenditures as it relates to the grants and an increase in pupils and other pupils of the board. The Board is currently projecting a surplus of approximately \$294,000.

9.3 Report No. 09: Trustee Annual Expense Report

Superintendent of Business Alex Marton presented the Trustee's Annual Expense Report. Due to decrease meeting travel and travel for professional development, the report notes a decrease in expenses. Other expenditures remain consistent and expenses are anticipated to increase throughout the year as gathering restrictions are lifted and provincial meetings are held in person again.

9.4 Report No. 10: Enrollment Summary as at October 31, 2021

A. Marton presented the enrollment summary report as of October 31, 2021. This is the first of 2 count dates that take place within the school year. The next summary will be prepared as of March 31, 2022. The enrollment numbers projected for the year are 4% higher than the actual as the board had an increase in enrollment of 61 FTE pupils. The increases are attributed to the new economic developments in the region that are having a positive impact on communities, welcoming new families to the area and students to our schools.

10.0 Reports of the Director of Education

Director of Education: Nicole Morden Cormier

10.1 Report No. 11: Director's Monthly Report: January 2022

Director of Education presented the monthly report that highlights stewardship and how schools are optimizing opportunities to make a difference and give back to their communities. The report also highlighted a special project the Board implemented to ensure classrooms have culturally appropriate skin coloured crayons. Students created self-portraits that have been created into a book. Copies of the book will be distributed to Trustees and schools to be used in the classroom.

11.0 Reports of the Education Committee

*Superintendent of Education: Charlie Bishop
Superintendent of Education: Will Goodman
Education Chair: Allison Jarvis*

11.1 Report No. 12: Staffing Process Change

Superintendent of Education Will Goodman presented the report that outlined the changes to the staffing process timelines the board administration follows annually. He advised that the changes are pivotal to decrease demands on the human resources department, improve staff communication and increase recruitment opportunities. Preliminary staffing reports will now be presented to the Board beginning in April rather than beginning in May of each year.

11.2 Report No. 13: Identifying the Goals and a Mid-Year Check-In of the Student Success Portfolio for 2021-2022

Student Success Lead Carol Leroux presented a detailed report regarding the goals of the Student Success portfolio. The report provided a general overview of the role, what is happening in the department and the impacts on the system. The initiatives include key priorities such as enhancing student transitions practices, revamping learning lead programs and building educator and principal capacity.

12.0 New Business

Board Chair: Pinky McRae

12.1 Board Chair

Board Chair Pinky McRae provided an update regarding the regularly scheduled provincial meetings between Board Chairs, Directors and the Ministry of Education. She advised that recent meeting topics have included advocacy by school boards for the Ministry to allow reporting requirements regarding COVID-19 cases again.

12.2 Trustee Associations and Other Boards

12.2.1 Reminder: Public Education Symposium (PES) 2022 Virtual Event January 28, 2022

The Board Chair advised that the symposium will be held virtually on Thursday, January 28th. At this time 3, Trustees have registered to attend. Anyone else wishing to attend is asked to contact the Executive Assistant.

12.3 Trustee Activities

Nil.

12.4 Future Board Meeting Agenda Items

Nil.

12.5 Board Meeting Evaluation Summary: November 29, 2021

The Board Chair reminded Trustees to complete the Board Meeting Evaluation form at the end of the meeting.

13.0 Notice of Motion

Nil.

14.0 Observer Comments

Nil.

(Members of the public limited to 2-minute address)

15.0 Committee of the Whole Board (In-Camera Closed)

15.1 Agenda: Committee of the Whole Board – Closed

19/22

Moved by: Trustee J. Nesbitt

Second: Trustee M. McIntyre

✓ **That**, the Superior-Greenstone DSB go into a Committee of the Whole Board Section B (Closed Session) at 8:28 p.m. and that this portion be closed to the public.

Carried

15.2 Rise and Report from Closed Session

20/22

Moved by: Trustee J. Nesbitt

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board Section B (Closed Session) at 8:41 p.m. and that this portion be open to the public.

Carried

16.0 Report of the Committee of the Whole Closed Section B

16.1 **21/22**

Moved by: Trustee J. Nesbitt

Second: Trustee A. Jarvis

✓ **That**, the Superior-Greenstone DSB Committee of the Whole, In-Camera Section B (Closed)

Reports be adopted including the confidential minutes from the meeting held as:

1. Organizational/Regular Board 2022/01: November 29, 2021

Carried

16.2 Other Recommendations from Committee of the Whole Closed Session

22/22

Moved by: Trustee M. Groulx

Second: Trustee C. Major

✓ **That**, the Superior-Greenstone DSB, approves the postponement of the Director of Education’s Performance Appraisal Review, from the dates outlined in Policy 804 to the submission dates presented for the 2021-2022 school year only. The Performance Appraisal review dates will be October 2022 for the provision of evidence to the Board of Trustees and November 2022 for the submission of the final written documents.

Carried

17.0 Adjournment

23/22

Moved by: Trustee J. Nesbitt

Second: Trustee P. Cormier

✓ **That**, the Superior-Greenstone DSB 2022/02 Regular Board Meeting, Monday, January 24, 2022 adjourn at 8:43, p.m.

Carried

<u>2022 - Board Meetings</u>		
Virtual Meeting - Time 6:30 p.m.		
Monday, February 28, 2022	Monday, March 28, 2022	Monday, April 11, 2022 *Special Board Meeting
Monday, April 25, 2022	Monday, May 30, 2022	Monday, June 6, 2022 *Special Board Meeting
Monday, June 27, 2022	Monday, July 18, 2022	Monday, August 29, 2022
Monday, September 26, 2022	Monday, October 17, 2022	Monday, November 14, 2022
Monday, November 28, 2022 (1:00 p.m.)		

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Regular Board Meeting 2022/02

Committee of the Whole Board: Closed Session.

Monday, January 24, 2022

Videoconference and Teleconference

TOPICS

Board Chair: Pinky McRae	Director: Nicole Morden Cormier
VC Sites: Closed - Videoconference & Teleconference available due to COVID-19 Pandemic.	Recorder: G. Christianson

PART II: Committee of Whole Board – Closed	Section (B): In-Camera 8:28 p.m.
--	----------------------------------

- 1.0 Disclosure of Interest: re Closed Session
- 2.0 Approve Agenda: Committee of the Whole In-Camera (Closed)
- 3.0 In-Camera (closed) Meeting Minutes
 - 1. Organizational/Regular Board Meeting 2022-01: November 29, 2021
- 4.0 Personnel Item A: Postponing the Director’s Performance Appraisal

Regular Board Meeting 2022-02

Monday, January 24, 2022

MINUTES

APPROVED THIS _____ DAY OF _____, 2022

SECRETARY

CHAIR